

**Town of
Pelham
New Hampshire**

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**2003
Annual Town Report**

TOWN REPORT DEDICATION

We wish to dedicate this report to those that made possible our new municipal, police and library facilities. They have enhanced our ability to serve you and are a source of justifiable pride for all of Pelham's citizens as well as greatly improved working environment for our Town employees.

Who then do we thank for this?

Certainly the members of the Municipal Building Committee who persevered over many years to achieve a goal of meeting the needs for Town offices;

The members of the Pelham Police Relief Association who worked to inform voters and seek their approval;

The ad-hoc committee of Pelham citizens who worked to disseminate factual data on building needs and costs to Pelham citizens;

The committees and groups that preceded with their effort to build Pelham Elementary School which allowed us to pursue the use of Sherburne School for municipal building purposes;

The many individuals who spoke to their friends and neighbors about the need and value of our new facilities

And especially the voters in Town who participated in the efforts to get approval for your new Municipal Buildings and Pelham Elementary School.

Therefore, we dedicate this report to you

**IN MEMORIAL
TO THOSE WHO IN THEIR LIVES HAVE SERVED
THE TOWN OF PELHAM**

FRANK W ATWOOD
BOARD OF SELECTMEN
1956-1959
FIRE WARDEN
1949-1957
VOLUNTEER FIREFIGHTER
1948-1976
BOARD OF POLICE COMMISSIONERS
1956-1958
SUPERVISOR OF CHECKLIST
1952-1953
TRUSTEE OF TRUST FUNDS
1974-1975
COUNCIL ON AGING
1991-2003

ALBERT BARTON
COUNCIL ON AGING
1981-1984

WILLIAM R BUTTON
COUNCIL ON AGING
1998-2003

FRANK L CLOUDMAN
COUNCIL ON AGING
1991-1992

JAMES E COSGRO
SPECIAL POLICE OFFICER
1981-1983
TRUSTEE OF TRUST FUNDS
1981-1982

LAWRENCE HINCE
PLANNING BOARD
1968-71

MICHAEL F MARCINKOWSKI
BOARD OF SELECTMEN
1984-1986
BOARD OF ADJUSTMENT
1975-1981
BUDGET COMMITTEE
1988-2002
REPRESENTATIVE TO GENERAL COURT
1994-1997
COUNCIL ON AGING
2001-2002

MAURICE E PICARD
NH HIGHWAY SAFETY COMMITTEE
1968-1975
RECREATION COMMISSION
1968-1970
INDUSTRIAL COMMISSION
1973-1974

**A GRATEFUL TOWN ACKNOWLEDGES THE TIME AND SERVICES OF
THESE DEDICATED PEOPLE**

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TOWN OFFICES

HOURS

DEPARTMENT	PHONE NUMBER	HOURS
Selectmen/ Town Administrator	635-8233	8:00 a.m. - 4:00 p.m. Monday - Friday
Assessor	635-3317	8:00 a.m. - 4:00 p.m. Monday - Friday *May be closed on Fridays due to inspections and/or appointments
Town Clerk & Tax Collector	635-2040 635-3480	8:00 a.m. - 4:00 p.m. Mon., Wed., Thurs., Fri. Tues. 8:00 a.m. - 7:00 p.m.
Planning Department	635-7811	8:00 a.m. - 4:00 p.m. Monday - Friday
Parks & Recreation Department	635-2721	8:00 a.m. - 4:00 p.m. Monday - Friday
Police Department	635-2411 Business 911 Emergency	
Fire Department	635-2703 Business 911 Emergency	9:00 a.m. - 4:00 p.m. Monday - Friday
Library	635-7581	Monday and Thursday 9:00 a.m. - 8:00 p.m. Tues., Wed., Fri. 9:00 a.m. - 5:00 p.m. Saturday 10:00 a.m. - 2:00 p.m.
Transfer Station/Recycling Facility	635-3964 (EFFECTIVE APRIL 1, 2002)	Closed Sunday & Monday Tues. 10:30 a.m. - 6:55 p.m. Wed., Thurs., Fri., Sat 8:30 a.m. - 4:25 p.m.
Highway Department	635-8526	7:00 a.m. - 3:30 p.m. Monday - Friday
Senior Citizens Center	635-3800	8:00 a.m. - 2:00 p.m. Monday - Friday

FEDERAL, STATE, COUNTY AND TOWN
OFFICERS
2003

Governor.....	Craig Benson
Executive Councilor.....	Raymond J. Wieczorek
U.S. Senators.....	Judd Gregg John Sununu
State Senator.....	Charles W. Morse
Representative in Congress.....	Charles Bass
County Commissioner.....	Rhona Charbonneau
Representatives to the General Court..... District 66	Jean-Guy J. Bergeron David M. Bouchard David L. Buhlman Lars T. Christiansen Peter R. Goyette, Jr. Shawn N. Jasper James H. Lawrence Rudy Lessard Chris S. Malloy Russell T. Ober, III Joan C. Tate
Board of Selectmen	Harold V. Lynde, 04 William McDevitt, 05 Jean-Guy Bergeron, 04 Richard Derby, 05 Victor Danevich, 06
Town Moderator.....	Philip Currier, 04
Supervisors of the Check List.....	Dorothy A. Hardy, 06 Joyce Mason, 05 Charlotte Moore, 04
Tax Collector.....	Dorothy Marsden, 04
Town Clerk.....	Dorothy Marsden, 04
Town Treasurer.....	Charlene Takesian, 05
Town Administrator.....	Thomas R. Gaydos

Animal Control Officer.....	Timothy Vincent
Assessor.....	Janet Reardon
Building Inspector.....	Roland Soucy
Cable Television Coordinator.....	James Greenwood
Cemetery Superintendent.....	William Gibson
Emergency Management Dir.....	E. David Fisher
Code & Zoning Enforcement Officer.....	Roland Soucy
Director of Senior Facility & Elderly Affairs.....	Susanne Hovling
Electrical Inspector.....	Tim Zelonis
Executive Secretary.....	Annette Sutcliffe
Fire Chief.....	E. David Fisher
Health Officer.....	Paul Zarnowski
Highway Agent.....	Donald Foss, Sr.
Human Services Agent.....	Thomas R. Gaydos
Library Director.....	Gayle Tudisco
Office Manager.....	Judith Costigan
Planning Director.....	William D'Andrea
Police Chief.....	Evan Haglund
Plumbing Inspector.....	Walter Kosik
Recreation Director.....	Robert Tryon
Transfer Station Superintendent.....	Bruce A. Mason

TOWN COMMITTEES

Board of Adjustment..... Peter McNamara, Chair, 04
Edmund Gleason, 05
Walter Kosik, 04
David Hennessey, 06
Jeff Gowan, 06
Lana Beloritsky, Alt., 06
Cindy Ronning, Alt., 06
Victor Danevich, Sel. Rep
William D'Andrea, Planning Director
Charity Willis, Recording Secretary

Budget Committee..... John C. Lavallee, Chair, 06
Dennis Viger, 06
Philip McColgan, 05
Edmund Gleason, 05
Doug Fyfe, 04
Robert Sherman, 04
Jack Caynon, 04
Douglas Viger, 05
Chris Murphy, 06
Richard Derby, Sel. Rep.
Eleanor Burton, School Bd. Rep.
Martha Lowe, Recording Secretary

Cable Television Advisory Committee..... Holly Saurman, 06
James Hogan, 05
Christopher Murphy, 04
Donald Hornbeck, 06
Marie Stadtmiller, School Bd. Rep.
Harold Lynde, Sel. Rep
James Greenwood, Cable Coordinator

Capital Improvement Plan Committee.....	William Scanzani, Chair Larry Hall, Vice Chair Steve Caruso Bob Haverty Jeff Gowan Tom Collins Doug Fyfe, Budget Committee Rep. Eleanor Burton, School Bd Rep Richard Derby, Sel. Rep.
Cemetery Trustees.....	Timothy Zelonis, 05 Walter Kosik, 04 Richard Jensen, 05 Jeannette McCoy, 06 David Provencal, 06 Jean-Guy Bergeron, Sel. Rep.
Conservation Commission... ..	Bob Yarmo, Chair, 06 Sanjay Kakkad, 04 Marc Duquette, 04 Frank Culbert, 04 Deborah Scott, 05 Paul Gagnon, 06 Shirley Wakefield, Alt. Amy Jarard, Alt. William McDevitt, Sel. Rep William D'Andrea, Planning Director
Council on Aging (one year).....	Gene Titcomb, Chair Marcelle Jennings, Vice Chair Barbara Tracy, Treasurer Chris Sintros, Secretary

Forestry Committee.....	Harold Lynde Gayle Plouffe Paul Gagnon Fire Chief, E. David Fisher
Library Trustees.....	Rosemary Dole, 04 Ann Fancher, 06 Elizabeth Zemetres, 05 Bonnie Barbaro, 04 Linda Kilbride, 05
Planning Board.....	Patrick Culbert, Chair, 05 Henry DeLuca, 05 William Scanzani, 06 Peter McNamara, 04 Gael Ouellette, 04 Robin Bousa, 06 Raymond Brunelle, Alt., 05 Robert Yarmo, Alt., 05 Hal Lynde, Sel. Rep Willaim D'Andrea, Planning Dir. Charity Willis, Recording Secretary
Recreation Advisory Board.....	Dave Cate, Chair, 06 Robert Blinn, 05 Andy Vanti, 05 Elizabeth Fontanella, 05 Lisa Sparkman, 04 Tanya Kosik, 04 Joseph Slattery, III, 04 William Hayes, 05 Elizabeth Schedeler, 06 Michael Conrad, School Bd. Rep. Victor Danevich, Sel. Rep. Robert Tryon, Parks & Recreation Dir Kathleen Carr, Secretary

Raymond Park Advisory Board.....	David Cate, Chair Edward Adamsky Robert Sherman Daniel Shea Roseann Puddister Tom Goss Elizabeth Schedeler Marc Evans Debra Lafferty William Hayes Robert Tryon, Parks & Recreation Dir Kathleen Carr, Secretary
Trustees of the Trust Funds.....	Barbara Stadtmiller, 05 William DiBona, Jr., 04 Daniel Guimond, 06
Municipal Building Committee.....	William McDevitt Eleanor Burton Carolyn Law William Scanzani Henry DeLuca Jacquelyn Mierswa Carol Theoharous Lawrence Hall Philip McColgan Dennis Viger Harold Lynde Gregory Farris Robert Turnquist



6 Village Green
Pelham, NH 03076

Town of Pelham Office of Selectmen

Phone: 603-635-8233
Fax 603-635-8274
email: selectmen@pelhamweb.com

Board of Selectmen

2003 was a very eventful year for your town government. The completion of the renovation of Sherburne School to your new Municipal/Police building and the construction of a new library dominated events. The relocation of the Police Department, Library and Town Offices was successfully completed. The Board of Selectmen continues to work with the complex design firm, Bread Loaf Corp., to resolve a dwindling list of open items.

While 2003 saw an 8.2% rise in property taxes, Pelham still holds onto its position as the second lowest taxed town in Hillsborough County, even while absorbing the first year's cost of the municipal building bond, the addition of three new firefighters, and a reduction in state education aid.

The Board dealt with numerous items throughout the year including:

- Meeting the needs of emergency 911 services by resolving the issue of conflicting street names;
- Addressing petitions to lay out roads near Little Island Pond (See Warrant Articles 7 & 8);
- Addressed alternative solutions for Pelham Center traffic and petitioned the State Department of Transportation for inclusion in the State's 10-Year Transportation Improvement Plan (TIP);
- Initiated the design for the Tallant Road Bridge reconstruction;
- Established the Sherburne Hall Committee to determine the renovation needs and potential future uses for the hall;
- Adopted and started implementing a Town Technology Improvement Plan (See Warrant Article 13);
- Resolved design/construction problems on Honey Lane and Robin Road;
- Held public hearings on Manchester Airport flight path/noise concerns with airport officials;
- Out sourced town lawn maintenance to improve maintenance and usability of our recreational field;
- Negotiated a cable contract with Adelphia;
- Resolved a neighborhood concern with the preservation of an aging, but attractive tree;
- Oversaw the hiring of a new Planning Director, three Firefighters, a Code Enforcement/Fire Inspector and new Police Officer;
- Made progress in the development of new recreation fields at Raymond Park and completed a boundary survey outlining town property abutting a junkyard on Mammoth Road;
- Entered into membership in a Regional Water District;
- We continue to work on resolving issues between a former engineering firm and developers (see 2003 Warrant Article 21), but anticipate returning most of the \$130,000 back to the town.

PELHAM DOG OWNERS:



2004 DOG LICENSES ARE NOW BEING ISSUED AT TOWN CLERKS OFFICE
PROOF OF RABIES VACCINATION IS REQUIRED. PLEASE STOP BY OR MAIL
\$6.50 SPAYED OR NEUTERED
\$9.00 IF UNALTERED
\$2.00 FOR SENIOR 1ST DOG
ENCLOSE A STAMPED SELF-ADDRESSED ENVELOPE IF REGISTERING BY MAIL.
OFFICE HOURS MON, WED, THUR, FRI 8:00-4:00 TUE 8:00-7:00

ALL DOGS MUST BE REGISTERED BY MAY 1, 2004 PER RSA 456:1 PENALTIES
WILL BE CHARGED AFTER THAT DATE AND DOG OFFICER WILL BE NOTIFIED.





OFFICIAL BALLOT
ANNUAL TOWN MEETING
TOWN OF
PELHAM, NEW HAMPSHIRE
March 11, 2003

Dorothy A. Marsden
DOROTHY A. MARSDEN, TOWN CLERK



INSTRUCTIONS TO VOTERS

1. To vote, complete the arrow(s) ← → pointing to your choices, like this ← →
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and complete the arrow ← → pointing to the write-in line, like this ← →

TOWN OFFICIALS		OFFICIAL BALLOT TOWN WARRANT QUESTIONS	
For Selectmen THREE YEARS Vote for not more than ONE:		ARTICLE 2: To see if the town will vote to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000.00) for the purpose of reconstructing Campbell Road, Gaston Street, and Andover Street, said sum to be raised by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue and negotiate such bonds or notes to determine the interest thereon. The amount raised and expended under this article will be repaid (plus interest) to the town over a 10 year period by the property owners having frontage along said roads, and/or who are served by these roads, through a series of betterment assessments under RSA 231:26-231:33. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 1-3) (3/5 VOTE REQUIRED) (NO TAX RATE IMPACT)	
THOMAS J. COLLINS	← 962 →	YES	← 983 →
VICTOR DANEVICH	← 137 →	NO	← 1362 →
WRITE-IN			
For Town Clerk TWO YEARS Vote for not more than ONE:		ARTICLE 3: To see if the town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000.00) for the purpose of re-constructing Spring Street Extension, said sum to be raised by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue and negotiate such bonds or notes to determine the interest thereon. The amount raised and expended under this article will be repaid (plus interest) to the town over a 10 year period by the property owners having frontage along said roads, and/or who are served by these roads, through a series of betterment assessments under RSA 231:26-231:33. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 5-4) (3/5 VOTE REQUIRED) (NO TAX RATE IMPACT)	
DOROTHY MARSDEN	← 274 →	YES	← 442 →
SANDRA PELLETIER	← 478 →	NO	← 593 →
WRITE-IN			
For Tax Collector TWO YEARS Vote for not more than ONE:		ARTICLE 4: To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. (RECOMMENDED BY THE BOARD OF SELECTMEN)	
DOROTHY MARSDEN	← 679 →	YES	← 1714 →
SANDRA PELLETIER	← 526 →	NO	← 501 →
WRITE-IN			
For Budget Committee THREE YEARS Vote for not more than THREE:		ARTICLE 5: To see if the town will vote to raise and appropriate the sum of Two Hundred Thirty Thousand One Hundred Thirty Seven and Twenty Three Hundredths Dollars (\$230,137.23) for the purpose of highway maintenance. Said funds to be offset by the State Highway Grant in the same amount. This will be a non-lapsing account per RSA 32:7 and will lapse if funds are not spent within two (2) years. NO PORTION OF SAID AMOUNT TO BE RAISED BY LOCAL TAXES. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (NO TAX RATE IMPACT)	
JOHN C. LAVALLEE	← 1734 →	YES	← 2022 →
DENNIS VIGER	← 1464 →	NO	← 331 →
WRITE-IN <i>CHRIS MURPHY</i>	← 104 →		
WRITE-IN			
WRITE-IN			
For Budget Committee TWO YEARS Vote for not more than ONE:		ARTICLE 6: Shall the Town of Pelham raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million One Hundred Seventy Nine Thousand Six Hundred Seventy Six Dollars (\$6,179,676.00)? Should this article be defeated, the operating budget shall be Five Million Eight Hundred Seventy One Thousand Three Hundred Seventy Dollars (\$5,871,370.00) which is the same as last year, with certain adjustments required by previous action of the Town of Pelham or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. This article does not include all of the remaining warrant articles, including special warrant articles as defined in RSA 32:3, VI. (\$6,384,205.00 RECOMMENDED BY THE BOARD OF SELECTMEN) (\$6,176,376.00 RECOMMENDED BY THE BUDGET COMMITTEE)	
DOUGLAS VIGER	← 1747 →	YES	← 1317 →
WRITE-IN		NO	← 925 →
For Library Trustee THREE YEARS Vote for not more than ONE:			
ANN FANCHER	← 1791 →		
WRITE-IN			
For Cemetery Trustee THREE YEARS Vote for not more than TWO:			
JEANNETTE MCCOY	← 1825 →		
WRITE-IN <i>DAVE PROVENCAL</i>	← 62 →		
WRITE-IN			
For Trustee of Trust Funds THREE YEARS Vote for not more than ONE:			
WRITE-IN <i>DANIEL GUIMOND</i>	← 70 →		

TURN OVER TO CONTINUE VOTING

ARTICLE 7:

To see if the town will vote to raise and appropriate the sum of Fifty Seven Thousand Dollars (\$57,000.00) to sub-contract the maintenance of all parks and sports fields at Hildeson Park, Pelham Veterans Memorial Park, Elmer G. Raymond Park, the new town green, the town common, and the grounds of all town buildings which includes the Senior Center, Fire Station, Municipal Center, Town Hall, Library, and Town Hall Annex. Activities will include grass cutting and all necessary turf maintenance, raking leaves, snow shoveling and brush removal. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 7-2) (ESTIMATED TAX RATE IMPACT .08)

ARTICLE 8:

To see if the town will vote to raise and appropriate the sum of Three Hundred Seventy Five Thousand Dollars (\$375,000.00) to be placed in the Town Health Insurance Fund established at the 1995 town meeting, for the purpose of paying the annual health premiums and related health insurance administrative expenses, and also including deductible and co-insurance amounts for eligible town employees. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (ESTIMATED TAX RATE IMPACT .59)

ARTICLE 9:

To see if the town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000.00) to be placed in the Compensated Absence Fund for the purpose of disbursing accrued earned time (annual vacation and sick leave) to terminating employees as required by law and negotiated contracts. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (ESTIMATED TAX RATE IMPACT .04)

ARTICLE 10:

To see if the town will vote to raise and appropriate the sum of Seventy Five Thousand Dollars (\$75,000.00) to be placed in the Bridge Repair Capital Reserve Fund specifically for replacement of the Tallant Road and Willow Street Bridges. These bridges have been identified by the Department of Transportation as substandard. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 2-7) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (ESTIMATED TAX RATE IMPACT .12)

ARTICLE 11:

To see if the town will vote to withdraw Fifty Seven Thousand Dollars (\$57,000.00) from the Bridge Repair Capital Reserve Fund for expenses related to Tallant Road and Willow Street Bridges. This will fund engineering and construction costs, eighty percent (80%) of which will be reimbursed by the State of New Hampshire. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (NO TAX RATE IMPACT)



To see if the town will vote to approve cost items included in the three year Collective Bargaining Agreement ratified by the Board of Selectmen of the Town of Pelham and the Pelham Police, Fire, and Supervisor's Association, which calls for the following increases in salaries and related benefits and further to raise and appropriate the sum of Forty Six Thousand Three Hundred Twenty Nine Dollars (\$46,329.00) to fund the first year of this agreement.

FISCAL YEAR/COST

Fiscal Year 2003 \$46,329.00
Fiscal Year 2004 \$46,559.00
Fiscal Year 2005 \$38,123.00
Fiscal Year 2006 \$8,767.00

This Warrant Article would provide the department heads with a cost of living increase and merit step raises as agreed upon. The department heads agree to pay an additional amount toward their health insurance tied to actual increases experienced in the future. The department heads include Police Chief, Fire Chief, Planning Director, Police Lieutenant, Highway Road Agent, Transfer Station Superintendent, Tax Assessor, Parks and Recreation Director, Senior Center Coordinator, Cable TV Coordinator, and Cemetery Sexton. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (FIRST YEAR ESTIMATED TAX RATE IMPACT .07)

ARTICLE 13:

To see if the town will vote to raise and appropriate the sum of Twelve Thousand Six Hundred Forty Five Dollars (\$12,645.00) for the funding of an additional full time wagesoperator in the Highway Department. If approved, the town will eliminate a current part-time position and transfer the amount currently budgeted of \$18,873.00 to fully fund this full time position. The sum of both figures (\$31,518.00) represents the salary and benefit cost to the town for the period April 1, 2003 through December 31, 2003, after which, if this is approved, the position will be funded through future Highway Department budgets. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 5-4) (ESTIMATED TAX RATE IMPACT .02)

ARTICLE 14:

To see if the town will raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) for deposit in the Ambulance Capital Reserve Fund, and to fund this appropriation by authorizing a transfer from the unexpended fund balance (surplus) as of December 31, 2002. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (NO TAX RATE IMPACT)

ARTICLE 15:

To see if the town will vote to raise and appropriate the sum of Fifty Two Thousand Dollars (\$52,000.00) for the purchase of self contained breathing apparatus for use by firefighters. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 6-1) (ESTIMATED TAX RATE IMPACT .08)

ARTICLE 16:

To see if the town will vote to raise and appropriate the sum of Ninety Seven Thousand Five Hundred Thirty Three Dollars (\$97,533.00) for the purpose of funding three new full-time firefighter/rent positions. Approval of this article will increase the number of personnel staffing the fire station to three (3) per shift. This amount represents the full cost of these positions from April 1, 2003 through December 31, 2003, after which, if the positions are approved, they will be funded through the Fire Department budget requests. Addition of these positions are in keeping with the National Fire Protection Association Guidelines recommending two firefighters be inside and two firefighters be outside when fighting structure fires. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 6-3) (ESTIMATED FIRST YEAR TAX RATE IMPACT .15)

ARTICLE 17:

To see if the town will vote to raise and appropriate the sum of Sixty One Thousand Four Hundred Dollars (\$61,400.00) for the purpose of purchasing two (2) 2003 Ford Crown Victoria police cruisers. This cost will include all equipment, lettering and transfers. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (ESTIMATED FIRST YEAR TAX RATE IMPACT .10)

ARTICLE 18:

To see if the town will vote to raise and appropriate the sum of One Hundred Forty Three Thousand Seven Hundred Eight Dollars (\$143,708.00) to fund the hiring of a police officer for a three year period and to accept a federal grant of Seventy Five Thousand Dollars (\$75,000.00), the balance of Sody Eight Thousand Seven Hundred Eight Dollars (\$8,708.00) to be raised by taxation over three years. This appropriation is contingent on funding all three years and only those years. Expense for the year 2003 will be Fifteen Thousand Two Hundred Sixty Eight and Forty Eight Hundredths Dollars (\$15,268.48). This appropriation is contingent upon receiving a federal grant for all three years and no portion of these funds shall be spent, and no officer will be hired, if the grant is not received. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 7-2) (ESTIMATED FIRST YEAR TAX RATE IMPACT .02)

CONTINUE VOTING ON NEXT BALLOT



OFFICIAL BALLOT
ANNUAL TOWN MEETING
TOWN OF
PELHAM, NEW HAMPSHIRE
March 11, 2003

Dorothy A. Maason
DOROTHY A. MAASON, TOWN CLERK



INSTRUCTIONS TO VOTERS

1. To vote, complete the arrow(s) pointing to your choices, like this
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and complete the arrow pointing to the write-in line, like this

ARTICLE 19:

To see if the town will vote, pursuant to RSA 41:11-a, to ratify the agreement entered into between the Board Of Selectmen and the Pelham Historical Society, Inc., a non-for-profit corporation, whereby the society will lease the former Public Library Building on Main Street, or to take any other action relative thereto. This will a) insure that one of Pelham's significant historic buildings is preserved; b) allow the society to collect, archive and exhibit much of Pelham's rich history; c) provide a place for the society to sponsor programs, speakers and historical exhibits which will be open to the public; and d) otherwise utilize this historic building to benefit all of the citizens of Pelham. (RECOMMENDED BY THE BOARD OF SELECTMEN)

YES 1934
NO 468

ARTICLE 20:

To see if the town will authorize the Selectmen to enter into a five year lease/purchase agreement for a 100 yard trailer for use at the Transfer Station Facility, and to raise and appropriate the sum of Nine Thousand One Hundred Fifty Dollars (\$9,150.00) to fund the first year of the lease. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 5-4) (ESTIMATED TAX RATE IMPACT .01)

YES 549
NO 785

ARTICLE 21:

To see if the town will vote to appropriate from surplus the sum of One Hundred Thirty Thousand Dollars (\$130,000.00) for the purpose of paying past debts to a third party engineering company that oversaw development on behalf of the Town of Pelham. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (NO TAX RATE IMPACT)

YES 1682
NO 657

ARTICLE 22:

To see if the town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to cover the cost of basic wiring for telephone and data for the Town Offices, Police Department and Library including fiber and communication rack equipment, and other municipal network components for internet access and to fund a portion of this appropriation by withdrawing the sum of Ten Thousand Dollars (\$10,000.00) from the Municipal Building Capital Reserve Fund. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (ESTIMATED TAX RATE IMPACT .03)

YES 629
NO 721

ARTICLE 23:

To see if the town will vote to raise and appropriate the sum of Fifty Five Thousand Dollars (\$55,000.00) for the purpose of furnishing town offices in the new municipal center. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 6-2) (ESTIMATED TAX RATE IMPACT .09)

YES 1198
NO 1341

ARTICLE 24:

To see if the town will vote to raise and appropriate the sum of Seventy Eight Hundred Dollars (\$7,800.00) for the purpose of funding six months of an additional reference librarian. If approved, this position will be funded through future library budgets. (RECOMMENDED BY THE LIBRARY TRUSTEES) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (ESTIMATED FIRST YEAR TAX RATE IMPACT .01)

YES 1325
NO 1049

ARTICLE 25:

To see if the town will vote to raise and appropriate the sum of One Hundred Twenty Thousand Dollars (\$120,000.00) for the purpose of purchasing furniture and new equipment for the new library. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less. (RECOMMENDED BY THE LIBRARY TRUSTEES) (RECOMMENDED BY THE BUDGET COMMITTEE 7-2) (ESTIMATED TAX RATE IMPACT .19)

YES 1184
NO 1156

ARTICLE 26:

To see if the town will vote to raise and appropriate the sum of Ninety Two Thousand Three Hundred Fifty Dollars (\$92,350.00) for the Cemetery Department. The department needs garage space for equipment along with space for a small office, bathroom, and meeting room. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less. (RECOMMENDED BY THE CEMETERY TRUSTEES) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 0-8) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (ESTIMATED TAX RATE IMPACT .15)

YES 1185
NO 1127

ARTICLE 27:

To see if the town will vote to raise and appropriate the sum of Seventeen Thousand Dollars (\$17,000.00) for the purpose of regrading and creating approximately 200 automobile parking spaces at the Lt. Elmer G. Raymond Memorial Park, and to fund this appropriation by authorizing the withdrawal of up to this sum in income generated by the Lt. Elmer G. Raymond Memorial Park Trust Fund. NO PORTION OF SAID AMOUNT SHALL BE RAISED FROM LOCAL TAXES. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 7-2) (NO TAX RATE IMPACT)

YES 1682
NO 447

ARTICLE 28:

To see if the town will vote to withdraw the sum of Fifteen Thousand Dollars (\$15,000.00) from the Pelham Forestry Fund and appropriate the same to cover the cost of engineering plans, bid specifications and permits for the creation of a conservation, recreation, irrigation and forest fire suppression pond at Raymond Memorial Park. The funds to be expended were generated by the sale of timber located at Raymond Park. It is anticipated that the excavation and sale of sand and gravel from within the limits of the pond will generate a substantial sum of money. The first Fifteen Thousand Dollars (\$15,000.00) generated by the creation of the conservation, recreation, irrigation and forest fire suppression pond shall be returned to the Pelham Forestry Fund. This Warrant Article shall be a five year non-lapsing warrant article as authorized by New Hampshire RSA 32:7 VL. NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (NO TAX RATE IMPACT)

YES 1548
NO 4986

ARTICLE 29:

To see if the town will vote to raise and appropriate the sum of One Dollar (\$1.00) for capital improvements to the Elmer G. Raymond Park. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 1-8)

YES 1068
NO 1238

TURN OVER TO
CONTINUE VOTING

ARTICLE 30:

To see if the town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to be combined with Sixteen Thousand Dollars (\$16,000.00) of private funds provided by the Pelham Little League organization and its volunteer membership to complete installation of Thirty Six Thousand Dollars (\$36,000.00) worth of ball field lighting for the Pelham Little League at Muldoon Park. The installation of this lighting is necessary to accommodate expanded playing time necessary to satisfy current participation needs and satisfy safety concerns associated with twilight hour playing conditions for our youth. This is a one time warrant article that will enhance the playing conditions at Muldoon Park and require no additional expense for the town. (SUBMITTED BY CITIZEN'S PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (ESTIMATED TAX RATE IMPACT .03)

YES ☒ 1322
NO ☒ 210

ARTICLE 31:

To see if the town will vote to raise and appropriate Seven Thousand Six Hundred Fifty Dollars (\$7,650.00) for the purpose of funding a contract with a person, who shall not be a town employee, to produce a town-wide electronic newsletter, the purpose of which will be to keep all citizens informed of events and activities in town, many of which would not be covered in any local newspaper. A limited quantity of newsletters would be printed for distribution to public locations such as the library, senior center, and municipal building. This article is in response to a need identified through the Envision Pelham Community Profile event as one of the opportunities to make the community a better place to live. The electronic newsletter will be published a minimum of four times a year and will be overseen by an unpaid committee of up to five community representatives appointed by the Board of Selectmen for a term of one year. None of the people appointed may be a current elected official of this town. In passing this article, it will be the intent of the voters that the electronic newsletter shall remain nonpolitical and will not take positions on issues. It shall be the primary purpose of the electronic newsletter to inform the residents about community activities such as scouting, senior activities, recreation opportunities, community celebrations, the operations of government (i.e. events or program information), news about clubs and organizations such as fraternal organizations, the food pantry, and the like. In addition, the person would maintain an electronic community calendar by regularly interacting with community groups and organizations to publish on the Pelham, NH homepage. (SUBMITTED BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 5-4) (ESTIMATED TAX RATE IMPACT .01)

YES ☒ 1032
NO ☒ 274

ARTICLE 32:

To see if the town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000.00) for the Town of Pelham Conservation Fund. This will be used for the matching of state or federal grant funds and or purchase of conservation land as in RSA 36-a: the passage of this article will save property tax dollars in the future. (SUBMITTED BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 0-8) (ESTIMATED TAX RATE IMPACT .24)

YES ☒ 774
NO ☒ 622

ARTICLE 33:

To see if the town will vote to send the following resolution to the New Hampshire General Court: Resolved, in its first two years of operation, the Land and Community Heritage Investment Program (LCHIP) has helped communities throughout New Hampshire preserve their natural, cultural, and historic resources and therefore, the State of New Hampshire should maintain funding for LCHIP in its next biennial budget.

YES ☒ 1514
NO ☒ 456

ARTICLE 34:

To see if the town will vote to accept the following roads as Class V town roads: all having been constructed as specified by the Planning Department including Westfall Road South, Autumn Street, Lichtfield Circle, Kelly Avenue, Tall Oaks Drive, Hickory Hill Extension, Wilkownvale Avenue, Diamond Hill Road, Harley Drive, Beacon Hill Road, Sharon Circle, Pete's Way, and Irene Drive Extension.

YES ☒ 1644
NO ☒ 699

ARTICLE 35:

To see if the town is in favor of having the office of Town Clerk combined with the office of Tax Collector, thereby creating a new office of Town Clerk-Tax Collector to be held by one individual to be elected at the next annual meeting for a period of three (3) years.

YES ☒ 1835
NO ☒ 437

ARTICLE 36:

Shall the town accept the provisions of RSA 202-a:4-c providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the public library trustees to apply for, accept and expend, without further action by the town meeting, unanticipated money from a state, federal or other governmental unit or a private source which become available during the fiscal year, provided a public hearing is held prior to the acceptance of any such gift?

YES ☒ 1584
NO ☒ 635

ARTICLE 37:

Shall the town accept the provisions of RSA 202-a:4-d providing that any town at an annual meeting may authorize the public library trustees to accept gifts of personal property, other than money, which may be offered to the library for any public purpose, and such authorization to remain in effect until rescinded by a vote of town meeting, provided a public hearing is held prior to the acceptance of any such gift over One Thousand Dollars (\$1,000.00)?

YES ☒ 1779
NO ☒ 488

ARTICLE 38:

To see if the town will vote to authorize the Selectmen to enter into a joint agreement with other municipalities to establish a regional water district in anticipation of acquiring the assets of the stock of the Permittuck Corporation or its successor. There will be no impact on the budget or the municipal tax rate as a result of this article. Such action will not effect any municipal water system, village water district, or franchise area of another utility unless such municipal system, village district, or water utility chooses to join the regional water district.

YES ☒ 1522
NO ☒ 440

VOTING IS COMPLETED

Respectfully Submitted,

Dorothy A. Marsden
Dorothy A. Marsden
Town Clerk
Pelham, N.H.

TOWN OF PELHAM
THE STATE OF NEW HAMPSHIRE

2003 Town Deliberative
Session Minutes



**DELIBERATIVE SESSION
PELHAM ELEMENTARY SCHOOL
FEBRUARY 3, 2003**

The Moderator, Philip Currier, opened the Deliberative Session of the 2003 Town Meeting at 7:00 p.m. at the Pelham Elementary School on Monday, February 3, 2003. He explained that this session shall consist of explanation, discussion, and debate of warrant articles numbered 2 through 38. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

Mr. Currier called the 2003 Town Meeting to order. He then asked Daryle Hillsgrove to lead us in the Pledge of Allegiance. He introduced The Town Clerk, Dorothy Marsden, Clerk, Pamela Kempton; Assistant Moderator, Jackie Mierswa; Town Counsel, Walter Mitchell; Representatives to the Budget Committee, Chairman, John Lavalley and Dennis Viger; Selectmen, Chairman, Gregory Farris, William McDevitt, Richard Derby, Hal Lynde and Jean-Guy Bergeron; Town Administrator, Tom Gaydos.

The Moderator then recognized all non-registered voters who were requested to be seated in a special area. He then set the rules and regulations to be followed during the meeting, including an explanation of restricted reconsideration. He explained, by law, that bond issues to be voted on by Town Meetings are to be the first articles in the warrant and the first to be discussed. Mr. Currier stated that Article 3 would be taken up first and become Article 2; Article 4 would be taken up second and become Article 3 and Article 2 would become Article 4 on the town ballot. The official ballot voting will take place at Pelham High School on Tuesday, March 11, 2003 between the hours of 7:00 a.m. and 8:00 p.m. to choose all necessary town officials for the ensuing year. The official ballot voting will take place at Pelham High School on Tuesday, March 11, 2003 between the hours of 7:00 a.m. and 8:00 p.m. to choose all necessary town officials for the ensuing year and to vote on warrant articles numbered 2 through 38.

ARTICLE 2:

To see if the town will vote to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000.00) for the purpose of reconstructing Campbell Road, Gaston Street, and Andover Street, said sum to be raised by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue and negotiate such bonds or notes to determine the interest thereon. The amount raised and expended under this

article will be repaid (plus interest) to the town over a 10 year period by the property owners having frontage along said roads, and/or who are served by these roads, through a series of betterment assessments under RSA 231:28-231:33.

(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 1-8) (3/5 VOTE REQUIRED) (NO TAX RATE IMPACT) I direct the Town Clerk to place Article 2 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 3:

To see if the town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000.00) for the purpose of re-constructing Spring Street Extension, said sum to be raised by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board Of Selectmen to issue and negotiate such bonds or notes to determine the interest thereon. The amount raised and expended under this article will be repaid (plus interest) to the town over a 10 year period by the property owners having frontage along said roads, and/or who are served by these roads, through a series of betterment assessments under RSA 231:28-231:33 **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 5-4) (3/5 VOTE REQUIRED) (NO TAX RATE IMPACT) I direct the Town Clerk to place Article 3 on the Official Ballot to be voted on March 11, 2003.**

ARTICLE 4:

To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. **(RECOMMENDED BY THE BOARD OF SELECTMEN) I direct the Town Clerk to place Article 4 on the Official Ballot to be voted on March 11, 2003.**

ARTICLE 5:

To see if the town will vote to raise and appropriate the sum of Two Hundred Thirty Thousand One Hundred Thirty Seven and Twenty Three Hundredths Dollars (\$230,137.23) for the purpose of highway maintenance. Said funds to be offset by the State Highway Grant in the same amount. This will be a non-lapsing account per RSA 32:7 and will lapse if funds are not spent within two (2) years. **NO PORTION OF SAID AMOUNT TO BE RAISED BY LOCAL TAXES. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (NO TAX RATE IMPACT) I direct the Town Clerk to place Article 5 on the Official Ballot to be voted on March 11, 2003.**

ARTICLE 6:

Shall the Town of Pelham raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million One Hundred Seventy Nine Thousand Six Hundred Seventy Six Dollars (\$6,179,676.00)? Should this article be defeated, the operating budget shall be Five

Million Eight Hundred Seventy One Thousand Three Hundred Seventy Dollars (\$5,871,370.00) which is the same as last year, with certain adjustments required by previous action of the Town of Pelham or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. This article does not include all of the remaining warrant articles, including special warrant articles as defined in RSA 32:3, VI.

(\$6,384,205.00 RECOMMENDED BY THE BOARD OF SELECTMEN)

(\$6,176,376.00 RECOMMENDED BY THE BUDGET COMMITTEE)

Mr. McDevitt made an amendment to change the sixth line of Article 6 to read Six Million One Hundred Seventy Six Thousand Three Hundred Seventy Six Dollars (\$6,176,376.00). He explained the figure should have been the Budget Committee's figure. A second amendment was made which Mr. Lavalley read: To see if the Town will vote to raise and appropriate the sum of \$3,300.00 to fund construction of a new access road to Raymond Park. This sum shall be offset by the receipt of \$3,300.00 paid to Town of Pelham by Gregory & Cook for privilege of storing swamp mats at Raymond Park for period of 33 days – No tax impact for this article. Mr. Hayes spoke regarding this amendment. He explained the motion is to increase the Parks and Recreation budget by \$3,300.00 and the explanation is Parks and Recreation had submitted that special warrant article to Board of Selectmen and Budget Committee and got unanimous approval. Through an administrative inadvertence, this approved warrant article was omitted from the Warrant Article as posted. It is now too late to put this warrant article on the Warrant so to correct this oversight we need to increase the Parks and Recreation line item by \$3,300.00 bringing it to a total of \$269,337.00. We also need to amend the bottom line figure from \$6,176,376.00 to \$6,179,676.00. This will be a two-part amendment. **The amendments were adopted. I direct the Town Clerk to place Article 6, as amended, on the Official Ballot to be voted on March 11, 2003.**

DEPARTMENT	Selectmen's <u>Recommendation</u>	Budget Committee <u>Recommendation</u>	Deliberative <u>Recommendation</u>	<u>Ballot</u>
Selectmen	286,715	271,257		271,257
Town Clerk	94,631	94,631		94,631
Tax Collector	67,667	63,281		63,281
Treasurer	7,400	7,400		7,400
Budget Committee	2,397	2,397		2,397
Planning Department	178,477	172,076		172,076
Trust Accounts	2,040	2,040		2,040
Conservation	11,900	10,400		10,400
Elections	8,850	8,350		8,350
Town Buildings	297,105	213,408		213,408
Assessing	48,584	48,584		48,584
Retirement	237,566	237,566		237,566
Cable Television	49,555	48,655		48,655
Police Department	1,588,316	1,567,273		1,567,273
Fire Department	781,389	776,477		776,477
Board of Adjustment	3,185	3,185		3,185
Planning Board	14,875	13,625		13,625
Insurance	178,645	178,645		178,645
Legal	75,000	75,000		75,000
Emergency Management	939	939		939
Health Officer	4,100	4,100		4,100
Health Services	42,920	42,920		42,920

Transfer Station	445,584	445,584		445,584
Highway Maintenance	654,970	640,982		640,982
Library	222,728	200,496		200,496
Human Services	20,025	20,025		20,025
Town Celebrations	7,030	7,030		7,030
Parks & Recreation	291,099	266,037	3,300	269,337
Senior Citizens	52,910	52,910		52,910
Cemetery	98,407	92,107		92,107
Interest on TAN's	5,000	5,000		5,000
Interest on Bonds	221,612	221,612		221,612
Principal on Bonds	382,383	382,383		382,383
TOTAL	6,384,205	6,176,376	6,179,676	6,179,676

ARTICLE 7:

To see if the town will vote to raise and appropriate the sum of Fifty Seven Thousand Dollars (\$57,000.00) to sub-contract the maintenance of all parks and sports fields at Muldoon Park, Pelham Veterans Memorial Park, Elmer G. Raymond Park, the new town green, the town common, and the grounds of all town buildings which includes the Senior Center, Fire Station, Municipal Center, Town Hall, Library, and Town Hall Annex. Activities will include grass cutting and all necessary turf maintenance, raking leaves, snow shoveling, and brush removal. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 7-2) (ESTIMATED TAX RATE IMPACT .09)**

I direct the Town Clerk to place Article 7 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 8

To see if the town will vote to raise and appropriate the sum of Three Hundred Seventy Five Thousand Dollars (\$375,000.00) to be placed in the Town Health Insurance Fund established at the 1995 town meeting, for the purpose of paying the annual health premiums and related health insurance administrative expenses, and also including deductible and co-insurance amounts for eligible town employees. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (ESTIMATED TAX RATE IMPACT .59)**

I direct the Town Clerk to place Article 8 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 9:

To see if the town will vote to raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000.00) to be placed in the Compensated Absence Fund for the purpose of disbursing accrued earned time (annual vacation and sick leave) to terminating employees as required by law and negotiated contracts. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (ESTIMATED TAX RATE IMPACT .04)**

I direct the Town Clerk to place Article 9 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 10:

To see if the town will vote to raise and appropriate the sum of Seventy Five Thousand Dollars (\$75,000.00) to be placed in the Bridge Repair Capital Reserve Fund specifically for replacement of the Tallant Road and Willow Street Bridges. These bridges have been identified by the Department of Transportation as substandard. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 2-7) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (ESTIMATED TAX RATE IMPACT .12)**
I direct the Town Clerk to place Article 10 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 11:

To see if the town will vote to withdraw Fifty Seven Thousand Dollars (\$57,000.00) from the Bridge Repair Capital Reserve Fund for expenses related to Tallant Road and Willow Street Bridges. This will fund engineering and construction costs, eighty percent (80%) of which will be reimbursed by the State of New Hampshire. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (NO TAX RATE IMPACT)** I direct the Town Clerk to place Article 11 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 12:

To see if the town will vote to approve cost items included in the three year Collective Bargaining Agreement ratified by the Board of Selectmen of the Town of Pelham and the Pelham Police, Fire, and Supervisor's Association, which calls for the following increases in salaries and related benefits and further to raise and appropriate the sum of Forty Six Thousand Three Hundred Twenty Nine Dollars (46,329) to fund the first year of this agreement.

FISCAL YEAR/COST

Fiscal Year 2003	\$46,329.00
Fiscal Year 2004	\$46,559.00
Fiscal Year 2005	\$38,123.00
Fiscal Year 2006	\$ 8,767.00

This Warrant Article would provide the department heads with a cost of living increase and merit step raises as agreed upon. The department heads agree to pay an additional amount toward their health insurance tied to actual increases experienced in the future. The department heads include Police Chief, Fire Chief, Planning Director, Police Lieutenant, Highway Road Agent, Transfer Station Superintendent, Tax Assessor, Parks and Recreation Director, Senior Center Coordinator, Cable TV Coordinator, and Cemetery Sexton. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (FIRST YEAR ESTIMATED TAX RATE IMPACT .07)**
I direct the Town Clerk to place Article 12 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 13:

To see if the town will vote to raise and appropriate the sum of Twelve Thousand Six Hundred Forty Five Dollars (\$12,645.00) for the funding of an additional full time laborer/operator in the Highway Department. If approved, the town will eliminate a current part-time position and transfer the amount currently budgeted of \$18,873.00 to fully fund this full time position. The sum of both figures (\$31,518.00) represents the salary and benefit cost to the town for the period April 1, 2003 through December 31, 2003, after which, if this is approved, the position will be funded through future Highway Department budgets. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 5-4) (ESTIMATED TAX RATE IMPACT .02) I direct the Town Clerk to place Article 13 on the Official Ballot to be voted on March 11, 2003.**

ARTICLE 14:

To see if the town will raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for deposit in the Ambulance Capital Reserve Fund, and to fund this appropriation by authorizing a transfer from the unexpended fund balance (surplus) as of December 31, 2002. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (NO TAX RATE IMPACT) I direct the Town Clerk to place Article 14 on the Official Ballot to be voted on March 11, 2003.**

ARTICLE 15:

To see if the town will vote to raise and appropriate the sum of Fifty Two Thousand Dollars (\$52,000.00) for the purchase of self contained breathing apparatus for use by firefighters. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (ESTIMATED TAX RATE IMPACT .08) I direct the Town Clerk to place Article 15 on the Official Ballot to be voted on March 11, 2003.**

ARTICLE 16:

To see if the town will vote to raise and appropriate the sum of Ninety Seven Thousand Five Hundred Thirty Three Dollars (\$97,533.00) for the purpose of funding three new full-time firefighter/emt positions. Approval of this article will increase the number of personnel staffing the fire station to three (3) per shift. This amount represents the full cost of these positions from April 1, 2003 through December 31, 2003, after which, if the positions are approved, they will be funded through the Fire Department budget requests. Addition of these positions are in keeping with the National Fire Protection Association Guidelines recommending two firefighters be inside and two firefighters be outside when fighting structure fires. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 6-3) (ESTIMATED FIRST YEAR TAX RATE IMPACT .15) I direct the Town Clerk to place Article 16 on the Official Ballot to be voted on March 11, 2003.**

ARTICLE 17:

To see if the town will vote to raise and appropriate the sum of Sixty One Thousand Four Hundred Dollars (\$61,400.00) for the purpose of purchasing two (2) 2003 Ford Crown Victoria police cruisers. This cost will include all equipment, lettering and transfers. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**
(RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (ESTIMATED FIRST YEAR TAX RATE IMPACT .10) I direct the Town Clerk to place Article 17 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 18:

To see if the town will vote to raise and appropriate the sum of One Hundred Forty Three Thousand Seven Hundred Eight Dollars (\$143,708.00) to fund the hiring of a police officer for a three year period and to accept a federal grant of Seventy Five Thousand Dollars (\$75,000.00), the balance of Sixty Eight Thousand Seven Hundred Eight Dollars (\$68,708.00) to be raised by taxation over three years. This appropriation is contingent on funding all three years and only those years. Expense for the year 2003 will be Fifteen Thousand Two Hundred Sixty Eight and Forty Eight Hundredths Dollars (\$15,268.48). This appropriation is contingent upon receiving a federal grant for all three years and no portion of these funds shall be spent, and no officer will be hired, if the grant is not received. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 7-2) (ESTIMATED FIRST YEAR TAX RATE IMPACT .02) I direct the Town Clerk to place Article 18 on the Official Ballot to be voted on March 11, 2003.**

ARTICLE 19:

To see if the town will vote, pursuant to RSA 41:11-a, to ratify the agreement entered into between the Board Of Selectmen and the Pelham Historical Society, Inc., a not-for-profit corporation, whereby the society will lease the former Public Library Building on Main Street, or to take any other action relative thereto. This will: a) insure that one of Pelham's significant historic buildings is preserved; b) allow the society to collect, archive and exhibit much of Pelham's rich history; c) provide a place for the society to sponsor programs, speakers and historical exhibits which will be open to the public; and d) otherwise utilize this historic building to benefit all of the citizens of Pelham. **(RECOMMENDED BY THE BOARD OF SELECTMEN)**
Mr. Hayes explained that this would provide the Pelham Historical Society with a facility where it would maintain a history library, a genealogy library, a museum and a repository for historical papers, etc. He said that it would be a great benefit to the Town. I direct the Town Clerk to place Article 19 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 20:

To see if the town will authorize the Selectmen to enter into a five year lease/purchase agreement for a 100 yard trailer for use at the Transfer Station

Facility, and to raise and appropriate the sum of Nine Thousand One Hundred Fifty Dollars (\$9,150) to fund the first year of the lease.

(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 5-4) (ESTIMATED TAX RATE IMPACT .01)

I direct the Town Clerk to place Article 20 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 21:

To see if the town will vote to appropriate from surplus the sum of One Hundred Thirty Thousand Dollars (\$130,000.00) for the purpose of paying past debts to a third party engineering company that oversaw development on behalf of the Town of Pelham. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (NO TAX RATE IMPACT)** I direct the Town Clerk to place Article 21 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 22:

To see if the town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to cover the cost of basic wiring for telephone and data for the Town Offices, Police Department and Library including fiber and communication rack equipment, and other municipal network components for internet access and to fund a portion of this appropriation by withdrawing the sum of Ten Thousand Dollars (\$10,000) from the Municipal Building Capital Reserve Fund. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (ESTIMATED TAX RATE IMPACT .03)** I direct the Town Clerk to place Article 22 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 23:

To see if the town will vote to raise and appropriate the sum of Fifty Five Thousand Dollars (\$55,000.00) for the purpose of furnishing town offices in the new municipal center. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-2) (ESTIMATED TAX RATE IMPACT .09)** I direct the Town Clerk to place Article 23 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 24:

To see if the town will vote to raise and appropriate the sum of Seventy Eight Hundred Dollars (\$7,800.00) for the purpose of funding six months of an additional reference librarian. If approved, this position will be funded through future library budgets. **(RECOMMENDED BY THE LIBRARY TRUSTEES) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (ESTIMATED FIRST YEAR TAX RATE IMPACT .01)** I direct the Town Clerk to place Article 24 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 25:

To see if the town will vote to raise and appropriate the sum of One Hundred Twenty Thousand Dollars (\$120,000.00) for the purpose of purchasing furniture and new equipment for the new library. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less.

(RECOMMENDED BY THE LIBRARY TRUSTEES) (RECOMMENDED BY THE BUDGET COMMITTEE 7-2) (ESTIMATED TAX RATE IMPACT .19) I direct the Town Clerk to place Article 25 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 26:

To see if the town will vote to raise and appropriate the sum of Ninety Two Thousand Three Hundred Fifty Dollars (\$92,350.00) for the Cemetery Department. The department needs garage space for equipment along with space for a small office, bathroom, and meeting room. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is complete or in two years, whichever is less.

(RECOMMENDED BY THE CEMETERY TRUSTEES) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 0-9) (SCHEDULED IN THE CAPITAL IMPROVEMENT PLAN) (ESTIMATED TAX RATE IMPACT .15) I direct the Town Clerk to place Article 26 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 27:

To see if the town will vote to raise and appropriate the sum of Seventeen Thousand Dollars (\$17,000) for the purpose of regrading and creating approximately 200 automobile parking spaces at the Lt. Elmer G. Raymond Memorial Park, and to fund this appropriation by authorizing the withdrawal of up to this sum in income generated by the Lt. Elmer G. Raymond Memorial Park Trust Fund. **NO PORTION OF SAID AMOUNT SHALL BE RAISED FROM LOCAL TAXES (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 7-2) (NO TAX RATE IMPACT) I direct the Town Clerk to place Article 27 on the Official Ballot to be voted on March 11, 2003.**

ARTICLE 28:

To see if the town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) for the purpose of generating engineering plans, bid specifications and permits for the creation of a conservation, recreation, irrigation and forest fire suppression pond at Raymond Memorial Park, and to fund this appropriation by authorizing a withdrawal of that sum from the Pelham Forestry Fund.) **NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 9-0) (NO TAX RATE IMPACT) An amendment was proposed by Mr. Lavallee and seconded by Mr. Fyfe. Article 28 would be amended in its entirety to read as follows: "To see if the Town will vote to withdraw the sum of \$15,000.00 from the Pelham Forestry Fund and appropriate the same to cover the cost of engineering plans, bid specifications and permits for the creation of a conservation, recreation, irrigation and forest**

fire suppression pond at Raymond Memorial Park. The funds to be expended were generated by the sale of timber located at Raymond Park. It is anticipated that the excavation and sale of sand and gravel from within the limits of the pond will generate a substantial sum of money. The first \$15,000.00 generated by the creation of the conservation, recreation, irrigation and forest fire suppression pond shall be returned to the Pelham Forestry Fund. This Warrant Article shall be a five year non-lapsing warrant article as authorized by New Hampshire RSA 32:7 VI. NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES." A last sentence of this amendment was omitted "The balance of any funds generated by the creation of the conservation, recreation, irrigation and forest fire suppression pond shall go into the Raymond Park Capital Reserve Fund, here to for established by Pelham Town Meeting." Mr. Mitchell, Town Counsel, explained that in accordance with the statutes, RSA 35:5, to get money into a Capital Reserve Fund there has to be a specific appropriation and there has not been adequate warning to the voters through the posting of the warrant that it is going to be proposed to put money into that fund. As a result, that last sentence is not needed. Mr. Hayes explained that this warrant article was reworded after the Budget Committee voted to approve it by a unanimous vote. The amendment will return this warrant article to the original wording as it was submitted by the Parks and Recreation Advisory Board and as it was approved by the Board of Selectmen and Budget Committee. After much discussion, the amendment was adopted, as rewritten, without the last sentence mentioned. I direct the Town Clerk to place Article 28, as amended, on the Official Ballot to be voted on March 11, 2003.

ARTICLE 29:

To see if the town will vote to raise and appropriate the sum of Forty Four Thousand Three Hundred Sixty Four Dollars (\$44,364.00) to loam, seed, fence, and irrigate the partially completed multi-use fields located in the Prentice I. Robinson addition to the Elmer G. Raymond Memorial Park. The town has applied for a grant in the amount of Thirty One Thousand Nine Hundred Dollars (\$31,900.00) for this purpose. If the grant is approved, the amount to be raised by local taxes will be Twelve Thousand Four Hundred Fifty Four Dollars (\$12,454.00) **NO FUNDS WILL BE RAISED IF THE GRANT IS NOT APPROVED. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 1-8) (ESTIMATED TAX RATE IMPACT .02)** An amendment was made by Mr. Hayes to change this article to read as follows: "To see if the Town will vote to raise and appropriate the sum of \$1.00 for capital improvements to the Elmer G. Raymond Park." The explanation being, that subsequent to the writing of this warrant article, the Town was notified that it would receive a grant in the amount of \$46,500.00 for Raymond Park. Consequently, the Parks and Recreation people no longer want Article 29 to appear on the warrant as printed. The amendment was adopted. I direct the Town Clerk to place Article 29 on the Official Ballot, as amended, to be voted on March 11, 2003.

ARTICLE 30:

To see if the town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to be combined with Sixteen Thousand Dollars (\$16,000.00) of private funds provided by the Pelham Little League organization and its volunteer membership to complete installation of Thirty Six Thousand Dollars (\$36,000.00) worth of ball field lighting for the Pelham Little League at Muldoon Park. The installation of this lighting is necessary to accommodate expanded playing time necessary to satisfy current participation needs and satisfy safety concerns associated with twilight hour playing conditions for our youth. This is a one time warrant article that will enhance the playing conditions at Muldoon Park and require no additional expense for the town. **(SUBMITTED BY CITIZEN'S PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 8-1) (ESTIMATED TAX RATE IMPACT .03)**

I direct the Town Clerk to place Article 30 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 31:

To see if the town will vote to raise and appropriate Seven Thousand Six Hundred Fifty Dollars (\$7,650.00) for the purpose of funding a contract with a person, who shall not be a town employee, to produce a town-wide electronic newsletter, the purpose of which will be to keep all citizens informed of events and activities in town, many of which would not be covered in any local newspaper. A limited quantity of newsletters would be printed for distribution to public locations such as the library, senior center, and municipal building. This article is in response to a need identified through the Envision Pelham Community Profile event as one of the opportunities to make the community a better place to live. The electronic newsletter will be published a minimum of four times a year and will be overseen by an unpaid committee of up to five community representatives appointed by the Board of Selectmen for a term of one year. None of the people appointed may be a current elected official of the town. In passing this article, it will be the intent of the voters that the electronic newsletter shall remain nonpolitical and will not take positions on issues. It shall be the primary purpose of the electronic newsletter to inform the residents about community activities such as scouting, senior activities, recreation opportunities, community celebrations, the operations of government (i.e. events or program information), news about clubs and organizations such as fraternal organizations, the food pantry, and the like. In addition, the person would maintain an electronic community calendar by regularly interacting with community groups and organizations to publish on the Pelham, NH homepage. **(SUBMITTED BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE 5-4) (ESTIMATED TAX RATE IMPACT .01)** Mr. McDevitt made an amendment to delete the wording on line 3, "who shall not be a Town Employee". He explained, that for Workmen Compensation purposes, the Selectmen may not be able to hire that person and that they would run into insurance and benefit problems. After lengthy discussions the amendment was defeated. **I direct the Town Clerk to place Article 31 on the Official Ballot to be voted on March 11, 2003.**

ARTICLE 32:

To see if the town will vote to raise and appropriate the sum of Two Million Dollars (\$2,000,000.00) for the Town of Pelham Conservation Fund. This will be used for the matching of state or federal grant funds and or purchase of conservation land as in RSA 36-a: the passage of this article will save property tax dollars in the future. **(SUBMITTED BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE 0-8) (ESTIMATED TAX RATE IMPACT 3.16)** Mr. Paul Gagnon explained that this was a citizen's petition and that he is representing the citizens in asking to amend the amount in this warrant article from \$2,000,000.00 to \$150,000.00. The reason being, that this warrant article was submitted by citizen's petition and their intent was that the \$2,000,000.00 would be collected via a bond or note. It was not specifically spelled out in the warrant article and as a result the understanding was that this was to be collected in one year. They recognize it as an unreasonable burden on the Town and would like to change the amount as specified. The reason for \$150,000.00 is that is approximately the amount it would cost the Town the first year were the \$2,000,000.00 bond have to be raised. Mr. Farris explained that a couple of years ago we passed a warrant article to take 75% of monies coming out of Current Use and put it into a fund for acquisition of land. We have a substantial amount of money in that fund now, so basically what we are asking is to supplement that non-current use money which comes on an annual basis by \$150,000. As a result of this amendment, the estimated tax rate impact would change from 3.16 to .24. After much discussion, the amendment was adopted. I direct the Town Clerk to place Article 32 on the Official Ballot , as amended, to be voted on March 11, 2003.

ARTICLE 33:

To see if the town will vote to send the following resolution to the New Hampshire General Court: Resolved, in its first two years of operation, the Land and Community Heritage Investment Program (LCHIP) has helped communities throughout New Hampshire preserve their natural, cultural, and historic resources and, therefore, the State of New Hampshire should maintain funding for LCHIP in its next biennial budget. **I direct the Town Clerk to place Article 33 on the Official Ballot to be voted on March 11, 2003.**

ARTICLE 34:

To see if the town will vote to accept the following roads as Class V town roads: all having been constructed as specified by the Planning Department including Westfall Road South, Autumn Street, Litchfield Circle, Keilty Avenue, Tall Oaks Drive, Hickory Hill Extension, Willowvale Avenue, Diamond Hill Road, Harley Drive, Beacon Hill Road, Shannon Circle, Pete's Way, and Irene Drive Extension.

A motion was made Victor Danevich to add text at the bottom of this Article "(Recommended by the Planning Board) ". After some discussion the motion was withdrawn. I direct the Town Clerk to place Article 34 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 35:

To see if the town is in favor of having the office of Town Clerk combined with the office of Tax Collector, thereby creating a new office of Town Clerk-Tax Collector to be held by one individual to be elected at the next annual meeting for a period of three (3) years. I direct the Town Clerk to place Article 35 on the Official Ballot to be voted on March 11, 2003.

ARTICLE 36:

Shall the town accept the provisions of RSA 202-a:4-c providing that any town at an annual meeting may adopt an article authorizing indefinitely, until specific rescission of such authority, the public library trustees to apply for, accept and expend, without further action by the town meeting, unanticipated money from a state, federal or other governmental unit or a private source which become available during the fiscal year? Mr. McDevitt made an amendment to add wording at the end of this Article to read "provided a public hearing is held prior to the acceptance of any such gift?" After some discussion, the amendment was adopted. I direct the Town Clerk to place Article 36, as amended, on the Official Ballot to be voted on March 11, 2003.

ARTICLE 37:

Shall the town accept the provisions of RSA 202-a:4-d providing that any town at an annual meeting may authorize the public library trustees to accept gifts of personal property, other than money, which may be offered to the library for any public purpose, and such authorization to remain in effect until rescinded by a vote of town meeting? Mr. Scanzani made an amendment to add same wording to this Article as we did to Article 36, "provided a public hearing is held prior to the acceptance of any gift?" After some discussion that this would limit the acceptance of any gift of any amount without a public hearing, Mr. Scanzani asked to modify the amendment to add additional wording at the end "over One Thousand Dollars (\$1,000.00)." The amendment was adopted. I direct the Town Clerk to place Article 37, as amended, on the Official Ballot to be voted on March 11, 2003.

ARTICLE 38:

To see if the town will vote to authorize the Selectmen to enter into a joint agreement with other municipalities to establish a regional water district in anticipation of acquiring the assets of the stock of the Pennichuck Corporation or its successors. There will be no impact on the budget or the municipal tax rate as a result of this article. Such action will not effect any municipal water system, village water district, or franchise area of another utility unless such municipal system, village district, or

water utility chooses to join the regional water district. I direct the Town Clerk to place Article 38 on the Official Ballot to be voted on March 11, 2003.

RESPECTFULLY SUBMITTED,

Dorothy A. Marsden
DOROTHY A. MARSDEN,
TOWN CLERK

TAX COLLECTOR'S REPORT

For the Municipality of DELFAN Year Ending 12/31/03

DEBITS

UNCOLLECTED TAXES- BEG. OF YEAR*			Levy for Year 2003 of this Report	2002	PRIOR LEVIES 2001 (PLEASE SPECIFY YEARS)	2000
Property Taxes CM03	#3110		-3768.50	834160.19		
Resident Taxes	#3180		xxxxxx			
Land Use Change	#3120		xxxxxx	372040.00		
Yield Taxes	#3185		xxxxxx	1864.00		
Excavation Tax @ \$.02/hyd	#3187		xxxxxx			
Utility Charges	#3189		xxxxxx			
			xxxxxx			

TAXES COMMITTED THIS YEAR

Property Taxes	#3110	17920314.00	2992.00
Resident Taxes	#3180		
Land Use Change	#3120	777750.00	
Yield Taxes	#3185	19310.03	
Excavation Tax @ \$.02/hyd	#3187	446.82	
Utility Charges	#3189		

FOR DRA USE ONLY

OVERPAYMENT:

Property Taxes	#3110	105583.97	40308.00	1883.00	1536.00
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185				
Excavation Tax @ \$.02/hyd	#3187				
Interest - Late Tax	#3190	11811.66	50752.54		
Costs & Penalties	#3190	998.57	3642.25		
TOTAL DEBITS		18832446.55	1305758.98	1883.00	1536.00

*This amount should be the same as the last year's ending balance. If not, please explain.

NH DEPARTMENT OF REVENUE ADMINISTRATION
COMMUNITY SERVICES DIVISION
MUNICIPAL FINANCE BUREAU
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

TAX COLLECTOR'S REPORT

For the Municipality of FELHAM Year Ending 12/31/03

CREDITS

REMITTED TO TREASURER	Levy for this Year 2003	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
		2002	2001	2000
Property Taxes	17213800.83	641042.62		
Resident Taxes				
Land Use Change	687250.00	244040.00		
Yield Taxes	14158.03	1689.65		
Interest (include lien conversion)	11811.66	28663.88		
Penalties	998.57	409.25		
Excavation Tax @ \$.02/yd	446.82			
Utility Charges		375858.58		
Conversion to Lien (principal only)				
DISCOUNTS ALLOWED				

ABATEMENTS MADE

Property Taxes	18703.00	14055.00	1883.00	1536.00
Resident Taxes				
Land Use Change				
Yield Taxes	1390.00			
Excavation Tax @ \$.02/yd				
Utility Charges				
CURRENT LEVY DEEDED				

UNCOLLECTED TAXES - END OF YEAR #1080

Property Taxes	789625.64			
Resident Taxes				
Land Use Change	90500.00			
Yield Taxes	3762.00			
Excavation Tax @ \$.02/yd				
Utility Charges				
TOTAL CREDITS	18832446.55	1305758.98	1883.00	1536.00

TAX COLLECTOR'S REPORT

For the Municipality of PELHAM Year Ending 12/31/03

DEBITS

	Last Year's Levy 2002	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
		2001	2000	1999
Unredeemed Liens Balance at Beg. of Fiscal Year		122645.64	62522.52	3129.23
Liens Executed During Fiscal Year	375858.58			
Interest & Costs Collected (AFTER LIEN EXECUTION)	15217.33	11157.19	18800.31	1510.33
TOTAL DEBITS	\$ 391075.91	\$ 133802.83	\$ 81322.83	\$ 4639.56

CREDITS

REMITTED TO TREASURER:		Last Year's Levy 2002	PRIOR LEVIES (PLEASE SPECIFY YEARS)		
			2001	2000	1999
Redemptions		230830.13	50422.95	52898.38	3095.23
Interest & Costs Collected (After Lien Execution)	#3190	13327.33	11914.29	19471.62	1544.33
Abatements of Unredeemed Taxes					
Liens Deeded to Municipality					
Unredeemed Liens Balance End of Year	#1110	146918.45	71465.59	8952.83	
TOTAL CREDITS		\$ 391075.91	\$ 133802.83	\$ 81322.83	\$ 4639.56

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a) ? Yes

TAX COLLECTOR'S SIGNATURE Wendy A. Hunter DATE 5/6/04

STATEMENT OF TOWN CLERK ACCOUNTS

2003

RECEIPTS

Motor Vehicle Permits	\$2,052,635.42
Dog Licenses	3,258.50
Dog State Fees	1,683.50
Municipal Agent Fees	33,487.50
Title Fees	7,768.00
Vital Statistics	13,890.00
Hunt/Fish Licenses	10,264.00
UCC's	3,107.47
Boat Fees	12,295.06
Miscellaneous	3,511.50

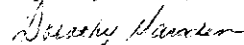
TOTAL: \$2,141,900.95

REMITTED TO TREASURER

Motor Vehicle Permits	\$2,052,635.42
Dog Licenses, Penalties & State Fees	4,942.00
Municipal Agent Fees	33,487.50
Title Fees	7,768.00
Vital Statistics	13,890.00
Hunt/Fish Licenses	10,264.00
Miscellaneous	3,511.50
UCC's	3,107.47
Boat Fees	12,295.06

TOTAL: \$2,141,900.95

Respectfully Submitted,



Dorothy A. Marsden,
Town Clerk

REPORT OF THE PELHAM ASSESSOR

To the Residents of Pelham:

The net taxable value for 2003 at 57.6% of valuation was \$648,586,025. In comparison, the net taxable value for 2002 at 60% valuation was \$615,435,649. The \$33,150,376 increase is mainly due to new residential construction. There was a 2.10 increase in the 2003 tax rate. The new tax rate, \$27.95, was set by the State in October, 2003. The 2002 tax rate was \$25.85.

Although there were fewer new residential subdivisions in 2003, some existing subdivisions, which created new streets and extended some existing streets are continuing to be built on. They include: Ballard Road, Hancock Lane, Lannan Drive, Nature's Way, expansion of Mulberry Lane and Shephard Road, Stonepost Road and Trailside Lane. Commercial projects that were completed include Pelham Public Library, Pelham Municipal Building, the Village Green and Discount Madness. I conducted a total of 508 inspections in 2003, of which 97 were new homes. As of this writing, 385 inspections are scheduled for the tax year 2004, of which 159 are new single family/two family homes. These numbers do not include properties that were under construction and already inspected once.

Yield taxes, which are applied when trees are harvested, were assessed in the amount of \$17,920 in 2003, as compared to \$5,064 in 2002, an increase of \$12,856. This figure is somewhat inaccurate, as some of the wood & timber that was cut in 2003 will not be billed until April of 2004. Also, due to new state law, filing an intent to cut is no longer required to clear a house lot.

Current Use lien releases resulted in \$687,250 in revenue in 2003, as compared to \$760,950 in 2002, a decrease of \$73,700. There are several pending subdivisions, which will again, produce much current use release revenue in 2004. Since 1986, Current Use lien releases have generated over \$3,203,370. This has proven to be an important source of revenue for Pelham.

A total of 549 exemptions were granted in 2003 in the following categories:

Type of Exemption	Number of Exemptions	Taxes Shifted to others
Elderly Total Exempt	62	\$180,790
Opt. Adj. Elderly Exemption	16	\$ 11,180
Blind Exemption	1	\$ 419
Solar Heat Exemption	14	\$ 1,413

Wood Heat Exemption	40	\$ 1,565
Standard Veterans Exemption	410	\$ 41,000
Disabled Veterans Exemption	6	\$ 8,400
TOTAL	549	\$244,767

You may now contact my office via e-mail at assessor@pelhamweb.com. There are many forms, applications and information available on the web page that has been made available to the public. Check it out!!

Any property owner wishing to apply for an exemption or for a Current Use land assessment is reminded to complete and return the appropriate application by April 15, 2004 in order to qualify for the 2004 tax year. Anyone that is applying for an abatement or Elderly Exemption now has until March 1 following notice of the November tax bill, to file. Applications are available in the Assessor's Office at the Municipal Building. Copies of property records, subdivision plans and most deeds are available at my office. Any resident is welcome to telephone me at 635-3317 or stop by my office on any day with the exception of Friday, and I will gladly answer any exemption or assessing questions that you may have.

Respectfully Submitted,



Janet G. Reardon
Assessor, Town of Pelham

TOWN OF PELHAM, NEW HAMPSHIRE
MANAGEMENT LETTER
FOR THE YEAR ENDED DECEMBER 31, 2002



MASON+RICH

PROFESSIONAL
ASSOCIATION
CERTIFIED
PUBLIC
ACCOUNTANTS

August 8, 2003

Board of Selectmen
Town of Pelham
Pelham, New Hampshire

In planning and performing our audit of the financial statements of the Town of Pelham, New Hampshire for the year ended December 31, 2002, we considered the Town's internal control structure to determine our auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on the internal control structure.

During our audit we did not become aware of any matters in the current year that were opportunities for strengthening internal controls and operating efficiency. The memorandum that accompanies this letter summarizes the status of the prior year's audit findings and recommendations. This letter does not affect our report dated August 8, 2003 on the financial statements of the Town of Pelham, New Hampshire.

Respectfully submitted,

Mason+Rich, P.A.

MASON + RICH PROFESSIONAL ASSOCIATION
Certified Public Accountants

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PRACTICE SECTION

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PRIOR YEAR'S FINDINGS AND RECOMMENDATIONS**TOWN TRUST FUNDS**

Finding/Recommendation - We had noted in auditing the Trust Funds in the prior year that the Trustees had an excessive number of individual bank accounts for the various trust funds, which we believed resulted in an excessive amount of time being required at year end to account for the trust fund activity for the year. In addition, because reports were not readily available until year end and also because of the large number of individual accounts involved, the Trustees were not able during the year to disburse income from the various trusts in accordance with the wishes of the original donor. Rather, disbursements were normally limited during the year to the trusts created by the Town or to scholarship trust funds. We had recommended that the Trustees have the various trust accounts handled by a bank trust department or a company that has experience managing New Hampshire town trust funds.

Benefit - The bank or trust company would prepare that various year end reports for the Trustees. In addition, during the year the Trustees would, using quarterly or monthly reports provided by the bank or trust company, be able to approve the disbursement of various funds as designated by the original trust instruments. This would enable the Trustees to better fulfill the original intention of the trusts to the benefit of the Town.

Status - We noted at year end in our audit of the Town Trust Funds that the Trustees were still reviewing the options for implementing this recommendation.

REPORTING OF SCHOOL IMPACT FEES AND CONSERVATION FUND BANK ACCOUNTS

Finding/Recommendation - The Town in 2000 was reporting the Conservation and Impact Fee bank accounts on the General Fund on the Real World software. We had recommended that the accounts should be set up in separate funds on the new fund accounting software in 2001.

Benefit - The funds would then be properly accounted for on the software.

Status - While the funds had been set up on the new fund accounting software, activity for the year was not posted to the separate funds as recommended.

GENERAL - GASB #34 COMPLIANCE

Finding/Recommendation - GASB's (Governmental Accounting Standards Board's) Statement #34 will have a wide-ranging impact on municipal accounting in areas as varied as accounting for the Town's assets (land, buildings, vehicles, equipment) to reporting bonded debt as a liability of the Town's General Fund. Because of these dramatic changes, the Town needs to begin the process now, in conjunction with its auditors, of addressing the accounting and record keeping items that need to be addressed to comply with GASB #34 in a timely manner. We had recommended that the Town begin the process shortly of determining what needs to be done, how and when this will be done and who will be doing the various items required for the Town to be in compliance with GASB #34 in 2003.

We had also noted that the Town ran mostly on the cash basis during the year, with adjustments done at year end either by the auditors or the Town Office to adjust the books to the modified accrual basis of accounting. With the changes as detailed in our earlier recommendation concerning the implementation of GASB #34, the Town MUST upgrade its accounting methods during the year so that at year end the Town's books have already been adjusted to the modified accrual basis of accounting. This would include adjusting liabilities to the School to the amounts due at year end and recognizing the School District Assessment as an expenditure, recognizing the County Tax Assessment as an expenditure, recording payables at year end through the accounting software for bills for services rendered during the year but not billed to the Town until after year end, recording accrued payroll and compensated absences liabilities at year end and adjusting tax receivables and revenue accounts monthly during the year.

Status - The Town has begun the process of accounting for and costing its fixed assets by department for GASB #34 purposes.

CURRENT LAND USE TAX AND REMITTANCES TO CONSERVATION FUND

Finding/Recommendation - At a previous Town Meeting the voters had approved that 75% of the current land use taxes collected annually would be remitted to the Conservation Fund. However, no provision was made for the circumstance where current land use taxes are collected, the portion collected is then paid to the Conservation fund and the taxes are subsequently abated and refunded. In the current year we noted an instance where \$69,800 of taxes paid by the tax payer in 2001 was subsequently abated in 2002. Consequently, the Town bears the burden of the abatement refund while 75% of the tax originally paid has been remitted to the Conservation Fund. We had recommended that the Town should consider either amending the original warrant article to address the situation where taxes collected and subsequently paid to the Conservation Fund are then abated and refunded or consider at least postponing the remittance of the taxes to the Conservation Fund if there is a pending abatement on file for the taxes.

Status - This is to be addressed through a warrant article for the 2004 Town Meeting.

RECREATION DEPARTMENT REVENUES, EXPENDITURES AND GROSS REPORTING/BUDGETING

Finding/Recommendation - We noted during our review of the Recreation Department revenue accounts (Parks and Rec - Fees and Activity Fund) that numerous expenditures had been posted against the revenues received.

Following the gross budgeting and reporting requirements under New Hampshire RSA's, the expenditures should be reported as expenditures and not netted against revenues.

The Town may want to consider requesting at Town Meeting that a recreation revolving fund (RSA 35-B:2.II) be established for all recreation programs that are fee driven. This would also include the adult and biddy basketball programs as well as the ski program. If approved at Town Meeting, this revolving fund could easily be formatted on the accounting software as a separate fund. Also, the reports could be structured so that the various program revenue sources and expenditures are reported to give the director a report showing how each program is doing year to date. Based upon our casual observation of the number of parents each day at the Recreation Office for sign ups, schedules, etc. the Town has a very active recreation program. This would be an ideal way to set the programs up as ongoing self-supporting fund.

The Town should consider continuing to budget the indirect costs of the Recreation Department (salaries and benefits for director and support staff, telephone, etc.) in the Town's budget with all revenues and related direct program costs (instructors, equipment, T-shirts, awards, etc.) charged to the recreation revolving fund.

Status - The Town implemented the recommendation in 2003.

PLANNING DEPARTMENT AND ROAD BOND ESCROW ACCOUNTS

Finding/Recommendation - We noted in our review of the Town's road bond accounts that the Planning Department was unaware of a number of older accounts still in the custody of the Treasurer. The Treasurer should provide the Planning Department with a copy of the Road Bond spreadsheet report so that the Planning Department is aware at least quarterly of the status of the various accounts.

Status - The Town is working to address all escrow accounts and ensure proper handling and reporting.

PLANNING DEPARTMENT INCOME FEE ACCOUNT DEPOSITS

Finding / Recommendation - We noted in reviewing the activity at year end that two checks from developers dated December were actually deposited almost two months after the check date. We always prefer for any entity that receipts be deposited daily at the bank, if practical. While we realize that this is not always a practical or realistic goal, we would recommend that at a minimum the checks be restrictively stamped for deposit only and that deposits be made more timely, at least weekly.

Status - We noted that deposits are done more timely.

TOWN OF PELHAM, NEW HAMPSHIRE
GENERAL PURPOSE FINANCIAL STATEMENTS
AND SUPPORTING SCHEDULES
FOR THE YEAR ENDED DECEMBER 31, 2002

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INDEPENDENT AUDITOR'S REPORT

MASON+RICH

PROFESSIONAL
ASSOCIATION
CERTIFIED
PUBLIC
ACCOUNTANTS

August 8, 2003

Board of Selectmen
Town of Pelham
Pelham, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Pelham, New Hampshire, as of December 31, 2002 and for the year then ended. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, the Town does not accrue the current portion of accumulated earned time in the General Fund in accordance with generally accepted accounting principles. The effect on the general purpose financial statements of this departure from generally accepted accounting principles cannot be determined.

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The general purpose financial statements referred to above do not include the general fixed assets account group, which should be included in order to conform with generally accepted accounting principles. The amounts that should be recorded as general fixed assets are not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraphs, the general purpose financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the Town of Pelham, New Hampshire, as of December 31, 2002 and the results of its operations and the cash flows of its proprietary and similar trust fund types for the year then ended in conformity with accounting principles generally accepted in the United States of America.

MEMBER
AMERICAN INSTITUTE OF
CERTIFIED PUBLIC ACCOUNTANTS
PRIVATE COMPANIES
PRACTICE SECTION

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Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The accompanying combining and individual fund financial statements listed as supporting schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Pelham, New Hampshire. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

Respectfully submitted,

Mason & Rich, P.A.

MASON + RICH PROFESSIONAL ASSOCIATION
Certified Public Accountants

Exhibit A

TOWN OF PELHAM, NEW HAMPSHIRE
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
DECEMBER 31, 2003

	Governmental Fund Types			Fiduciary Fund Types	Account Group	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Trust and Agency	General Long-Term Debt	
ASSETS						
Cash	\$ 5,387,402	\$ 396,269	\$ 4,228,147	\$ 1,260,427	\$ -	\$ 11,272,245
Temporary Investments	434,294	679,867	-	1,782,895	-	2,897,056
Investments	-	-	-	124,881	-	124,881
Taxes Receivable	1,363,244	-	-	-	-	1,363,244
Accounts Receivable	67,654	-	-	-	-	67,654
Due From Other Governments	369,143	-	-	-	-	369,143
Due From Other Funds (Note 4)	682,515	158,754	230,833	627	-	1,072,729
Inventories	9,363	-	-	-	-	9,363
Prepaid Expenses	34,561	-	-	-	-	34,561
Property by Tax Lien and Title	6,038	-	-	-	-	6,038
Amount to be Provided for Sick Pay	-	-	-	-	405,793	405,793
Amount to be Provided in Future Years for Retirement of Long-Term Debt	-	-	-	-	5,995,006	5,995,006
TOTAL ASSETS	\$ 8,354,214	\$ 1,234,890	\$ 4,458,980	\$ 3,168,830	\$ 6,400,799	\$ 23,617,713

(Continued)

The Accompanying Notes are an Integral Part of This Financial Statement

- Page 3 -

TOWN OF PELHAM, NEW HAMPSHIRE
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
DECEMBER 31, 2003

	Governmental Fund Types			Fiduciary Fund Types	Account Group	Totals
	General	Special Revenue	Capital Projects	Trust and Agency	General Long-Term Debt	(Memorandum Only)
LIABILITIES AND FUND BALANCE						
Liabilities						
Accounts Payable	\$ 353,225	\$ -	\$ -	\$ -	\$ -	\$ 353,225
Accrued Liabilities	75,320	-	-	-	-	75,320
Due to Other Governments	5,127,477	-	-	-	-	5,127,477
Due to Other Funds (Note 4)	389,586	559,490	-	123,653	-	1,072,729
Deferred Revenue	289,492	-	-	-	-	289,492
Due to Specific Individuals	-	-	-	1,891,053	-	1,891,053
Compensated Absences Payable	-	-	-	-	405,793	405,793
Lease-Purchase Obligations	-	-	-	-	187,623	187,623
Bonds Payable	-	-	-	-	5,807,383	5,807,383
Total Liabilities	6,235,100	559,490	-	2,014,706	6,400,799	15,209,095
Fund Balance						
Reserved for Encumbrances	364,307	-	-	-	-	364,307
Reserved for Inventories	9,363	-	-	-	-	9,363
Reserved for Prepaids	34,561	-	-	-	-	34,561
Reserved by Trust Instrument	-	-	-	436,819	-	436,819
Unreserved:						
Designated for Capital Acquisition	-	-	4,458,980	342,747	-	4,801,727
Designated by Trust Instruments	-	-	-	374,558	-	374,558
Designated for Specific Purposes	-	716,880	-	-	-	716,880
Undesignated (Deficit)	1,710,883	(41,480)	-	-	-	1,669,403
Total Fund Balance	2,119,114	675,400	4,458,980	1,154,124	-	8,408,768
TOTAL LIABILITIES AND FUND BALANCE	\$ 8,354,214	\$ 1,234,890	\$ 4,458,980	\$ 3,168,830	\$ 6,400,799	\$ 23,617,713

TOWN OF PELHAM, NEW HAMPSHIRE
 COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
 ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
 FOR THE YEAR ENDED DECEMBER 31, 2002

	Governmental Fund Types			Fiduciary Fund Types	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Expendable Trust	
<u>Revenues</u>					
Taxes	\$15,809,256	\$461,236	\$ -	\$ -	\$16,270,492
Licenses, Permits and Fees	2,041,491	-	-	-	2,041,491
Intergovernmental	634,876	172,172	-	-	807,048
Charges for Services	511,749	36,881	-	-	548,630
Interest and Dividends	60,058	16,792	34,665	35,544	147,059
Miscellaneous	54,548	-	-	-	54,548
Total Revenues	19,111,978	687,081	34,665	35,544	19,869,268
<u>Expenditures</u>					
Town:					
General Government	1,248,329	1,750	-	476,329	1,726,408
Public Safety	2,216,234	24,110	-	-	2,240,344
Highways and Streets	686,793	13,372	-	-	700,165
Sanitation	465,551	-	-	-	465,551
Health	43,518	-	-	-	43,518
Welfare	21,142	-	-	-	21,142
Culture and Recreation	445,651	692	-	80	446,423
Conservation	3,618	297,083	-	-	300,701
Debt Service - Principal	105,000	-	-	-	105,000
- Interest	14,477	-	-	-	14,477
Capital Outlay	435,111	-	1,883,068	-	2,318,179
Total Town Expenditures	\$5,685,424	\$337,007	\$1,883,068	\$476,409	\$8,381,908

(Continued)

The Accompanying Notes are an Integral Part of This Financial Statement

TOWN OF PELHAM, NEW HAMPSHIRE
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2002

	Governmental Fund Types			Fiduciary Fund Types	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Expendable Trust	
Other Governmental Units:					
School District Assessment	\$11,927,477	\$ -	\$ -	\$ -	\$11,927,477
County Taxes	1,422,320	-	-	-	1,422,320
Total Other Governmental Units	13,349,797	-	-	-	13,349,797
Total Expenditures	19,035,221	337,007	1,883,068	476,409	21,731,705
Excess (Deficiency) of Revenues Over Expenditures	76,757	350,074	(1,848,403)	(440,865)	(1,862,437)
Other Financing Sources (Uses)					
Proceeds of General Obligation Bonds	-	-	5,597,383	-	5,597,383
Operating Transfers In	409,584	-	710,000	385,000	1,504,584
Operating Transfers (Out)	(385,000)	(199,260)	-	(920,324)	(1,504,584)
Total Other Financing Sources (Uses)	24,584	(199,260)	6,307,383	(535,324)	5,597,383
Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	101,341	150,814	4,458,980	(976,189)	3,734,946
Fund Balances, Beginning of Year	2,017,773	524,586	-	1,693,494	4,235,853
Fund Balances, End of Year	\$2,119,114	\$675,400	\$4,458,980	\$717,305	\$7,970,799

The Accompanying Notes are an Integral Part of This Financial Statement

TOWN OF PELHAM, NEW HAMPSHIRE
 COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
 BUDGET AND ACTUAL - GENERAL AND SPECIAL REVENUE FUND TYPES
 FOR THE YEAR ENDED DECEMBER 31, 2002

	General Fund		Variance
	Budget	Actual	Favorable (Unfavorable)
<u>Revenues</u>			
Taxes	\$15,836,202	\$15,809,256	(\$26,946)
Licenses, Permits and Fees	2,080,000	2,041,491	(38,509)
Intergovernmental	857,413	634,876	(222,537)
Charges for Services	150,000	511,749	361,749
Interest and Dividends	80,000	60,058	(19,942)
Miscellaneous	30,000	54,548	24,548
Total Revenues	19,033,615	19,111,978	78,363
<u>Expenditures</u>			
Town:			
General Government	1,223,248	1,248,329	(25,081)
Public Safety	2,402,292	2,216,234	186,058
Highways and Streets	727,363	686,793	40,570
Sanitation	446,950	465,551	(18,601)
Health	46,890	43,518	3,372
Welfare	20,000	21,142	(1,142)
Culture and Recreation	453,055	445,651	7,404
Conservation	11,900	3,618	8,282
Debt Service - Principal	105,000	105,000	-
- Interest	20,939	14,477	6,462
Capital Outlay	728,937	435,111	293,826
Total Town Expenditures	6,186,574	5,685,424	501,150
Other Governmental Units:			
School District Assessment	11,927,477	11,927,477	-
County Taxes	1,422,320	1,422,320	-
Total Other Governmental Units	13,349,797	13,349,797	-
Total Expenditures	19,536,371	19,035,221	501,150
Excess (Deficiency) of Revenues Over Expenditures	(502,756)	76,757	579,513
<u>Other Financing Sources (Uses)</u>			
Operating Transfers In	105,000	409,584	304,584
Operating Transfers (Out)	(385,000)	(385,000)	-
Total Other Financing Sources (Uses)	(280,000)	24,584	304,584
Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses) (Budgetary Basis) (Note 7)	(782,756)	101,341	884,097
Fund Balances, Beginning of Year	2,126,862	2,017,773	575,911
Fund Balances, End of Year	\$1,344,106	\$2,119,114	\$1,460,008

The Accompanying Notes are an Integral Part of This Financial Statement

Exhibit D

TOWN OF PELHAM, NEW HAMPSHIRE
COMBINED STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCES
ALL NONEXPENDABLE TRUST FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2002

	<u>Fiduciary Fund Types</u> Non- expendable Trust
<u>Operating Revenues</u>	
Investment Revenue	(\$23,239)
Miscellaneous	15,300
Total Operating Revenues	<u>(7,939)</u>
<u>Operating Expenses</u>	
General Government	12,332
Total Operating Expenses	<u>12,332</u>
Excess (Deficiency) of Revenues Over Expenses	(20,271)
<u>Other Financing Sources (Uses)</u>	
Operating Transfers In	-
Operating Transfers (Out)	-
Total Other Financing Sources (Uses)	<u>-</u>
Excess (Deficiency) of Revenues Over Expenses and Other Financing Sources (Uses)	(20,271)
Fund Balances, Beginning of Year	<u>457,090</u>
Fund Balances, End of Year	<u>\$436,819</u>

The Accompanying Notes are an Integral Part of This Financial Statement

Exhibit E

TOWN OF PELHAM, NEW HAMPSHIRE
COMBINED STATEMENT OF CASH FLOWS
ALL NONEXPENDABLE TRUST FUNDS
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS
FOR THE YEAR ENDED DECEMBER 31, 2002

	Fiduciary Fund Types Non- expendable Trusts
<u>Cash Flows from Operating Activities</u>	
Excess (Deficiency) of Revenues Over Expenses - Exhibit D	(\$20,271)
Adjustments to Reconcile Excess (Deficiency) of Revenues Over Expenses to Net Cash Provided by Operating Activities:	
Investment Revenue	23,239
Change in Operating Assets and Liabilities:	
Increase (Decrease) In:	
Due From Other Funds	-
Due to Other Funds	(400)
Total Adjustments	22,839
Net Cash Provided (Used) by Operating Activities	2,568
<u>Cash Flows from Investing Activities</u>	
Interest and Dividends on Investments	7,754
Increase (Decrease) in Cash and Cash Equivalents	10,322
Cash and Cash Equivalents at Beginning of Year	352,435
Cash and Cash Equivalents at End of Year	\$362,757
<u>Noncash Transactions</u>	
Operating Transfer In	\$ -
Operating Transfer Out	\$ -

The Accompanying Notes are an Integral Part of This Financial Statement

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Town of Pelham, New Hampshire (the Town) conform to generally accepted accounting principles as applicable to governmental units, except as noted below. The following is a summary of the more significant policies:

A. Reporting Entity

The accompanying financial statements include the transactions of all funds and account groups of the Town of Pelham and other governmental organizations over which the Town's elected officials exercise oversight responsibility in accordance with the criteria set forth in the National Council on Governmental Accounting (NCGA) Statement No. 3. The account groups are those required by financial reporting standards for governmental units.

B. Basis of Presentation

The accounts of the Town are organized on the basis of funds or account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, equities, revenues and expenditures or expenses. The various funds are grouped by type in the financial statements as follows:

GOVERNMENTAL FUNDS

- 1) General Fund - The General Fund is the general operating fund of the Town. All general tax revenues and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund. From the fund are paid the general operating expenditures, the fixed charges and the capital improvement costs that are not paid through other funds.
- 2) Special Revenue Funds - Special revenue funds are used to account for the proceeds of specific revenue resources (other than expendable trust or major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative action.
- 3) Capital Projects Funds - Capital projects funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities other than those financed by enterprise operations and trust funds.

FIDUCIARY FUNDS

- 4) Trusts and Agency Funds - Trust and Agency Funds are used to account for assets held by the Town in a trustee capacity or as an agent for individuals, private organizations, other governmental units and/or other funds. These include Expendable Trust, Nonexpendable Trust and Agency Funds.

Nonexpendable Trust Funds (Town Trust Funds) are accounted for in essentially the same manner as proprietary funds since capital maintenance is critical. Expendable Trust Funds (General Trust and Capital Reserve Funds) are accounted for in essentially the same manner as governmental funds. Agency Funds are custodial in nature (assets equals liabilities) and do not involve measurement of results of operations.

(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

ACCOUNT GROUPS

The accounting and reporting treatment applied to the fixed assets and long-term liabilities associated with a fund are determined by its measurement focus. All Governmental Funds and Expendable Trust Funds are accounted for on a spending or "financial flow" measurement focus. This means that only current assets and current liabilities are generally included on their balance sheets. Their reported fund balance (net current assets) is considered a measure of "available spendable resources." Governmental Fund operating statements present increases (revenues and other financing sources) and decreases (expenditures and other financing uses) in net current assets. Accordingly, they are said to present a summary of sources and uses of "available spendable resources" during a period.

General Fixed Assets Account Group

General fixed assets have been acquired for general governmental purposes and have been recorded as expenditures in the fund making the expenditure. These expenditures are required to be capitalized at historical cost in a General Fixed Asset Group of Accounts for accountability purposes. In accordance with the practices followed by many other municipal entities in the State, the Town does not maintain a record of its general fixed assets and accordingly, a statement of general fixed assets, required by generally accepted accounting principles, is not included in this financial report.

General Long-Term Debt Account Group

Long-term liabilities expected to be financed from Governmental Funds are accounted for in the General Long-term Debt Account Group, not in the Governmental Funds.

The account groups are not "funds". They are concerned only with the measurement of financial position. They are not involved with measurement of results of operations.

Noncurrent portions of the long-term receivables due to Governmental Funds are reported on their balance sheets, in spite of their spending measurement focus. Special reporting treatments are used to indicate, however, that they should not be considered "available spendable resources", since they do not represent net current assets. Recognition of Governmental Fund type revenues represented by noncurrent receivables is deferred until they become current receivables.

Because of their spending measurement focus, expenditure recognition for governmental fund types is limited to exclude amounts represented by noncurrent liabilities. Since they do not affect net current assets, such long-term amounts are not recognized as governmental fund type expenditures or fund liabilities. They are instead reported as liabilities in the General Long-term Debt Account Group.

The Nonexpendable Trust Funds are accounted for on a cost of services or "capital maintenance" measurement focus. This means that all assets and all liabilities (whether current or noncurrent) associated with their activity are included on their balance sheets.

C. Basis of Accounting

Basis of accounting refers to the method by which revenues and expenditures or expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

TOWN OF PELHAM, NEW HAMPSHIRE

NOTES TO THE FINANCIAL STATEMENTS
(Continued)

All Governmental Funds, Expendable Trust Funds and Agency Funds are accounted for using the modified accrual basis of accounting. Their revenues are recognized when they become measurable and available as net current assets.

The National Council on Governmental Accounting in its Interpretation 3, Revenue Recognition - Property Taxes, requires that if property taxes are not collected within 60 days after year end, the revenue is not considered an "available spendable resource" and should be deferred; i.e., not recognized as revenue until collected. This interpretation has not been followed in the accompanying financial statements because: (a) The amount due the School District at December 31 is not due within the 60-day criterion established, but rather over a 6 month period, (b) the property tax levy in New Hampshire does not occur until late in the budget year and (c) the subsequent pattern of collection of taxes is a result of the timing of the issue of the tax levy.

Licenses and permits, charges for services and other revenues are recorded as revenues when received in cash, as they are generally not measurable until actually received. Investment earnings are recorded as earned if they are both measurable and available.

In applying the "susceptible to accrual" concept to intergovernmental revenues (grants, subsidies and shared revenues), the legal and contractual requirements of the numerous individual programs are used as guidance. There are, however, essentially two types of these revenues. In one, monies must be expended on the specific purpose or project before any amounts will be paid to the Town; therefore, revenues are recognized based upon the expenditures recorded. In the other, monies are virtually unrestricted as to the purpose of expenditure and nearly irrevocable; i.e., revocable only for failure to comply with prescribed compliance requirements (e.g., equal employment opportunity). These resources are reflected as revenues at the time of receipt, or earlier, if they meet the criterion of availability.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. Exceptions to this general rule include: (1) principal and interest on general long-term debt which is recognized when due and (2) accumulated unpaid vacation and sick pay which do not vest.

All Nonexpendable Trust Funds are accounted for using the accrual basis of accounting. Their revenues are recognized when they are earned, and their expenses are recognized when they are incurred.

D. Budgetary Accounting

Expenditures in budgetary funds are limited to the Town's budget adopted at the annual or special Town meeting, subject to RSA Chapter 32. The Selectmen are required by statute to properly enter and record expenditures. They may transfer budget amounts between appropriations, but no new purpose may be introduced that was not contained in the adopted budget. No amounts may be transferred from special warrant articles. Total expenditures may not exceed the total amount approved at the annual or special Town meeting, with certain statutory exceptions.

All appropriations lapse at year end unless (1) the expenditure has been legally committed by an outstanding contract or purchase order, (2) the amount is in a special non-lapsing fund such as a Capital Reserve, Special Revenue or Trust Fund, (3) the amount has been raised by a bond issue or is to be received as part of a grant, or (4) is a special warrant article. A special warrant article may be encumbered by the selectmen for one additional year, or for up to five years, if the original adopted article so states.

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

Under rules adopted by the Department of Revenue Administration, beginning General Fund fund balance may be used at the discretion of the Selectmen as a revenue source in establishing the tax rate. The General Fund is budgeted.

E. Deposits and Temporary Investments

Deposits

At year end, the carrying amount of the Town's deposits (cash and temporary investments) was \$13,046,634 and the bank balance was \$13,199,888. Of the bank balance, \$200,000 was covered by federal depository insurance and \$12,899,888 was uncollateralized.

Temporary Investments

Temporary investments consist of certificates of deposit and are reported at cost, which approximates market value.

The Town Treasurer is authorized by State statutes to invest excess funds "in obligations of the U.S. Government, in the public deposit investment pool established pursuant to RSA 383:22, in savings bank deposits of banks incorporated under the laws of the State of New Hampshire or in certificates of deposits of banks incorporated under the laws of the State of New Hampshire or in national banks located within the State of Massachusetts."

New Hampshire Public Deposit Investment Pool

The Town participates in the New Hampshire Public Deposit Investment Pool established in accordance with N.H. RSA 383:22-24. Total Town funds on deposit with the Pool at year end were \$1,122,668 and are reported as temporary investments on the General Fund, Special Revenue Funds and Agency Funds. Based on GASB Statement No. 3, investments with the Pool are considered to be unclassified. At this time, the Pool's investments are limited to "short-term U.S. Treasury and U.S. Government Agency obligations, State of New Hampshire and New Hampshire municipal obligations, certificates of deposit from A1/P1-rated banks, money market mutual funds (maximum 20% portfolio), overnight to 30-day repurchase agreements (no limit, but collateral level at 102% in U.S. Treasury and Government Agency instruments delivered to the Custodian of the Pool) and reverse overnight repurchase agreements with primary dealers or dealer banks."

Cash Equivalents

For purposes of the Statement of Cash Flows, all highly liquid investments (including restricted assets) with a maturity of three months or less when purchased are considered to be cash equivalents.

F. Investments

Under New Hampshire law, the Trustees of Trust Funds may invest:

"Only by deposit in some savings bank or in the savings department of a national bank or trust company in this state or in shares of any building and loan association or co-operative bank, incorporated and doing business under the laws of this state or in the shares of any federal savings and loan association, located and doing business in this state or in bonds, notes or other obligations of the United States Government or in state, county, town, city, school district, water and sewer district bonds and notes of towns or cities in this state; and such stocks and bonds as are legal for investment by New Hampshire savings banks and when so invested, the trustees shall not be liable for the loss thereof; and in any common trust fund established by the New Hampshire Charitable Fund in accordance with RSA 292:23.

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS

(Continued)

The Trustees are also required to report annually to the State Attorney General.

Investments are carried at fair value. The fair value of investments is determined annually and is based on current market prices.

Fair value fluctuates with interest rates, and increasing rates could cause fair value to decline below original cost. Town management believes that liquidity in the portfolio is more than adequate to meet cash flow requirements and to preclude the Town from having to sell investments below original cost for that purpose.

Trust Fund investment revenue is comprised of the following for the year:

Interest and Dividends	\$ 7,754
Net Increase (Decrease) in the Fair Value of Investments	<u>(30,993)</u>
Total Investment Revenue	<u>\$ (23,239)</u>

The net decrease in the fair value of investments during the fiscal year was \$30,993. This amount takes into account all changes in fair value (including purchases and sales) that occurred during the year. The unrealized gain on investments held at year-end was \$70,124.

G. Inventory

Inventories are valued at cost using the first-in, first-out method. The consumption method is used to account for inventories. The General Fund inventory consists of gasoline inventory. Reported inventories are equally offset by a fund balance reserve which indicates that they do not constitute available spendable resources.

H. Property by Tax Liens and Tax Deeded Properties

Under New Hampshire Revised Statutes Annotated (RSA) 72:38A, elderly property owners in the Town may request that the Town file a tax lien against their property for the amount of their annual property taxes. Interest accrues annually at 5% and is payable, along with the property taxes, from the individual's estate.

Under New Hampshire RSA, if property taxes have not been paid within two years of tax lien date, the property is conveyed to the Town by deed. The Town then offers the property for public sale annually with all proceeds remitted to the General Fund. Tax deeded properties represent the cost of property in the process of being sold at year end.

I. Deferred Revenue

Deferred revenue of the General Fund represents elderly tax liens and various Recreation Program fees which are not considered to be measurable and available revenue for recognition in the current period.

J. Compensated Absences

Statement 4 of the NCGA requires that the current and non-current portions of earned time liabilities be reported on the governmental fund and general long-term debt account group balance sheets respectively. The Town does not accrue accumulated personal and sick pay in the General Fund, but rather records these costs at the time the payments are made. At year end, current General Fund

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

liabilities for earned time are not recorded in the General Fund, a departure from generally accepted accounting principles. However, earned time has been recorded in the General Long-Term Debt Account Group.

Earned time accrues based on length of employment as follows:

<u>Length of Employment</u>	<u>Personal Leave Earned Annually</u>
0-5 Years	24 Days
6-10 Years	29 Days
11 Years and Beyond	36 Days

Earned time may accumulate only up to 100 days per employee.

K. Total Columns (Memorandum Only) on Combined Statements

Total columns on the combined statements are captioned "Memorandum Only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position, results of operations or changes in financial position in conformity with generally accepted accounting principles. Neither is such data comparable to a consolidation. Interfund eliminations have not been made in the aggregation of this data.

NOTE 2 - PROPERTY TAX

The Town semi-annually, in May and October, bills and collects its own property taxes and taxes for the School District and County. (In accordance with an opinion from the NCGA Technical Guidance Committee, the School and County taxes are not reported as Agency Funds). Property tax revenues are recognized in the fiscal year for which taxes have been levied.

Property taxes billed or collected in advance of the year for which they are levied are recorded as deferred revenue.

Property taxes are due by December 1. At the time of tax lien, a lien is recorded on the property at the Register of Deeds. The lien is a priority tax lien which accrues interest at the rate of 18% per annum. If the property taxes (redemptions) are not paid within two years of the tax lien date, then the property may be conveyed to the Town by deed and subsequently sold at public sale.

The Town annually budgets, following New Hampshire budget procedures, an overlay for abatements (\$49,686 in the current year) for property tax abatements and refunds. All abatements and refunds are charged to overlay and reported net of property tax revenues. The total for the current year was \$198,328.

The tax rate for the year was \$25.85: \$3.98 Town, \$2.30 County, \$12.14 School District and \$7.43 State Education Tax.

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS

(Continued)

NOTE 3 - DUE TO OTHER GOVERNMENTS

Amounts due at year end include:

<u>Due to Other Governments</u>	
<u>General Fund</u>	
School District	\$5,127,477
Total	<u>\$5,127,477</u>

NOTE 4 - INDIVIDUAL INTERFUND RECEIVABLES AND PAYABLES

The balances at year end were:

	<u>Due From</u>	<u>Due To</u>
<u>General Fund</u>	<u>\$ 682,515</u>	<u>\$ 389,586</u>
<u>Special Revenues:</u>		
Conservation Commission	158,754	294,660
Planning Fees	-	199,260
Spring Street Special Assessment	-	41,480
Police Dept Asset Forfeiture	-	24,090
Total Special Revenue	<u>158,754</u>	<u>559,490</u>
<u>Capital Projects:</u>		
Municipal Building	<u>230,833</u>	<u>-</u>
<u>Fiduciary Funds:</u>		
Town Trust	-	47,246
General Trust Fund	627	75,807
Capital Reserves	-	-
Agency	-	600
Total Fiduciary Funds	<u>627</u>	<u>123,653</u>
Total	<u>\$1,072,729</u>	<u>\$1,072,729</u>

NOTE 5 - CHANGES IN LONG-TERM DEBT

The following is a summary of the changes in the general long-term debt account group for the year ended:

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

	General Obligation Debt
Balance, Beginning of Year	\$ 872,763
Bonds Issued	5,597,383
Increase in Lease-Purchase Obligations	84,825
Bonds Retired	(105,000)
Payments on Lease-Purchase Obligations	(106,066)
Net Increase (Decrease) in Employee Benefit Payable	<u>56,894</u>
Balance, End of Year	<u>\$6,400,799</u>

The annual requirements to amortize all general obligation debt outstanding, including interest payments, are as follows:

	General Obligation Debt
<u>General Obligation Bonds</u>	
\$1,050,000 - Bonds Payable, Due in Annual Installments of \$105,000 Through 2004, Interest Varies from 4.51% to 8.576%, Interest Rate Decreased in 1999 to 4.56% from 5.179%	\$ 210,000
\$5,597,383 - Bonds Payable, Due in Annual Installments of \$277,383 in 2003, \$280,000 From 2004 Through 2022, Interest Varies From 3% 2003 to 2007, 3.25% 2008, 3.5% 2009 and 2010, 3.75% 2011 and 2012, 4% 2013 to 2015, 4.1% 2016, 4.25% 2017, 4.3% 2018, 4.4% 2019, 4.5% 2020 and 4.75% 2021 and 2022, Final Payment Due August 2022.	<u>5,597,383</u>
Total General Obligation Bonds Payable	<u>5,807,383</u>
<u>Lease-Purchase Obligations</u>	
2000 Sterling Dump Truck - Capital Lease Due in Bi-annual Installments of \$11,631, Including Interest at 9.00%. Final Payment Due in 2003.	11,289
2001 Freightliner - Capital Lease Due in Annual Installments of \$10,537, Including Interest at 6.39%. Final Payment Due in 2004.	29,693
2001 Trailer - Capital Lease Due in Monthly Installments of \$1,572. Final Payment Due in 2005.	64,464
2001 Compactor - Capital Lease Due in Monthly Installments of \$942. Final Payment Due in 2005.	20,166
2003 International 7400 Plow Truck - Capital Lease Due in Annual Installments of \$22,814, Including Interest at 5.1%, Final Payment Due May 2005.	<u>62,011</u>
Total Lease-Purchase Obligations	<u>\$ 187,623</u>

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS

(Continued)

The annual requirements to amortize all general obligation debt outstanding, including interest payments, are as follows:

<u>General Obligation Debt</u>			
<u>Year Ended December 31</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2003	\$ 382,383	\$ 221,612	\$ 603,995
2004	385,000	208,565	593,565
2005	280,000	195,440	475,440
2006	280,000	187,040	467,040
2007	280,000	178,640	458,640
Subtotal	1,607,383	991,297	2,598,680
2008 to 2012	1,400,000	755,300	2,155,300
2013 to 2017	1,400,000	490,420	1,890,420
2018 to 2022	1,400,000	194,180	1,594,180
Total	<u>\$ 5,807,383</u>	<u>\$ 2,431,197</u>	<u>\$ 8,238,580</u>

Annual requirements to amortize capital leases are as follows:

<u>Lease-Purchase Obligations</u>			
<u>Year Ending December 31</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2003	\$ 74,653	\$ 6,872	\$ 81,525
2004	55,658	3,700	59,358
2005	47,120	1,700	48,820
2006	10,192	49	10,241
2007	-	-	-
Total	<u>\$ 187,623</u>	<u>\$ 12,321</u>	<u>\$ 199,944</u>

NOTE 6 - RESERVES AND DESIGNATIONS OF FUND EQUITY

The Town has set up reserves of fund equity to segregate fund balances which are not available for expenditure in the future or which are legally set aside for a specific future use. Fund designations have also been established to indicate tentative plans for future financial utilization.

The Town's reserves and designations were as follows:

Reserved for Encumbrances - Encumbrances of fund balances of the General and Special Revenue Funds are carried forward to the subsequent fiscal year. Encumbrances outstanding at year end are reported as reservations of fund balances since they do not yet constitute expenditures or liabilities.

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

General Fund

Raymond Park Reforestation	\$ 4,189
Forestry Land Purchase	1,777
Forestry Management and Education	200
Solid Waste Study	1,153
Hepatitis B Vaccinations	1,105
Wildlife Habitat	326
Transfer Station	39,943
COPS FAST Grant	52,646
Less: COPS FAST Grant Revenue	(52,646)
Codification of Laws	5,925
Article # 11 - Highway Grant	47,224
Article # 14 - Storm Water Mapping System	9,623
Article # 15 - Senior Center Roof and Ramp	36,000
Article # 18 - Highway Department Septic System	23,400
Article # 19 - Highway Department Truck	186
Article # 21 - Fire Truck Lease	50,954
Article # 22 - Police Cruisers	2,405
Article # 25 - Bridge - Preliminary Engineering	82,337
Article # 26 - Castle Hill Bridge	11,860
Article # 28 - Raymond Park Wetland	1,700
Article # 29 - Pipeline Revaluation	24,000
General Gov. Buildings - Furniture and Fixtures	20,000
Total	<u>\$ 364,307</u>

Reserved by Trust Instruments - The fund balance reserved by trust instruments represents the principal portion of Nonexpendable Trust Fund fund balance as follows:

Nonexpendable Trust Funds

Cemeteries	\$ 324,282
Support of Libraries	31,686
Scholarships	31,946
Raymond Park	48,905
Total	<u>\$ 436,819</u>

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS

(Continued)

Designated for Capital Acquisition - The fund balance designated for capital acquisitions represents Capital Reserves fund balances designated as follows:

Capital Projects:

Municipal Building	\$4,458,980
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Capital Reserves:

Revaluation	\$ 4,365
Bridges	68,401
Municipal Buildings	22,348
Gibson Cemetery	1,459
Ambulance	47,853
Recycling Equipment	12,778
Recycling Buildings	53,339
Landfill	131,170
Library	400
St. Margaret Drive	374
Raymond Park	<u>260</u>
Total Capital Reserves	<u>342,747</u>
Total	<u>\$4,801,727</u>

Designated by Trust Instruments - The fund balance designated by trust instruments represents the income portion of Expendable Trust Fund fund balance as follows:

General Trusts (RSA 31:19A):

Compensated Absences	\$ 91,244
Health Insurance Fund	100,684
Cable System	1,062
Forest Commission	91,323
Emergency Ways	-
PVMP Maintenance	729
Conservation Easement	6,725
Highway Department	2,888
Brett Circle	12,799
School Maintenance	12,882
Golden Brook Public Trust	332
Muldoon Park Private Trust	2,098
Robinson Tennis Courts	10,233
Land and Parking Fund	7,665
Library	23,545
Lansiegne Case Memorial	<u>10,349</u>
Total General Trust Funds	<u>\$ 374,558</u>

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

Designated for Specific Purpose - Designated for future expenditures of that fund as follows:

Library	\$ 12,897
Conservation Commission	548,796
Police Department Asset Forfeiture	150,505
Fire Arms Fees	4,682
Total	<u>\$ 716,880</u>

NOTE 7 - BUDGETED DECREASE IN FUND BALANCE

The \$782,756 budgeted decrease in General Fund fund balance shown on Exhibit C represents \$590,000 budgeted by the Town to reduce the tax rate \$10,000 appropriated from fund balance and \$182,756 of prior year's encumbrances.

NOTE 8 - PENSION PLAN

Plan Description - Substantially all Town employees participate in the State of New Hampshire Retirement System (the System), a cost-sharing multiple-employer defined benefit public employee retirement system (PERS). All Town full-time employees are eligible to participate in the System. The System is divided into two employee groups: Group I which includes all employees except fire fighters and police officers and Group II which is for fire fighters and police officers (including county Sheriff's Departments). The New Hampshire Retirement System issues annually a publicly available financial report that includes financial statements and required supplementary information for the System. That report may be obtained by writing to the New Hampshire Retirement System, 4 Chenell Drive, Concord, NH.

Group I employees who retire at or after age 60 but before age 65 are entitled to retirement benefits equal to 1.667% of the average of their three highest paid years of compensation, multiplied by their years of service. At age 65 the benefit is recalculated at 1.50% of AFC multiplied by their years of service credit. Earlier retirement allowances at reduced rates are available after age 50 with 10 years of service. Benefits fully vest upon reaching 10 years of service or attaining age 60.

Group II employees who attain age 45 with 20 years or more of service are entitled to retirement benefits equal to 2.5% of the average of their three highest paid years of service, multiplied by their years of service, not to exceed 40. Benefits vest ratably beginning after 10 years of service.

The System also provides death and disability benefits. Cost-of-living increases have been periodically granted to retirees by the State Legislature.

Funding Policy - The System is funded by contributions from both the employees and employers. Group I employees are required by State statute to contribute 5.0 percent of gross earnings. Group II employees are required to contribute 9.3 percent of their gross earnings. The employer must, under the same statute, contribute monthly at an actuarially determined rate. The current rates are 3.94% (2.67% for teachers and regular employees, 4.63% for police officers and 5.40% for firefighters) of covered payroll. The contribution requirement for the year was \$228,007, which consisted of \$87,037 from the Town and \$140,970 from employees. The Town's contributions to the System for the years ended December 31, 2001 and 2000 were \$48,414 and \$52,464, respectively, which were equal to the amount required under State statute to be contributed for each year.

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO THE FINANCIAL STATEMENTS
(Continued)

NOTE 9- RISK MANAGEMENT

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Town, along with numerous other municipalities in the State, is a member of three public entity risk pools in the State currently operating as a common risk management and insurance program for which all political subdivisions in the State of New Hampshire are eligible to participate. The pools provide coverage for workers' compensation, unemployment and property liability insurance. The Town pays an annual premium to the pools for its various insurance coverages.

NOTE 10- LANDFILL CLOSURE AND POST-CLOSURE CARE COSTS

Federal and State laws and regulations require that the Town place a final cover on its ash landfill when closed and perform certain maintenance and monitoring functions at the landfill site after closure. A liability should be recognized in the General Long-Term Debt Account Group based on the future closure and post-closure care costs that will be incurred near or after the date the landfill no longer accepts waste. The recognition of these landfill closure and post-closure costs is based on the amount of the landfill used through the end of the year. The estimated liability for landfill closure and post-closure care may be substantial due to inflation, changes in technology, or changes in landfill laws and regulations.

The State of New Hampshire Department of Environmental Services requires that all entities which received licensing for landfills since 1991 meet general financial assurance requirements. The Town has not met these requirements by finalization of a comprehensive plan to be implemented at a predetermined time during the operational life of the facility which will generate the required funds for closure.

The Town expects to finance the closure and post-closure care costs by user fees and recycling income. The Town has established a capital reserve fund for landfill closure and postclosure costs which has a balance of \$131,170 at year end.

NOTE 11 - SUBSEQUENT EVENT AND CONSTRUCTION COMMITMENTS

At the March 2003 annual Town Meeting, the voters approved a \$200,000 warrant article for the reconstruction of Spring Street Extension to be funded by the issuance of bonds or notes.

The Town after year end entered into a lease agreement for the purchase of a fire truck. The lease is for a five year term with annual payments of \$50,954.

Construction commitments at year end related to the Municipal Building Capital Projects Fund amounted to \$3,198,075.

SUPPORTING SCHEDULES

GENERAL FUND

The General Fund is used to account for the resources traditionally associated with government operations which are not required legally by sound financial management to be accounted for in another fund. It is the overall operating entity of the Town. Most of the essential governmental services and functions are provided by the General Fund, including police and fire protection; street maintenance, plowing and lighting; welfare; parks and playground maintenance; planning and zoning; and general administration.

Schedule A-1

TOWN OF PELHAM, NEW HAMPSHIRE
GENERAL FUND
SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES - BUDGET AND ACTUAL
FOR THE YEAR ENDED DECEMBER 31, 2002

	Budget	Actual	Variance Favorable (Unfavorable)
REVENUES			
<u>Taxes</u>			
Property, Net of Overlay	\$15,694,432	\$15,506,455	(\$187,977)
Land Use Change	50,000	190,237	140,237
Yield	500	5,064	4,564
Excavation Activity	-	426	426
Boat	6,270	11,092	4,822
Interest and Penalties	85,000	95,982	10,982
Total Taxes	15,836,202	15,809,256	(26,946)
<u>Licenses and Permits</u>			
Motor Vehicle Permit Fees	1,700,000	1,857,031	157,031
Dog Licenses	-	3,476	3,476
Building Permits	130,000	166,340	36,340
Other Licenses, Permits and Fees	250,000	14,644	(235,356)
Total Licenses and Permits	2,080,000	2,041,491	(38,509)
<u>Intergovernmental</u>			
Shared Revenues	416,597	416,121	(476)
Highway Block Grant	213,619	213,619	-
State and Federal Forest Land	70	-	(70)
FEMA	-	3,616	3,616
Conservation Grant	-	1,520	1,520
State - Bridge Grants	84,000	-	(84,000)
Federal - COPS Grant	143,127	-	(143,127)
Total Intergovernmental	857,413	634,876	(222,537)
<u>Charges for Services</u>			
Income from Departments	150,000	511,749	361,749
<u>Interest and Dividends</u>			
Interest on Deposits	80,000	60,058	(19,942)
<u>Miscellaneous</u>			
Police Department Court Fines	-	2,753	2,753
Rent of Town Property	-	3,300	3,300
Reimbursements and Refunds	-	19,352	19,352
Insurance Dividends/Reimbursements	-	13,266	13,266
Sale of Town Property	-	2,668	2,668
Other	30,000	13,209	(16,791)
Total Miscellaneous	30,000	54,548	24,548
Total Revenues	19,033,615	19,111,978	78,363
<u>Other Financing Sources</u>			
Operating Transfers In:			
From Special Revenue Funds:			
Planning Fees	-	199,260	199,260
From Nonexpendable Trust Fund	-	-	-
From Expendable Trust Fund	15,000	15,000	-
From Capital Reserves	90,000	195,324	105,324
Total Other Financing Sources	105,000	409,584	304,584
Total Revenues and Other Financing Sources	\$19,138,615	\$19,521,562	\$382,947

TOWN OF PELHAM, NEW HAMPSHIRE
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES - BUDGET AND ACTUAL
FOR THE YEAR ENDED DECEMBER 31, 2002

	Budget	Actual	Variance Favorable (Unfavorable)
EXPENDITURES			
<u>Town:</u>			
<u>General Government</u>			
Elections and Registrations	\$99,164	\$71,852	\$27,312
Financial Administration	354,341	391,376	(37,035)
Assessing	70,277	48,337	21,940
Legal	69,600	78,722	(9,122)
Employee Benefits	193,437	215,997	(22,560)
Planning and Zoning	201,745	206,455	(4,710)
Cemeteries	84,577	83,315	1,262
Insurance	150,107	152,275	(2,168)
Advertising and Regional Associations	-	-	-
Total General Government	1,223,248	1,248,329	(25,081)
<u>Public Safety</u>			
Police Department	1,722,432	1,510,490	211,942
Prior Year's Encumbrances	-	-	-
Fire Department	677,964	705,744	(27,780)
Prior Year's Encumbrances	1,105	-	1,105
Emergency Management	791	-	791
Total Public Safety	2,402,292	2,216,234	186,058
<u>Highways and Streets</u>			
Highways and Streets	727,363	686,793	40,570
Bridges	-	-	-
Street Lighting	-	-	-
Total Highways and Streets	727,363	686,793	40,570
<u>Sanitation</u>			
Solid Waste Disposal	446,950	465,551	(18,601)
<u>Health</u>			
Health	7,622	4,250	3,372
Health Services	39,268	39,268	-
Total Health	46,890	43,518	3,372
<u>Welfare</u>			
Direct Assistance	20,000	21,142	(1,142)
Total Welfare	20,000	21,142	(1,142)
<u>Culture and Recreation</u>			
Library	182,976	181,575	1,401
Parks and Recreation	218,770	163,806	54,964
Patriotic Purposes	7,025	4,950	2,075
Senior Citizens	-	50,366	(50,366)
Cable Television	44,284	44,954	(670)
Total Culture and Recreation	\$453,055	\$445,651	\$7,404

(Continued)

Schedule A-2
(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES - BUDGET AND ACTUAL
FOR THE YEAR ENDED DECEMBER 31, 2002

	Budget		Variance Favorable (Unfavorable)
<u>Conservation</u>			
Conservation	\$11,900	\$3,618	\$8,282
<u>Debt Services</u>			
Principal - Long-Term Debt	105,000	105,000	-
Interest - Long-Term Debt	15,939	14,477	1,462
Interest - Tax Anticipation Note	5,000	-	5,000
Total Interest	20,939	14,477	6,462
<u>Capital Outlay</u>			
Article #8 - Sherburne School Purchase	1	1	-
Article #11 - Highway Block Grant	213,619	155,523	58,096
Article #14 - Storm Water System Mapping	16,000	6,377	9,623
Article #15 - Senior Center Roof/Ramp	39,000	3,000	36,000
Article #19 - Highway Department Truck	23,000	22,814	186
Article #21 - Fire Truck Lease	50,594	-	50,594
Article #22 - Two Police Cruisers	59,600	57,195	2,405
Articles #25 and #26 - Bridge Studies	105,000	10,802	94,198
Article #27 - Raymond Park Fields	42,000	43,460	(1,460)
Article #28 - Raymond Park Wetlands Mitigation	15,000	13,300	1,700
<u>Prior Year Encumbrances:</u>			
Highway Block Grant	41,532	46,402	(4,870)
Wildlife Habitat	326	-	326
Muldoon Traffic Islands	2,199	2,199	-
Pelham Center Traffic Study	12,997	12,997	-
Transfer Station	94,850	55,141	39,709
Raymond Park	4,189	-	4,189
Purchase Forestry Land	7,677	5,900	1,777
Forest Management and Study	200	-	200
Solid Waste Study	1,153	-	1,153
Total Capital Outlay	728,937	435,111	293,826
Total Town Expenditures	\$6,186,574	\$5,685,424	\$501,150

(Continued)

TOWN OF PELHAM, NEW HAMPSHIRE
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES - BUDGET AND ACTUAL
FOR THE YEAR ENDED DECEMBER 31, 2002

	Budget		Variance Favorable (Unfavorable)
<u>Other Governmental Units</u>			
School District Assessment	\$11,927,477	\$11,927,477	\$ -
County Taxes	1,422,320	1,422,320	-
Total Other Governmental Units	13,349,797	13,349,797	-
 Total Expenditures	 19,536,371	 19,035,221	 501,150
<u>Other Financing Uses:</u>			
To Nonexpendable Trust Funds	-	-	-
To Expendable Trust Funds	300,000	300,000	-
To Capital Reserves	85,000	85,000	-
Total Other Financing Uses	385,000	385,000	-
 Total Expenditures and Other Financing Uses	 \$19,921,371	 \$19,420,221	 \$501,150

SUPPORTING SCHEDULES

SPECIAL REVENUE FUNDS

These funds account for certain revenue sources which are restricted by law or other formal action to expenditures for specific purposes.

Public Library - To account for the operation of the Town's public library.

Conservation Commission - To account for funds designated for the protection of natural resources and watershed resources of the Town.

Planning Department Fees - To account for funds designated for planning department fee expenditures.

Fire Arm Fees - To account for funds received from the collection of firearm licenses.

TOWN OF PELHAM, NEW HAMPSHIRE
ALL SPECIAL REVENUE FUNDS
COMBINING BALANCE SHEET
DECEMBER 31, 2002

	Public Library	Conservation Commission	Planning Fees	Spring Street Special Assessment	Police Department Asset Forfeiture	Fire Arm Fees	Totals
ASSETS							
Cash	\$12,897	\$4,835	\$199,260	\$ -	\$174,595	\$4,682	\$396,269
Temporary Investments	-	679,867	-	-	-	-	679,867
Due From Other Funds:							
Due From General Fund	-	158,754	-	-	-	-	158,754
TOTAL ASSETS	\$12,897	\$843,456	\$199,260	\$ -	\$174,595	\$4,682	\$1,234,890
LIABILITIES AND FUND BALANCE							
Liabilities							
Due to Other Funds:							
To General Fund	\$ -	\$294,660	\$199,260	\$41,480	\$24,090	\$ -	\$559,490
Total Liabilities	-	294,660	199,260	41,480	24,090	-	559,490
Fund Balance							
Designated for Specific Projects/Purpose	12,897	548,796	-	-	150,505	4,682	716,880
Undesignated (Deficit)	-	-	-	(41,480)	-	-	(41,480)
Total Fund Balance	12,897	548,796	-	(41,480)	150,505	4,682	675,400
TOTAL LIABILITIES AND FUND BALANCE	\$12,897	\$843,456	\$199,260	\$ -	\$174,595	\$4,682	\$1,234,890

TOWN OF PELHAM, NEW HAMPSHIRE
ALL SPECIAL REVENUE FUNDS
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED DECEMBER 31, 2002

	Public Library	Conservation Commission	Planning Fees	Spring Street Special Assessment	Police Department Asset Forfeiture	Fire Arm Fees	Totals
Revenues							
Taxes	\$ -	\$461,236	\$ -	\$ -	\$ -	\$ -	\$461,236
Intergovernmental	-	-	-	-	172,172	-	172,172
Charges for Services	2,351	-	32,880	-	-	1,650	36,881
Interest and Dividends	38	11,159	3,172	-	2,423	-	16,792
Miscellaneous	-	-	-	-	-	-	-
Total Revenues	2,389	472,395	36,052	-	174,595	1,650	687,081
Expenditures							
General Government	-	-	1,750	-	-	-	1,750
Public Safety	-	-	-	-	24,090	20	24,110
Highways and Streets	-	-	-	13,372	-	-	13,372
Culture and Recreation	692	-	-	-	-	-	692
Conservation	-	297,083	-	-	-	-	297,083
Total Expenditures	692	297,083	1,750	13,372	24,090	20	337,007
Excess (Deficiency) of Revenues Over Expenditures	1,697	175,312	34,302	(13,372)	150,505	1,630	350,074
Other Financing Sources (Uses)							
Operating Transfers In (Out):							
From General Fund	-	-	-	-	-	-	-
To General Fund	-	-	(199,260)	-	-	-	(199,260)
Total Other Financing Sources (Uses)	-	-	(199,260)	-	-	-	(199,260)
Excess (Deficiency) of Revenues Over Expenditures and Other Financing Sources (Uses)	1,697	175,312	(164,958)	(13,372)	150,505	1,630	150,814
Fund Balances, Beginning of Year	11,200	373,484	164,958	(28,108)	-	3,052	524,586
Fund Balances, End of Year	\$12,897	\$548,796	\$ -	(\$41,480)	\$150,505	\$4,682	\$675,400

SUPPORTING SCHEDULES

FIDUCIARY FUNDS

Fiduciary funds account for assets held by the Town in a trustee capacity or as an agent for individuals, private organizations, other governments and other funds. These include Expendable Trust, Nonexpendable Trust, and Agency Funds. Nonexpendable Trust Funds are accounted for and reported as proprietary funds, since capital maintenance is required. Expendable Trust Funds are accounted for in essentially the same manner as governmental funds. Agency Funds are custodial in nature and do not measure the results of operation.

Individual Funds:

Nonexpendable Trust Funds:

Town Trust Funds - To account for nonexpendable gifts to the Town. Income is available for the maintenance of various cemeteries, support of libraries, scholarships and care of Raymond Park.

Expendable Trust Funds:

General Trust Funds - To account for compensated absences, health insurance, cable system, forest commission, emergency way, FVMP maintenance and the 250th anniversary of the Town.

Capital Reserve - To account for funds designated at Town Meeting for future capital expenditures.

Agency Funds:

Performance Bonds and Impact Fees - To account for monies held by the Town for various developers and companies pending satisfactory completion of various projects. Also, to account for impact fees collected by the Town for the School District.

School District Agency - To account for monies held by the Town for the School District and restricted to capital outlay or maintenance expenditures by the School District.

TOWN OF PELHAM, NEW HAMPSHIRE
FIDUCIARY FUNDS
COMBINING BALANCE SHEET
DECEMBER 31, 2002

	Nonexpendable Trust Funds	Expendable Trust Funds			
	Town Trust Fund	General Trust Fund	Capital Reserves	Agency	Totals
ASSETS					
Cash	\$225,003	\$19,542	\$342,747	\$673,135	\$1,260,427
Temporary Investments	137,754	426,623	-	1,218,518	1,782,895
Investments, At Fair Value	121,308	3,573	-	-	124,881
Due From Other Funds: From General Fund	-	627	-	-	627
TOTAL ASSETS	\$484,065	\$450,365	\$342,747	\$1,891,653	\$3,168,830
LIABILITIES AND FUND BALANCE					
Liabilities					
Due to Other Funds:					
To General Fund	\$47,246	\$75,807	\$ -	\$600	\$123,653
Due to Specific Individuals	-	-	-	1,891,053	1,891,053
Total Liabilities	47,246	75,807	-	1,891,653	2,014,706
Fund Balance					
Reserved by Trust Instrument	436,819	-	-	-	436,819
Designated for Capital Acquisition	-	-	342,747	-	342,747
Designated by Trust Instrument	-	374,558	-	-	374,558
Total Fund Balance	436,819	374,558	342,747	-	1,154,124
TOTAL LIABILITIES AND FUND BALANCE	\$484,065	\$450,365	\$342,747	\$1,891,653	\$3,168,830

TOWN OF PELHAM, NEW HAMPSHIRE
ALL EXPENDABLE TRUST FUNDS
COMBINING SCHEDULE OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED DECEMBER 31, 2002

	General Trust Funds	Capital Reserves	Totals
<u>Operating Revenues</u>			
Interest on Deposits	\$14,500	\$21,044	\$35,544
Miscellaneous:			
New Funds	-	-	-
Total Miscellaneous	-	-	-
Total Operating Revenues	14,500	21,044	35,544
<u>Expenditures</u>			
General Government	476,329	-	476,329
Highways and Streets	-	-	-
Culture and Recreation	80	-	80
Total Expenditures	476,409	-	476,409
Excess (Deficiency) of Revenues Over Expenses	(461,909)	21,044	(440,865)
<u>Other Financing Sources (Uses)</u>			
Operating Transfers In:			
From General Fund	300,000	85,000	385,000
Operating Transfers (Out)			
To General Fund	(15,000)	(195,324)	(210,324)
To Capital Projects	-	(710,000)	(710,000)
Total Other Financing Sources (Uses)	285,000	(820,324)	(535,324)
Excess (Deficiency) of Revenues Over Expenses and Other Financing Sources (Uses)	(176,909)	(799,280)	(976,189)
Fund Balances, Beginning of Year	551,467	1,142,027	1,693,494
Fund Balances, End of Year	\$374,558	\$342,747	\$717,305

TOWN OF PELHAM, NEW HAMPSHIRE
ALL AGENCY FUNDS
SCHEDULE OF CHANGES IN ASSETS AND LIABILITIES
FOR THE YEAR ENDED DECEMBER 31, 2002

	Balance January 1	Additions	Deductions	Balance December 31
<u>Performance Bonds and Impact Fees</u>				
<u>ASSETS</u>				
Cash	\$790,707	\$294,733	\$412,305	\$673,135
Temporary Investments:				
School District Impact Fees	431,298	349,914	119,973	661,239
Fire Department Impact Fees	-	112,908	-	112,908
Due From General Fund	17,400	-	17,400	-
Total Assets	<u>\$1,239,405</u>	<u>\$757,555</u>	<u>\$549,678</u>	<u>\$1,447,282</u>
<u>LIABILITIES</u>				
Due to Other Funds: General Fund	\$ -	\$600	\$ -	\$600
Due to Specific Individuals/ Governments	1,239,405	756,955	549,678	1,446,682
Total Liabilities	<u>\$1,239,405</u>	<u>\$757,555</u>	<u>\$549,678</u>	<u>\$1,447,282</u>
<u>School District Agency Funds</u>				
<u>ASSETS</u>				
Temporary Investments	<u>\$285,916</u>	<u>\$158,455</u>	<u>\$ -</u>	<u>\$444,371</u>
<u>LIABILITIES</u>				
Due to Specific Individuals	<u>\$285,916</u>	<u>\$158,455</u>	<u>\$ -</u>	<u>\$444,371</u>
Total Liabilities	<u>\$285,916</u>	<u>\$158,455</u>	<u>\$ -</u>	<u>\$444,371</u>
<u>TOTALS</u>				
<u>ASSETS</u>				
Cash	\$790,707	\$294,733	\$412,305	\$673,135
Temporary Investments	717,214	621,277	119,973	1,218,518
Due From General Fund	17,400	-	17,400	-
TOTAL ASSETS	<u>\$1,525,321</u>	<u>\$916,010</u>	<u>\$549,678</u>	<u>\$1,891,653</u>
<u>LIABILITIES</u>				
Due to Other Funds: General Fund	\$ -	\$600	\$ -	\$600
Due to Specific Individuals	1,525,321	915,410	549,678	1,891,053
TOTAL LIABILITIES	<u>\$1,525,321</u>	<u>\$916,010</u>	<u>\$549,678</u>	<u>\$1,891,653</u>



TOWN OF PELHAM

6 Village Green
Pelham, NH 03076

BOARD OF ADJUSTMENT 2003 ANNUAL REPORT

The Pelham Zoning Board of Adjustment (ZBA) is authorized by New Hampshire statutory law to act in four distinct categories relating to the Town of Pelham's Zoning Ordinance: Appeals from Administrative Decisions; Approval of Special Exceptions; Granting of Variances; and Granting of Equitable Waivers of Dimensional Requirements. The manner in which the Board may decide those cases brought before it is dictated chiefly by New Hampshire state laws, NH Supreme Court decisions, and Pelham's Zoning Ordinance.

This past year brought several changes to the ZBA, including the departures of Peter LaPolice and George LaBonte. Both Peter and George were long-time members of the Board who were committed to their responsibilities and were always prepared. Their experience and knowledge are missed, and on behalf of the Board I thank them for their service.

The ZBA was fortunate to have three people volunteer to fill vacancies for both regular and alternate positions. Thanks to Jeff Gowan, Cindy Ronning, and Lana Beloritsky, the ZBA now has a full complement of members as well as two alternates with diverse backgrounds and training. This will only help the Board as it confronts increasingly complex and difficult cases.

On behalf of the entire Board, I would like to extend special thanks to three individuals whose help was invaluable this past year. Sandra Leveque and Jennifer Hovey provided timely, courteous and professional assistance to the ZBA and its applicants, despite working without a Planning Director for an extended period of time and while packing and unpacking thousands of files as they moved the Planning Department into the Town's new Administrative Complex. And Charity Willis, our recording secretary, did her usual impeccable job of transcribing the minutes of the ZBA's meetings.

The following cases were heard in 2003:

Requests for Variances.....	19	Requests for Special Exceptions.....	06
Requests Granted.....	08	Requests Granted.....	05
Requests Denied/Withdrawn.....	11	Requests Denied/Withdrawn.....	01
Appeal Administrative Decision.....	03	Request for Rehearing.....	04
Appeals Denied.....	02	Request Granted.....	01
Appeals Granted.....	01	Request Denied/Withdrawn.....	03
Request for Equitable Waiver.....	03		
Requests Granted.....	03		
Requests Denied/Withdrawn.....	00		

Zoning Board of Adjustment -- Annual Town Report 2003

Page 2 of 2

Members of the Board Jan. thru May

Peter LaPolice, Chairman 2003
Peter McNamara, Vice Chairman 2004
George LaBonte, Jr., Secretary 2003
Walter Kosik 2004
Edmund Gleason 2005
David Hennessey, Alternate 2005
Jean-Guy Bergeron, Selectmen's Rep. 2004
Recording Secretary, Charity Willis

Members of the Board Jun. thru Dec.

Peter McNamara, Chairman 2004
Edmund Gleason, Vice Chairman 2005
David Hennessey, Secretary 2006
Walter Kosik 2004
Jeff Gowan 2006
Lana Beloritsky, Alternate 2006
Cindy Ronning, Alternate 2006
Victor Danevich, Selectmen's Rep. 2006
Recording Secretary, Charity Willis

The Board of Adjustment meets on the second Monday of each month at 7:30 P.M. Any resident wishing to bring a matter before the Board should fill out an application at the Planning Department. Information may also be obtained at the Planning Department's web site, www.pelhamweb.com/planning/.

Respectively Submitted,

Peter McNamara, Esq.
Chairman, ZB

The Pelham Community Television 2003 ANNUAL REPORT

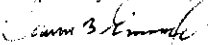
PTV with the help of numerous volunteers and employees has continued to provide the Pelham Cable subscribers with a variety of community events as well as weekly government meetings. The Cable coordinator, James Greenwood along with production assistant Linda Doherty have continued to provide the support and training needed to accomplish weekly tasks.

September 29, 2003 the town of Pelham renewed it's franchise with the Town of Pelham, which expires September 29, 2010. PTV received a \$70,000 Grant for the Purchase of New Equipment to replace aging equipment. Although this is probably not enough to complete some of the projects and upgrades through 2010, the BOS has acknowledged a need to appropriate more funds in future budgets. Some upgrades include a robotic camera system for the new Municipal Building & Elementary School, new cameras for public use, a digital playback system, DVD writers and studio upgrades.

Although the Town Hall and annex have moved their operations to the New Municipal Building, government meetings are still continuing at the Old Town Hall on Main Street. A couple issues have kept meetings from being held and broadcast from the new meeting room; these include the formation of a committee to oversee the complete renovation to become a community hall (Sherburne Hall) & funding. CTAC and the BOS are looking for bids to install a new 3 camera robotic system and a new audio system to improve quality of government meetings and for public use in productions at the new meeting room.

Peg Access Television is a cooperative effort between Adelpia Communications, The town of Pelham, PTV employees and volunteers. Governmental meetings are taped LIVE and broadcast throughout the week to keep subscribers up to date on town government happenings. School meetings, award presentations and graduations are also favorites to tune in to. Our bulletin board is updated daily to inform viewers of town, schools and civic meetings, menus and numerous events year round. As always the PTV studio and equipment are available for all Pelham residents to use for the live shows and/or the taping of and playing back of any other shows. Proper training is required and is provided by the Station Manager. If you are interested in seeing more or doing something on your own please contact Jim Greenwood or Linda Doherty at PTV, 635-8645 or ptv@pelham-nh.com.

Respectfully Submitted,


Cable Coordinator

CEMETERY TRUSTEES
2003 ANNUAL REPORT

To the Board of Selectmen and Town Residents:

The Board held its annual election. Richard Jensen has done a truly fine job and will remain as chairman. With all his fine knowledge of our cemeteries, Walter Kosik was voted in as co-chairman. Jeannette McCoy will remain as secretary, Dave Provencal and Tim Zelonis will serve as trustees and William (Red) Gibson will remain our Sexton.

We, the trustees, are thankful to all our Pelham citizens for their help and support in the past in allowing us to purchase equipment to help maintain our cemeteries.

We, the trustees, appreciate the hard work and dedication from our employees, Brandon Bonnell and Robert Foley. Their continuing hard work and dedication, to our loved ones that have passed and for the loved ones left behind, make our cemetery our most sacred land in Pelham. At this time, we would like to thank Dave Provencal for the beautiful flowers he has planted in Gibson cemetery. We were able to have 4 new roads put in and also purchase a few trees.

In keeping up the beauty of our most sacred land, we would like to ask all lot owners by April 15, 2004 to clean up around their lots and remove all plastic flowers and articles that are hazardous.

The revenue taken in from the sale of lots and the opening and closing of the graves was as follows: \$41,650.00 as of December 2003. There were 42 burials at Gibson Cemetery, 31 full burials and 11 cremations.

Many thanks to our Sexton for all his hard work and endless hours and the continuation of his caring for its people.

Respectfully submitted
Jeannette McCoy, Secretary
Richard Jensen, Chairman
Walter Kosik, Co-Chairman
Dave Provencal, Trustee
Tim Zelonis, Trustee
William (Red) Gibson, Sexton
Jean-Guy Bergeron, Selectmen's Rep.

**PELHAM CONSERVATION COMMISSION
2003 ANNUAL REPORT**

The Conservation Commission's responsibilities to the Town of Pelham, as established by RSA:36 - A, are to assure the proper utilization and protection of natural resources including the watershed resource, wetlands, open space, water areas and aquifer.

The Conservation Commission members continue to make progress towards comprehensive protection of our environment and natural resources.

Highlights of our activities during the year 2003 include:

- Completed the Build Out Analysis with Nashua Regional Planning. This study analyzed the maximum number housing units that will result when all available land is consumed; the estimate of the maximum population, the year the town is completely built out, the estimate of commercial and industrial zoned buildings and the fiscal impact to the Town at complete build out.
- Extended the Natural Resources Inventory with NRPC to provide detailed mapping of :
 - Parcels that include and protect our ground water and drinking water resources.
 - Parcels that included our farms and our prime farm land soils.
 - Unfragmented blocks of forested areas which include productive forest soils, managed forest lands and lands suitable for managed forest programs.
- Presented to the Board of Selectman and the Budget Committee, the build out analysis, the economics of open space, and the Conservation Commissions plan to preserve the quality of life in Pelham by conserving 25% of our lands.
- Proposed to the Board of Selectman, the budget committee and the citizens of Pelham Warrant Article No.5, \$3,000,000 to purchase land and easements for conservation purposes.

Thank you to all the members of the Conservation Commission and Open Space group that participated in the above efforts to preserve and protect the environment of the Town of Pelham.

Respectfully Submitted,

Bob Yarmo Chairman

Conservation Members:

Bill McDevit Selectman's Rep.
Marc Duquette , Sanjay Kakard,
Paul Gagnon, Frank Culbert, Amy
Jarard, Deborah Scott, Shirley
Wakefield



PELHAM FIRE DEPARTMENT

**P. O. Box 321
Pelham, NH 03076**

E. David Fisher, Fire Chief

Raymond J. Cashman, Asst. Chief

2003 Annual Report

**TO THE HONORABLE BOARD OF SELECTMEN AND RESIDENTS OF THE
TOWN OF PELHAM:**

I am pleased to once again have the opportunity to present you with my annual report regarding the Pelham Fire Department's activities as we try to serve our community.

We are continuing to expand our work in the field of fire prevention. This year we have educated residents in town under the Homeland Security system, and are now able to activate them in the case of a major incident. This new program (CERT - Citizens Emergency Response Team) is taught by our Fire Prevention Officer, Richard Hanegan who also runs a new program for our school system called Risk Watch. We are very fortunate to have Firefighter Hanegan dedicate so much of his time to put Pelham in the position of being one of the first towns in the State to offer these programs.

As in the past, our ambulances have been very busy. We now have six (6) paramedics serving our community utilizing the latest equipment and training available.

Training continues with our dive team, rescue from heights team and our below-ground team. We are expected to be proficient in many different areas and we do our best to comply with all expectations.

Since the Police Department moved to their new headquarters, we have been working to remodel the vacant side of the building to accommodate the growing needs of the Fire Department.

We expect our new tanker truck to arrive in the early part of 2004. It should go into service shortly thereafter.

As you can see from the number of incidents we responded to in 2003, the Fire Department has had a very active year. However, these numbers do not show the hours spent training and certifying with the State, local community involvement and maintenance work. Training and certification are our foremost goals.

With pleasure I would like to express my thanks to the Board of Selectmen, Town Administrator, all department heads and their staff, industry, business and private individuals for their assistance and understanding in regard to improving the safety for all

Emergency: 603-635-2421 Business: 603-635-2703 Fax: 603-635-6970

town employees and residents against fire and accidents through a comprehensive prevention program.

We hope that the direction this department is taking will ultimately serve this town, its residents (our "customers") with unmatched service.

Respectfully submitted,

E. David Fisher
Fire Chief



Emergency: 603-635-2421

Business: 603-635-2703

Fax: 603-635-6970

The Pelham Fire Department responded to 1021 incidents from 1/1/03 -

12/31/03:

Ambulance.	642	Misc. Calls.	17
Brush Fires.	7	Chimney Fires.	3
MV Fires	9	Propane Tank Problems. .	5
False Alarms	139	Storm/Station Coverage .	1
Hazardous Materials. .	3	Oil Burner Problems. . .	8
Illegal/Permit Burns .	23	Wires Down	17
Investigations	70	-----	
Mutual Aid	34		
Service Calls.	14		
Structure Fires. . . .	2	Training	40
Carbon Monoxide. . . .	28	Admin/Mon.Blasting/. .	123

PELHAM FIRE DEPARTMENT 2003 ROSTER

E. David Fisher, Chief
Raymond J. Cashman, Assistant Chief*
George F. Garland, Deputy Chief
Father Edward Richard, Chaplain
Maureen McNamara, Office Manager

Allen Farwell, Capt. Albert Cote, Capt.
Jonathan Cares, Lt. Raymond Cashman, Jr., Lt.* Robert Chatel, Lt.
Robert Deschene, Lt.* James Midgley, Lt.* Frank Murphy, Lt.*
Jack Tirrell, Lt.*

FIREFIGHTERS

Orie Allen	Stephen Amero	Gregory Atwood
David Avery	Paul Barrett	Russell Boland
Kevin Boyle	Shawn Buckley	Jean Cashman
Robert Bourgeois*	Mark Cobb	Darren Downing
Daniel Farwell	Mark Fancher	Richard Hanegan
Brenda Fisher	John Ignatowicz	Eric Gillan
Gary Fisher*	John Hodge	James Lamontagne
Eleanor Hussion	Howard Mastropiero	Jenny Larson
Christopher Kulick	Lee Normandin	Manuel Naves
Arthur Nobrega	Thomas Ryan	Thomas Roy
Joan Tuck		

Left Fire Dept. in 2003:

Michael Jones (Eff. 9/22/03)

* Dive Team

Southeast New Hampshire Hazardous Materials Mutual Aid District

Board of Operations

James Richardson, Chairman E. David Fisher Vice-Chairman

Sharon Carrier, Secretary Arthur Barnes, Treasurer

Annual Report of the Southeast New Hampshire Hazardous Materials Mutual Aid District

As the Chairman of the District I take great pride and pleasure in presenting the end of the year summary report to the fifteen communities that comprise the District. Let me first extend a heartfelt thank you to former Chairman and Chief of the Londonderry Fire Department Al Sypek for his tireless commitment to the member communities as well as the dedicated men and women who comprise the Hazardous Materials Response Team.

An incredible amount of work has been done since a new Board was formed in August of 2003. With the exception of our lasting Vice-Chair E. David Fisher, Chief of the Pelham Fire Department the entire Operations Board has seen new members. Additionally, Deputy Chief Paul Parisi of the Salem Fire Department and Chief Mike Carrier of the Londonderry Fire Department have become the new Haz-Mat Liaison and Haz-Mat Coordinator respectively. Salem Fire Chief Arthur Barnes brings years of budgetary experience to the position of Treasurer.

Administratively several procedures have been developed to better track inventory, equipment purchases, various expenditures, and the tracking of grants received throughout the year. The Regional Emergency Planning Committee has been moving forward with its training and development of the Hazard Risk Analysis for all communities as well as the Tier II reporting requirements of the Environmental Protection Agency through its E.P.C.R.A. program. The personnel dedicated to this task are entirely funded through the Department of Transportation Hazardous Materials Emergency Planning grants administered by the State of New Hampshire. New this year is a change in policy of the District providing gas meters to the member communities, as this budget item is consistently overspent. Individual departments will be responsible for upgrading and/or maintaining their existing inventory and supplies for the meters. Several grants are available to departments for the purchase of these items. The District will soon have a new member community; the Town of Candia, New Hampshire Fire Department is in the approval process as of this writing. The District's website has been developed and is used by the members as well as the public for information, updates, training schedules etc. See www.senhazmat.org for your District's site. Finally, a physical office has been established with the assistance of James Turse, Town Administrator for the Town of Derry, NH at the new Municipal center adjacent to the Emergency Operations Center. This will allow the District's administrative functions to be centralized and better coordinated. The phone number is 421-9254. This office is being provided free of charge by the Town of Derry.

The Hazardous Materials Team members have had a full year of training under the guidance of Lt. Jim Roger and Firefighter Don Worthington. Members are required to attend a minimum of 24 hours of refresher training per 29C.F.R.1910.120. These requirements are consistently exceeded annually with the dedicated hard work of these two individuals.

In the communication and networking areas the State of New Hampshire Department of Health and Human Services has funded an Electronic Studio for all eight regional Hazardous Materials Teams within the state. As the administrator of the studio the Chairman of the District is responsible for the constant updating of material, resources, and terrorist alerts as part of his duties as the Hazardous Materials Liaison for the Department of Health and Human Services. Funding for this encrypted and secure Virtual Private Network is paid entirely through a grant from the Centers for Disease Control. Additionally, the Chairman of the District sits as the Vice-Chair of the New Hampshire Hazardous Materials Collaboration Council, which is comprised of the leadership of all eight Haz-mat teams in the state. This gives the Southeast District member communities the benefit of the latest information from the state and Washington, access to the status and availability of grant funding mechanisms, as well as providing a network of professional representatives from the E.P.A., O.S.H.A., the military, and the State Police. Communication for emergency response personnel including the Technical Team Leaders has been dramatically improved through the purchase of Nextel wireless devices with a capability of wireless faxing, sending and receiving email communications, and the sending of digital photographs at the scene of Haz-Mat events.

Responses: The Hazardous Materials Response component of the District responded to approximately 25 events in 2003 ranging from liquefied propane gas leaks to a school bus collision resulting in petroleum products leaking into a water supply.

In closing, I would like to thank the leadership of the Board of Directors, Operations Committee members, and the men and women that comprise one of the finest Hazardous Materials Response Teams and the District in the State of New Hampshire. This District could not exist without these dedicated, hardworking, and selfless individuals from all fifteen communities. I am truly humbled and amazed at the amount of volunteer effort put forth by this diverse group of dedicated individuals as they protect the more than 150,000 residents from the adverse effects of hazardous materials, bio-terrorism, and natural disasters. As 2004 approaches we look forward to continue serving the citizens that make up the Southeast New Hampshire Hazardous Materials Mutual Aid District and thank you for your continued support.

James Richardson
Chairman

Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests and Lands cooperate to reduce the risk of wildland fires in New Hampshire. To help us assist you, contact your local Forest Fire Warden or Fire Department to find out if a permit is required before doing ANY outside burning. Fire permits are mandatory for all outside burning unless the ground where the burning is to be done (and surrounding area) is completely covered with snow. Violations of the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines up to \$2,000 and/or a year in jail, in addition to the cost of suppressing the fire.

A new law effective January 1, 2003 prohibits residential trash burning. Contact the New Hampshire Department of Environmental Services at (800) 498-6868 or www.des.state.nh.us for more information

Help us to protect you and our forest resources. Most New Hampshire wildfires are human caused. Homeowners can help protect their homes by maintaining adequate green space around the house and making sure that the house number is correct and visible. Contact your fire department or the New Hampshire Division of Forests and Lands at www.nhdfi.org or 271-2217 for wildland fire safety information.

2003 FIRE STATISTICS

(All fires Reported thru November 03, 2003)

TOTALS BY COUNTY

	<u># of Fires</u>	<u>Acres</u>
Belknap	40	4.86
Carroll	46	13.99
Cheshire	8	.68
Coos	7	17.40
Grafton	22	12.60
Hillsborough	60	11.34
Merrimack	98	10.45
Rockingham	56	18.54
Strafford	34	7.94
Sullivan	3	2.03

CAUSES OF FIRES REPORTED

Arson	10
Campfire	25
Children	13
Smoking	20
Debris	226
Railroad	3
Lightning	2
Equipment	8
Misc*	67

(*Misc: powerlines, fireworks, electric fences, etc.)

	<u>Total Fires</u>	<u>Total Acres</u>
2003	374	100
2002	540	187
2001	942	428
2000	516	149

ONLY YOU CAN PREVENT WILDLAND FIRES



TOWN OF PELHAM

6 Main Street
Pelham, New Hampshire 03076-3723

Health Officer's Report

2003

The health officer performed sanitary inspections of public and private facilities, communicated directly with the State of New Hampshire Department of Health and Human Services, the Department of Environmental Services and acted as chair of the Board of Health when required.

Complaints were investigated relative to septic system failures, unsanitary site conditions, well and water quality issues.

Inspections for various licensing requirements of child daycare centers and foster homes were conducted.

The major issue this year was the water quality and quantity in private wells throughout the town. These were and are currently under investigation by this office and the State of NH DES.

We will gladly answer questions from the public concerning any of these issues.

I personally would like to thank all of the administrative staff at the Town Offices for the assistance they provide us during the year.

Respectfully submitted,

Paul W. Zarnowski
Health Officer

Private Well Owners!



Protect Your Family ~ Test Your Well's Water Quality

Common contaminants found in
New Hampshire well water:

Arsenic
Bacteria
Fluoride
Nitrate

Radon, Radium, & Uranium
Volatile Organic Compounds

None of these contaminants have

Taste
Odor
Color

Test Your Water Today.



www.des.state.nh.us/wseb

For more information, call the
N.H. Department of
Environmental Services,
Water Supply Engineering Bureau
at
(603) 271-3139
on the web at
www.des.state.nh.us/wseb

Town of Pelham

Highway Department

Donald E. Foss, Sr.
Highway Agent
6 Village Green
Pelham, NH 03076

Phone: 603-635-8526
Fax: 603-635-8274
email: selectmen@pelhamweb.com

Highway Department 2003 Annual Report

To the Board of Selectmen and the residents of the Town of Pelham:

The Highway Block Grant funds were used to reconstruct a portion of Plover Road. Hobbs Road was crack sealed, repaved and the shoulders were graveled. Blackstone Circle was also repaved.

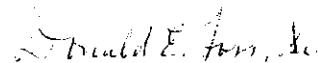
The operating budget funds were used for the general maintenance of the Town roads such as patching, sign additions and replacement, crack sealing, brush cutting, snow removal, grading dirt roads, cleaning and repairing catch basins, and maintenance and repair of the equipment. Crack sealing was done on Burns Road, Jeremy Hill Road, Bowman Lane and a portion of Bush Hill Road. Drainage systems were installed on Greenmeadow Drive, Bush Hill Road, Jericho Road and Hobbs Road.

The Highway Department plows and sands/salts 91.17 miles of Town roads, 10.65 miles of unaccepted new subdivision roads and 2.95 miles of private roads, the driveways and parking lots at the three Town schools, the three Town parks and the Town buildings including the new municipal complex. Also, the Transfer Station and the roads in Gibson Cemetery are sanded when needed.

The Highway Department installed the fence around the old foundation at the entrance of the Pelham Municipal Complex, dug and backfilled the ditch for buried telephone lines which run between the fire station and the back of the new police station.

In closing, I would like to thank the dedicated Highway Department employees for their hard work and long hours to keep Pelham roads safe for the traveling public.

Respectfully submitted



Donald E. Foss, Sr.
Highway Agent

Pelham Public Library
24 Village Green
Pelham, New Hampshire 03076
603-635-7581

**Library Annual Report
2003**

The year 2003 brought momentous change to the Pelham Public Library. In August, after many months of construction, we moved into our beautiful, state of the art facility located at 24 Village Green. The move was accomplished with the help of Eagle Scout Shaun Doherty and over sixty volunteers. It was one of the hottest days of the year, and everyone involved worked extremely hard. The Library extends a heartfelt thank you to all who donated their time and effort to the project.

The combined Municipal Building and Library Dedication Ceremony, held on August 16th, celebrated the efforts of the many building committee and board members who dedicated countless hours to the inception and completion of the building project. The ceremony was well attended despite the unrelenting heat, and citizens were able to tour the completed library and municipal center for the first time.

This past year the library experienced a tremendous surge in usage. Circulation increased to an all time high of 45,277 items, an improvement of almost 30% over last year's 35,616 items. The past few months have seen increases as high as 55%. Computer use for the year was up over 400%, and we issued 840 new library cards for a total of 4,391 cardholders. The library now holds 25,686 items including books, audio books on cassette and CD, magazines, videos, and DVDs. Last year we added 3,794 items and withdrew 412.

We thank Carolyn, Jeffrey & Jonathan Law for their generous donation of \$10,000 in memory of Dr. Ernest M. Law. A portion of their donation was used to relocate and refurbish our antique grandfather clock. The balance will be used for new equipment and furnishings. We also thank the Kirsch family for their many donations in memory of Kevin Kirsch. We thank FLIP (Friends of the Library in Pelham) and the Pelham PTA for the donation of museum passes. We also want to recognize FLIP, JR. FLIP and many local businesses for their continued support of our programs. We commend the library staff for all their hard work during the transition and throughout the year.

The children's room continues to be busy. Despite the confusion of the move, the Summer Reading Program was a big success. This year the program had a dinosaur and geology theme and was titled "Reading Rocks the Granite State." One hundred twenty eight children signed up for the program. During the course of the year storytellers, puppeteers, musicians and the Museum of Science's traveling planetarium visited the library. Our school year program continued to grow with five different story time sessions offered each week, and a weekly book discussion club for older children. One thousand four hundred sixty five children attended various programs throughout the year.

Long time employee Jackie Mierswa retired from the library after more than 26 years of employment. We thank her for her many years of dedicated service, and wish her well in this new stage of her life.

The library's town appropriation was \$200,496.00 plus \$7,203.30 from warrant article 24 for a total town budget appropriation of \$207,699.30. Of that money, \$206,929.62 was expended. Warrant article 25 appropriated \$120,000 for furnishings and new equipment of which \$115,200 was expended. The balance of \$4,800 will be carried over into 2004 for completion of the project. The library collected \$4,316.86 in fine money and \$578 in copier fees. The library received a \$10,000 donation from the Law family, \$150 from FLIP, a \$100 donation from the

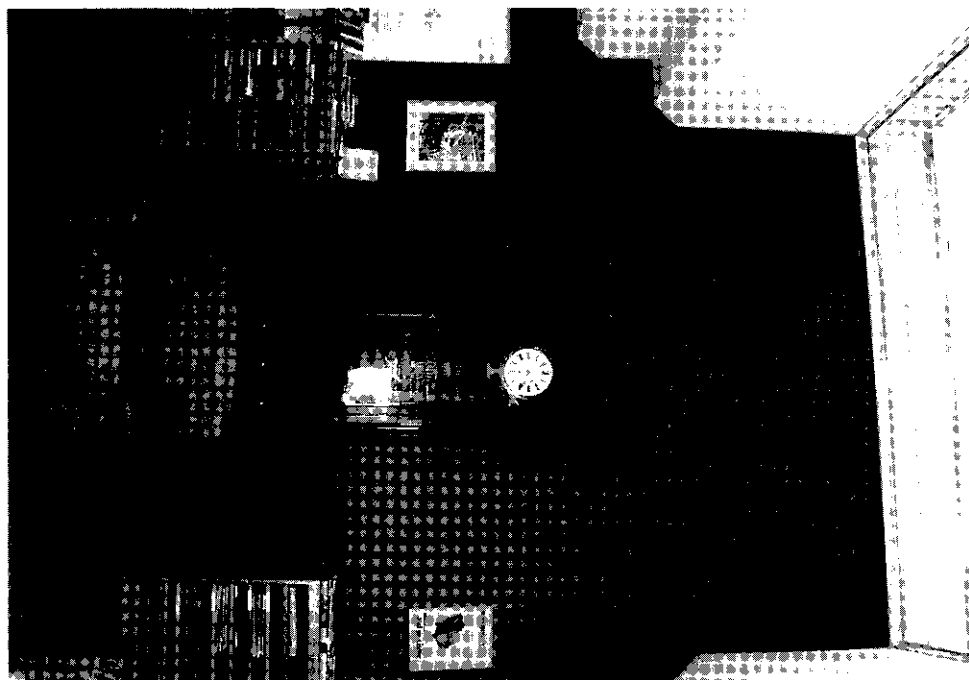
Kirsch family, a grant of \$325 from Kids, Books and the Arts, and \$2,002.58 in trust fund interest. Difficulties in accessing the trust fund interest have been resolved, and the balance of trust fund interest not yet received will be expended in 2004. The total of these non-appropriated funds received was \$17,472.44. Total non-town appropriated funds expended was \$11,220.52. The balance in the checking account is \$12, 248.04 and will be expended on furnishings, new equipment and library materials. The balance in the rug fund account is \$2,063.02 and the balance in the savings account is \$4,372.98. We are petitioning the court to allow the library to expend the money in the rug and savings accounts.

We continue to develop our print and electronic resources to fulfill our mission of providing quality materials and services for the educational, informational, cultural and recreational needs of the entire community. Along with many new books, videos, and audios, we recently added the *Learning Express* database. This product allows library card holders to take practice exams including the SAT, LSAT, GRE, ASVAB, Civil Service, Firefighter, Law Enforcement, and GED either on-line at the library or from their home computer. Also, we now offer *Morningstar Mutual Funds Guide* and *ValueLine Investment Survey*. This year we began a book discussion group for adults and we offered workshops on *Genealogy for Beginners* and *College Financial Aid*. The library continues to grow and thrive in the twenty-first century, and we look forward to an even busier year in our new building.

Respectfully submitted,
Gayle Hutchins Tudisco, Library Director

Board of Library Trustees

Linda Kilbride, Chair
Elizabeth Zemetres, Vice Chair
Rosemary Dole, Treasurer
Bonnie Barbaro, Secretary
Ann Fancher

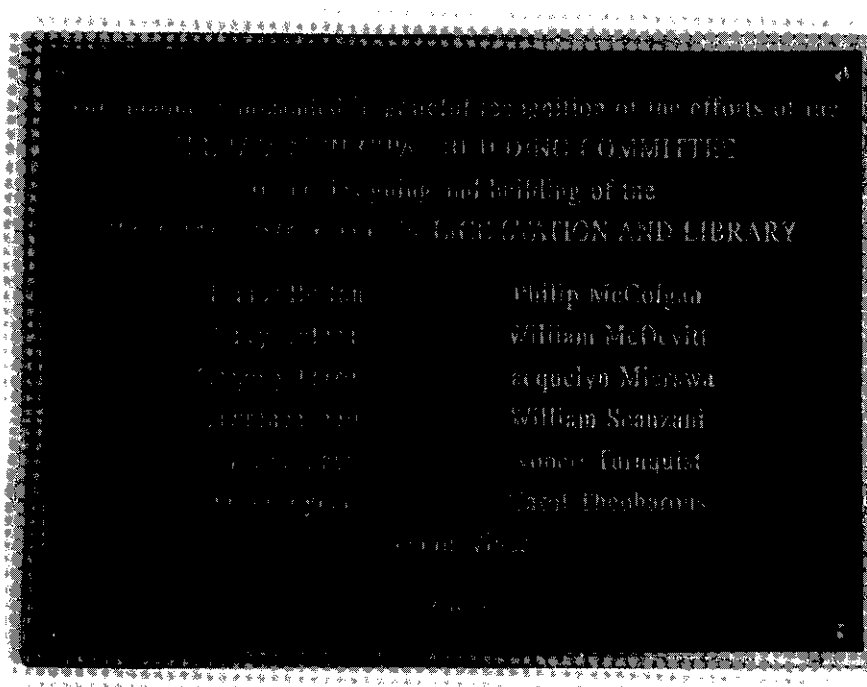


Municipal Building Committee

The Municipal Building Committee finished its work in 2003 with the completion and occupancy of the Pelham Municipal Center and the construction of the new Village Green. In early 2003 the committee worked with the Board of Selectmen and the architect to complete some details that had not been done in 2002 when design was largely done.

For the last two or three years, the committee met monthly, and sometimes more often, to be sure the taxpayers got the buildings they needed when they approved the bond. The process was frequently spirited but never rancorous.

As reflected in the dedication of the town report, the committee would like to extend their sincere thanks to the taxpayers for their support of the project which will serve the town for many years to come.



**FY 2003 ANNUAL REPORT
of the
NASHUA REGIONAL PLANNING COMMISSION
to the
TOWN OF PELHAM**

The Nashua Regional Planning Commission (NRPC) provides transportation, land use, environmental, mapping and data planning services to twelve communities in the greater Nashua area. NRPC stands ready to assist its member communities with any issue of concern. We at the NRPC are grateful for the participation of Pelham's NRPC Commissioners: Jean-Guy Bergeron and Tom Collins. The following is a summary of our accomplishments for the period encompassing July 1, 2002 to June 30, 2003. More detailed information about these projects and NRPC's activities can also be found at www.nashuarpc.org.

Transportation Planning

NRPC, as the designated Metropolitan Planning Organization (MPO) for the region is responsible for developing and maintaining the region's transportation planning program. This includes soliciting, prioritizing and making recommendations on regional and local transportation projects that are funded through Federal or State sources. NRPC is responsible for developing the region's portion of the State's Transportation Improvement Program (STIP), maintaining the regional traffic model, and performing required air quality analyses. In addition, NRPC MPO funds are used to provide municipal technical assistance on transportation issues.

- Continued to update and maintain the regional traffic model. The model forecasts growth in traffic throughout the region, and enables NRPC, NHDOT and consultants to evaluate the effects of proposed transportation projects.
- Conducted automated traffic recorder counts at over 150 locations through the region during the course of the year. The Nashua Area Traffic Count Summary is published annually and is distributed to local officials.
- Surveyed all new roads in the region by community and collected information including width, number of lanes, miles of Class V roads, and other pertinent information. This information is used to determine local allocations for block grant funding.
- Advocated for and continued to be a key participant in the State's efforts to extend commuter rail service to the region. While the project has experienced significant setbacks, we are monitoring the situation carefully and exploring other alternatives.
- Completed and adopted the region's Long Range Transportation Plan.
- Made significant progress on three regional transportation plans: transit, bicycle and pedestrian, and intelligent transportation systems (ITS) architecture, all of which required the development and coordination of major data sources.
- Assisted member communities with applications for the Congestion Mitigation and Air Quality (CMAQ) and Transportation Enhancements (TE) programs through the NH Department of Transportation.
- Began the process of developing local traffic models for each community using the TRANSCAD program. This program is much more sensitive than the current regional model and will replace it when implemented by June 2004.
- Began the process of implementing the UrbanSim modeling tool. The program, which completed by June of 2004, will enable land use modeling capabilities that will become an invaluable tool for master planning and development review.
- Studied transit needs in the community during the process of developing the NRPC Regional Transit Plan.
- Studied and identified bicycle and pedestrian routes in the community during the development of the NRPC Regional Bicycle and Pedestrian Plan.

Land Use and Environmental Planning

NRPC provides technical assistance on land use and environmental issues to planning staff, planning boards and conservation commissions for all of its member communities.

- Updated the Town's Master Plan, which was later adopted by the Planning Board.
- Developed the Capital Improvements Program (CIP) with the CIP committee.
- Completed a natural resources inventory with the Conservation Commission.
- Acted as an intervenor in the Public Utilities Commission (PUC) merger case between the regulated portions of the Pennichuck Corporation and Philadelphia Suburban Corporation.
- Coordinated communities and facilitated meetings related to the formation of a regional water district. Conducted extensive research on regional water districts.
- Coordinated conservation priorities through the Regional Environmental Planning Program (REPP).
- Provided assistance to communities with applications for the Land and Community Heritage Investment Program (LCHIP).
- Completed a "Census 2000 Profile" detailing relevant 2000 census information for all communities in the region.
- Worked with the Town's emergency response team on a hazard mitigation plan, with funding from the Office of Emergency Management.
- Conducted a planning board workshop on Phase II Stormwater requirements.
- Conducted three workshops for planning board members with the Department of Environmental Services: shoreland protection, wetlands, and energy efficient cities and schools in New Hampshire.
- Monitored residential sales in the region, databased these sales, and produced quarterly reports that detailed sales trends by community.
- Began the development of a detailed Town buildout Analysis.

Geographic Information Systems

NRPC continues to maintain a diverse collection of GIS data including local roads, real property parcels, zoning, land use, and environmental conditions. This data is used in general mapping analysis for local and regional projects.

- Provided general maintenance of the regional GIS system, including new parcels, roads, protected conservation lands, zoning changes, trails, social welfare providers, major employers, and other baseline data for each community in the region.
- Published new base maps detailing soil, water and forest features for use in the Regional Environmental Planning Program, Phase 6 resource inventory.
- Mapped real estate transactions for the year 2002/03 to maintain a tool for monitoring housing sales trends.
- Prepared Census data in GIS form for regional and/or local reports.
- Completed study of changes in agricultural land use in the Nashua Region from 1974-1998.
- Developed a database of historic mill buildings region wide.
- Addressed numerous general mapping and information requests from town officials and the public.
- Updated and expanded regional annotation layers for improved clarity on map products.
- Developed all mapping and information needs for the local Master Plan and Natural Resources Inventory reports.
- Began work on a build out report for the Community.

Pelham Parks and Recreation

6 Village Green, Pelham, NH 03076

Phone: (603) 635-2721

Email: 603.635.2721

Fax: (603) 635-8274

Annual Town Report for 2003

Pelham Parks and Recreation Department and the Recreation Advisory Board would like to first thank all of our very dedicated volunteers as they are responsible for the success of all our programs. There are many who work diligently and cooperatively to allow for our success – the Advisory board members, soccer coaches, basketball coaches, assistant coaches, parents, scouts, instructors, referees, Jr. Leaders and summer staff. A very special thank you is extended to William <Spike> Hayes who has given generously and continually of his time and expertise to make new soccer fields at E. G. Raymond Memorial Park a reality. We would like to acknowledge Pelham Little League and Pelham Pop Warner Razorbacks, as well as all their volunteers, for another year of praiseworthy contributions to Muldoon Park. Our respect and gratitude must be given to the Pelham Fire and Police Departments, who came to our rescue at Pelham Veterans Memorial Park this past summer. We also acknowledge the tremendous assistance given year-round by all town departments.

Much to our regret, the end of the year 2003 brought about the resignation of the Director, Robert (Bob) Tryon, after five years. We wish Bob the best on his future path. The Board would like to state their appreciation to Kathy Carr who is managing the department until a new director can be found. It is a very busy office so we are grateful for patience and understanding during this transition time.

We have enjoyed a great year with many adult and child participants in programs such as tennis, yoga, golf, volleyball, swim and more. Our youth soccer and basketball programs provided fun sport and learning for many. Our thanks to the Pelham School District staff for consistently working with our office to fit activities into the gyms. The very popular after school ski and snowboard program took place in January. Again, it was very successful with the seasoned assistance of our supervisor, Mike Ducharme, and happy chaperones. The Summer Playground (a/k/a camp) program was widely attended last season with many children enjoying field trips, arts and crafts, kayaking, nature walks and so much more. New trails are being developed at our parks thanks to some community-minded Eagle Scout candidates and their assistants.

Finally, a sincere thanks to Charlene Takesian – our dedicated Webmaster. Please visit our website at www.pelhamweb.com/recreation for details and forms that are kept very current. Feel free to stop by our new office location at 6 Village Green or give us a call to discuss ideas for new programs. During the summer, we will be found in the lodge at Pelham Veterans Memorial Park. In closing, I would also like to remind everyone that the success or failure of our programs is a direct result of the Volunteer participation we receive, so PLEASE consider a contribution of your valuable time and be a VOLUNTEER!



Dave Cate, Chairperson
Recreation Advisory Board





TOWN OF PELHAM

6 Village Green
Pelham, NH 03076

2003 Annual Report – Pelham Planning Board

The level of development activity reviewed by the Planning Board in 2003 was much the same as the latter half of 2002. The continued weakened economy influenced a slower growth period than in past years thus reducing the rate of new available building lots in the town.

Throughout the year, the Planning Board continued to review the Subdivision Regulations and discussed possible updates to them for better understanding and definition. At the request of the Zoning Board of Adjustment (ZBA) the Pelham Planning Board met in joint session with the ZBA in order to gain a clearer understanding of the interdependencies of the two boards.

We bid farewell to Planning Director Amy Alexander and welcomed Planning Director William D'Andrea to Pelham. Will brings many years of planning experience and knowledge with him and has already started to implement changes that will continue to strengthen the Planning Department. The Board would like to congratulate Robin Bousa in her appointment as a full time member and also thank Victor Danevich for his service as Chairman prior to his leaving the Board to serve as a Selectmen.

A special thank you to Jennifer Hovey and Sandra Leveque who insured the Planning Department functioned through the interim period when we had no Planning Director in place.

And lastly, I would like to thank each and every Planning Board member for their many, many hours of volunteer work which included long nights and early Saturday morning site walks. I would also like to thank Charity Willis for the outstanding job she continues to do as our recording secretary.

Members of the Board Jan thru April

Victor Danevich, Chair.....2003
Paddy Culbert, Vice Chair.....2005
William Scanzani, Secretary.....2003
Henry DeLuca.....2005
Peter McNamara.....2004
Gael Ouellette.....2004
Robin Bousa, Alternate.....2006
Robert Yarmo, Alternate.....2005
Raymond Brunelle, Alternate.....2005
Hal Lynde, Selectmen's Rep.....2004
Recording Secretary, Charity Willis

Members of the Board April thru Dec.

Paddy Culbert, Chair.....2005
Peter McNamara, Vice Chair.....2004
William Scanzani, Secretary.....2006
Henry DeLuca.....2005
Gael Ouellette.....2004
Robin Bousa.....2006
Robert Yarmo, Alternate.....2005
Raymond Brunelle, Alternate.....2005
Hal Lynde, Selectmen's Rep.....2004
Recording Secretary, Charity Willis

Respectively Submitted,

Paddy Culbert,
Chair, Pelham Planning Board

**CAPITAL IMPROVEMENTS PLAN
2004 - 2010**

Final August 4, 2003

Prepared by the Pelham Capital Improvements Plan Committee:

Bill Scanzani, Chair
Larry Hall, Vice-Chair
Dick Derby, Board of Selectmen Representative
Doug Fyfe, Budget Committee Representative
Eleanor Burton, School Board Representative
Steve Caruso, Member
Tom Collins, Member
Jeff Gowan, Member
Bob Haverty, Member

With Assistance from the Nashua Regional Planning Commission

Adopted by the Pelham Planning Board on 09/04/03

Paddy Culbert, Chair
Peter McNamara, Vice Chair
Bill Scanzani, Secretary
Hal Lynde, Selectmen's Representative
Henry DeLuca, Member

Gael Ouellette, Member
Robin Bousa, Member
Raymond Brunelle, Alternate
Bob Yarmo, Alternate

Clay Mitchell, Interim Planning Director

Charity Willis, Recording Secretary

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Town of Pelham
Capital Improvements Plan



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PELHAM CAPITAL IMPROVEMENTS PLAN 2004-2010

A. INTRODUCTION

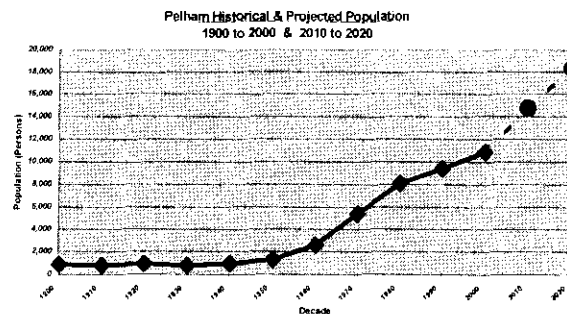
The preparation and adoption of a Capital Improvements Plan (CIP) is an important part of Pelham's planning process. A CIP aims to identify and resolve deficiencies in existing public facilities and to anticipate and meet future demand for capital facilities. A CIP is a multi-year schedule that programs a series of municipal projects and their associated costs. Over the seven-year time frame considered by the CIP, the plan shows how the Town should maintain, expand or renovate facilities and services as needed to meet the demands of existing and new residents and businesses.

A CIP is an advisory document that can serve a number of purposes, among them:

- To provide the Town of Pelham with a guide to be used by the Budget Committee, Board of Selectman, and School Board for their annual budgeting process (RSA 674:5-8);
- To provide a forward looking planning tool for the purpose of contributing to the creation of a stable real property tax rate;
- To aid the Town's elected officials, appointed committees, and department heads in the prioritization, coordination, and sequencing of various municipal and school improvements;
- To inform residents, business owners and developers of needed and planned improvements; and
- To provide a necessary legal basis for the development and proper administration of the Town's impact fee system (RSA 674:21.V.(b)).

US Census figures show that Pelham's population experienced rapid growth between 1960 (pop. 2,605) and 1980 (pop. 8,090) and the most recent 2000 Census lists Pelham's population at 10,914. (Table 1, Figure 1). From 1980 to 2000, the rate of growth has abated slightly. The new 2003 NH Office of State Planning (NHOSP) "Municipal Population Projections 2005 To 2025" forecasts similar growth rates to its previous 1997 projections. Current NHOSP projections show that Pelham continues to grow at a regular and consistent rate, from 13,030 in 2005 to 20,060 in 2025, at an average of 1,752 persons per year over the 20 year period. From 2000 to 2010, the change in population is estimated at 35.1%. No change in this trend is indicated, barring zoning changes.

Figure 1



Sources: U.S. Census and New Hampshire Office of State Planning

Town of Pelham
Capital Improvements Plan



Table 1: Pelham Population, 1900-2025

Historical U.S. Census Population			NHOSP Projections		
Year	Population	% Change	Year	Population	% Change
1900	875	-	2005	13,030	19.4%
1910	826	-5.6%	2010	14,750	13.2%
1920	974	17.9%	2015	16,530	12.1%
1930	814	-16.4%	2020	18,350	11.0%
1940	979	20.3%	2025	20,060	9.3%
1950	1,317	34.5%			
1960	2,605	97.8%			
1970	5,408	107.6%			
1980	8,090	49.6%			
1990	9,408	16.3%			
2000	10,914	16.0%			

Sources: U.S. Census for 1900 to 2000.

v Hampshire Office of State Planning (NHOSP) population projections March 2003.

son of the Town's annual operating costs over the last ten years with capital outlay and while the overall budget of the Town has been increasing regularly, the municipal capital outlay and debt service has been somewhat irregular (Table 2). The Pelham rtine capital expenditures had come to represent a smaller portion of the overall budget h the elementary school expenditure authorized in the year 2000, offset this trend, as d 2002 school figures in the table below. It is a principal goal of the CIP to increase the regularity of the Town's budget for Capital improvement items by planning for routine r for purchases of durable capital equipment and determining appropriate methods for s capital facility needs.

Municipal & School Capital Outlay And Debt Service, 1988-2002

Expenditures			School District Expenditures*					Total Expenditures				
Year	% Change	% of Total	Capital Outlay	% of Debt	Operating Costs	% Change	% of Total	Capital Outlay	% of Debt	Operating Costs	% Change	% of Total
1988	1.6%	3.6%	184,305	-15.2%	6,412,208	21.8%	2.8%	278,776	-35.7%	8,946,240	15.4%	3.0%
1989	11.9%	3.7%	157,348	-14.6%	6,785,744	5.0%	2.3%	264,785	-5.0%	9,366,664	6.9%	2.7%
1990	2.5%	4.1%	151,243	-3.9%	7,384,674	9.1%	2.0%	275,334	4.0%	10,236,343	7.2%	2.6%
1991	-4.6%	3.1%	115,138	-4.0%	8,090,691	9.0%	1.8%	241,327	-16.0%	10,790,329	5.2%	2.1%
1992	24.6%	1.6%	139,033	-4.2%	7,611,446	-5.5%	1.8%	194,777	-15.8%	11,026,256	2.2%	1.7%
1993	-3.3%	6.6%	127,928	8.0%	8,461,182	11.2%	1.5%	360,786	85.2%	11,263,808	6.7%	3.0%
1994	0.3%	21.3%	0	-100.0%	8,825,333	4.3%	0.0%	1,063,849	194.9%	12,136,181	3.2%	8.1%
1995	3.8%	17.1%	71,619	N/A	9,217,060	4.4%	0.8%	782,137	-26.5%	12,653,114	4.3%	5.8%
1996	3.2%	14.4%	71,619	0.0%	9,768,371	6.0%	0.7%	669,971	-14.3%	13,316,591	5.2%	4.8%
1997	-9.1%	16.1%	93,900	31.1%	10,002,740	2.6%	0.9%	712,301	6.3%	13,736,800	3.2%	4.9%
1998	6.0%	12.9%	81,021	-13.7%	9,984,651	-0.4%	0.8%	587,170	-17.6%	13,381,356	-2.6%	4.4%
1999	-1.8%	12.3%	61,048	-24.7%	11,986,818	19.3%	0.5%	531,058	-10.6%	15,342,563	14.7%	3.3%
2000	10.8%	13.3%	79,894	30.9%	12,355,919	3.1%	0.6%	649,803	22.4%	16,075,648	4.8%	3.9%
2001	8.9%	11.4%	394,335	393.6%	13,468,687	9.0%	2.8%	913,184	40.6%	17,519,169	9.0%	5.0%
2002	33.1%	10.3%	1,610,919	308.5%	12,332,593	-8.4%	11.6%	2,230,353	144.2%	17,724,036	1.2%	11.2%

Pelham, NH Annual Town Reports: Auditor's Report, (Exhibit A) and School Budget, (Expended)

*School district figures are for the school year (e.g. 2001 = 00/01).

*Bond for New Elementary School accounts for large rise in School District Capital Outlay and Percentages for 2001 and 2002

The Pelham Capital Improvements Plan Committee (the Committee) has prepared this report under the authority of the Planning Board and RSA 674:5-8 (Appendix A). It is the Committee's intention that this report reflects the capital needs of the Town of Pelham for the years 2004 to 2010 and to offer recommendations to the Board of Selectmen, Budget Committee, School Board, Department Heads and Residents of the Town for consideration as part of the annual budget.

Information was submitted to the Committee from the various town Departments, Boards and Committees, who helped form the basis of this document. Although this CIP includes a seven year period, the CIP should be updated every year to reflect changing demands, new needs, and routine assessment of priorities. This document contains those elements required by law to be included in a Capital Improvements Plan.

As indicated, the adoption of a CIP by the Planning Board is a statutory prerequisite to the application of impact fees. The adoption of an impact fee ordinance occurred in 1999, when in October an impact fee schedule was approved to fund a portion of the cost to construct a new elementary school.

Impact fees, however, have significant limitations. They can only be used to offset the proportion of capital expenses attributed to new development. They may not be used to meet existing capital deficiencies. Also, impact fees collected must be properly used within six years, or the Town must refund unused funds plus accrued interest to the developer(s) who paid them. Despite these constraints, which are more clearly delineated in the statute in Appendix A, it has been a strong recommendation of the CIP Committee that the Town of Pelham use impact fees as a method to manage and reduce the future cost of capital improvements. Furthermore, many capital improvements recommended in this CIP are consistent with the long term goals of the Pelham Master Plan as summarized in Appendix B.

After a detailed analysis of the Fire Departments needs for new facilities and the associated cost, the CIP Committee recommended and the Planning Board and Board of Selectman adopted a Fire department impact fee schedule in 2002. The impact fees collected will aid in funding new facilities needed to accommodate growth and improve response times to outlying neighborhoods as the pressures of rapid growth continue in Pelham.

The CIP Committee is currently considering an impact fee for either a Pelham or Pelham-Windham Cooperative High School. As stated above, the impact fee may only be assessed for capital expenses attributed to new development and not existing deficiencies.

For the purposes of this document, a capital improvement is defined by its cost and its useful life. Items included have a cost of at least \$20,000 and generally have a useful life of at least three years. Eligible items include new buildings or additions, land purchases, some studies, substantial road improvements and purchases of major vehicles and equipment. Operating expenditures for personnel and other general costs are not included. Expenditures for maintenance or repair are generally not included unless the cost or scope of a project is substantial enough to increase the capacity of a facility, or an improvement is a major long-term repair that maintains the useful life a capital facility.

A brief description of each project prioritized by the CIP Committee and included in the 2004 to 2010 CIP schedule is provided below. Starting dates are not provided for deferred projects or those categorized as needing research. Typically deferred projects are not placed on the seven year schedule because: 1) there is insufficient information to determine the relative need for a capital improvement and additional research may be required before the Committee would consider allocating the project within the CIP schedule; or 2) based on information available, the Committee has determined there is not a demonstrated need for a project in the next seven years.

In some cases, a municipal department head articulated a request for a project, but the project was outside of the seven year CIP schedule. In other instances incomplete or unclear information was

provided regarding a project start date. In these cases, the projects were left in the CIP but left unprogrammed waiting for more info.

B. FINANCING METHODS

In the project summaries below, there are a number of different local financing methods referenced. Four of these methods require appropriations, either as part of the Town's annual operating budget or as independent warrant articles at Town Meeting. The *1-Year Appropriation* is most common, and refers to those proposed projects that are to be funded by real property tax revenues within a single fiscal year. The *Capital Reserve* method requires appropriations over more than one year, with the actual project being accomplished only when the total appropriations meet the project cost. The *Lease/Purchase* method has been used by the fire department and other divisions for vehicle purchases. *Bonds* are generally limited to the most expensive capital projects, such as major renovations, additions, or new construction of buildings or infrastructure, and allow capital facilities requests to be met immediately while spreading out the cost over many years in the future. *Impact fees* are collected from new development to pay for new facility capacity and placed in a fund until they are either expended within six years as part of project financing or they are returned to the party they were collected from.

In addition, if there are instances where fiscal resources from outside the community have been committed to help finance a local capital project, then the offsetting revenues are shown in association with the proposed capital project. Typical examples are grants, such as for new education buildings or State Transportation Improvement Plan ("ITP") matches.

C. IDENTIFICATION OF DEPARTMENT CAPITAL REQUESTS

The Pelham CIP Committee uses worksheet forms that are completed annually and submitted by department heads, committee chairs and residents, to identify and explain project requests. Forms are tailored by the CIP Committee and the Planning Department to prompt information that defines the relative need and urgency for projects, and which enables long-term monitoring of the useful life and value to the community for these projects. The CIP worksheet includes: a project description; the departmental priority if more than one project is submitted; the facility service area; the rationale for a project; a cost estimate; and potential sources of funding. The form is included in Appendix C. After written descriptions of potential capital projects are submitted, department heads or committee chairs are asked to come before the CIP Committee to fill information gaps, explain their capital requests and priorities in detail and to explore with the CIP Committee the alternative approaches available to achieve the optimum level of capital improvements while maintaining as level a tax rate as possible while funding needed improvements.

D. PRIORITY SYSTEM

The Committee established a system to assess the relative priority of projects requested by the various departments, boards, and committees. Each proposed project is individually considered by the Committee and assessed a priority rank based on the descriptions below:

"U"--Urgent	Cannot be delayed. Needed for health or safety.
"C"--Committed	Part of an existing contractual agreement or otherwise legally required.
"N"--Necessary	Needed to maintain existing level and quality of community services.
"D"--Desirable	Needed to improve quality or level of services.
"F"--Deferrable	Can be placed on hold until after 7-year period, but supports community development goals.
"R"--Research	Pending results of ongoing research, planning, and coordination.
"I"--Inconsistent	Conflicts with an alternative project/solution recommended by the CIP. Contrary to land use planning or community development goals.

Table 3 contains the projects considered by the Committee, by Town Department. The information in Table 3 represents all requests for capital projects submitted by each municipal division to the CIP Committee. The 'CIP Committee Priority Recommendations' in the column to the far right describes the rank assigned by the CIP Committee to each of these projects within the seven categories of relative project priority.

Town of Pelham
Capital Improvements Plan



TABLE 3: SUMMARY OF PROJECTS REQUESTED

	Department/Project	Department Cost Without Debt/Revenue	Starting Year (Dept. Request)	Financing Method (Method Recommended By Department)	CIP Committee Priority Recommendations							
	All Requests By Municipal Entities -- In the Order Requested				U	C	N	D	F	R	I	
I.	ADMIN./GEN'L GOVERNMENT											
A.	Municipal Building & Library			Appropriation by Ballot	C							
B.	20-yr-Bond/ Note 2003	\$5,597,383	2003-2004	See Appendix F for 20-yr Bond Schedule	C							
C.	Municipal Capital Reserve 05/01/03	\$33,000	Existing	Capital Reserve Warrant								
II.	POLICE DEPARTMENT											
A.	Cruiser Replacement (2)	\$64,500	2004	1-Year Appropriation	U							
B.	Cruiser Replacement (2)	\$64,400	2005	1-Year Appropriation			N					
C.	Cruiser Replacement (2)	\$66,400	2006	1-Year Appropriation			N					
D.	Cruiser Replacement (2)	\$68,500	2007	1-Year Appropriation			N					
E.	Cruiser Replacement (2)	\$70,500	2008	1-Year Appropriation			N					
F.	Cruiser Replacement (2)	\$72,700	2009	1-Year Appropriation			N					
G.	Cruiser Replacement (3)	\$112,700	2010	1-Year Appropriation			N					
H.	Animal Control Vehicle (1)	\$30,000	2009	1-Year Appropriation			N					
III.	FIRE DEPARTMENT											
A.	Ambulance Fund	\$70,000	2004	Annual Appropriation (\$10,000 per year)			N					
	User Fee Balance 12/31/02	\$32,515	Existing	Withdrawal (10,000 per year)								
B.	Cascade System & Compressor Fill Station	\$43,000	2006	1-year Appropriation				D				
C.	2nd Set of Haz-Mat Gear	\$30,000	2004	1-Year Appropriation		C						
D.	Central Station, Sub Fire Stations & Equipment				U			D				
	10 Year Bond Payment - 3.0%	\$4,806,450	2004	Bonding								
	Impact Fee Balance - 05/01/03	\$170,297										
E.	Existing Fire Station Renovation	\$50,000	2004	1-Year Appropriation							R*	
F.	Ambulance Chassis	\$30,000	2005	1-Year Appropriation			N					
	Ambulance Fund Withdrawal	(\$30,000)	2005	Withdrawal to Offset Expenditure								
G.	Replacement of 2 Defibrillators	\$49,206	2006	1-year Appropriation			N					
H.	Replacement Fire Truck - 2007	\$350,000	2007	5-Year Lease/Purchase (\$70,000 per year)			N					
I.	1 Ton Pickup Truck	\$35,000	2007	1-year Appropriation				D				
J.	Build 2nd Floor on Police/Fire	\$657,000		Unprogrammed								I*
IV.	HIGHWAY DEPARTMENT											
A.	Bridge Repair Capital Reserve	\$525,000	2004	Annual Appropriation (\$75,000 per year)			N					
	Capital Reserve Balance 12/31/02	\$62,931										
B.	90 HP Tractor w/ Boom Mower	\$49,400	2005	1-Year Appropriation				D				
C.	Maintenance & Storage Garage	\$576,000	2003	1-Year Appropriation							R	
D.	1 Ton Dump Truck / Plow	\$47,500	2004	1-Year Appropriation			N					
E.	Castle Hill Road Bridge	\$580,000	2006	1-Year Appropriation	U							
	State Aid	(\$464,000)	2006									
	Capital Reserve Withdrawal	(\$116,000)	2006									
F.	Tallant Road Bridge	\$735,000	2004	1-Year Appropriation	U							
	State Aid	(\$588,000)	2004									

Town of Pelham
Capital Improvements Plan
2004-2010

	Department/Project	Department Cost Without Debt/Revenue	Starting Year (Dept. Request)	Financing Method (Method Recommended By Department)	CIP Committee Priority Recommendations						
	All Requests By Municipal Entities ~ In the Order Requested				U	C	N	D	F	R	I
	Capital Reserve Withdrawal	(\$147,000)	2004								
G.	Dumptruck/Plow/Sander - 2005	\$95,870	2005	3-Year Appropriation (\$31,957 per year)				D			
H.	4 WD Backhoe	\$78,800	2004	1-Year Appropriation			N				
I.	Willow Street Bridge	\$930,000	2008	1-Year Appropriation	U						
	State Aid	(\$744,000)	2008								
	Capital Reserve Withdrawal	(\$186,000)	2008								
J.	Dump truck/Plow/Sander - 2007	\$95,870	2007	3-Year Appropriation (\$31,957 per year)				D			
K.	Hinds Lane Reconstruction	\$214,800	2009	1-Year Appropriation					F		
L.	1 Ton Pickup Truck w/ Plow	\$31,722	2008	1-Year Appropriation			N				
M.	Dump truck/Plow/Sander - 2009	\$95,870	2009	3-Year Lease/Purchase (\$31,957 per year)				D			
V.	SOLID WASTE DISPOSAL										
A.	No CIP needs at this time										
VI.	PARKS & RECREATION										
A.	Equipment/Restroom bldg. At Muldoon Park	\$50,000	2007							R	
B.	Multi-Purpose Fields at Raymond Park	\$50,000		1-Year Appropriation			F				
C.	Renovate High School for Recreation & Senior Center	\$3,480,000		Bond Anticipated						R	
D.	Skate Board Park	\$85,000	2006	1-Year Appropriation			D				
E.	Town Pool, Tennis Court & Ice Skating Rink	\$550,000								R	
VII.	LIBRARY										
A.	No CIP needs at this time										
VIII.	TAX COLLECTOR/ TOWN CLERK										
A.	No CIP needs at this time										
IX.	CEMETARIES										
A.	30'x 44' Garage	\$97,500	2005				N				
B.	Purchase 10 Acres of land	\$800,000	2007	2-Year Appropriation (\$400,000 per year)						R	
	Land Acquisition Fund Balance										
X.	SENIORS										
A.											
XI.	SCHOOLS										
A.	New Elementary School (10 yr. bond) expires 2011	\$8,293,000	2003-2004	(See Appendix E for the 10 yr. bond schedule)		C					
	State Building Aid @ 30%	(\$2,178,000)	2004	Approx. \$310,000 per year							
	Impact Fee Balance 05/10/03	(\$793,236)	2004	Approx. \$119,900 per year							
B.	School Building Maintenance Capital Reserve 05/01/03	\$161,633	2004	Annual Appropriation (\$50,000 per year)			N				
C.	Technology Program	\$700,000	2004	7-Year Appropriation (\$100,000 per year)			N				
D.	High School Land Purchase at 3.0%	\$1,060,590	2004	Bond for 3 Years	U		N				
E.	Memorial School Roof Replacement	\$81,000	2004	1-Year Appropriation			N				
	Bldg. Cap. Reserve Withdrawal										
F.	Tractor/Mower	\$38,000	2004	1-Year Appropriation			N				
G.	New Maintenance Vehicle	\$535,000	2004	1-Year Appropriation			N				

Town of Pelham
Capital Improvements Plan
2004-2010

	Department/Project	Department Cost Without Debt/Revenue	Starting Year (Dept. Request)	Financing Method (Method Recommended By Department)	CIP Committee Priority Recommendations						
	All Requests By Municipal Entities -- In the Order Requested				U	C	N	D	F	R	I
H.	Repave Memorial Parking Lot	\$65,000	2005	1-Year Appropriation			N				
I.	Kindergarten	\$1,571,500						D			
	State Grant Money										
	Building Aid										
J.	New Pelham-Windham Cooperative High School	\$60,000,000		Bond Anticipated						R	
	State Bldg. Aid at 40.0%	(\$24,000,000)									
	Windham Share @ 50.0% of bal.	(\$18,000,000)									
	Impact Fee Balance - 05/01/03										
K.	Ventilation at Memorial School	\$60,000	2005	1-Year Appropriation						R	

E. LISTING AND DISCUSSION OF PROJECTS BY RECOMMENDED PRIORITY

"U"--Urgent: Cannot be delayed. Needed for health or safety.

II.A. **Cruiser Replacement - 2004.** Replacement of two police cruisers per year is recommended by the Police Chief. Two cruisers are proposed for replacement in 2004. In subsequent years replacement of 2 high mileage cruisers is based on the rationale that replacements will provide enhanced safety of officers and the public, improves service, and reduce high operating costs associated with the older high mileage vehicles. The CIP committee recommends that the chief's schedule be followed. It has been noted that in the year 2010, there may be a need for three (3) cruisers based on the expected growth in miles of town road to patrol.

III.D. **Central Station, Sub Fire Stations and Equipment - 2004.** The CIP Committee ranks this proposal as both "Urgent" and "Desirable". The two fire substations are ranked as "Urgent", while a new central station is "Desirable". There is an immediate need for the sub fire stations that can enable rapid response to under-served parts of Pelham, with the East Side having the longest response time. There is an existing safety issue with response times over 4 minutes. Currently favorable interest rates (less than 3%) present a unique opportunity. A number of other major capital projects are still being researched and not recommended for presentation to the voters at this time. The CIP Committee therefore recommends to the Fire Chief, Board of Selectmen and Budget Committee to move forward this year with plans to ask voters to approve funding to build and finance both substations and the central station. A 10-year bond coupled with a reduction in the cost of existing bonds and collected impact fees and the savings of not funding temporary renovations of the old central station will give voters two substations and a central station for approximately \$4.1 Million dollars, with little or no additional tax impact.

The recent discussions on installing a Roundabout and interest in a Town Center green space have created competing interests for land, including the current fire station location. Renovation is likely to be a temporary fix costing \$207,000, based on 2003 CIP figures. The proposed 10-year bond would cost approximately \$460,000 per year with one third of that cost paid by impact fees. Separate bonds over an extended time would likely be much more costly.

IV. E. **Castle Hill Road Bridge - 2006.** This is a wooden deck bridge currently on the NHDOT Municipal Bridge Red List. Rehabilitation of this structure is urgently needed. Rehabilitating this bridge enables this route to serve as an alternate detour during the rehabilitation of the Tallant Road Bridge. Windham has shown a willingness to share in the cost of rehabilitating this bridge, since it's closing would have an adverse affect on their residents. Rehabilitation would be funded through a combination of anticipated state aid and a Bridge Repair Capital Reserve account and funds from the Town of Windham as negotiated by the Board of Selectman. A 20 percent match is required to receive State bridge aid, which will be applied for in conjunction with the next 10-Year State Transportation Improvement Plan (TIP), which was completed in 2002. Funding must be approved before a bridge may be scheduled with NHDOT. The CIP committee has currently scheduled the Castle Hill Bridge replacement for FY 2006, although the CIP Committee originally scheduled this project for 2004 before the replacement of the Tallant Road Bridge. It would have been more prudent to act on the Castle Hill Bridge prior to the Tallant Road Bridge, but the much-anticipated necessary agreements with Windham have not been reached to date.

Town of Pelham
Capital Improvements Plan



"U" – Urgent: Cannot be delayed. Needed for health or safety.

- IV. F. **Tallant Road Bridge - 2004.** This bridge replacement is scheduled for 2004. This bridge is too narrow for today's standards. It is to be funded through combination of anticipated state aid and the Bridge Repair Capital Reserve account. The CIP Committee feels that it would have been better to address the Castle Hill Road Bridge renovation first, in order to provide a detour route during this construction. However, agreement with Windham was not reached. Funding must be approved before a bridge may be scheduled with NHDOT.
- IV. J. **Willow Street Bridge - 2008.** This bridge replacement is scheduled for 2008. This bridge is too narrow for today's standards. It is to be funded through combination of anticipated state aid and a Bridge Repair Capital Reserve. Funding must be approved before a bridge may be scheduled with NHDOT.
- XI. D. **High School Land Purchase - 2004.** The CIP Committee rates this request as "Urgent" for the Pelham School District to have monies available to purchase land for a Pelham-Windham Cooperative High School and to be able to act quickly if this becomes a reality. It is also "Necessary" to purchase land for a Pelham only High School in the future, should the Cooperative school not materialize. For this reason, the Committee has submitted a dual rating and recommends spreading the cost of this land purchase over a 3-year period to stabilize the tax rate.

"C"--Committed	Part of an existing contractual agreement or otherwise legally required.
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- I. A. **Municipal Building / Police, Fire and Library - Appropriation by Ballot.** Voters approved a bond for conversion of the Ernest G. Sherburne School into a combined municipal facility. Town Offices and Police Headquarters are located at the former Ernest G. Sherburne School. The new Library, built on the Mills property, is overlooking a new (3) acre Town Green.

- I. B. **Bond Bank Note (Private) - 2004.** Voters approved a bond for conversion of the Ernest G. Sherburne School into a combined municipal facility. A new library was built on the Mills property. The town opted for a private institution for favorable rates. (Please see the "Pelham Municipal Facilities 20-Year Bond Schedule in Appendix F")

- I. C. **Municipal Buildings Capital Reserve - Existing.** The majority of this fund has been expended, with the interest balance remaining from the renovation of the Ernest G. Sherburne School. The CIP Committee recommends that the Board of Selectman establish a new Municipal Building Maintenance Capital Reserve Fund specifically for maintaining all of the Town buildings. This fund would be used to stabilize the tax rate when funding future repairs and additions to Town facilities.

- III. C. **2nd Set of Hazardous Material (HAZMAT) Equipment - 2004.** The Fire Department has requested funds for a backup set of HAZMAT equipment for situations when the primary set has been exposed to contaminants (gas, oil, chemicals) during an incident and must be sent out of Town for decontamination. As federally mandated, the Fire Service have jurisdiction over all hazardous materials incidents and must have a set of response gear available at all times.

- XI. A. **New Elementary School (10-year bond) - 2004.** In 2000, the community approved \$10,373,000 in bond principal to enable elementary school construction. Based on current finance and revenue assumptions this project is committed through 2011. (Please see the "Pelham School District 10-Year Bond Schedule - New Elementary School" located in Appendix E)

Town of Pelham
Capital Improvements Plan
2009-2010

"N"-Necessary:	Needed to maintain basic level and quality of community services.
II. B. - G.	Cruiser Replacement - 2004-2010. The Police Chief has recommended the replacement 2 cruisers annually in order to maintain the safety of officers and the public, improve service and reduce the high operating costs associated with older high mileage vehicles. This means that every year two existing police cruisers will be replaced with new vehicles. The two replacement cruisers per year are scheduled through 2009. It has been noted that in the year 2010, there may be a need for replacement of three (3) cruisers based on the additional road miles patrolled at that time.
II. H.	Animal Control Vehicle - 2009. - The Police Department purchase of this vehicle will replace the existing new Animal Control pick-up truck and provide the continued ability to pick up and transport animals. The current ACO vehicle is expected to last through 2009 at which time a replacement pick-up truck will be needed.
III. A.	Ambulance Fund - 2004. The continuation of the ambulance capital reserve account for ongoing funding of ambulance upgrades and enhancements, and new purchases is recommended by the CIP Committee in order to stabilize spending for this item. This fund should also be used for additional equipment needed at the new sub fire stations.
III. F.	Ambulance Chassis - 2005. The Fire Department requests the replacement of the existing 1986 Ford chassis with a new one in 2005. The existing aluminum body is in good condition. The new chassis is needed to maintain the current level of service. It is anticipated that funds from the Ambulance Fund will offset the cost of this request.
III. G.	Replacement of two Defibrillators - 2006. The Fire Department requests replacement of two defibrillators, with warranty expirations approaching. Reliability and cost are factors for replacement. New features beneficial to paramedics are available on the new Physio-Control Lifepak 12 units. The ability to fax EKGs to physicians while in route will increase ability to treat patients faster and more effectively.
III. H.	Fire Truck - 2007. The Fire Department requests replacement of a 1985 Ford 3-D, 1,500-gallon (1,500-gpm) mid-ship pump truck. This truck will be 22 years old and will need to be moved to back-up status with the replacement becoming the new Class A truck. The cost will be distributed over a five (5) year lease/purchase.
IV. A.	Bridge Repair Capital Reserve - 2004. The CIP Committee endorsed the establishment of a bridge repair capital reserve account. Beginning in 2003, annual funding of the account at the proposed \$75,000 per year is necessary to fund the repair of three bridges on the state bridge repair list that are in critical need of repair or replacement, and to stabilize the tax rate. The Towns matching funds must be available prior to the NHDOT scheduling the project.
IV. D.	1 Ton Dump truck w/Plow - 2004. The Highway Department has requested a 1 ton dump truck with a 9-foot plow attachment to replace a 1994 1 ton pickup with 108,419 miles on it. It is anticipated that the new vehicle will reduce operating and maintenance costs.

"N"—Necessary:	Needed to maintain basic level and quality of community services.
IV. H.	New Four Wheel Drive Backhoe - 2004. Purchase of a new 4WD backhoe will replace an existing frontline machine. A backhoe purchased in 1990 with an excess of 11,200 hours would be traded-in while a frontline backhoe purchased in 1997 with over 4,800 hours would become the backup unit and to load trucks in the yard. This new purchase will increase service and reduce operating costs.
IV. L.	1 Ton Pickup Truck with Plow - 2008. Request to replace a 1997 1 ton diesel pickup with an 8-foot plow and over 87,910 miles with a new truck and plow. This will reduce long term operating costs.
IX. A.	30' x 44' Garage - 2005. The Cemetery Trustees have requested funds for the construction of a 30' x 44' garage to allow for the consolidation and storage of equipment in one location and provide a bathroom, meeting room and small office for staff. Currently, equipment is divided between 3 small garages. The cost includes the septic system and well. The Cemetery department needs to replace the garage storage lost as a result of planned demolition of an old garage on the Mills property. Research of the feasibility on future use of the Annex building is recommended.
XI. B.	School Building Maintenance Capital Reserve - 2004. The reserve fund is used to complete necessary school repairs, and to stabilize the tax rate. This capital reserve was established in the year 1999 at the recommendation of the CIP committee. The tax rate can be stabilized by being proactive in setting aside funds for routine maintenance and lessen the impact from unexpected expenses.
XI. C.	Technology Program - 2004. The School Board has revised the District's technology plan for 2002-2004. This plan is used to outline the need for purchasing computers and audiovisual accessories and the sequencing of upgrades and purchases. The Technology Plan is the overall technology plan for the school. This District began implementation of the plan in 2001 in order to maintain and improve the technology available to Pelham students and faculty. A cost/benefit study is warranted in determining if it is better to lease computers vs. direct purchase. Leases may allow for staying current with technology, due to automatic replacement on a fixed schedule where purchased equipment tends to be replaced less frequently and becomes dated.
XI. E.	Memorial School Roof Replacement - 2004. The CIP Committee rated the replacement of the Memorial School Roof as "Necessary". Action now is prudent, before the situation becomes urgent and damage to the school occurs.
XI. F.	Mower / Snow blower - 2004. The School Board requests the purchase of a Model 5210 tractor with mower and snow blower. Due to the increase in parking and grass area at the new school, there is 11 acres of lawn and walkways creating a need for additional mowing and snow removal capability.
XI. G.	New Maintenance Vehicle - 2004. The School Board requests funds for the replacement of the existing van, which is a 1993 maintenance vehicle with 42,000 miles with a new Ford F-250 4x4 truck. The existing vehicle is rusting and had \$1,000+ in repair costs this past year.

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"N"—Necessary: **Needed to maintain basic level and quality of community services.**

- XI. H. **Repave Memorial Parking Lot - 2005.** The School Board requests funds for the repair and repaving of portions of the school parking lot and driveway. Cracks and gaps in the walkways and parking lot require repair. Catch basins and drainage basins need improvement due to damage and wear. Putting these repairs off may significantly increase the cost to correct the problems.

"D" –Desirable: Needed to improve quality or level of services.

- III. B. **Cascade Air System and Compressor Fill Station - 2006.** A "Desirable" ranking was given the Cascade system. This will improve the capability of the fire Dept. Pelham currently has to send out the air tanks for refilling. This new system will allow filling of these tanks in-house.
- III. I. **1-ton Pickup Truck – 2007.** The Fire Department has requested a 1-ton pickup to replace the current Forestry truck. The existing 1972 Forestry truck, on loan from the State Forestry Service, has its continued availability uncertain. A new vehicle is needed for both availability and reliability.
- IV. B. **90 Horsepower Tractor with Rotary Boom Mower - 2005.** The Highway Department requests the purchase of a mower for approximately 200 miles of roadside (two lanes per road segment). It currently costs \$5,000 annually for contract mowing services. The purchase of a tractor with a useful life of 20 years may be less expensive than procuring this service in the future. Enhanced service may include increased mowing frequency and other trail and roadside maintenance.
- IV. G. **Dump Truck/Plow/Sander - 2005.** This new 36,000 GVW truck is proposed for 2005 through lease-purchase over a three-year period and would eliminate one hired truck for plowing sanding and construction work. The lack of availability of reliable contract plows necessitates the need for Town owned equipment. This will enhance the level of service provided the town.
- IV. J. **Dump Truck/Plow/Sander - 2007.** This new 36,000 GVW truck is proposed for 2007 through lease-purchase over a three-year period and would eliminate one hired truck for plowing sanding and construction work. The lack of availability of reliable contract plows necessitates the need for Town owned equipment. This will enhance the level of service provided the town.
- IV. M. **Dump Truck/Plow/Sander - 2009.** This new 36,000 GVW truck is proposed for 2009 through lease-purchase over a three-year period and would eliminate one hired truck for plowing sanding and construction work. The lack of availability of reliable contract plows necessitates the need for Town owned equipment. This will enhance the level of service provided the town.
- VI. D. **Skate Board Park - 2006.** The Recreation Department is requesting funding of a skateboard park to provide facilities for this popular recreational activity. The project is currently scheduled for 2006. Comparative costs and flexibility based on type of construction have been researched. Potential sites for this park are being studied.

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"F"—Deferrable: Can be placed on hold until after 7-year period, but supports community development goals.

- VI. B. **Multi Purpose Fields and Parking at Raymond Park - 2005.** With the projected population growth, additional playing fields will be needed. Clearing and construction of two fields was recently funded with monies received from Tenneco Gas Company during the pipeline installation, per negotiation with the Board of Selectman. The new multipurpose fields at Raymond Park will provide much-needed fields, relieve some parking demands on the Muldoon parking lot, and go a long way in meeting current and future needs. The CIP committee recommends deferring this project because there appears to be a need for more coordination and possible blending of projects to meet common goals.
- IV. K. **Hinds Lane Reconstruction - 2009.** The Highway Department requests funds for the reconstruction and paving of Hinds Lane, which is 4,200 feet by 18 feet. This unpaved road requires upgrading to alleviate substandard conditions. There is a considerable amount of developable land at the end of Hinds Lane and the CIP committee ranked this project as 'Deferrable' because the road upgrade may be funded by developers who desire to access land on Hinds Lane for new developments.

"R"—Research:	Pending results of ongoing research, planning, and coordination.
III. E.	Existing Central Fire Station Renovations. This project includes interior renovations to provide living/learning space and replacement of overhead doors. Competing needs for land on and around the Central Station increases the sense that this project is inconsistent with future facilities planning. The CIP Committee therefore ranks this project, as needs further "Research" at this time. A new Central fire station is a possibility in the near future. A new impact fee for the fire department is providing funding for new buildings to provide adequate service as the Town grows.
IV. C.	Maintenance and Storage Garage. The Highway department as well as the Fire and Police departments have expressed a need for a maintenance facility. The Highway department has the greatest need. A proposed 80' x 120' building with six double bay garages with a lift and wash bay for trucks and equipment is proposed. While there is currently marginal vehicle storage, the CIP committee ranks this project as needs "Research" due to changing circumstances that need further assessment to provide the best value and use of new facilities.
VI. A.	Equipment/ Restroom Building at Muldoon Park- 2007. This project is proposed for 2007, but requires more research. This potential need may be addressed with the planned expansion of Raymond Park, which is being proposed. The status of the existing septic system is in question too. Until current deficiencies are more fully addressed, the Committee would like additional research done.
VI. C.	Renovate High School for Joint Seniors and Community Recreation Center. The Recreation Department and Senior Center Coordinator have proposed a senior citizens/ community recreation center at the existing High School should a new local or cooperative High School be approved. The recreation department master plan identifies the need for an adequate gymnasium for indoor athletics. Last years proposal recommended that a new recreation facility be built. This new proposal has many positive features, but needs research on the best utilization of the existing school facility should it become available. Including a Seniors Center as a shared use provides an opportunity for Federal funds targeted only to seniors to offset a portion of the cost for this facility.
VI. E.	Town Pool, Tennis Courts and Ice-Skating Rink. As the Town rapidly grows, additional recreational services become both viable and needed. The new concept of converting the existing High School Building could incorporate these facilities. An indoor pool may be feasible within the existing structure. The CIP Committee recommends this proposal be further researched in conjunction with the proposed Seniors Center/Recreation Center at the current High School site.
IX. B.	Purchase 10 Acres of Land - 2007 and 2008. The Cemetery is requesting the purchase of 10 acres of land to meet future needs for burial of residents required by state statute. There are six cemeteries currently with 100-200 plots sold per year. Further research for a site or available Town owned land is required, however land prices are rising annually. Purchase is proposed to be split between years, 2007 and 2008.
XI. I.	Kindergarten - Unprogrammed. Kindergarten is not being pursued by the District at this time. State funding may not be available after this year and implementation will likely be more expensive. It is also competing for land and dollars needed for a district or Cooperative High School. This project is therefore not scheduled for this current CIP update.

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"R" – Research: Pending results of ongoing research, planning, and coordination.

- XI. J. **New Pelham-Windham Cooperative High School.** A combined Pelham and Windham Cooperative School Study Committee is rapidly approaching the point of proposing Articles of Agreement. The establishment of a Pelham-Windham Cooperative School District should be determined shortly. An affirmative vote would set in motion a schedule that would allow the CIP Committee to schedule this facility into the CIP. The shared cost of facilities and teaching resources will be a benefit to both Towns should they vote to combine.
- XI. K. **Ventilation at Memorial School - 2005.** The School Board has requested funds for improved ventilation within the school. Several rooms need additional air exchange to improve circulation. This project has not been scheduled pending engineering and additional research.

"I" –Inconsistent:	Conflicts with an alternative project/solution scheduled by the CIP. Contrary to land use planning or community development goals.
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- III. J. **Build 2nd Floor on Fire – Unprogrammed.** The Fire Department has requested funds for the addition of a second floor for living quarters over portions of the existing facility to alleviate overcrowding and anticipated growth. A bond was approved last year for Town facilities and police at the former Sherburne School and a new library on the Mills property allowing the Fire department to temporarily take over the police section of the building. Even so, the current facility is old, needs several repairs, and is inadequately sized on a parcel that is too small to provide for proper expansion as the town grows. In addition, a fire department impact fee was approved in 2002. Based on the known inadequacies of the existing facility identified by the Municipal Building Committee during it's study which do not allow the current site or facility to meet certain mandated requirements even with this proposed addition, the CIP Committee has voted this proposal as "Inconsistent" in it's ability to meet the town's future needs. This project is also inconsistent with current plans for fire facilities.

F. SCHEDULE OF CAPITAL IMPROVEMENT PROJECTS AND SCHEDULE OF NON-PROPERTY TAX REVENUES

Table 4 shows the net assessed value of real property in Pelham over the last 12 years. The projected assessed valuation in the CIP schedule is based on the average annual growth rate of the net taxable valuation of the Town, excluding the large increase in 1997 due to the revaluation. Between 1989 and 1995, the average annual growth rate was 2.7 percent. A figure of 2.7% annual growth in the local assessment was used in the Projected Assessed Valuation row in the Schedule of Capital Improvement Projects, 2004-2010 Annual Costs and Revenues, found in Appendix D.

Table 4: Net Taxable Value, 1990-2002

Year	Net Taxable Value	Change
1990	\$256,148,295	-
1991	\$262,553,885	2.5%
1992	\$265,502,888	1.1%
1993	\$273,729,995	3.1%
1994	\$278,706,341	1.8%
1995	\$283,494,782	1.7%
1996	\$289,772,131	2.2%
1997	\$497,981,665	71.9%*
1998	\$511,943,800	2.8%
1999	\$536,672,781	4.8%
2000	\$556,385,375	3.7%
2001	\$582,757,575	4.7%
2002	\$615,435,649	5.6%
	Average Annual Change, 1990-2002	7.6%*
	Average Annual Change, 1995-2002	6.8%*

Source: Town Annual Reports (Report of the Pelham Assessor)

*The large increase in net taxable value was due to a town-wide reassessment between 1996 and 1997. The jump in 1997 was excluded in calculations of the average annual tax rate increase for the 12 and 7-year periods.

See Appendix D, Schedule of CIP Projects, 2004-2010, Annual Cost and Revenues. The schedule in Appendix D displays the 7-year CIP schedule developed by the Committee. It includes (a) project name and sources of revenue; (b) the priority rank of the project; (c) annual expenditures and revenues; (d) a 7-year expenditures total; (e) a 7-year revenues total; (f) the total cost of the project (including interest, where applicable); (g) outstanding revenues; (h) net balance to be paid by the Town beyond the 7-year period; and (i) unprogrammed projects that fall within the seven year timeframe. The bottom of the table shows the total capital expenditures, the projected assessed valuation, and the annual tax rate impact of those projects programmed in any given year.

Table 5 depicts projects that did not receive any funding in FY 2002 and were not re-submitted for FY2003 for the 2004-2010 CIP. For reference, the 2002 project cost and projected starting year for funding is shown.

**Table 5: 2003-2009 CIP Projects Not Funded in FY2003
And Not Resubmitted In The 2004-2010 CIP**

Town Department	2001 Projects	Cost	Starting Year
ADMIN. /GENERAL	N/A		
POLICE	N/A		
FIRE	N/A		
HIGHWAY	N/A		
SOLID WASTE	Recycling Building	\$375,976	Unprogrammed
PARKS AND RECREATION	Guard Shack at PVMP	\$68,750	2006
LIBRARY	N/A		
SENIOR CENTER	N/A		
SCHOOLS	N/A		

Source: Town of Pelham Capital Improvements Plan, 2003-2009.

The Solid Waste Department did not resubmit their proposed recycling building for the current CIP. There is adequate space and facilities at this time and as the need increases, the proposal is likely to be submitted again.

Parks and Recreation has not resubmitted proposals as they re-assess needs. This year is a similar situation. Priorities were changed for the current CIP.



G. CONCLUSIONS

The Program of Capital Expenditures herein provides a guide for budgeting and development of Pelham public facilities. The Planning Board will review and update the CIP each year prior to budget deliberations. The CIP may be modified each year based on changes in needs and priorities. As noted above, certain projects were proposed that the CIP Committee determined contained inadequate information to make a recommendation. These projects will be reconsidered, when submitted with sufficient backup, during future CIP revisions.

The CIP Committee firmly believes that impact fees should be used as a funding mechanism to partially fund future capital needs. Impact fees cannot be used to cover the cost of operation, maintenance and repairs, or facility replacements that do not increase the capacity or level of service.

In the year 2000, the CIP Committee unanimously endorsed the adoption of an impact fee schedule for development of a new elementary school. The CIP Committee also endorsed the enactment of an impact fee in 2002 for new facilities for the Fire Department. In March 2002, the Fire Department Impact Fee was enacted. It is anticipated that continued growth of the Town's population and buildings will bring about the need for a new central fire station and one or more sub-stations in order to provide adequate service and response time in the future. The Impact fees will be used to fund the portion of the facility costs attributed to new development.

A more formal and detailed Parks and Recreation 7-year plan must be developed and adopted as recommended by both the Pelham Planning Board and CIP Committee in order to properly study, analyze and develop a new impact fee schedule to meet these capital needs. Further delays in developing this plan reduce the opportunity to adopt and collect significant impact fees for needed projects. The CIP Committee considers impact fees critical to funding Parks and Recreation capital improvements.

The CIP Committee is striving to improve the effectiveness of the capital facilities programming process. The Planning Department should continue conducting training workshops, as necessary, with Town department heads, boards and committee chairs to further educate them on how to evaluate their departmental capital needs and on how to properly complete request forms for capital projects for consideration by the CIP. Problems with current submissions include Project Worksheets not being fully completed or some department heads not providing sufficient information (i.e. multiple bids) to justify cost estimates and specifications. A better understanding of the minimum necessary information and how the CIP Committee analyzes and ranks projects will result in more precise submissions with less wasted effort and a better finished product. To more effectively impact the current years budget cycle, the CIP Committee has initiated the CIP planning process earlier in the year so the information is available prior to individual Town departments preparing preliminary budgets for submission to the Town.

The CIP Committee seeks to accurately evaluate the fiscal impacts of projects, and return on investment of public funds in capital facilities replacement and development. The CIP Committee has requested information regarding the value, condition and worth of the Town's assets, as required by the Government Accounting Standards Board, "GASB Statement 34". Towards this end, one piece of information the Committee seeks to understand is how a project's funding is proposed and if specific funding sources have been identified. This data is presented in the Cost Estimate section of the Project Worksheet. The Impacts on Operating & Maintenance section of the Project Worksheet is also important in assessing the cost/benefit of one solution versus another to meet a departments needs.

There also may be merit in attempting to track the performance of investments in facilities renovation or upgrades and also monitoring and forecasting when future replacements or upgrades may be necessary. One recent external development that could impact the municipality is the Government

Accounting Standards Board (GASB) adoption of Statement 34 protocols for reporting infrastructure assets. The program's objective is to promote more consistent evaluations of municipal financial conditions by providing more detailed and relevant information on the characteristics and conditions of capital equipment. The CIP planning process may provide a forum for encouraging the development of capital asset inventories, accounting for the value of these assets and tracking the useful life and depreciation of municipal equipment and infrastructure. The CIP recommends that all Town and School assets are tracked for life expectancy so that future capital needs can be better anticipated and planned for. Updated information regarding the age of existing Town road surfaces will help with that planning in the highway department. Future meetings with the Board of Selectman and School Board regarding better long term planning will result in tax savings.

H. RECOMMENDATIONS

Following is an excerpt of the presentation of the 2004-2010 Capital Improvement Plan to the Pelham Planning Board on September 4th, 2003.

This evening, the CIP Committee would like to again thank the Pelham Planning Board for giving us an opportunity to present the 2004-2010 Capital Improvement Plan to you as well as our invited guests, the Pelham Board of Selectman, Pelham School Board, and Pelham Budget Committee and other interested parties including the citizens and taxpayers of Pelham.

This CIP report is presented to you under authority and purpose of RSA 674:5 and 674:6. Per RSA 674:8, we also hereby submit our recommendations to the Pelham Budget Committee for consideration as part of next year's annual budget.

Ladies and Gentlemen, this year's CIP Plan is hereby submitted to you as compiled by the CIP Committee after careful deliberations and with assistance from the Nashua Regional Planning Commission.

Our format for this evening's meeting and approximate timelines will be as follows:

- | | |
|--|--------|
| 1) Opening Comments & Review of the CIP priority rating system | 5 min |
| 2) Review of municipal and school projects and ratings | 30 min |
| 3) Question and Answer period | 3 min |
| 4) Recommendations for the Board of Selectman | 2 min |
| 5) Recommendations for the School Board | 1 min |
| 6) Recommendation for the Budget Committee | 2 min |
| 7) Closing comments from CIP and Planning Board | 2 min |
- 1) The CIP is an advisory document that serves a number of purposes:
- a) It provides the Town of Pelham with a guide to be used by the Budget Committee, Board of Selectman and School Board for their annual budgeting process pursuant to RSA 674 par 5-8.
 - b) Provides a forward-looking planning tool for the purpose of contributing to the creation of a stable real property tax rate.
 - c) To aid the Town's elected officials, appointed committees, and department heads in the prioritization, coordination, and sequencing of various municipal and school improvements.
 - d) To inform residents, potential residents, business owners, potential business owners and developers of needed and planned improvements. And
 - e) To provide a necessary legal basis for the development and proper administration of the Town's impact fee system pursuant to RSA 674:21 section Vb.



One of the main goals of the Planning Board and the CIP is to try to even out the periods of under and over expenditure on Capital Improvements and to protect Pelham taxpayers from large swings in their tax rate due to these spending divergences by properly planning for, scheduling, and setting aside of public funds for projects that are needed and desired both on the town and school sides now and in the future.

The CIP Committee again reminds everyone here that the cost of not scheduling needed capital improvements when first identified can cause large increases in the town's tax rate due to the increased cost of these projects in subsequent years. While we continue to make substantial progress in meeting critical town and school district needs there are still a few critical needs identified in this year's CIP that still need to be met, especially in the Fire/ Life safety area. In addition, there are future needs not yet scheduled including a potential new Pelham / Windham Cooperative High School that will have to be scheduled once more information is gathered. The stable growth rate of just over 100 new homes per year along with historically very low interest rates have allowed the Town and the Pelham School District to fund needed projects with only a slight impact in the town's tax rate. It is our hope that you will continue to take advantage of the increased appraised value of new homes in the town, the continued low interest rates, along with use of additional impact fees enacted to fund the remaining key items identified to date in the CIP report. In the long run, taxpayers will not only see better service, but lower tax bills as these bonds are paid off.

The Board of Selectman and School Board have several financing options as everyone knows available to them in order to fund capital improvements. Four methods require appropriations, either as part of the Town's annual operating budget or as independent warrant articles at Town meeting. Without explaining each in detail, they are listed in this report.

The one-year Appropriation is most common, and refers to those projects with proposed funding from real property tax revenues within a single fiscal year. The CIP committee recommends this approach for irregular Capital needs that do not exceed \$100,000.

The Capital Reserve method requires appropriations over more than one year, with the actual project being accomplished only when the total appropriations meet the project cost. The CIP committee recommends this approach for expenditures over \$100,000 and less than \$1,000,000 and for projects or Capital Assets having a known fixed life such as vehicle replacement, building maintenance and road repair. In conjunction with the Capital reserve method of financing, there may be State or Federal monies available to pay for portions of the project, which require the Town to raise their share percentage prior to the opportunity to receive these Federal or State dollars. Such being the case with let's say State bridge aid where the town needs to raise their 20% share prior to applying for the State matching 80% share. Identification of these needs early is critical to starting a Capital Reserve in time to fund projects when needed.

The Lease/ Purchase method has been used in the past for the purchase of Fire trucks and Highway department vehicles. Although this is a valid financing method, the CIP would like to recommend that we get away from this method of payment and stop paying high interest lease payments and start funding vehicle replacement through Capital reserves where the Town pays itself the interest on Capital balances rather than a financing company for the purchase of needed vehicles. The CIP committee feels this would be a substantial tax savings to Pelham residents with the number of current vehicles and other equipment now owned by the town along with the increase in vehicles that will be needed in the future. The annual interest earned or saved on a properly funded vehicle replacement Capital reserve would pay for the cost of certain vehicle replacement when needed.

The Bond or Bank Note method of payment is recommended for Capital Expenditure needs in excess of \$1,000,000. Typically the most expensive projects such as renovations, additions, or new construction of buildings or infrastructure that allow for capital facilities requests to be met immediately while spreading out the cost over several years in the future. We highly recommend this method of

payment on all Capital projects scheduled in the CIP costing over \$1,000,000 and obviously based on our review of historical spending patterns in the town, the year we propose it to you.

Impact fees are also a viable financing method for some portion of future capital improvement needs as long as they are placed in a fund until they are either expended within 6 years as part of a project financing or returned to the party they were collected from. The town has adopted an impact fee ordinance and the CIP Committee has proposed and the Board of Selectman have adopted one for the new elementary school as well as one for a new Central fire station and 2 sub fire stations and required equipment. This year the CIP has strongly recommended that the town go forward with plans to bond and build the two sub-fire stations and a new central station. The CIP Committee sees this as the last critical town CIP need in order to provide adequate life safety response time for the new homes and businesses being built and as a necessary pre-requisite to any proposed new school project. Funding this project this year will allow the town to finish all urgent and necessary capital project needs spending while maintaining a level CIP tax rate.

The CIP is disappointed to announce that we were unable to work on an impact fee schedule for Parks and Recreation as announced last year to specifically address their growing needs due to the failure of the Parks and Recreation department to complete the prerequisite multi-year comprehensive plan as requested by the Pelham Planning Board and CIP Committee. It is still our hope that a comprehensive plan will be developed soon, so that we can consider a fee schedule next year for review and adoption by the Planning Board and Board of Selectman. The CIP Committee recognizes and hopes other recognize that our inability to adopt an impact fee schedule for Parks and Recreation seriously hinders funding desirable Parks & Recreation capital improvements when other more urgent and necessary needs continue to come forth. In the mean time, we plan to work on an impact fee schedule for the proposed Pelham / Windham Cooperative High School project if voters approve the articles of incorporation later this year.

Other financing methods available include gifts, grants and matching funds from any source. All of these can be used to offset the cost of Capital Improvement projects and the CIP recommends that all Department Heads, the School Board and the Board of Selectman research and use these methods when ever available in order to lessen the burden on taxpayers as much as possible.

Let's move on to the CIP priority ranking system.

The Committee established a system to assess the relative priority of projects requested by the various departments, boards, and committees. Each proposed project is individually considered by the Committee and assessed a priority rank based on very specific criteria as described below:

"U"--Urgent	Cannot be delayed. Needed for health or safety.
"C"--Committed	Part of an existing contractual agreement or otherwise legally required.
"N"--Necessary	Needed to maintain basic level and quality of community services.
"D"--Desirable	Needed to improve quality or level of services.
"F"--Deferrable	Can be placed on hold until after 7-year period, but supports community development goals.
"R"--Research	Pending results of ongoing research, planning, and coordination.
"I"--Inconsistent	Conflicts with an alternative project/solution recommended by the CIP. Contrary to land use planning or community development goals.

Table 3 contains the projects considered by the Committee. The information in Table 3 represents all requests for capital projects submitted by each municipal department to the CIP Committee. The 'CIP'

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Committee Priority Recommendations' in the column to the far right describes the rank assigned by the CIP Committee to each of these projects within the seven categories of relative project priority.

Any questions on our ranking methods?

We are now ready to get into the most important part of the CIP report and will review projects that the CIP Committee scheduled for this year and our reasons for doing so. We will cover these in priority rank sequence.

Question and Answer Period

Recommendations for the Board of Selectman

- 1) The CIP has recommended that the Board of Selectman look at every existing building and capital assets within those buildings that are over \$10,000 in cost and have a useful life of at least 3 years and estimate the age, condition, and estimated remaining life on those assets. This includes not only equipment, but also the age of roofs, flooring etc. It is our understanding that the Town needs to be in compliance with GASB (Government Accounting Standards Board) statement 34 protocols by year-end 2003. This information would aid the CIP and Budget Committee in determining the maximum value of a needed town wide Capital reserve to maintain buildings properly and at the same time stabilize the tax rate.
- 2) The CIP recommends that a municipal building maintenance Capital reserve fund be started and be funded annually at a rate to be determined based on the GASB data for the purpose of having much needed funds available for the repair and maintenance of all existing and the new municipal buildings in the future.
- 3) The CIP recommends that the Board of Selectman make it a priority to direct the Parks and Recreation department to develop a new detailed 7-year plan so that the CIP can create a legitimate impact fee schedule to fund necessary projects. Parks and Recreation has historically been under-funded in the CIP and continues to be so this year due to a lack of presented projects and detailed analysis of needs. We are cognizant of the fact that the CIP report does not reflect the actual recreational CIP needs of the town.
- 4) The CIP continues to recommend that the BOS maintain the Ambulance Capital reserve fund and fund it annually with \$10,000 from the ambulance fund for the sole purpose of purchasing a future ambulance for a proposed future sub-fire station. We also recommend the use of the excess funds collected by the ambulance service to be used to fund a new capital reserve fund for future fire stations and the emergency equipment that will be required in them.
- 5) Existing road conditions in Pelham continue to be better than surrounding communities due to repaving project recently completed and the road agents reconstruction and repaving schedule. The CIP committee is still concerned that many roads built over the last 20 years will need substantial repair in the years ahead including the road surface, catch basins and drainage pipes. Roads have a known useable life span. No provision has been made in the town's budget for this expected need, which we expect to be substantial in the years ahead especially if we keep having winters like the last one. As recommended last year we would like to see a study of these needs and a recommended funding method as soon as possible.
- 6) This past year's vote has convinced the CIP that it is important that certain critical items, such as cruiser and ambulance replacement be taken off the ballot as part of the town warrant articles and placed within the operating budget. We feel this

- would make for a better managed town ballot as well as ensure that these items become part of the town's default budget if ever the town's requested budget is not fully funded by the voters ensuring the safety of the town's citizens. Requests for additional emergency equipment should be placed on the ballot one time before becoming part of the default budget.
- 7) The CIP Committee feels it is crucial for the town to go forward this year with plans to bond and build the two sub fire stations and a new central fire station. This project is needed now and can be accomplished this year while maintaining a level CIP tax rate impact.

Recommendations for the Pelham School Board.

- 1) A complete list of current assets worth over \$10,000, having a useful life of 3 years or more and owned by the school district needs to be done and distributed to the CIP. This is a repeat request for the last 2 years.
- 2) The age of these assets needs to be determined so that a remaining useful life can be determined so that the school district can determine a more proper figure for funding of a Capital Reserve. We feel the current funding amount is too low to meet existing needs and will cause unnecessary swings in the tax rate.
- 3) Accomplishment of #1 and #2 above is crucial to preventing the presentation of needed repair projects to the CIP Committee for inclusion in our current year's project list and would allow us to better project and budget for them without negatively impacting the Pelham tax rate.
- 4) We recommend that the Pelham School Board continue to fund annually the School Building Maintenance Capital reserve fund to the sum of \$100,000, at least for now, until a more appropriate amount can be determined based on the completion of recommendations 1 and 2 and 3 above.
- 5) Based on the estimated full build out of the town projected in the Pelham Master Plan, we would also recommend that all future school building plans take into consideration a 20-year need and full town build out.

Recommendations for the Pelham Budget Committee

- 1) The CIP committee feels that a better understanding of the CIP rankings and its purpose and support from the Budget Committee in funding scheduled items will lead to a more stable tax rate which is not only the CIP's goal but the Budget Committee's as well.
- 2) The CIP would like to see communication from the Budget Committee to both the BOS and School Board your approval and support especially for the funding of Capital Reserves and the elimination of warrant articles for replacement of critical life/safety vehicles.
- 3) The CIP Committee requests your assistance in recommending methods to fund Parks and Recreation capital needs while other more urgent and necessary projects take priority.
- 4) Based on the low cost of construction and financing available today, the Budget Committee is urged to recommend passage of the CIP's recommendation to bond and build the two sub-fire stations and new central fire station this year as proposed.

The CIP Committee is confident that funding of our 2004 recommended Capital Improvement projects as proposed represents the best opportunity for the town to fund needed CIP projects with minimal impact on the Pelham tax rate. Interest rates are historically low, overall construction costs are still stable or declining slightly, new home pricing continues to increase, the town's average growth rate is stable, and our impact fee revenue is increasing. It is our hope that we will continue the progress the town and school districts have made in the last few years in meeting capital improvement needs during this favorable economic climate in order to minimize the tax impact of these projects on the citizens of Pelham.



APPENDIX A

N.H. REVISED STATUTES ANNOTATED

Chapters 674: 5-8

Capital Improvements Program

and

Chapter 674: 21

Innovative Land Use Controls



TITLE LXIV PLANNING AND ZONING

CHAPTER 674 LOCAL LAND USE PLANNING AND REGULATORY POWERS

Capital Improvements Program

Section 674:5

674:5 Authorization. – In a municipality where the planning board has adopted a master plan, the local legislative body may authorize the planning board to prepare and amend a recommended program of municipal capital improvement projects projected over a period of at least 6 years. As an alternative, the legislative body may authorize the governing body of a municipality to appoint a capital improvement program committee, which shall include at least one member of the planning board and may include but not be limited to other members of the planning board, the budget committee, or the town or city governing body, to prepare and amend a recommended program of municipal capital improvement projects projected over a period of at least years. The capital improvements program may encompass major projects being currently undertaken or future projects to be undertaken with federal, state, county and other public funds. The sole purpose and effect of the capital improvements program shall be to aid the mayor or selectmen and the budget committee in their consideration of the annual budget.

Source. 1983, 447:1, eff. Jan. 1, 1984. 2002, 90:1, eff. July 2, 2002

Capital Improvements Program

Section 674:6

674:6 Purpose and Description. – The capital improvements program shall classify projects according to the urgency and need for realization and shall recommend a time sequence for their implementation. The program may also contain the estimated cost of each project and indicate probable operating and maintenance costs and probable revenues, if any, as well as existing sources of funds or the need for additional sources of funds for the implementation and operation of each project. The program shall be based on information submitted by the departments and agencies of the municipality and shall take into account public facility needs indicated by the prospective development shown in the master plan of the municipality or as permitted by other municipal land use controls.

Source. 1983, 447:1, eff. Jan. 1, 1984.

Capital Improvements Program

Section 674:7

674:7 Preparation. –

I. In preparing the capital improvements program, the planning board or the capital improvement program committee shall confer, in a manner deemed appropriate by the board or the committee, with the mayor or the board of selectmen, or the chief fiscal officer, the budget committee, other municipal officials and agencies, the school board or boards, and shall review the recommendations of the master plan in relation to the proposed capital improvements program.

II. Whenever the planning board or the capital improvement program committee is authorized and directed to prepare a capital improvements program, every municipal department, authority or agency, and every affected school district board, department or agency, shall, upon request of the planning board or the capital improvement program committee, transmit to the board or committee a statement of all capital projects it proposes to undertake during the term of the program. The planning board or the capital improvement program committee shall study each proposed capital project, and shall advise and make recommendations to the department, authority, agency, or school district board, department or agency, concerning the relation of its project to the capital improvements program being prepared.

Source. 1983, 447:1. 1995, 43:1, eff. July 2, 1995. 2002, 90:2, eff. July 2, 2002.

Capital Improvements Program

Section 674:8

674:8 Consideration by Mayor and Budget Committee. – Whenever the planning board or the capital improvement program committee has prepared a capital improvements program under RSA 674:7, it shall submit its recommendations for the current year to the mayor or selectmen and the budget committee, if one exists, for consideration as part of the annual budget.

Source. 1983, 447:1, eff. Jan. 1, 1984. 2002, 90:3, eff. July 2, 2002.

TITLE LXIV PLANNING AND ZONING

CHAPTER 674 LOCAL LAND USE PLANNING AND REGULATORY POWERS

Zoning

Section 674:21

674:21 Innovative Land Use Controls. –

I. Innovative land use controls may include, but are not limited to:

- (a) Timing incentives.
- (b) Phased development.
- (c) Intensity and use incentive.
- (d) Transfer of development rights.
- (e) Planned unit development.
- (f) Cluster development.
- (g) Impact zoning.
- (h) Performance standards.
- (i) Flexible and discretionary zoning.
- (j) Environmental characteristics zoning.
- (k) Inclusionary zoning.
- (l) Accessory dwelling unit standards.
- (m) Impact fees.
- (n) Village plan alternative subdivision.

II. An innovative land use control adopted under RSA 674:16 shall contain within it the standards which shall guide the person or board which administers the ordinance. An innovative land use control ordinance may provide for administration, including the granting of conditional or special use permits, by the planning board, board of selectmen, zoning board of adjustment, or such other person or board as the ordinance may designate. If the administration of the innovative provisions of the ordinance is not vested in the planning board, any proposal submitted under this section shall be reviewed by the planning board prior to final consideration by the administrator. In such a case, the planning board shall set forth its comments on the proposal in writing and the administrator shall, to the extent that the planning board's comments are not directly incorporated into its decision, set forth its findings and decisions on the planning board's comments.

III. Innovative land use controls must be adopted in accordance with RSA 675:1, II.

IV. As used in this section:

- (a) "Inclusionary zoning" means land use control regulations which provide a voluntary incentive or benefit to a property owner in order to induce the property owner to produce housing units which are affordable to persons or families of low and moderate income. Inclusionary zoning includes, but is not limited to, density bonuses, growth control exemptions, and a streamlined application process.
- (b) "Accessory dwelling unit" means a second dwelling unit, attached or detached, which is permitted by a land use control regulation to be located on the same lot, plat, site, or other division of land as the permitted principal dwelling unit.

V. As used in this section "impact fee" means a fee or assessment imposed upon development, including subdivision, building construction or other land use change, in order to help meet the needs occasioned by that development for the construction or improvement of capital facilities owned or operated by the

Appendix A

municipality, including and limited to water treatment and distribution facilities; wastewater treatment and disposal facilities; sanitary sewers; storm water, drainage and flood control facilities; public road systems and rights-of-way; municipal office facilities; public school facilities; the municipality's proportional share of capital facilities of a cooperative or regional school district of which the municipality is a member; public safety facilities; solid waste collection, transfer, recycling, processing and disposal facilities; public library facilities; and public recreational facilities not including public open space. No later than July 1, 1993, all impact fee ordinances shall be subject to the following:

(a) The amount of any such fee shall be a proportional share of municipal capital improvement costs which is reasonably related to the capital needs created by the development, and to the benefits accruing to the development from the capital improvements financed by the fee. Upgrading of existing facilities and infrastructures, the need for which is not created by new development, shall not be paid for by impact fees.

(b) In order for a municipality to adopt an impact fee ordinance, it must have enacted a capital improvements program pursuant to RSA 674:5-7.

(c) Any impact fee shall be accounted for separately, shall be segregated from the municipality's general fund, may be spent upon order of the municipal governing body, shall be exempt from all provisions of RSA 32 relative to limitation and expenditure of town moneys, and shall be used solely for the capital improvements for which it was collected, or to recoup the cost of capital improvements made in anticipation of the needs which the fee was collected to meet.

(d) All impact fees imposed pursuant to this section shall be assessed prior to, or as a condition for, the issuance of a building permit or other appropriate permission to proceed with development. In the interim between assessment and collection, municipalities may require developers to post bonds, issue letters of credit, accept liens, or otherwise provide suitable measures of security so as to guarantee future payment of assessed impact fees. Impact fees shall normally be collected as a condition for the issuance of a certificate of occupancy. The above notwithstanding, in projects where off-site improvements are to be constructed simultaneously with a project's development, and where a municipality has appropriated the necessary funds to cover such portions of the work for which it will be responsible, that municipality may advance the time of collection of the impact fee to the issuance of a building permit. Nothing in this subparagraph shall prevent the municipality and the assessed party from establishing an alternate, mutually acceptable schedule of payment.

(e) The ordinance shall establish reasonable times after which any portion of an impact fee which has not become encumbered or otherwise legally bound to be spent for the purpose for which it was collected shall be refunded, with any accrued interest. Whenever the calculation of an impact fee has been predicated upon some portion of capital improvement costs being borne by the municipality, a refund shall be made upon the failure of the legislative body to appropriate the municipality's share of the capital improvement costs within a reasonable time. The maximum time which shall be considered reasonable hereunder shall be 6 years.

(f) Unless otherwise specified in the ordinance, any decision under an impact fee ordinance may be appealed in the same manner provided by statute for appeals from the officer or board making that decision, as set forth in RSA 676:5, RSA 677:2-14, or RSA 677:15, respectively.

(g) The ordinance may also provide for a waiver process, including the criteria for the granting of such a waiver.

(h) The adoption of a growth management limitation or moratorium by a municipality shall not affect any development with respect to which an impact fee has been paid or assessed as part of the approval for that development.

(i) Neither the adoption of an impact fee ordinance, nor the failure to adopt such an ordinance, shall be deemed to affect existing authority of a planning board over subdivision or site plan review, except to the extent expressly stated in such an ordinance.

VI. (a) In this section, "village plan alternative" means an optional land use control and subdivision regulation to provide a means of promoting a more efficient and cost effective method of land development. The village plan alternative's purpose is to encourage the preservation of open space wherever possible. The village plan alternative subdivision is meant to encourage beneficial consolidation of land development to permit the efficient layout of less costly to maintain roads, utilities, and other public and private infrastructures; to improve the ability of political subdivisions to provide more rapid

and efficient delivery of public safety and school transportation services as community growth occurs; and finally, to provide owners of private property with a method for realizing the inherent development value of their real property in a manner conducive to the creation of substantial benefit to the environment and to the political subdivision's property tax base.

(b) An owner of record wishing to utilize the village plan alternative in the subdivision and development of a parcel of land, by locating the entire density permitted by the existing land use regulations of the political subdivision within which the property is located, on 20 percent or less of the entire parcel available for development, shall provide to the political subdivision within which the property is located, as a condition of approval, a recorded easement reserving the remaining land area of the entire, original lot, solely for agriculture, forestry, and conservation, or for public recreation. The recorded easement shall limit any new construction on the remainder lot to structures associated with farming operations, forest management operations, and conservation uses. Public recreational uses shall be subject to the written approval of those abutters whose property lies within the village plan alternative subdivision portion of the project at the time when such a public use is proposed.

(c) The village plan alternative shall permit the developer or owner to have an expedited subdivision application and approval process wherever land use and subdivision regulations may apply. The submission and approval procedure for a village plan alternative subdivision shall be the same as that for a conventional subdivision. Existing zoning and subdivision regulations relating to emergency access, fire prevention, and public health and safety concerns including any setback requirement for wells, septic systems, or wetland requirement imposed by the department of environmental services shall apply to the developed portion of a village plan alternative subdivision, but lot size regulations and dimensional requirements having to do with frontage and setbacks measured from all new property lot lines, and lot size regulations, as well as density regulations, shall not apply. The total density of development within a village plan alternate subdivision shall not exceed the total potential development density permitted a conventional subdivision of the entire original lot unless provisions contained within the political subdivision's land use regulations provide a basis for increasing the permitted density of development within a village plan alternative subdivision. In no case shall a political subdivision impose lesser density requirements upon a village plan alternative subdivision than the density requirements imposed on a conventional subdivision.

(d) Within a village plan alternative subdivision, the exterior wall construction of buildings shall meet or exceed the requirements for fire-rated construction described by the fire prevention and building codes being enforced by the state of New Hampshire at the date and time the property owner of record files a formal application for subdivision approval with the political subdivision having jurisdiction of the project. Exterior walls and openings of new buildings shall also conform to fire protective provisions of all other building codes in force in the political subdivision. Wherever building code or fire prevention code requirements for exterior wall construction appear to be in conflict, the more stringent building or fire prevention code requirements shall apply.

(e) If the total area of a proposed village plan alternative subdivision including all roadways and improvements does not exceed 20 percent of the total land area of the undeveloped lot, and if the proposed subdivision incorporates the total sum of all proposed development as permitted by local regulation on the undeveloped lot, all existing and future dimensional requirements imposed by local regulation, including lot size, shall not apply to the development.

Source. 1983, 447:1. 1988, 149:1, 2. 1991, 283:1, 2. 1992, 42:1. 1994, 278:1, eff. Aug. 5, 1994. 2002, 236:1, 2, eff. July 16, 2002.



APPENDIX B

SUMMARY OF RECOMMENDATIONS

2002 Pelham Master Plan



MASTER PLAN - SUMMARY OF RECOMMENDATIONS

A. POPULATION AND HOUSING

- Conduct a Town buildout analysis using parcel-based Geographic Information System (GIS) technology. The buildout analysis can provide a more accurate estimate of the amount of developable land remaining in the Town. The results of the buildout analysis can be used to predict the level of public services required when the Town is fully developed.
- Using the results of the buildout analysis and the Natural Resources Inventory, conduct a study of the potential need for public water and/or sewer in certain sections of the Town.
- Develop regulatory measures that will facilitate the provision of affordable housing, such as: 1) review and consider revising the Housing for Older Persons Ordinance to further encourage the provision of such housing; 2) review and consider revising the requirements for Accessory Dwelling Units to allow for one-bedroom market rate rental housing; and 3) review and consider revising the zoning ordinance to further encourage the provision of mixed residential/commercial units in the Business Districts.

B. NATURAL RESOURCES

1. Topography

- Consider an amendment to the Zoning Ordinance, subdivision and site plan regulations to adopt a Slope Conservation Overlay District to protect the most severe slopes in Town from unsuitable development. Development of land with slopes greater than fifteen percent should be approached with extreme caution, giving consideration to the problems presented by these slopes. Active use or development of slopes greater than twenty-five percent should be avoided. As these areas are best suited for open space, reserving them for that purpose will minimize the potential for erosion and allow for maximum absorption of surface water run-off thus protecting down-slope residents.

2. Soils

- The Planning Board should continue to consider soil potentials and limitations when reviewing the intensity of development.
- The Town's agricultural lands are recognized as an important and endangered resource with few State or local incentives for keeping viable agricultural lands in production. To protect this valuable resource, the Town should take steps to protect active and idle agricultural lands from development for other uses and create incentives which encourage agricultural lands to be kept in, or returned to, productive farm use. The Trust for New Hampshire Lands Program or the Land and Community Heritage Investment Program may assist the Town in this endeavor.
- New development should be focused in large areas with slopes of less than fifteen percent, giving consideration to the other factors which affect the development suitability of these areas.
- Site Specific Soil Mapping Standards and enforcement actions should continue to be required in the subdivision regulations as a means of verifying actual site conditions, to determine the extent to which development is feasible and to ensure that approved development is constructed according to the approved site and subdivision plans. The non-residential site plan regulations should be reviewed and revised as necessary to require the use of SSSMS.



3. Water Resources

- Land adjacent to surface water resources is restricted from development or strictly monitored in its active use. As these areas are a vital interface between surface and groundwater supplies, they are best suited for open space and have the potential for forming the basis of an open space system serving all developable areas of the community.
- Enforce the Shoreland Protection Act around all great ponds.
- Consideration is given to the protection of surface water and groundwater supplies within the Town's boundaries as they are the life-blood of the community. Groundwater supplies exist which are capable of supporting higher intensities of development. However, these must be protected from contamination in the absence of a municipal waste treatment system.
- Protect existing wetlands and surface waters by amending the Wetlands Ordinance to increase the 50' buffer from the edge of the wetland or surface water. This buffer will protect the natural habitat surrounding wetlands and surface waters that is crucial to the proper functioning of these water resources.
- Continue to implement the Floodplain Overlay Zoning District to reduce losses due to flooding.
- Water supply wells located on till deposits are shallow in depth and very susceptible to land use related contamination (septic systems, fuel storage, fertilizers, road salt, etc.). The Town should consider increasing the setback of future land-uses to these water supply wells.
- Take advantage of the University of New Hampshire's Community Environmental Outreach Program (CEOP)¹ and Natural Resources Senior Projects to continue prime wetland evaluations and designations.
- It is recommended that development of wetland areas continue to be restricted in the future through the Town's Wetland Conservation ordinance. This, combined with active enforcement of State regulations governing the location of septic system and along with the possibility of the Town adopting greater setback distances than the State's minimum, will ensure that these areas may continue to perform the natural functions for which they are best suited.
- Improve the licensing checklist to include the review of the National Pollution Discharge Elimination System permit, especially the facility's Stormwater Pollution Prevention Plan.
- Enforce licensing requirements of all junkyard facilities.
- Prepare a stormwater management plan that addresses the 6 minimum controls outlined under the EPA's Phase II Stormwater Regulations.
- Pursue further protection measures through the Department of Environmental Services.

4. Forests and Wildlife

- Utilize the Forestland Evaluation and Site Assessment (FLESA)² for future forest planning and components of the program on all Town owned lands.
- Maintain 50 foot undisturbed, shady buffer around vernal pools and 100 foot buffer on property lines abutting forests and all surface waters.
- Consider legal easements on all Town Forests to preserve the land for recreation and permanent protection.

¹ <http://ceinfo.unh.edu/Water/Documents/WRComcon.htm>

² North Country and Southern New Hampshire Resource Conservation and Development Area Councils, *Planning for the Future of Local Forests*, 2001.

- Inventory all existing trails using Geographic Positioning System (GPS) and create a trail system map signage for all Town forests.
- Initiate a long-term insect monitoring plan for Hemlock Woolly Adelgid, weevils, and others.
- Take advantage of the University of New Hampshire's Community Environmental Outreach Program (CEOP) and Natural Resources Senior Projects for a plant biodiversity survey. These are inexpensive programs and the range of possible projects is limited only by the needs of the community and the availability of students to match those needs.

5. Conservation

- Pursue the fee purchase, purchase of development rights or other conservation measures to protect the remaining open space properties. Legal easements should be placed on all conservation properties.
- Allocate 100% of the Land Use Change tax to the Conservation Fund to help contribute towards increasing the number of protected open space parcels and provide matching funds for potential funding sources.
- Farm protection should be pursued for existing or undeveloped lands with Prime or State designated soils.
- Establish a Capital Reserve Fund to raise funds for land protection.
- The Conservation Commission and interested citizens should consider participating in the "Keeping Track" Program. This program uses animal tracks to identify habitats and feeding grounds in a systematic manner for a variety of animals. The information gained can be the start of an inventory and a monitoring system of prime habitats for future conservation.
- Take advantage of the University of New Hampshire's Community Environmental Outreach Program (CEOP) and Natural Resources Senior Projects. These are inexpensive programs and the range of possible projects is limited only by the needs of the community and the availability of students to match those needs.
- The Pelham Fish and Game land, the golf course, Camp Runnels and the watershed of the pond, the Little Island Pond Prime Wetland and the surrounding uplands along with the Peabody Town Forest and the surrounding lands with powerline easements should be recognized as a greenway corridor and expanded so that movement of wildlife can continue to the Dracut line.

C. TRANSPORTATION

- The Town should conduct a townwide traffic study immediately to look at future transportation and traffic issues in the community in detail. Specific recommendations should be developed that could be implemented over the course of time to address the anticipated conditions. The Town should then budget for these improvements in its Capital Improvement Program and undertake a systematic transportation system improvement program
- The Town should develop a town-wide hiking and walking trail system utilizing Class VI roads and Town Center sidewalks.
- New roads in the Town should be local roads in function and classification, limited to providing access to adjacent parcels in subdivisions.
- The Town should employ access management techniques for the purpose of preserving roadway capacity and ensuring safe movement for vehicles entering and exiting curb cuts and side roads. Access management techniques that should be pursued include implementing minimum driveway separation distances based on roadway speed and entering into a Memorandum of Understanding with the NH DOT.

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Appendix B

- The Town should re-assess existing site plan, subdivision and zoning requirements based on recommendations included in NRPC, Non-Residential Development Community Character Guidelines and Compatibility Guidelines for the Town of Pelham. Any revisions based on these site design guidelines could also enhance the access management goals.
- The Town should update its Road Surface Management System study as soon as possible and every five years hence in order to plan for future road maintenance and reduce the future cost of extensive repairs to deteriorated roadways.
- The Town should utilize traffic calming measures and roundabouts where appropriate based on traffic flow and right of way constraints to channelize and control traffic through neighborhoods and the Town Center.
- The Town should request that the NH DOT consider design options for the NH38/Old Gage Hill Road N. intersection in order to ensure traffic safety. In addition, the Town should monitor the accident rate at the recently redesigned NH128/Keyes Hill Road/Tallant Road intersection to ensure that improvements are successful in reducing accidents.
- The Town should conduct a Buildout Analysis by TAZ using the NRPC's parcel-based Geographic Information System technology.
- The Town should participate in the Greater Derry Greater Salem Regional Transit Council (GDGSRTC) in order to increase public transportation options those who cannot afford it or are unable to meet their own transportation needs due to physical disability or infirmity.
- The Planning Board should maintain close contact with the State of NH to ensure ample opportunity for public and Town input regarding any planned changes to state roads within Pelham or feeding traffic into Town.

D. COMMUNITY FACILITIES

1. Town Hall

- Construct and maintain the new Town Hall facility as approved by voters in 2002 and expand into the shell space as needed to serve population growth through the planning period.

2. Library

- Construct and maintain the new library as approved by voters in 2002.
- Reserve land adjacent to the new library for possible future expansion.
- Retain and continue to utilize the former historic library building for public use in keeping with deed restrictions on the property.

3. Police Department

- Construct and maintain the new police facility as approved by voters in 2002 and expand into the shell space as needed to serve population growth.

4. Fire Department

- Continue planning for new sub-station(s) and an expansion or replacement of the existing fire station in order to limit response times and provide adequate space for additional fire fighters.
- Continue to use impact fees as a source of revenue for new Fire Department facilities.

5. Parks and Recreation

- Perform an in-depth facility study of recreation needs to serve the existing and projected population.
- Complete and implement a Parks and Recreation Department Long Range Plan.
- Continue planning for the design and construction of new recreation facilities based on the results of the study.
- Consider using impact fees as a source of revenue for new recreation facilities.

6. Solid Waste

- Continue to encourage the use of recycling as a method of limiting the cost of transfer station facilities.

7. Highway Department

- Continue planning for the design and construction of a new highway department garage.
- Consider a new location for Highway Department offices.

8. Schools

- Conduct a study of the potential to provide public kindergarten.
- Continue to plan for, design and construct additional middle and high school facilities based on NH Department of Education standards to meet the needs of the current and projected enrollment.
- Implement recommendations of the high school systems study.

9. Water Supply

- Consider updating and/or expanding existing water studies to determine whether groundwater supplies remain of a quality and quantity suitable for a public water source.
- Consider conducting a survey of underground storage tanks with capacities below 1,100 gallons.

10. Sewer

- Consider further study of municipal sewer system if demand is generated.

11. Cultural/Recreation Center

- Conduct a study of the feasibility of developing a community cultural/recreation center.
- A volunteer non-profit organization, perhaps a Pelham Arts Council, could be established to foster the arts as a vital component of Pelham's community fabric. This council could also provide guidance in the design and management of a future cultural/recreation center to ensure adequate facilities for arts programs in addition to sports and entertainment facilities

12. Re-Use of Old Buildings

- Conduct a study to determine the most appropriate re-use of the former library, Town Hall and Town Hall annex buildings.

13. Historic Resources

- Conduct a comprehensive townwide historic resources survey using a Geographic Information System. Information should be updated periodically to indicate changes to buildings, including remodeling, fire, demolition or changes to surroundings.
- The Town should continue to encourage the protection, enhancement and rehabilitation of significant architectural and historic resources such as the Town Hall, Library, Butler Monument, Town Common and cemeteries. Any building changes, site improvement or other alteration (especially to town owned buildings) should respect the historical qualities of the structure.
- The Town should consider the establishment of a heritage commission to encourage the protection and appropriate use of Pelham's cultural and esthetics as well as historic resources. Attention in particular, should be focused on Town Center.
- Historical interest and pride should be promoted in a variety of ways including: photographs and exhibits in public places;
 - markers and dates at historic structures;
 - brochures describing local history;
 - tours of historic structures and sites;
 - local history courses in the school curriculum;
 - oral history projects; and
 - support of the Pelham Historical Society.
- Copies of literature from the State Historic Preservation Office regarding appropriate rehabilitation techniques should be placed on file in the Town Hall and made available by the Historical Society to encourage the sensitive rehabilitation/renovation of older homes and buildings.
- Encourage National and State Register listing for eligible local structures, including appropriate private residences and the former Library building.
- Continue to locate, identify, catalogue, preserve and protect Town records, documents, manuscripts and artifacts and provide a suitable and safe repository for them. Early handwritten records should be reproduced (transcribed or microfilmed but not photocopied) and copies kept in more than one location. Make collected historical information (in a protected environment) accessible to Town residents and future generations.
- Encourage the use of innovative land use controls including cluster development and partial development to conserve open space and minimize the visual impact of new development on significant historic areas, open space and scenic views.
- Consider the creation of a local Historic District for the Town Center.
- Strengthen incentives for historic preservation in the zoning ordinance and site plan and subdivision regulations, including the adoption of an "open space development" ordinance.
- Consider the adoption of a Scenic Road ordinance, per RSA 231:157, in order to help preserve the scenic and historic qualities of Pelham's rural roads.
- Investigate protection measures for Pelham's Class VI roads, which were often the location of historic development, and which today can serve as recreational trails for Pelham's citizens. The stone walls, cellar holes, and large trees that are often located along these Class VI road should be safeguarded from destruction or removal.
- Consider the acquisition of available, significant property for conservation and preservation purposes in limited but critical cases.

- Promote the donation of easements by historic property owners to a designated authority such as the conservation commission, or established land trust such as the Society for the Protection of New Hampshire Forests.
- Encourage archaeological investigation/ documentation in Pelham including historic and prehistoric sites and cemeteries.
- Promote the work of the Town cemetery trustees and the preservation and protection of the Town's historic graveyards and private burying grounds including retention of the natural vegetation, preservation of the dry laid stonewalls and retention of the small stones used as footstones and children's headstones.
- Promote the collection, preservation and protection of oral histories and early photographs and encourage the continued recording of townspeople and structures for permanent reference.

E. FUTURE LAND USE

1. Natural Resource Protection

- Actively pursue the permanent protection those land areas in Pelham that exhibit two or more of the following resources: steep slopes, large forest blocks, surface water resources, ground water resources, soils with high limitations for septic systems and/or agricultural

2. Town Center

- Continue to permit institutional uses in the Residential Zoning District to allow for mixed uses while protecting residential amenities.
- Continue to locate additional community facilities in the town center, when appropriate.
- Protect historically significant buildings within the town center through sensitive redevelopment.
- Pursue a double-lane roundabout or other traffic control measure for the NH 111A/Nashua Road/Old Bridge Street intersection to reduce traffic delay and improve traffic, pedestrian and bicycle safety.

3. Residential Development

- Consider amending the Residential District of the Zoning Ordinance to allow for lower densities in areas of undeveloped land with significant natural resources while increasing the density in areas with fewer development constraints.
- Consider committing to and implementing a system of transfer of development rights.

4. Commercial Development

- Update to the 1991 Route 38 Corridor Study to include access management techniques and best practices in vehicle, bicycle and pedestrian circulation, urban design and stormwater management.
- Further implement the Compatibility Guidelines for the Town of Pelham 3 and apply the guidelines to all new commercial development and redevelopment.

³ NRPC, *Compatibility Guidelines for the Town of Pelham, NH*, June 15, 1999.



-
- Consider amending the sign ordinance to improve the aesthetics of commercial development. Consider a requirement that signs must be compatible with architectural treatments and prohibit the use of moving, flashing or electronic changing signs.
 - Consider amending the Zoning Ordinance to allow for shared parking and shared access where appropriate.

5. Industrial Development

- Continue to implement the provisions of the Industrial Zoning Districts.

#255-9 Excerpt from 2002 Pelham Master Plan



APPENDIX C

PELHAM CIP PROGRAM

Capital Project Worksheet and Submission Form



Town of Pelham
Capital Improvements Plan



Appendix C

F. TOWN OF PELHAM CAPITAL IMPROVEMENT PLAN PROJECT WORKSHEET

Priority ranking _____ Year First Scheduled _____ Year needed _____

Department _____ Department Priority _____ of _____ projects Date of this submission _____

Type of Project:
(check one)

Primary purpose of project is to:
Replace or repair existing facilities or equipment
Improve quality of existing facilities or equipment
Expand capacity of existing service level/facility
Provide new facility or service capability

**Service Area of
Project Impact:**
(check one)

Region _____ Business District _____
Municipality _____ Neighborhood _____
School District _____ Street _____
District _____ Other Area _____

Project Description:

Project Rationale:

Removes imminent threat to public health or safety
Alleviates substandard conditions or deficiencies
Responds to federal or State requirement for implementation
Improves the quality of existing services
Provides added capacity to serve growth
Reduces long-term operating costs
Provides an incentive to economic development
Eligible for matching funds available until _____

Narrative Justification:

(Attach all backup material if possible)

a. Cost Estimate: Capital Costs

Impact on Operating & Maintenance

(Itemize as Necessary)

Dollar Amount (in current \$)
\$ _____ Planning/feasibility analysis
_____ Architecture & engineering fees
_____ Real Estate acquisition
_____ Site preparation
_____ Construction
_____ Furnishings & equipment
_____ Vehicles and capital equipment
\$ _____ Total project cost

Costs or Personnel Needs
Increases personnel requirements
Increases O & M costs
Reduces personnel requirements
Reduces O & M costs

Dollar Cost of Impacts if known:
(+) \$ _____ annually
(-) \$ _____ annually
Estimated useful life is _____ years

Sources of Funding:

Grant from: _____ \$ _____ show type
Loan from: _____ \$ _____ show type
Donation/bequest/private _____
User charge or fee _____
Capital reserve withdrawal _____
Impact fee account _____
Warrant article _____
Current revenue _____
General obligation bond _____
Revenue bond _____
Special assessment _____

Form Prepared by:

(Signature)

(Title)

(Department/Agency)

(Date prepared)

Total Project Cost \$ _____



APPENDIX D

PELHAM CIP PROGRAM

Schedule of CIP Projects, 2004-2010, Annual Costs and Revenues





APPENDIX E

PELHAM CIP PROGRAM

Pelham School District 10 Year Bond Schedule New Elementary School



Town of Pelham
Capital Improvements Plan
2004-2010
Appendix E

Pelham School District

10 Year Bond Schedule

Bond: \$10,373,000.

Interest rate: 5.0%

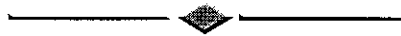
YEAR	PRINCIPAL	BOND AMT. REMAINING	INTEREST	TOTAL COST	STATE AID 30%	IMPACT FEES	DISTRICT COST
2000-01			\$322,716	\$322,716	\$312,000	\$119,973	\$322,716
2001-02	\$1,040,000	\$10,373,000	\$492,650	\$1,532,650	\$312,000	\$119,973	\$1,100,677
2002-03	\$1,040,000	\$9,333,000	\$440,650	\$1,480,650	\$312,000	\$119,973	\$1,048,667
2003-04	\$1,040,000	\$8,293,000	\$388,650	\$1,428,650	\$312,000	\$119,973	\$996,677
2004-05	\$1,040,000	\$7,253,000	\$336,650	\$1,376,650	\$312,000	\$119,973	\$944,677
2005-06	\$1,040,000	\$6,213,000	\$284,650	\$1,324,650	\$310,500	\$119,973	\$892,677
2006-07	\$1,035,000	\$5,173,000	\$232,775	\$1,267,775	\$310,500	\$119,973	\$837,302
2007-08	\$1,035,000	\$4,138,000	\$181,025	\$1,216,025	\$310,500	\$119,973	\$785,552
2008-09	\$1,035,000	\$3,103,000	\$129,275	\$1,164,275	\$310,500	\$119,973	\$733,802
2009-10	\$1,035,000	\$2,068,000	\$77,525	\$1,112,525	\$310,500	\$119,973	\$682,052
2010-11	\$1,033,000	\$1,033,000	\$25,825	\$1,058,825	\$309,900	\$119,973	\$628,952
TOTALS	\$10,373,000	\$0	\$2,912,391	\$13,285,391	\$3,111,900	\$1,079,757	\$8,344,809



APPENDIX F

PELHAM CIP PROGRAM

Pelham Municipal Facilities 20 Year Bond Schedule



Town of Pelham
Capital Improvements Plan



Appendix F

Pelham Municipal Facilities

20 Year Bond Schedule

Bond: \$5,597,383.

Interest rate: 3.15 to 5.00 (Adjustable Rate)

YEAR	PRINCIPAL	BOND AMT. REMAINING	INTEREST	TOTAL COST	STATE AID	IMPACT FEES	DISTRICT COST
2003-04*	277,383	5,597,383	212,161	489,544	N/A	N/A	N/A
2004-05	280,000	5,320,020	203,840	483,840	N/A	N/A	N/A
2005-06	280,000	5,040,020	195,440	475,440	N/A	N/A	N/A
2006-07	280,000	4,760,020	187,040	467,040	N/A	N/A	N/A
2007-08	280,000	4,480,020	178,640	458,640	N/A	N/A	N/A
2008-09	280,000	4,200,020	170,240	450,240	N/A	N/A	N/A
2009-10	280,000	3,920,020	161,140	441,140	N/A	N/A	N/A
2010-11	280,000	3,640,020	151,340	431,340	N/A	N/A	N/A
2011-12	280,000	3,360,020	141,540	421,540	N/A	N/A	N/A
2012-13	280,000	3,080,020	131,040	411,040	N/A	N/A	N/A
2013-14	280,000	2,800,020	120,540	400,540	N/A	N/A	N/A
2014-15	280,000	2,520,020	109,340	389,340	N/A	N/A	N/A
2015-16	280,000	2,240,020	98,140	378,140	N/A	N/A	N/A
2016-17	280,000	1,960,020	86,940	366,940	N/A	N/A	N/A
2017-18	280,000	1,680,020	75,460	355,460	N/A	N/A	N/A
2018-19	280,000	1,400,020	63,560	343,560	N/A	N/A	N/A
2019-20	280,000	1,120,020	51,520	331,520	N/A	N/A	N/A
2020-21	280,000	840,020	39,200	319,200	N/A	N/A	N/A
2021-22	280,000	560,020	26,600	306,600	N/A	N/A	N/A
2022-23	280,000	280,020	13,300	293,300	N/A	N/A	N/A
TOTALS	5,597,383	0	2,417,021	8,014,414	N/A	N/A	N/A

* - 2003 is scheduled the beginning year of the Municipal Bond payments. Table 3, I, B, Pg. 6



APPENDIX G

PELHAM CIP PROGRAM

06/13/03 FIRE DEPARTMENT STATION NEEDS

LETTER To Town Officials



Town of Pelham
Capital Improvements Plan



Appendix G

To: Board of Selectman
Pelham Budget Committee
Pelham Planning Board
Chief David Fisher
Tom Gaydos

From: CIP Committee

Date: 06/13/03

Re: Fire Department Station needs

With so many studies still in progress on such necessary needs as a new High School and desirable needs such as Kindergarten, Senior Center and Recreation Center, this year's CIP has been challenging to say the least since accurate cost numbers for these items are unknown at this time.

Based on the current lack of important information on these items and the likelihood that most of them will go forward in the future when more definitive information is known, the CIP Committee would like to recommend to the Fire Chief, Board of Selectman and Budget Committee that you go forward this year with plans to ask Pelham voters to approve funding to build and finance via a 10-year bond both 2 sub fire stations and a new primary fire station. Our reasons for requesting your urgent attention to this project, this year, are as follows:

- 1) Pelham has built over 350 new homes in the last 3 years and providing ambulance, fire and rescue services to these new homes as well as the additional ones that will be built in the next few years is vitally important.
- 2) The CIP Committee identified less than 2 years ago that the current primary Fire station was at capacity to serve the town of Pelham and recommended an impact fee to cover the cost of building a new one along with additional sub fire stations to provide coverage on the outskirts of town. Both the Pelham Planning Board and Board of Selectman adopted this impact fee schedule. This Impact fee has already collected over \$175,000.
- 3) The impact fee schedule adopted will pay almost 100% of the cost to build and equip the 2 sub fire stations and approximate 55% of the cost to build the new primary station in the years ahead.
- 4) The Municipal Building Committee identified critical shortcomings in the current central fire station that cannot be rectified on the existing site because the site is too small. Several of these shortcomings will not allow the Fire department to meet certain Fire safety requirements that are mandated.
- 5) The existing primary station needs substantial renovations that have been identified to cost approximately \$207,000. This represents over 20% of the taxpayer costs to build a new central station. The CIP Committee feels this is a poor use of taxpayer dollars.
- 6) With the likely decision soon to either build a new Pelham High School or a new Pelham Windham Regional High School, the CIP Committee feels that having the proper ambulance, fire, life safety, and rescue resources in place first should be a pre-requisite.
- 7) The total cost of building a new central station and 2 sub fire stations is roughly \$4.1 million dollars. At a current quoted Municipal borrowing interest rate of 2.3% the annual payment on a 10-year bond is approximately \$460,000 with 1/3 or \$150,000 per year coming from impact fees. This leaves an annual payment of approximately \$310,000 to be expended.
- 8) The reduction in the cost of the existing Elementary School Bond between now and the first payment due on the new Fire station bond of \$116,000 and the elimination of the existing road bond this year of \$110,313 will pay most of the town's portion of the tax impact the first year for this project. Subsequent reductions in all existing bond payments going forward will more than cover the new bond payment and therefore having virtually no additional tax impact to Pelham taxpayers if this project is funded this year.

- 9) Replacement of the existing central station in the center of town would allow the Board of Selectman to get a more up to date traffic study completed in the center of town and aid both them and the Pelham Planning Board to better determine a proper long term solution to solve the traffic problem that has been identified in this area.
- 10) If the town approves a plan to provide sub fire stations and a new central station along with the Fire Chief and Planning Boards diligence in requiring water storage in Cisterns on all new subdivisions, there is a strong possibility that the town's insurance rating can be raised affording homeowners a reduction in cost to their existing homeowner policies due to the increase in fire safety.

While there needs to be more public discussion and hearings on the location of sub fire stations and a new central fire station, the CIP Committee sees a unique opportunity to provide necessary and desirable fire and life safety protection for the town, pave the way for a solution to town center traffic problems, and put in place the ambulance, fire, rescue and life safety needs to properly protect future projects like the new High School with little impact to Pelham taxpayers if this plan is adopted and funded this year. Waiting to build the fire stations over time would result in a significant increase in cost and predicting the tax impact of these increases can't be known today. We urge your strong support.

Bill Scanzani

Chair- CIP Committee

#255E-25b



TOWN OF PELHAM

6 Village Green
Pelham, New Hampshire 03076

PLANNING DEPARTMENT 2003 ANNUAL REPORT

This year was another year of change for the Planning Department. The Department experienced two (2) Planning Directors, two (2) Interim Planning Directors, one (1) move to the new Municipal Building, and one (1) monumental conversion in the way the Department organizes its files and property records. Clay Mitchell and Ben Frost offered their assistance as interim Planning Directors, replacing Amy Alexander, from June through October, until I was hired as the Planning Director.

Perhaps the most significant change within the Department was the move to the new Municipal Building in December. The Planning office is a spacious, open office that provides for a much more functional work environment for the Department. In conjunction with the move, the Department integrated the separate filing systems of the Planning Board, Board of Adjustment, Conservation Commission, Building Department, Planning Department, and Health Officer into a unified filing system. This new system, organized by Map and Lot, will provide for quick and easy accessibility to any and all applications, documents, or permits that are associated with a particular parcel. This system will also help to better coordinate the activities and decisions of the different Boards. Each file contains an application (subdivision, site plan, building permit, variance, special exception, dredge & fill, etc.) with associated plans and documentation. Although over 3,500 files have been converted so far, the process will continue into 2004.

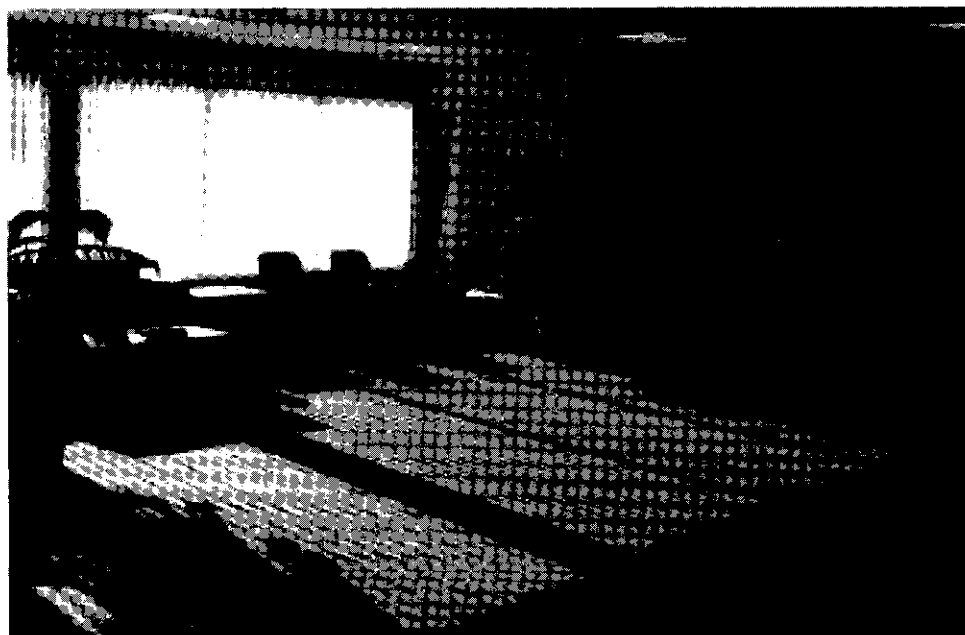
Despite the changes, this Department continues to provide a high level of customer service through the efforts of Jennifer Hovey, Planning Assistant, and Sandra Leveque, Code Administrative Assistant, who also provide assistance to the Planning Board, Zoning Board of Adjustment, and Conservation Commission. Our part time inspectors Roland Soucy (Building), Tim Zelonis (Electrical), Walter Kosik (Plumbing), and Paul Zarnowski (Health Agent/Officer) continue to service the steady growth in development experienced by the Town. In 2003, there were 126 single family home building permits and 140 Certificates of Occupancy issued.

Victor Danevich continues to maintain the Pelham Planning Department website, updating the site with agendas, minutes, Town maps, ordinances, and other information related to this department. Look for more changes to the website in 2004 as we seek to expand the site by providing links to view subdivision and site plans that are under consideration by the Planning Board.

This Department would like to extend its thanks to those volunteers who helped in the conversion process of the files in conjunction with the move to the Municipal Building. We greatly appreciate their willingness to give of their time and we could not have made the transition without their assistance.

Respectfully Submitted,

William D'Andrea
Planning Director



BUILDING DEPARTMENT OFFICE HOURS

MONDAY, TUESDAY, WEDNESDAY, THURSDAY, FRIDAY

8:00 A.M. – 4:00 P.M.

All work performed in the Town of Pelham must meet current Building Officials Code Administrator (BOCA International, Inc.) National Building Code, National Electrical Code and National Plumbing Code.

INSPECTORS

Roland J. Soucy

Building Inspector/Code Enforcement Officer

Appointed April, 2003

Timothy Zelonis

Electrical Inspector

Appointed April, 2003

Walter Kosik

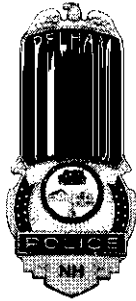
Plumbing Inspector

Appointed April, 2003

**BUILDING DEPARTMENT
ANNUAL REPORT
2003**

STATISTICS OF 2003 BUILDING PERMITS ISSUED

Commercial	0
Single Family Dwellings	126
Duplex	0
Elderly Housing Units	0
Accessory Dwelling Units	4
Additions	83
Garages	27
Sheds/Barns	40
Decks/Porches	27
Septic Repairs	31
Signs	6
Pools	63
Wells	119
Foundation Only	1
Vendors	0
Certificates of Occupancy (Commercial)	14
Miscellaneous; includes alterations, permit renewals, chimneys fireplaces, razing of buildings and demolitions	87
Total Building Permits Issued	628
Total Electrical Permits Issued	445
Total Plumbing Permits Issued	439
Building Permit Fees Collected	\$121,615.00
Fines Collected	\$3,081.00
Electrical Permit Fees Collected	\$20,975.00
Plumbing/Propane Fees Collected	\$16,425.00
Reinspection Fees Collected	\$4,625.00
Certificate of Occupancy Fees Collected	\$625.00
Impact Fee's Collected	\$590,032.00
Total Revenues Collected	\$757,428.00



Chief of Police
EVAN E. J. HAGLUND

PELHAM

POLICE DEPARTMENT

14 VILLAGE GREEN
PELHAM, NEW HAMPSHIRE 03076
Telephone (603) 635-2411 Fax (603) 635-6959

To the Honorable Board of Selectman and Citizens of Pelham:

It is with great pride that I present to you the year 2003 report of the Pelham Police Department.

Our new police station was completed with our department moving from the old police and fire station into our new quarters at the end of July. Our department is grateful to the citizens for all of their support in having this project come to fruition. Our facility is now state of the art with an updated communications system providing increased safety for our police officers and the community. The detention lockup area has been recognized as a model design by federal officials in the securing of juveniles. A community meeting room is available 24 hours a day for community groups to meet in. This room is equipped with full media and is capable of live cable broadcasts as well. I must say that this room has become the most sought after meeting room for the public and we are very proud to be able to offer it to our community. Our department now has a full media in-service training room for officers as well as a new exercise and fitness area.

All of the furniture, audio visual media and fitness equipment purchased to outfit our station were paid with federal asset forfeiture funds saving the taxpayers of Pelham over \$160,000.

This year on the warrant is an article asking the voters to continue with the School Resource Officer position within the Pelham police department. This issue is on the ballot as a result of a new state law that requires all grant funded positions whose funding is changed to be brought to the voters for approval in order to continue the position.

In March of 2000, our community voted to approve the police department to seek a grant for a School Resource Officer position from the Federal government in the amount of \$125,000. This grant was to cover the salary requirements of this position over three years, but as a condition of the grant the Town was obligated to retain the School Resource Officer for a fourth year at our expense. If the Town fails to continue with this program and approve the article before us this year then we would be required to repay the Federal government the \$125,000 received as indicated in the provisions of the grant agreement.

This position has allowed the police department and schools to open a line of communications that never existed before the implementation of this position. This line of communication doesn't only exist with the faculty, but extends to the students and parents as well.

On a daily basis our School Resource Officer can be found assisting students and faculty with any number of issues or concerns. These issues can range from minor questions to asking for assistance to even assisting as a sports coach. This position has shown both the parents and the children that there is more to police work then just arresting people.

Our School Resource Officer has become a role model, an educator, a counselor, a coach, a friend, a police officer and much more to numerous faculty, students and parents within our community.

I ask for your continued support for this position at the upcoming town meeting.

Our department has received over \$6,000 in State grant funds for our Off Highway Recreational Vehicle enforcement program. This program has been effective in reducing illegal OHRV operators and damage done to our town's parks and property.

Traffic and growth concerns facing our community continue to challenge us daily. We have been able to apply for Highway Safety grants addressing additional traffic, D.W.I and seat belt enforcement programs targeting areas of concern.

Our department was honored to have place third and fourth from police departments throughout the State during the State of New Hampshire's two recent enforcement blitz periods pertaining to Child safety restraints.

In addition to enforcement programs, our department now has two officers trained and certified in the inspection and proper installation of child safety seats in your vehicle. Please contact our department if you wish to have your child safety seat inspected or installed.

As in past years, our criminal bureau was very busy during 2003. The criminal bureau is responsible for investigating any incidents that require resources or expertise beyond the capabilities of our patrol division. Some of these incidents include assaults, robberies, sexual crimes and various property crimes, such as burglaries and thefts.

Through diligent investigation the criminal bureau made numerous arrests for these types of crimes including residential burglars and organized groups of construction material thieves.

Another duty of the criminal bureau is the investigation of vice type crimes, including such offenses as gambling and narcotics. Pelham is not immune to these types of crimes; in fact during 2003 the criminal bureau served several search warrants and arrested a number of persons for operating illegal gambling establishments and for the distribution of narcotics from various businesses and residences resulting in the seizure of over \$5000. in cash and property. Proceeds of these investigations are used to offset costs for future investigations.

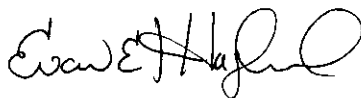
We have discovered through our investigations there is an increase in street gang related crime in Pelham. As these groups are pressured by surrounding police departments they expand their area of operations. Our department is committed to addressing this problem and as such we have begun training our patrol officers in identifying potential gang members. We also have two officers assigned to the Essex

County Gang Task Force in order to assist in addressing this issue. This is an area where resources must be used to combat these concerns.

As our department and community grow, the members of the Pelham Police Department remain committed to serving our Town with the highest degree of dedication and professionalism.

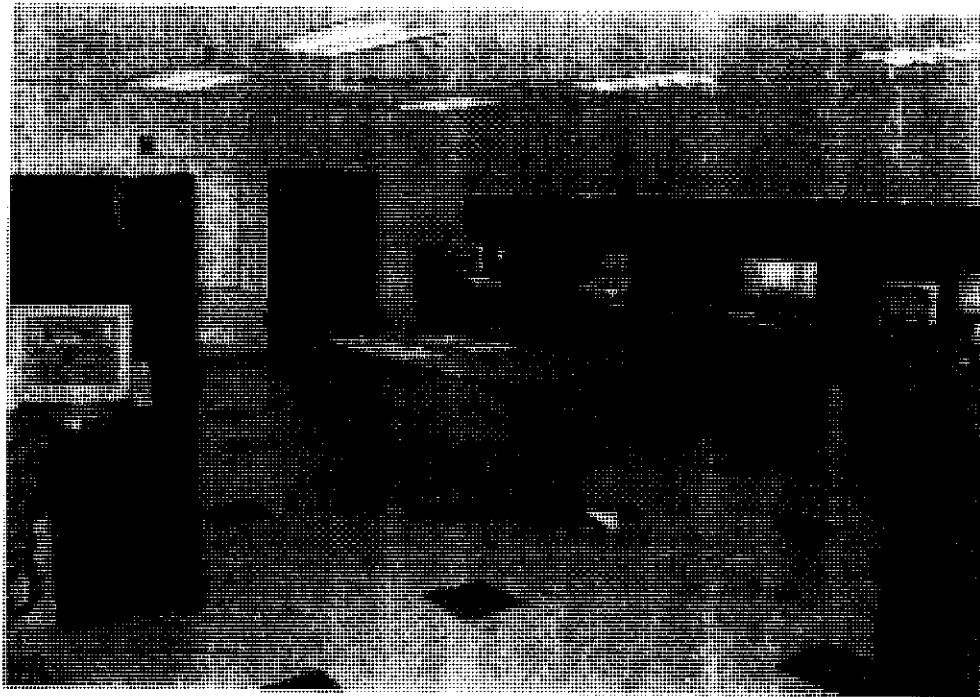
Our department has achieved great success over the last few years and we are extremely appreciative of the continual support we receive from the citizens we serve.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Evan E.J. Haglund". The signature is fluid and cursive, with the first name "Evan" and last name "Haglund" being the most prominent parts.

Evan E.J. Haglund
Chief of Police





Members of the Pelham Police Department

Chief of Police

Evan E.J. Haglund

Lieutenant

Joseph A. Roark

Sergeants

Michael A. Ogiba, D. Gary Fisher, Prosecutor
Andrew J. McNally, Michael J. Pickles,
Joseph G. McDowell

Master Patrolman

Kenneth H. Owen, Dennis J. Mannion

Patrolman

Dennis P. Lyons, Glenn E. Chase, Eugene H. Stahl III,
Christopher E. Kelly, James J. Johnson, Matthew L. Moore

Detective

Timothy L. Kelleher

School Resource Officer

Anne T. Perriello

Animal Control Officer /Special Police Officer

Timothy D. Vincent

Communication Dispatchers

Jonathan M. Goldman, Ryan C. Boda, Adrian G. Davenport

School Crossing Guards

Jennette P. McCoy, Joan B. Davis, Christopher Sintros

Administration

Laurette E. Poleatewich Office Manager, Brenda M. Rizzo Records Clerk

Belmont Police Department Statistics

CATEGORY	2003	2002	2001	2000
M/V ACCIDENTS:	298	292	288	230
DOMESTICS:	182	132	130	239
HARASSMENT:	64	83	67	64
THREATENING:	63	28	36	35
BURGLARY:	58	49	18	22
ASSAULTS:	93	56	16	13
JUVENILE INCIDENTS:	120	58	125	18
SCHOOL INCIDENTS:				
High School	239	117	159	97
Memorial School	189	61	69	23
Sherburne School		37	35	12
Elementary School	43			
THEFTS:	135	67	124	85
VANDALISM:	213	143	142	102
AUTO THEFT:	20	29	12	15
ARSON:	0	0	0	0
SEX OFFENSES:	5	9	11	8
DRUG OFFENSES:	121	90	54	88
WEAPON OFFENSES:	8	9	4	2
D.W.I	146	97	38	35
M/V SUMMONS:	692	650	519	633
M/V WARNINGS:	2982	3390	2553	2554
FRAUD:	36	13	37	34
PARKING TICKETS:	122	160	96	72
ANIMAL CALLS	982	1005	1250	1137
TOTAL CALLS RESPONDED TO BY OFFICERS:	25,908	17,103	19,623	17,752
MISCELLANEOUS GENERAL CALLS :	10,346	*	22,518	11,962
TOTAL CALLS HANDLED BY POLICE DEPARTMENT:	36,254	*	42,537	36,175
* Totals not available this year due to new software change				



PELHAM SENIOR CENTER

*Eight Nashua Road
Pelham, NH 03076*

Tel: 603-635-3800

Fax: 603-635-6971

PELHAM SENIOR CITIZENS ---- 2003 ANNUAL REPORT

In the year 2003 we lost eighteen member of the Senior Center. A few of these members were particularly near and dear to us because they were very active supporters/volunteers. Mike Marcinkowski, Frank Atwood and Russ Button will be greatly missed by our organization because of their outstanding participation and contributions. As is customary for all members, money is donated in their memories to the Pelham Firefighters Medical Emergency Fund. Again the Senior Center was the recipient of several bereavement donations. The money is always used to benefit our seniors and we are sincerely appreciative.

Servicelink is still being offered as a program available for connecting people with services to fit their needs. Their representative is at the Senior Center on Fridays from 10:00 AM until 2:00 PM. We are very pleased to have this connection with a statewide program that has been so successful in helping people.

A new roof has been put on our entire building and it seems to have solved our ice backup problems. No more leaks! Our building also seems to stay cooler in the summer and warmer in the winter, a much needed and appreciated improvement.

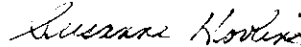
My association with the National Institute of Senior Centers continues to be a valuable source of contacts and information. Conferences that I attended last year were in Chicago and St. Petersburg, Florida.

Please check with the Senior Center when making travel plans as we have many inexpensive trips to offer. Many of them are all inclusive with meals, lodging, entertainment and transportation all part of the package. We also run a monthly bus to Foxwoods which has proven to be very popular. Another monthly trip is to the movie theater in Lawrence which features a classic movie for only \$1.00! Call the Center for more information.

The nutrition program is still operating Tuesday through Friday and continues to be very popular. Suggested donation for a meal is \$3.00 and you must be sixty years of age to participate. However, you may become a member of the Senior Center at age fifty-five. Dues are \$5.00 a year and qualify you for many benefits including a monthly newsletter. At the age of 85 you will automatically be enrolled as a free lifetime member.

Our membership is currently 655 people and it is a pleasure to serve the seniors of Pelham. Please feel free to drop in at anytime during the week between 8:00 AM and 2:00 PM. We love to welcome new members and as many of our established members can tell you, this is truly a "home away from home" for many of our senior population.

Respectfully submitted,



Susanne Hovling
Director, Senior Center

Town of Pelham
Solid Waste Facility

Bruce A. Mason
Superintendent
6 Village Green
Pelham, NH 03076

Phone: 603-635-3964
Fax: 603-635-8274
email: selectmen@pelhamweb.com

Transfer Station Report
2003

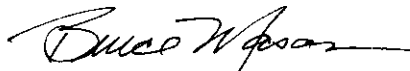
Your Transfer Station had an increasingly busy year. Trash received amounted to over 25% more than received in 2002. Going back three years we averaged the tonnage increases to present. We have averaged a 22% growth in trash received for 3 years and project that increase to continue into 2004. The bright side of this is our tipping fees were negotiated lower by \$8 per ton, which will help offset some of the growth.

With the increase in trash, we also see more of everything else. Everyone that uses the Transfer facility should be aware that the more you recycle the lower our costs to operate. Some items we receive generate income for the Town. Aluminum cans, aluminum, brass and copper are the biggest generators of income for the Town.

Some of our recyclables have no tipping fees to dispose of. Some of our recyclables have a lower tipping fee to dispose of than what it costs to dispose of our trash. If more recyclables were removed from your trash, our trash disposal costs would go down. Tipping fees for recyclables go from: \$0 to \$45 per ton for disposal. So when you recycle you save anywhere from \$20 to \$65 per ton. All recyclables do have a haul fee associated with them, as does the trash. Even with that, recycling saves money.

The employees at the Transfer Recycling Facility work hard to enforce the rules and regulations adopted by the Town. To remind everyone, we operate with a State issued permit. The rules and regulations adopted by the Town are governed by State and Federal regulation. On many things we have no choice in what we have to do. Please understand that. If you are not familiar with the do's and don't's of your Solid Waste Facility, please pick up a set of regulations and talk to the employees that work at your facility. They can be very informative. Also check your permit to use the facility. It should be green and white and say Pelham, NH Solid Waste Permit. The old Incinerator permits are no longer valid.

Thank you to those that co-operate. Thank you to my employees that keep your facility the clean and safe facility it is for your use. I also wish to thank the Board of Selectmen for their support.



Bruce Mason, Superintendent

SHERBURNE HALL

The Sherburne Hall Committee was appointed by the Board of Selectman to determine the potential uses for the space formerly known as the gymnasium / cafeteria at the E.G. Sherburne School. The Committee has been interviewing individuals and groups currently active with in the community and those who are forming groups that would benefit from the use of that space. The opportunities for our community are endless. Possibilities include: drama clubs, school band and choral group shows, awards nights, Community Theater, viewing of classical movies, poetry readings, and many more. The Hall will also serve as the new home for the Selectmen's meetings, Board of Adjustment meetings, Town Meeting, the Planning Board meetings, Conservation Commission meetings, and any other town group that may want to meet.

The Committee is also charged with the task of renovating the hall. Currently, the Committee is preparing an in-depth proposal for the renovations of the Hall to submit to the Board of Selectman. An architect has provided conceptual drawings that elicit the vision that the Committee shares for the overall design of the hall. The end result will be a wonderful space that the community will be able to use and enjoy for many years to come.

It is the goal of the Committee to privately raise any and all funds necessary for the renovation of Sherburne Hall. In addition, the Committee will seek grant money that maybe available to bring the Arts and other cultural enrichment programs to our community.

If you would like further information about the renovation project, or would like to lend your support, please feel free to contact one of the Committee members listed below. Please feel free to visit our web site at: www.sherburnehall.org. We thank you in advance for your support.

The Sherburne Hall Committee:
Charlene Takesian, Chair
Selectman, Bill McDevitt
Eleanor Burton
Tom Collins
Glennie Edwards
Laurie Hogan
Joyce Mason
Charlie Mooskian

Town of Pelham

Employee Gross Wages As of December 31, 2003

<u>Employee Name</u>	<u>2003 Salary Year-to-date</u>
Adams, Jeffrey J.	\$ 2,898.00
Alexander, Amy L.	\$ 25,386.86
Ali, Lynda P.	\$ 29.00
Allen, Orie E.	\$ 44.31
Atwood, Gregory P.	\$ 33,347.38
Overtime pay & Special pay	\$ 6,485.45
Aubrey, Georgette	\$ 60.00
Auerbach, Marsha	\$ 3,990.00
Avery, David	\$ 7,405.83
Barrett, Anne	\$ 24,938.04
Overtime pay & Special pay	\$ 8,435.32
Barrett, Paul D.	\$ 949.23
Barrett, Ralph	\$ 29,296.35
Overtime pay & Special pay	\$ 6,470.64
Beane, Emmett L.	\$ 240.00
Beauregard, Jo-Ann	\$ 17,693.52
Beauregard, Josh	\$ 77.30
Belcher, Stephen J.	\$ 2,869.44
Bergeron, Jean Claude	\$ 28,349.20
Overtime pay & Special pay	\$ 1,074.19
Bergeron, Jean Guy	\$ 900.00
Boda, Ryan C.	\$ 26,866.14
Overtime pay & Special pay	\$ 17,999.66
Bonnell, Brandon	\$ 30,873.09
Overtime pay & Special pay	\$ 6,992.72
Borders, Timothy	\$ 21,991.92
Overtime pay & Special pay	\$ 3,771.96
Bourgeois Sr. Robert J.	\$ 62.79
Boyden, Julie	\$ 1,971.57
Boyle, Kevin	\$ 948.85
Bridgeford, William	\$ 1,696.50
Brunelle, Michelle M.	\$ 1,587.65
Buckley, Shawn	\$ 14,804.83
Overtime pay & Special pay	\$ 1,767.94
Cahalane, Steven A.	\$ 29,210.19
Overtime pay & Special pay	\$ 13,642.09
Cares, Jonathan R.	\$ 1,971.23
Carnazzo, Cristina	\$ 1,212.75
Carr, Kathleen	\$ 33,915.18
Carr, Michael L.	\$ 1,306.25
Cashman Jr., Raymond	\$ 41,825.82
Overtime pay & Special pay	\$ 16,357.56
Cashman, Jean	\$ 925.98
Cashman, Raymond J.	\$ 5,174.40

Town of Pelham
Employee Gross Wages
As of December 31, 2003

<u>Employee Name</u>	<u>2003 Salary</u> <u>Year-to-date</u>
Catalano, Peter	\$ 1,101.59
Cate, Stephen	\$ 221.00
Chase, Glen	\$ 40,446.76
Overtime pay & Special pay	\$ 23,803.98
Chatel, Robert B.	\$ 47,316.79
Overtime pay & Special pay	\$ 18,631.28
Christie, Andrew	\$ 101.75
Cobb, Mark	\$ 40,736.37
Overtime pay & Special pay	\$ 3,619.11
Costa, Timothy J.	\$ 957.01
Costigan, Judith A.	\$ 36,615.80
Cote, Albert	\$ 3,839.28
Courounis, Laurie	\$ 2,034.00
Crawford, Sandra	\$ 1,905.45
Currier, Herbert Jr.	\$ 178.26
D'Andrea, William R.	\$ 13,662.60
D'Arcangelo, Donna	\$ 741.00
Danevich, Victor	\$ 900.00
Davenport, Adrienne G.	\$ 6,961.33
Overtime pay & Special pay	\$ 5,288.28
Davis, Joan B	\$ 9,045.97
Demers, Gilles	\$ 883.92
Derby, Richard	\$ 900.00
Deschene, Robert E.	\$ 3,775.39
Overtime pay & Special pay	\$ 537.02
Doherty, Linda T.	\$ 7,288.31
Downing, Darren	\$ 1,703.33
Drellick, Rebecca	\$ 2,720.30
Ducharme, Michael N.	\$ 5,324.00
Edwards, Glennie	\$ 2,012.14
Edwards, Lori A.	\$ 911.25
Fancher, Mark	\$ 8,150.70
Farwell, Allen M.	\$ 9,725.79
Farwell, Daniel M.	\$ 33,445.50
Overtime pay & Special pay	\$ 5,739.55
Fehmel, Erik	\$ 1,137.87
Ferreira Jr, Francis M.	\$ 39,344.00
Overtime pay & Special pay	\$ 12,797.75
Fisher, Brenda A.	\$ 622.85
Fisher, D. Gary	\$ 49,250.71
Overtime pay & Special pay	\$ 35,122.78
Fisher, Ernest D.	\$ 62,542.52
Foley, James	\$ 12,728.10
Overtime pay & Special pay	\$ 2,458.85

Town of Pelham



As of December 31, 2003

<u>Employee Name</u>	<u>2003 Salary Year-to-date</u>
Foley, Robert E.	\$ 17,807.64
Foss, Donald Jr.	\$ 332.10
Foss, Donald E Sr.	\$ 48,349.20
Overtime pay & Special pay	\$ 11,366.96
Garland, George	\$ 6,345.08
Gaydos, Thomas	\$ 65,173.13
Gibson, William H.	\$ 10,280.71
Gillan, Eric	\$ 4,338.91
Goldman, Jonathan	\$ 32,239.61
Overtime pay & Special pay	\$ 21,552.54
Greenwood, James	\$ 23,969.63
Grenda, Marilyn	\$ 1,259.39
Hagiund, Evan E. J.	\$ 69,512.24
Overtime pay & Special pay	\$ 3,478.50
Halko, Holly	\$ 5,166.10
Hallenborg, David G.	\$ 1,199.00
Hand, Angela	\$ 2,455.28
Hanegan, Richard S.	\$ 36,289.80
Overtime pay & Special pay	\$ 11,422.81
Harper, Andrew	\$ 588.00
Harper, Bryan	\$ 2,039.30
Hodge Jr., John	\$ 9,346.60
Overtime pay & Special pay	\$ 1,771.49
Hoffman, Craig	\$ 36,096.80
Overtime pay & Special pay	\$ 9,178.40
Hoffman, James	\$ 32,171.64
Overtime pay & Special pay	\$ 7,421.54
Horgan, Christine	\$ 1,916.28
Hovey, Jennifer	\$ 34,996.22
Hovling, Susanne C.	\$ 34,172.10
Husson, Eleanor	\$ 579.99
Ignatowicz, John W.	\$ 34,624.33
Overtime pay & Special pay	\$ 9,380.06
Jewett, Bruce	\$ 749.50
Johnson, Amy E.	\$ 585.40
Johnson, James M.	\$ 13,232.85
Overtime pay & Special pay	\$ 3,276.42
Johnson, Lindsay	\$ 1,417.00
Keating, Joseph L.	\$ 8,520.61
Overtime pay & Special pay	\$ 1,226.34
Kelleher, Timothy	\$ 39,839.32
Overtime pay & Special pay	\$ 38,005.98
Kelley, Betteann J.	\$ 27,187.12
Kelly, Christopher E.	\$ 31,893.77

Town of Pelham
Employee Gross Wages
As of December 31, 2003

<u>Employee Name</u>	<u>2003 Salary</u> <u>Year-to-date</u>
	Overtime pay & Special pay \$ 13,598.18
Kempton, Pamela A.	\$ 32,197.20
	Overtime pay & Special pay \$ 2,720.36
Kierstead, Melissa A.	\$ 84.00
Kivikoski, Michael	\$ 1,938.60
Kosik, Thomas J. Jr.	\$ 643.50
Kosik, Walter J.	\$ 7,649.64
Kulick, Christopher J.	\$ 1,003.38
LaRose, Audrey	\$ 31,545.30
Lamontagne, James	\$ 1,145.03
Larson, Jenny	\$ 3,004.56
Law, Janathan P.	\$ 32,696.00
	Overtime pay & Special pay \$ 8,685.02
LeBel, Gavin M.	\$ 1,515.15
Lemieux, John	\$ 2,236.00
Lepore, Andrew	\$ 541.75
Leveque, Sandra	\$ 30,123.04
Lang, Robert	\$ 29,984.40
	Overtime pay & Special pay \$ 2,038.10
Lowe, Jonathan	\$ 1,041.00
Lowe, Martha A.	\$ 2,091.60
Lynde, Hal	\$ 1,200.00
Lyons, Dennis P.	\$ 42,118.65
Malloy, Regina	\$ 28,280.80
	Overtime pay & Special pay \$ 1,729.80
Mannion, Dennis J.	\$ 44,136.31
	Overtime pay & Special pay \$ 15,170.74
Marcum, Daniel	\$ 1,638.00
Marsden, Dorothy A.	\$ 45,903.35
Mason, Bruce A.	\$ 44,252.47
Mastropiero, Howard	\$ 367.43
McCoy, Jeannette P.	\$ 717.75
McDevitt, William	\$ 900.00
McDowell, Joseph	\$ 44,312.84
	Overtime pay & Special pay \$ 37,720.80
McInerney, Jacquelyn	\$ 887.94
McNally, Andrew J.	\$ 49,688.18
	Overtime pay & Special pay \$ 50,061.69
McNamara, Maureen C.	\$ 37,158.75
Mercado-Bell, Cynthia	\$ 1,694.25
Michaud, Cheryl	\$ 3,582.25
Midgley, James F.	\$ 41,158.92
	Overtime pay & Special pay \$ 13,499.61
Midgley, Jeannette K.	\$ 1,728.82

Town of Pelham

**Employee Gross Wages
As of December 31, 2003**

<u>Employee Name</u>	<u>2003 Salary Year-to-date</u>
Mierswa, Jacquelyn	\$ 6,143.18
Mitchell, Clayton R.	\$ 5,728.56
Molloy, Michael	\$ 1,257.00
Molloy, Robert	\$ 2,254.50
Molloy, Susan	\$ 5,278.50
Moody, Jason	\$ 3,304.17
Moore, Charlotte	\$ 2,288.56
Moore, Matthew L.	\$ 843.87
Morrisette, Diane	\$ 30,838.03
Murphy, Francis C.	\$ 2,309.40
Nangle, Mary	\$ 1,573.25
Nashawaty, Donna	\$ 3,840.00
Naves, Manuel	\$ 951.31
Naves, Michael	\$ 24.15
Neskey, Larry	\$ 34,458.96
	Overtime pay & Special pay \$ 3,775.19
Nobrega, Arthur	\$ 749.15
Normandin, Lee	\$ 2,643.18
O'Hearn, Kelly	\$ 1,584.88
O'Leary, James	\$ 4,808.57
Ogiba, Michael A.	\$ 48,779.70
	Overtime pay & Special pay \$ 23,835.83
Owen Jr, Kenneth H.	\$ 44,394.12
	Overtime pay & Special pay \$ 19,562.64
Paquin, Brad	\$ 1,442.00
Perriello, Anne	\$ 34,294.92
	Overtime pay & Special pay \$ 25,249.77
Phillips, Correne	\$ 425.15
Phillips, Katrina	\$ 131.41
Pickles, Michael Jr.	\$ 44,236.64
	Overtime pay & Special pay \$ 29,167.47
Poleatewich, Laurette E.	\$ 39,239.84
	Overtime pay & Special pay \$ 11,026.36
Provencal, Thomas	\$ 1,273.72
Reardon, Janet G.	\$ 40,821.50
Resmini, Jennifer	\$ 1,766.00
Resmini, Kathleen	\$ 1,954.14
Richardson, Jamie	\$ 3,396.00
Rizzo, Brenda M.	\$ 31,844.37
	Overtime pay & Special pay \$ 4,850.95
Roark, Joseph A.	\$ 58,478.07
	Overtime pay & Special pay \$ 4,851.50
Roy, Thomas	\$ 414.32
Ryan, Thomas	\$ 32,609.68

**Town of Pelham
Employee Gross Wages
As of December 31, 2003**

<u>Employee Name</u>	<u>2003 Salary Year-to-date</u>
Overtime pay & Special pay	\$ 3,244.51
Scazzani, Phillip	\$ 510.90
Scazzani, Shawn M.	\$ 93.60
Schedeler, Christine M.	\$ 917.13
Sehovich, Jessica	\$ 2,052.75
Shams, Arya	\$ 1,163.50
Sinclair, Paul E.	\$ 235.75
Sintros, Christopher	\$ 2,928.42
Slattery, Julie L.	\$ 1,754.38
Saucy, Roland J.	\$ 20,876.80
Sousa, Audrey E.	\$ 889.69
Spadaro, Jason	\$ 1,186.50
St. Cyr, Patricia	\$ 1,986.74
Stahl, Eugene	\$ 33,899.85
Overtime pay & Special pay	\$ 18,246.10
Sutcliffe, Annette	\$ 31,522.25
Takesian, Charlene	\$ 4,558.37
Tirrell, John H.	\$ 46,411.92
Overtime pay & Special pay	\$ 13,996.68
Trepanier, Ernest	\$ 3,150.12
Tryon, Casey	\$ 1,563.75
Tryon, Robert W.	\$ 37,719.80
Tuck, Joan	\$ 105.09
Tudisco, Gayle	\$ 42,807.57
Valley, Mykael J.	\$ 487.50
Vincent, Timothy D.	\$ 34,622.20
Overtime pay & Special pay	\$ 21,017.02
Whitney, Michael	\$ 1,564.50
Whitney, Robert G.	\$ 1,792.00
Willis, Charity	\$ 8,692.66
Zelonis, Timothy	\$ 11,267.84
TOTAL TOWN WAGES	<u><u>\$3,472,160.62</u></u>

State of New Hampshire
Bureau of Vital Records and Health Statistics
RESIDENT BIRTH REPORT
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SFN	Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
2003200004	CURRAN, MADISON ROSE	01/01/2003	MELROSE, MA	CURRAN, KEVIN	CURRAN, STACEY
2003200008	LUNDIN, BROOKE DIANE	01/02/2003	BOSTON, MA	LUNDIN, MICHAEL	LUNDIN, KATIE
2003000078	BERARD, EMILY ANN	01/03/2003	NASHUA, NH	BERARD, JOHN	BERARD, PAULETTE
2003000082	PIKE, JUSTIN DANIEL	01/06/2003	NASHUA, NH	PIKE, KEVIN	PIKE, MELISSA
2003200035	JOZOKOS, CALVIN TIMOTHY	01/10/2003	LOWELL, MA	JOZOKOS, TIMOTHY	JOZOKOS, SHARON
2003000626	PACHECO, CANDACE MARIE	01/10/2003	NASHUA, NH	PACHECO, MICHAEL	PACHECO, ANNE MARIE
2003000352	ARURI, ZAYN NAJI	01/10/2003	NASHUA, NH	ARURI, JAMAL	IGRAM, MONA
2003200038	FLANDERS, LILLIAN GRACE	01/11/2003	BOSTON, MA	FLANDERS, JAMES	FLANDERS, JOY
2003200039	FLANDERS, MICHAEL JAMES	01/11/2003	BOSTON, MA	FLANDERS, JAMES	FLANDERS, JOY
2003000396	COOK, AIDAN PATRICK	01/14/2003	CONCORD, NH	COOK, SCOTT	COOK, PATRICIA
2003200066	HODGE, ELIZABETH LEE	01/19/2003	LOWELL, MA	HODGE, JOHN	HODGE, NANCY
2003200087	SAUER, ROBERT JOSEPH	01/22/2003	CAMBRIDGE, MA	SAUER, JOSEPH	SAUER, KELLEY
2003000692	STROUT, ANDREW THOMAS	01/23/2003	MANCHESTER, NH	STROUT, RONALD	HAYES, JENNIFER
2003200101	IRIA, MIGUEL ANTONIO HERNANDEZ	01/27/2003	LOWELL, MA	IRIA, PAUL	IRIA, VERONICA
2003001451	VERHEYEN, ANABELLA ALANA	02/04/2003	NASHUA, NH	VERHEYEN, DAVID	VERHEYEN, JESSICA
2003001452	VERHEYEN, ETHAN JULES	02/04/2003	NASHUA, NH	VERHEYEN, DAVID	VERHEYEN, JESSICA
2003001551	SURPRENANT, JOSHUA GERALD	02/06/2003	NASHUA, NH	SURPRENANT, CHRISTOPHER	SURPRENANT, DEANNA
2003001553	REARDON, CONNOR PATRICK	02/07/2003	NASHUA, NH	REARDON, MICHAEL	REARDON, LINDA
2003200157	BEAUDRY, KAILEE MICHELLE	02/07/2003	LOWELL, MA	BEAUDRY, KEITH	BEAUDRY, MICHELE
2003001248	LAPOINTE, JACQUELINE MARIE	02/09/2003	NASHUA, NH	LAPOINTE, PAUL	LAPOINTE, THERESA
2003200159	FULLER, NORA ELIZABETH	02/09/2003	BOSTON, MA	FULLER, MICHAEL	FULLER, CATHLEEN
2003200175	DEBRUM, JOHN ANTHONY	02/12/2003	LOWELL, MA	DEBRUM, CARLOS	DEBRUM, TRENF
2003200187	PATNODE, BROOKE ANN-MARIE	02/13/2003	METHUEN, MA	PATNODE, EUGENE	PATNODE, LISA

State of New Hampshire
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RESIDENT BIRTH REPORT

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SFN	Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
2003001816	MOLETTIERI, MEGAN ALEXANDRA	02/14/2003	NASHUA, NH	MOLETTIERI, PASQUALE	MOLETTIERI, SANDRA
2003200190	STEVENS, SARAH CRISTINE	02/14/2003	LOWELL, MA	STEVENS, SCOTT	STEVENS, HILARY
2003200202	VARZEA, ZACHARY THOMAS MELLO	02/17/2003	LOWELL, MA	VARZEA, JOAQUIM MANUEL	VARZEA, JACQUELINE
2003200218	CAWTHRON, JACKELYN CLAIRE	02/20/2003	CONCORD, MA	CAWTHRON, MICHAEL	CAWTHRON, VALERIE
2003001631	GALGAY, JORDYN HOPE	02/20/2003	NASHUA, NH	GALGAY, CHAD	GALGAY, SANDI
2003001899	GOTSHALL, JACKSON ABBOTT	02/25/2003	NASHUA, NH	GOTSHALL, DAVID	GOTSHALL, ROBIN
2003002093	LAHER, ZACHARY WILLIAM	02/27/2003	NASHUA, NH	LAHER, SAHAL	LAHER, KAROLYN
2003200273	DELORETO, OLIVIA MARIE	03/07/2003	WINCHESTER, MA	DELORETO, JOSEPH	DELORETO, LAURA
2003200276	FOYE, ISABELLE MARIE	03/08/2003	METHUEN, MA	FOYE, RYAN	FOYE, TERA
2003200282	CHENEY, TATUM ELIZABETH	03/10/2003	METHUEN, MA	CHENEY, MATTHEW	CHENEY, CHERYL
2003002926	BEFFRE, HAILEY MADISON	03/23/2003	MANCHESTER, NH	BEFFRE, OWEN	BEFFRE, CHERYL
2003200358	MARCUS, ISABELLA HAWLEY	03/26/2003	WINCHESTER, MA	MARCUS, STEPHEN	MARCUS, TRACEY
2003200386	BAKER, RYAN CHARLES	04/02/2003	METHUEN, MA	BAKER, CHARLES	BAKER, JEAN
2003200394	PAQUETTE, NICOLE ANNA	04/03/2003	LOWELL, MA	PAQUETTE, KENNETH	PAQUETTE, CAROLE
2003200395	KELLY, LAURA JOAN	04/04/2003	LOWELL, MA	KELLY, MICHAEL	KELLY, JEANNINE
2003003640	BUCKLEY, BRAY LYNN MICHELLE	04/09/2003	NASHUA, NH	BUCKLEY, SHAWN	BUCKLEY, ROBIN
2003200408	MCMANUS, CAMERON BRIAN	04/10/2003	LOWELL, MA	MCMANUS, JASON	MCMANUS, GINA
2003200425	CRAVEN, MITCHEL ANTHONY	04/12/2003	LAWRENCE, MA	CRAVEN, MICHAEL	CRAVEN, KIMBERLY
2003004000	HANSFORD, CLAYTON ROBERT	04/15/2003	NASHUA, NH	HANSFORD, SCOTT	HANSFORD, LISA
2003200471	WALSH, COLBY PATRICK	04/23/2003	LOWELL, MA	WALSH, TIMOTHY	WALSH, KAREN
2003200472	DAHLINGER, GWENYTH OLIVIA	04/23/2003	MELROSE, MA	DAHLINGER, JOHN	DAHLINGER, JULIA
2003200486	HILLSON, KIRK DENNIS	04/27/2003	WINCHESTER, MA	HILLSON, THOMAS	HILLSON, KIMBERLY
2003200497	ROLLING, CONNOR JOSEPH	04/30/2003	WINCHESTER, MA	ROLLING, MICHAEL	ROLLING, ANN MARIE

State of New Hampshire
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RESIDENT BIRTH REPORT
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SFN	Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
2003200507	LEBLANC, JOELLE JEAN	05/01/2003	METHUEN, MA	LEBLANC, JONATHAN	LEBLANC, LORI
2003200516	OSBORNE, ERIC DEANE	05/02/2003	METHUEN, MA	OSBORNE, DEAN	KEENER-OSBORNE, STACY
2003200523	WARREN, ZACHARY TERRIL	05/04/2003	WINCHESTER, MA	WARREN, BRETT	WARREN, SUZANNE
2003004422	BANCES, TOMAS ANGEL RAUM	05/04/2003	NASHUA, NH	BANCES, RAUM	BANCES, MERISSA
2003200525	NEVILLE, NATHAN COLBY	05/04/2003	WINCHESTER, MA	NEVILLE, KEVIN	NEVILLE, LAURA
2003200535	BAILEY, BRANDON JOSEPH	05/06/2003	LOWELL, MA	BAILEY, KENNETH	BAILEY, DEBORAH
2003200550	ALLARD, MADDISON OLIVIA	05/10/2003	LOWELL, MA	ALLARD, SHAUN	ALLARD, KERRYANN
2003005249	COOTEY, ANYA ELIZABETH	05/22/2003	MANCHESTER, NH	COOTEY, JEFFREY	COOTEY, ALLA
2003007771	SOMOGIE, JOSEPH ANDREW	05/24/2003	PELHAM, NH	SOMOGIE, ALLEN	SOMOGIE, LESLIE
2003005293	LANGENFELD, JAMES ANDREW	05/26/2003	NASHUA, NH	LANGENFELD, JAMES	LANGENFELD, LISA
2003005988	HALEY, AARON EDWARD	05/26/2003	NASHUA, NH	HALEY, JASON	HALEY, ROSA
2003005683	MENARD, DEVIN RAYMOND	05/27/2003	NASHUA, NH	MENARD, BRIAN	MENARD, KRISTIN
2003005693	FARRIS, JOSEPH CHRISTOPHER	05/30/2003	NASHUA, NH	FARRIS, JOSEPH	FARRIS, HEIDI
2003006291	PETERS, NICHOLAS EDWARD	06/09/2003	NASHUA, NH	PETERS, EDWARD	PETERS, LINDA
2003006767	PETERSON, COLE MICHAEL	06/24/2003	NASHUA, NH	PETERSON, ROBERT	PETERSON, KELLY
2003007038	SIRACO, JAZMYN GRACE	07/03/2003	DERRY, NH	SIRACO, NICOLAS	SIRACO, SHERI
2003007500	SAWYER, KOLBY ANDREW	07/12/2003	NASHUA, NH	SAWYER, TRAVIS	SAWYER, BILLIEJO
2003007505	MICHAUD, CONNOR CHRISTOPHER	07/13/2003	NASHUA, NH	MICHAUD, CHRISTOPHER	MICHAUD, KRISTEN
2003007427	PRUDHOMME, BRIAN JAMES	07/16/2003	NASHUA, NH	PRUDHOMME, ANDREW	PRUDHOMME, CHARLETT
2003007723	FARRIS, JOHN MICHAEL	07/16/2003	NASHUA, NH	FARRIS, MICHAEL	FARRIS, JENNIFER
2003008456	CORBETT, JUSTIN JOSEPH	08/08/2003	NASHUA, NH	CORBETT, JASON	CORBETT, DEANA
2003009135	PELLETIER, JESSE ENRIQUE	08/18/2003	NASHUA, NH	PELLETIER, ROBERT	PELLETIER, MARIELA
2003009450	MCCARTHY, COLIN MICHAEL	08/23/2003	NASHUA, NH	MCCARTHY, PAUL	MCCARTHY, ERIN

**State of New Hampshire
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SFN	Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
2003009460	CROTEAU, KALEB MICHAEL	08/27/2003	NASHUA, NH	CROTEAU, FRANCIS	CROTEAU, HEATHER
2003009461	CHARTRAIN, KATHERINE ROSE	08/27/2003	NASHUA, NH	CHARTRAIN, STEVEN	CHARTRAIN, AMY
2003009547	KULICK, JACOB CHRISTOPHER	09/02/2003	NASHUA, NH	KULICK, CHRISTOPHER	KULICK, DIANE
2003009976	PFEIFFER, WILLIAM HARRISON	09/16/2003	DERRY, NH	PFEIFFER, JEFFREY	PFEIFFER, KRISTEN
2003010870	STEVENS, SHAYLA DAWN	10/02/2003	NASHUA, NH	STEVENS, SCOTT	STEVENS, TAMMY
2003010975	SCHOFF, KARINA MARIE	10/09/2003	NASHUA, NH	SCHOFF, RAYMOND	SCHOFF, TINA
2003011288	POTEET, LAUREN ELIZABETH	10/14/2003	NASHUA, NH	POTEET, KENNETH	POTEET, JANE
2003011779	MACLEAN, ELLA AGNES	11/04/2003	NASHUA, NH	MACLEAN, JEFFREY	MACLEAN, TAMMY
2003011869	CAMPBELL, CHRISTOPHER RYAN	11/06/2003	NASHUA, NH	CAMPBELL, PAUL	CAMPBELL, DOROTHY
2003012486	THOMPSON, EMMA LOUISE JUDITH	11/22/2003	NASHUA, NH	THOMPSON, DANIEL	THOMPSON, LAURI
2003013045	BORDELEAU, GENEVIEVE EVELYN	11/25/2003	PELHAM, NH	BORDELEAU, CHAD	BORDELEAU, WENDY

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BURIALS
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DATE	NAME OF DECEASED	AGE	PLACE OF DEATH
01/03/2003	Timothy John Whalen	59	Lowell, MA
01/09/2003	John J Straughan	76	Northwood, NH
01/23/2003	Terence W Reece	46	Pelham, NH
01/24/2003	Eva Agnes Morneau		Lakeland, FL
02/26/2003	Doria L Rocheville	80	Tucson, AZ
03/20/2003	Leo J Boisvert	78	Pelham, NH
03/27/2003	Edward F Lorenzo	65	Pelham, NH
03/29/2003	Albert Barton	64	Pelham, NH
04/02/2003	Marie Leduc		Inman, SC
04/02/2003	Eric Douglas Richer	39	Lowell, MA
04/14/2003	Jean T Loranger	68	Pelham, NH
05/02/2003	Lucien H Watkins		Londonderry, NH
05/08/2003	John P Hannon	69	Lowell, MA
05/09/2003	Earl R Raymond	74	Barre, VT
05/13/2003	Gino Blaze Ippolito	74	Pelham, NH
05/15/2003	Robert A Michaud	50	Pelham, NH
05/21/2003	Douglas Robert Mercier	69	Wilbraham, MA
05/24/2003	Lillian Frances Funk	79	Reno, NV
06/04/2003	Eli B Dumont	88	Lowell, MA
06/13/2003	Ernest Beauregard	68	Nashua, NH
06/17/2003	John T Goulet	48	Boston, MA
07/12/2003	Marie Elaine McCoy	59	Manchester, NH
07/14/2003	George Ginsburg	94	Boston, MA
07/15/2003	Frank W Atwood	81	Nashua, NH
07/17/2003	Joanne Lavoie	95	Lowell, MA
07/21/2003	Alphonsus Joseph White	75	La Jolla, CA
07/25/2003	Robert H Hill	69	Nashua, NH
08/01/2003	Richard G Favreau	60	Salem, NH
08/23/2003	Noella Cassista	91	Jaffrey, NH
08/27/2003	Raymond W Motschman	74	Lowell, MA
08/27/2003	Marie E Young	75	Methuen, MA
09/09/2003	Donald G Viera	77	Nashville, TN
09/15/2003	Richard A Pacheco	52	Lowell, MA
09/19/2003	Rita A McGee	77	Lowell, MA
09/22/2003	Bernard C Anderson	68	Braintree, MA

BURIALS
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09/25/2003	Theresa Frechette	76	Dracut, MA
10/03/2003	James Joseph Sweeney Jr		Dracut, MA
10/11/2003	John J Walterbach	66	Nashua, NH
10/12/2003	Peter Andreoli	53	Nashua, NH
11/18/2003	Marie G Tierney	64	Boston, MA
11/26/2003	George Dallaire	58	Gainesville, FL
11/26/2003	Wladyslaw Socha	75	Lowell, MA
12/18/2003	Josephine Furbish	75	Lowell, MA
12/18/2003	Adelard J Roberge	75	Lowell, MA

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SFN	Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
2003000096	HAMBLETT, CHARLES K.	01/04/2003	PELHAM, NH	HAMBLETT, ROBERT	KITTREDGE, HELEN
2003000510	REECE, TERENCE W.	01/19/2003	PELHAM, NH	REECE, WILLIAM	INMAN, JOYCE
2003000908	BOWMAN, ALICE B.	02/02/2003	NASHUA, NH	BRADFORD, STEPHEN	TOLMAN, ALICE
2003001316	FUNK, CHARLES S.	02/17/2003	PELHAM, NH	FUNK, JOSEPH	LIESE, EDNA
2003001349	CLOUDMAN, FRANK L.	02/18/2003	PELHAM, NH	CLOUDMAN, FRANK	FONE, MARGARET
2003001565	BERNARD, RITA L.	02/24/2003	PELHAM, NH	BERNARD, BENJAMIN	MACINNIS, LILLA
2003002092	BOISVERT, LEO J.	03/15/2003	PELHAM, NH	BOISVERT, WILFRID	BOISVERT, BLANCHE
2003002225	LORENZO, EDWARD F.	03/22/2003	PELHAM, NH	LORENZO, ALBERT	BONNETTE, NORA
2003002316	BARTON, ALBERT	03/26/2003	PELHAM, NH	BARTON, ALBERT	GAUDET, ANNA
2003002717	LORANGER, JEAN T.	04/09/2003	PELHAM, NH	MCCARTHY, CHARLES	MITCHELL, RUTH
2003003161	PURCELL, JACQUELINE M.	04/24/2003	PELHAM, NH	FORGAYS, DR. RAYMOND	ADICONIS, NOELLA
2003003539	IPPOLITO, GINO B.	05/11/2003	PELHAM, NH	IPPOLITO, JEAN	CAMPOPIANO, LAURA
2003003570	MICHAUD, ROBERT A.	05/11/2003	PELHAM, NH	MICHAUD, RAYMOND	BIBEAU, PAULINE
2003003636	MACCANN, ANNA	05/13/2003	NASHUA, NH	TOKANEL, JOHN	CHARTER, MARIA
2003003987	POTVIN, BEATRICE	05/29/2003	SALEM, NH	THOMAS, MATHEW	MCCABE, ALECIA
2003004260	LAWRENCE, WILLIAM I.	06/06/2003	PELHAM, NH	LAWRENCE, WILLIAM	VOLKMAN, GERTRUDE
2003004160	BEAUREGARD, ERNEST	06/07/2003	NASHUA, NH	BEAUREGARD, WILLIAM	MCKENZIE, CATHERINE
2003004829	HINCE, LAWRENCE	06/11/2003	NASHUA, NH	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN
2003004318	CAMPBELL, ROBERT A.	06/12/2003	PELHAM, NH	CAMPBELL, RUSSELL	ASHE, MARJORIE
2003004757	CANNELLA, THERESA A.	06/29/2003	PELHAM, NH	BEACH, CARL	POISSON, THERESA
2003005009	MCCOY, MARIE E.	07/09/2003	MANCHESTER, NH	HASLAM, JOHN	NARDO, MARIE
2003005085	ATWOOD, FRANK W.	07/12/2003	NASHUA, NH	ATWOOD, HARRY	STICKNEY, CARRIE MARSH
2003005485	NICHOLS, ANTOINETTE C.	07/27/2003	PELHAM, NH	TREPANIER, JOSEPH	BORDELEAU, MERILDA

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SFN	Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
2003006505	DODGE, ALAN	09/06/2003	PELHAM, NH	DODGE, CARL	MONETTE, BEATRICE
2003006497	BUTTON, WILLIAM R.	09/07/2003	PELHAM, NH	BUTTON, ALPHUES	BLUNDELL, JESSIE
2003007363	WALTERBACH, JOHN J.	10/08/2003	NASHUA, NH	WALTERBACH, EARL	WILLIAMSON, MARY
2003007943	WILSON, ROGER N.	10/28/2003	NASHUA, NH	WILSON, HAZEN	LEDoux, ROSA
2003008367	DAVIDSON, GREGORY J.	11/14/2003	MERRIMACK, NH	DAVIDSON, GLEN	DUNAWAY, THELMA
2003008410	STACEY, HERBERT M.	11/16/2003	MERRIMACK, NH	STACEY, DAN	WILSON, LOUISA
2003008691	ROBARGE, SHAWN M.	11/28/2003	PELHAM, NH	ROBARGE, RAYMOND	CARTER, SANDRA

Total number of records 30

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RESIDENT MARRIAGE REPORT
01/01/2003 - 12/31/2003
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SPN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
2003000014	SAMARCO, JAMES E.	PELHAM, NH	DAVID, TERRI A.	PELHAM, NH	SALEM	MANCHESTER	01/01/2003
2003000068	NOGALES, HECTOR E.	PELHAM, NH	QUIGLEY, ELLEN L.	PELHAM, NH	PELHAM	PELHAM	01/01/2003
2003000168	SZAREK, JONATHAN	PELHAM, NH	LEGROW, TONI A.	PELHAM, NH	PELHAM	CONCORD	01/01/2003
2003000375	GIORDANO, RICHARD A.	PELHAM, NH	GOSTAN, MARY L.	PELHAM, NH	PELHAM	PELHAM	01/01/2003
2003000374	TAVARES, MICHAEL C.	PELHAM, NH	MCFADYEN, NORMA G.	PELHAM, NH	PELHAM	PELHAM	01/01/2003
2003000834	CURTIS, KEITH R.	PELHAM, NH	PETERS, PAULA B.	PELHAM, NH	PELHAM	WINDHAM	02/01/2003
2003001360	BANCES, RAJIM A.	PELHAM, NH	MANDRIOLI, MERISSA L.	PELHAM, NH	PELHAM	LONDONDERRY	03/01/2003
2003001898	BOWMAN, WILLIAM S.	LOWELL, MA	BERGERON, JOY M.	PELHAM, NH	PELHAM	PELHAM	05/01/2003
2003001899	MUMBAUER, JARED S.	LYNN, MA	CURTIS, NICOLE M.	PELHAM, NH	PELHAM	SALEM	05/01/2003
2003002072	GURE, MARK A.	PELHAM, NH	FORSTER, CORNELIA J.	PELHAM, NH	PELHAM	NASHUA	05/01/2003
2003003142	FOLEY, TIMOTHY	PELHAM, NH	JEROME, LINDSAY	MANCHESTER, NH	MANCHESTER	CANDIA	05/01/2003
2003002228	DI IESIO, ANTHONY N.	WATERTOWN, MA	SADKOWSKI, SARA S.	PELHAM, NH	WINDHAM	PELHAM	05/01/2003
2003007409	KOONTZ, ROMNIE G.	PELHAM, NH	SOYDEN, LOUANN M.	PELHAM, NH	PELHAM	PELHAM	05/01/2003
2003002493	GILL, JASON M.	PELHAM, NH	LOUREIRO, ELIZABETH F.	PELHAM, NH	PELHAM	WINDHAM	05/01/2003
2003002579	ALBERT, JOSHUA M.	PELHAM, NH	TURGEON, KATHLEEN M.	PELHAM, NH	PELHAM	PELHAM	05/01/2003
2003002531	GOUPIL, PAUL G.	PELHAM, NH	CANNATA, SHARON A.	PELHAM, NH	PELHAM	PELHAM	05/01/2003
2003002676	CROTEAU, FRANCIS P.	PELHAM, NH	WATSON, HEATHER J.	PELHAM, NH	PELHAM	HAMPSTEAD	05/01/2003
2003002571	RIVET, ALFRED L.	PELHAM, NH	ELLEY, KAREN I.	SALEM, NH	SALEM	NASHUA	05/01/2003
2003002783	VOTER, JOHN C.	SALEM, NH	CAUMONT, NANCY J.	PELHAM, NH	SALEM	ATKINSON	06/01/2003
2003003176	FRENCH, DANIEL P.	PELHAM, NH	INDICATO, ANNMARIE	PELHAM, NH	PELHAM	PELHAM	06/01/2003
2003003507	DRURY, KENNETH F.	PELHAM, NH	MICHAUD, SUSAN M.	METHUEN, MA	HUDSON	HUDSON	06/01/2003
2003003659	ANTAYA, KEITH P.	HAVERHILL, MA	ANNIS, CYNTHIA L.	PELHAM, NH	PELHAM	PELHAM	06/01/2003
2003003731	ELWELL, NELSON G.	PELHAM, NH	THOMAS, PATRICIA A.	PELHAM, NH	SALEM	SALEM	07/01/2003
2003003751	CASADO, FINES M.	PELHAM, NH	COLON, MERCEDES	LAWRENCE, MA	PELHAM	PELHAM	07/01/2003
2003003770	GENNALDO, MICHAEL J.	PELHAM, NH	PARSONS, MARIE D.	PELHAM, NH	PELHAM	PELHAM	07/01/2003
2003004245	SOUCY, MATTHEW R.	PELHAM, NH	KARA, KRISTIN E.	MERRIMACK, NH	PELHAM	PELHAM	07/01/2003
2003004282	GUERRA, PEDRO J.	PELHAM, NH	ESTRADA, MARIA E.	PELHAM, NH	SALEM	PELHAM	07/01/2003
2003004294	KELLEHER, TIMOTHY L.	PELHAM, NH	FRESCURA, JESSICA L.	PELHAM, NH	PELHAM	PELHAM	07/01/2003

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SFN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
2003003194	ESTELL, LYLE R.	PELHAM,NH	CAREY, MELISSA L.	NASHUA,NH	NASHUA	NASHUA	07/19/2003
2003004861	FISHER, CHRISTOPHER F.	PELHAM,NH	PLOURDE, MARIA A.	PELHAM,NH	PELHAM	PELHAM	06/02/2003
2003005150	SZETTELLA, ROMALO J.	PELHAM,NH	NICOLL, LISA L.	PELHAM,NH	PELHAM	PELHAM	08/09/2003
2003005316	BROWN, JONATHAN M.	PELHAM,NH	BRECK, AMY	PELHAM,NH	NASHUA	NASHUA	08/15/2003
2003005700	WHEELER, KEVIN M.	PELHAM,NH	PURTELL, JOOIE D.	PELHAM,NH	PELHAM	PELHAM	08/16/2003
2003006020	BARNABY, JEFFREY J.	PELHAM,NH	JOYCE, KIMBERLY A.	PELHAM,NH	PELHAM	HUDSON	08/30/2003
2003006182	MERRIAM, KEVIN J.	NASHUA,NH	ANDRIANO, NICOLE	PELHAM,NH	NASHUA	NASHUA	08/30/2003
2003006198	QUIGLEY, WILLIAM A.	PELHAM,NH	BELLARDO, DONNA A.	PELHAM,NH	PELHAM	PELHAM	08/30/2003
2003006456	GLASHEEN, TIMOTHY W.	PELHAM,NH	TOURVILLE, JEANNE M.	PELHAM,NH	PELHAM	HANOVER	09/06/2003
2003007553	MCCARTHY, BRIAN C.	PELHAM,NH	SZYHANSKI, JANELA J.	PELHAM,NH	PELHAM	PELHAM	09/19/2003
2003007106	BECOTTE, RICHARD D.	PELHAM,NH	MULLEN, CHRISTINE L.	PELHAM,NH	PELHAM	PELHAM	09/26/2003
2003007307	MINTON, SCOTT R.	PELHAM,NH	AVERY, JEBILYN M.	PELHAM,NH	PELHAM	DERRY	09/27/2003
2003007369	BREALT, JARED C.	PELHAM,NH	HUNT, AMY C.	PELHAM,NH	PELHAM	DOVER	09/27/2003
2003007449	GERRAUGHTY, JAMES V.	PELHAM,NH	REGAN, MELANIE A.	PELHAM,NH	PELHAM	PELHAM	09/27/2003
2003008372	BAESSLER, LARRY M.	HUDSON,NH	SCHOFIELD, BARBARA S.	PELHAM,NH	PELHAM	NASHUA	09/27/2003
2003007645	BLAKE, DONALD R.	PELHAM,NH	WALKER, JENNIFER A.	PELHAM,NH	PELHAM	NORTH CONWAY	10/04/2003
2003007646	IOSUA, GARY F.	BILLERICA,MA	BERNARD, CHRISTINA L.	PELHAM,NH	PELHAM	LACONIA	10/04/2003
2003008090	BERUBE, LEONARD A.	PELHAM,NH	DAMBOISE, KAREN L.	PELHAM,NH	PELHAM	PELHAM	10/10/2003
2003008087	MELIA, SEAN M.	PELHAM,NH	HARIS, LAUREN B.	PELHAM,NH	PELHAM	WINDHAM	10/11/2003
2003008088	PERBROTTA, STEVEN P.	PELHAM,NH	STRAIGHT, MELINDA R.	PELHAM,NH	PELHAM	PELHAM	10/11/2003
2003008123	JOYAL, JOHN F.	PELHAM,NH	RYAN, JOANAREON N.	PELHAM,NH	NASHUA	PELHAM	10/11/2003
2003008089	SUTTON, ERIC	MANCHESTER,NH	MARTIN, NANDI J.	PELHAM,NH	PELHAM	MANCHESTER	10/12/2003
2003008149	FLAHERTY, DAVID W.	PELHAM,NH	SIDES, KATHRYN E.	TYNGSBORO,MA	NASHUA	HUDSON	10/12/2003
2003008388	LIMA, HAMILTON D.	PELHAM,NH	POWLING, KIMBLEY	PELHAM,NH	PELHAM	PELHAM	10/16/2003
2003008451	HADACHUK, STEVEN S.	SALEM,NH	MARDELLO, BETH A.	PELHAM,NH	SALEM	SALEM	10/18/2003
2003008783	COMDON, DARRYL J.	METHUEN,MA	JUREWICZ, STACEY R.	PELHAM,NH	PELHAM	PELHAM	10/24/2003
2003008675	NORTON, KENNETH F.	PELHAM,NH	KANE, HOLLY A.	PELHAM,NH	PELHAM	WINDHAM	10/26/2003
2003009414	MCCUE, REILLY P.	MANCHESTER,NH	TROISI, KRISTA R.	PELHAM,NH	PELHAM	HAMPTON	11/16/2003

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SFN	Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
2003009501	MADDEN, HERBERT T.	PELHAM,NH	HUGGINS, DEBRA	PELHAM,NH	PELHAM	PELHAM	11/ 23 /2003
2003009684	BRUCE, ROBERT A.	PELHAM,NH	RYAN, GAIL A.	PELHAM,NH	PELHAM	NASHUA	11/ 29 /2003
2003009929	LARSON, ANDREW T.	MANCHESTER,NH	BRUNELLE, JENNY L.	PELHAM,NH	PELHAM	WINDHAM	12/ 20 /2003
2003010078	DELUCA, BRADFORD H.	PELHAM,NH	KLECZKOWSKI, ANN L.	DRACUT,MA	PELHAM	BRETTON WOODS	12/ 24 /2003
2003010134	PALIV, VICTOR M.	PELHAM,NH	BELORITSKY, SVETLANA	PELHAM,NH	PELHAM	PELHAM	12/ 29 /2003
2003010192	MERCIER, DOUGLAS R.	PELHAM,NH	MCCALLION, JENNIFER D.	PELHAM,NH	PELHAM	PELHAM	12/ 31 /2003
2003010207	VEILLETTE, ERIC M.	PELHAM,NH	WAGNER, PAMALA J.	PELHAM,NH	NASHUA	SALEM	12/ 31 /2003
Total number of records							63

TOWN OF PELHAM
THE STATE OF NEW HAMPSHIRE

WARRANT
2004 TOWN MEETING



TOWN OF PELHAM
THE STATE OF NEW HAMPSHIRE
WARRANT
2004 TOWN MEETING

To the inhabitants of the Town of Pelham, in the County of Hillsborough and the State of New Hampshire, qualified to vote in Town affairs. You are hereby notified of the following annual Town Meeting schedule:

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Pelham Elementary School on Tuesday, February 3, 2004 at 7 P.M. This session shall consist of explanation, discussion, and debate of warrant articles numbered 5 through 46. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

Second Session of Annual Town Meeting (Official Ballot Voting)

You are hereby notified to meet again at the Pelham High School in Pelham, on March 9, 2004 between the hours of 7 a.m. and 8 p.m. to vote by official ballot to choose all necessary town officials for the ensuing year and to vote on warrant articles numbered 1 through number 46.

ARTICLE 1

To see what action the Town will take in the election of the following officers: Two (2) Selectmen for a term of three (3) years; one (1) Town Clerk/Tax Collector for a term of three (3) years; one (1) Moderator for a term of three (3) years; three (3) Budget Committee Members for a term of three (3) years; one Cemetery Trustee for a term of three (3) years; one Trustee of Trust Funds for a term of three (3) years; two Library Trustees for a term of three (3) years; and one (1) Supervisor of Checklist for a term of six (6) years.

ARTICLE 2

Are you in favor of the adoption of amendment number one as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-14 of the Zoning Ordinance to clarify that frontage shall be contiguous? (Recommended by the Planning Board 6-0-0)

ARTICLE 3

Are you in favor of the adoption of amendment number two as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-40.B2 of the Zoning Ordinance to clarify that written comments, not "favorable" written comments, be provided by the Conservation Commission in accordance with the advisory role of the Commission (RSA 36-A). (Recommended by the Planning Board 6-0-0)

ARTICLE 4

Are you in favor of the adoption of amendment number three as proposed by the Planning Board for the Town of Pelham Zoning Ordinance as follows: Amend Section 307-88.A.2&3 of the Zoning Ordinance to clarify the variance's relationship to the public interest and provide a more detailed description of the criteria necessary to meet the "hardship" criterion. (Recommended by the Planning Board 6-0-0)

ARTICLE 5

To see if the Town will vote to raise and appropriate the sum of three million dollars (\$3,000,000.00) to purchase land and easements for conservation purposes, and to authorize the Board of Selectmen to issue bonds or notes in compliance with provisions of the Municipal Finance Act (RSA 33:1 et seq., as amended); provided, however, that notwithstanding anything herein to the contrary, the Town shall not issue more than one million dollars (\$1,000,000.00) of bonds or notes in any one calendar year; to authorize the Selectmen to negotiate and determine the rate of interest thereon and the maturity and other terms thereof, and to take any other action they deem appropriate to effectuate the sale and/or issuance of said bonds or notes, however, no such bonds or notes shall be issued with a term of maturity of not less than ten (10) years or more than fifteen (15) years, and additionally to raise and appropriate the sum of twelve thousand dollars (\$12,000.00) for the first year interest and costs. Land or property interests to be purchased with bond proceeds shall be acquired in the name of the Town by the Conservation Commission, subject to the approval of

the Selectmen, pursuant to RSA 36-A:4. (Tax impact .02) (Recommended by Selectmen)(Recommended by Budget Committee 7-2)(3/5 Vote Required)

ARTICLE 6

To see if the Town will vote to raise and appropriate the sum of five hundred thirty five thousand dollars (\$535,000.00) for the purpose of complying with state certification requirements for revaluing all property assessments in the Town of Pelham by April, 2006 and to authorize the Board of Selectmen to issue bonds or notes in the same amount; to authorize the Selectmen to negotiate the term, interest rate, and other actions necessary to create said bonds, and additionally to raise and appropriate the sum of seven thousand (\$7,000.00) dollars to pay the first year interest and associated costs. (Estimated Tax Impact .01)(Recommended by Selectmen) (Recommended by Budget Committee 9-0)(3/5 Vote Required).

ARTICLE 7

To see if the Town will vote to raise and appropriate up to the sum of four hundred ninety five thousand dollars (\$495,000.00) for the purpose of reconstructing Campbell, Gaston, Methuen and Andover Streets, said sum to be raised by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the interest thereon. The amount raised and expended under this Article will be repaid (plus interest) to the Town over a ten (10) year period by the property owners having frontage along said roads, and/or who are served by these roads, through a series of betterment assessments under RSA 231:28 – 231:33. (No Tax Impact)(Recommended by Selectmen)(Recommended by Budget Committee 6-2-1) (3/5 vote required)

ARTICLE 8

To see if the Town will vote to raise and appropriate the sum of thirty five thousand dollars (\$35,000.00) for the purpose of reconstructing Spring Street Extension, said sum to be raised by the issuance of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33), and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the interest thereon. The amount raised and expended under this Article will be added to the sum of two hundred thousand dollars raised at the 2003 town meeting, and will be repaid (plus interest) to the Town over a ten (10) year period by the property owners having frontage along said roads, and/or who

are served by these roads, through a series of betterment assessments under RSA 231:28 – 231:33. (No Tax Impact) (Recommended by Selectmen)
(Recommended by Budget Committee 7-2)(3/5 Vote Required)

ARTICLE 9

To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. (Recommended by Selectmen)

ARTICLE 10

To see if the Town will vote to accept the following roads as Class V Town Roads: all having been constructed as specified by the Planning Department including Scotland Avenue, Jones Farm Road, Sycamore Street, Woodlawn Drive Extension, Gaudet Lane, Priscilla Way, Megan Circle, Melissa Circle, May Lane, Velma Circle, Ellsworth Drive, Matthew Drive. (Recommended by the Planning Board 6-0-0)

ARTICLE 11

Shall the Town of Pelham raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth herein, totaling seven million four hundred sixty seven thousand five hundred forty nine dollars (\$7,467,549.00)? Should this article be defeated, the operating budget shall be seven million two hundred thousand eight hundred forty two dollars (\$7,200,842.00) which is the same as last year, with certain adjustments required by previous action of the Town of Pelham or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. This article does not include all of the remaining warrant articles as defined in RSA 32:3, VI.
(\$7,738,475 Recommended by Selectmen)
(\$7,467,549 Recommended by Budget Committee)

Dept	2004	2004
	BOS Approved	Bud Comm
Assessor	\$66,359	\$53,418
Board of Adjustment	\$3,185	\$3,185
Budget Committee	\$2,397	\$2,457
Cable Department	\$100,000	\$53,822
Cemetery	\$104,347	\$100,183
Conservation Committee	\$10,400	\$9,659
Debt Service Interest	\$221,690	\$221,690
Debt Service Principal	\$405,000	\$405,000
Elections	\$22,750	\$22,750
Emergency Management	\$942	\$942
Fire Department	\$1,044,426	\$1,039,059
Health Officer	\$4,100	\$4,100
Health Services	\$43,420	\$42,920
Highway Maintenance	\$728,702	\$718,702
Human Services	\$35,875	\$30,025
Insurance	\$721,237	\$721,237
Legal	\$80,000	\$75,000
Library	\$220,096	\$218,211
Parks & Recreation	\$291,601	\$268,371
Planning Board	\$14,220	\$13,720
Planning Dept	\$184,145	\$182,145
Police Department	\$1,712,929	\$1,624,266
Retirement	\$323,326	\$323,326
Selectmen Expenses	\$328,773	\$292,043
Senior Center	\$64,927	\$61,597
Tax Collector	\$65,446	\$65,196
Town Buildings	\$295,929	\$283,922
Town Celebrations	\$7,030	\$7,030
Town Clerk	\$93,226	\$92,976
Transfer	\$523,002	\$523,002
Treasurer	\$16,900	\$7,500
Trust Funds	\$2,095	\$95
	\$7,738,475	\$7,467,549

ARTICLE 12

To see if the Town will vote to approve cost items included in the three year Collective Bargaining Agreement ratified by the Board of Selectmen of the Town of Pelham and the AFSCME Local 1801, Pelham Support Staff, which calls for the following increases in salaries and related benefits and to further raise and appropriate the sum of eighty five thousand three hundred seventy six dollars (\$85,376.00) to fund the first year of the agreement.

YEAR/COST

2004/\$85,376

2005/\$127,847

2006/\$137,395

(Estimated First Year Tax Impact .13)(Recommended by Selectmen)

(Recommended by the Budget Committee 8-3)

ARTICLE 13

To see if the Town will vote to raise and appropriate the sum of thirty five thousand dollars (\$35,000.00) for the purpose of continuing to implement the town wide computer technology plan. (Estimated tax impact .05)(Recommended by Selectmen)(Recommended by Budget Committee 9-0)

ARTICLE 14

To see if the Town will vote to establish a Town Building Emergency Repair Capital Reserve Fund, with the Board of Selectmen designated as agents to expend, only after a public hearing with 14 days notice, and to raise and appropriate the sum of fifty thousand dollars (\$50,000.00) for deposit in said fund. This appropriation shall be funded by transfer from surplus in the unexpended fund balance as of December 31, 2003. Said surplus funds were generated by Bond proceeds deposited in the Municipal Building Bond Account which will be closed. (No Tax Impact)(Recommended by Selectmen)(Recommended by Budget Committee 8-1)

ARTICLE 15

To see if the Town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be placed in the compensated absence fund for the purpose of disbursing accrued earned time (Annual vacation and sick leave) to terminating employees as required by law and negotiated contracts. (Estimated

Tax Impact .02)(Recommended by Selectmen)(Recommended by Budget Committee 8-1)

ARTICLE 16

To see if the Town will vote to raise and appropriate the sum of sixty two thousand nine hundred twenty eight dollars (\$62,928.00) for the purpose of purchasing two (2) 2004 Ford Crown Victoria police cruisers. Cost to include all equipment, lettering and transfers. (Estimated Tax Impact .09)(Recommended by Selectmen)(Recommended by Budget Committee 9-0)(Scheduled in the Capital Improvement Program)

ARTICLE 17

To see if the Town will vote to approve cost items included in the three year Collective Bargaining Agreement ratified by the Board of Selectmen of the Town of Pelham and the AFSCME Local 3657, Pelham Police Department Employees, which calls for the following increases in salaries and related benefits and to raise and appropriate the sum of one hundred twelve thousand one hundred twenty four dollars (\$112,124.00) to fund the first two (2) years of the agreement.

YEAR/COST

2003/\$42,210.81

2004/\$69,913.00 total of \$112,124.00

2005/\$69,960.50

(Estimated First Year Tax Impact .16)(Recommended by Selectmen)
(Recommended by Budget Committee 9-0)

ARTICLE 18

To see if the Town will vote to raise and appropriate the sum of twenty six thousand six hundred seventy four dollars (\$26,674.00) to continue funding of the school resource officer within the Pelham Police Department for one year. This position has previously been funded by a three year COPS grant which is expiring. RSA 32:6-a requires separate warrant article approval to continue funding this position. Should this Article fail, the town will be liable under previously approved grant commitments to reimburse the office of community policing services/departement of justice the sum of \$125,000 as required by the original grant agreement.
(Estimated tax impact .04)(Recommended by Selectmen)(Recommended by Budget Committee 8-1)

ARTICLE 19

To see if the Town will vote to raise and appropriate the sum of thirty two thousand four hundred twenty six dollars (\$32,426.00) to hire and equip one (1) new police officer. This amount represents the full cost of this position from April 1, 2004 through December 31, 2004 after which, if the position is approved, it will be funded through the police department budget request. Addition of this position is in keeping with the department's objectives of achieving the ratio of two police officers per one thousand of population as recommended by the Nashua Regional Planning Commission and the International Association of Chiefs of Police.

(Estimated Tax Impact .05)(Recommended by Selectmen)
(Recommended by Budget Committee 9-0)

ARTICLE 20

To see if the Town will vote to appropriate the sum of ten thousand dollars (\$10,000.00) to be added to the Ambulance Capital Reserve Fund and to fund that appropriation by transfer from surplus in the unexpended fund balance as of December 31, 2003. (No Tax Impact)(Recommended by Selectmen)(Recommended by Budget Committee 9-0)(Scheduled in the Capital Improvement Program)

ARTICLE 21

To see if the Town will vote to raise and appropriate the sum of Nineteen Thousand four hundred fifty dollars (\$19,450.00) for the purpose of studying the needs and feasibility of constructing fire stations for the Town of Pelham and to develop conceptual plans and cost estimates to construct fire stations.
(Estimated Tax Impact .03)(Recommended by Selectmen)(Recommended by Budget Committee 8-1)

ARTICLE 22

To see if the Town will vote to raise and appropriate the sum of thirty thousand dollars (\$30,000.00) to supply firefighters with protective clothing. (Estimated Tax Impact .04)(Recommended by Selectmen)(Recommended by Budget Committee 9-0)(Scheduled in the Capital Improvement Program)

ARTICLE 23

To see if the Town will vote to raise and appropriate the sum of fifty two thousand dollars (\$52,000.00) for the purchase of two defibrillators for use by the Pelham Fire Department ambulance personnel.

(Estimated Tax Impact .08)(Recommended by Selectmen)

(Recommended by Budget Committee 6-3)

ARTICLE 24

To see if the Town will vote to raise and appropriate the sum of twenty thousand dollars (\$20,000.00) for Police, Fire, and Emergency Management to participate in applying for grants whereby a portion of said grant must be placed as a matching amount by the Town of Pelham for unanticipated money from the State, Federal, or other governmental or non-governmental agency which becomes available during the fiscal year. (Estimated Tax Impact .03)(Recommended by Selectmen)(Recommended by Budget Committee 11-0)

ARTICLE 25

To see if the Town will vote to raise and appropriate the sum of two hundred thirty five thousand nine hundred sixty one dollars (\$235,961.00) for repair, maintenance and upgrading of town roads, to be offset by the State Highway Grant for Highway Construction. This will be a non-lapsing account per RSA 32:7. (No Tax Impact) (Recommended by Selectmen)(Recommended by Budget Committee 9-0)

ARTICLE 26

To see if the Town will vote to raise and appropriate seventy five thousand dollars (\$75,000.00) for placement in the Tallant Road & Willow Street Bridge Capital Reserve Fund, which next will be utilized for the replacement of the Willow Street Bridge. This bridge has been identified by the State of New Hampshire as being sub-standard and in need of replacement. This appropriation represents a payment toward the Town's 20% contribution toward this project with the state matching 80%. (Estimated Tax Impact .11)

(Recommended by Selectmen)

(Recommended by Budget Committee 9-0)

(Scheduled in the Capital Improvement Program)

ARTICLE 27

To see if the Town will vote to raise and appropriate the sum of seventy eight thousand eight hundred dollars (\$78,800.00) to purchase a new 4x4 backhoe for the Highway Department (Estimated Tax Impact .12) (Recommended by Selectmen) (Recommended by Budget Committee 7-2) (Scheduled in the Capital Improvement Program)

ARTICLE 28

To see if the Town will vote to raise and appropriate the sum of twenty four thousand three hundred sixty three dollars (\$24,363.00) for the funding of an additional full time children's librarian in the Library. This will be a supervisory position in the children's room, allowing the library to provide additional story times, after school and young adult programs, additional desk coverage during busy after-school hours, and children's collection development. If approved, the Library will transfer the currently budgeted amount of seven thousand seventy seven dollars (\$7,077.00) to fully fund this position. The sum of both figures or thirty one thousand four hundred forty dollars (\$31,440.00) represents the salary and benefit cost to the Town for the period April 1, 2004 through December 31, 2004 after which, if this Article is approved, the position will be funded through future library budgets. The total annual salary and benefit cost to the Town will be thirty nine thousand dollars (\$39,000.00) after the first year. (Estimated Tax Impact .04) (Recommended by the Library Trustees)(Not Recommended by Budget Committee 3-6)

ARTICLE 29

To see if the town will vote to change the purpose of the existing Library Renovation-ADA Fund to be for the New Library-Automatic Door Openers and ADA Compliance Fund and to appoint the Library Trustees as agents to expend. The estimated present value of this Fund is \$24,724.00. This Article requires a 2/3 majority vote of the voters present per RSA 35:16.
(2/3 Majority Vote Required)(No Tax Impact)
(Recommended by the Library Trustees)
(Recommended by Budget Committee 8-3)

ARTICLE 30

To see if the Town will vote to raise and appropriate the sum of one thousand dollars (\$1,000.00) for the purpose of planting approximately 1,000 trees at Raymond Memorial Park and the various contiguous additions thereto, and to fund that appropriation by authorizing withdrawal of that sum from the Pelham

Forestry Fund. This warrant article shall be a five year, non-lapsing warrant article as authorized by New Hampshire RSA 32:7 VI. NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES. (No Tax Impact) (Recommended by Selectmen) (Recommended by Budget Committee 9-0)

ARTICLE 31

To see if the Town will vote to raise and appropriate the sum of ninety three thousand dollars (\$93,000.00) to create recreation fields and other improvements at Raymond Park. The Town has been awarded forty six thousand five hundred dollars (\$46,500.00) from a Land and Water Conservation Grant to cover 50% of the cost of this project. Thirty seven thousand five hundred dollars (\$37,500.00) has already been donated to the Town by a private, non-governmental source, and the remaining nine thousand dollars (\$9,000.00) will come from the income generated from the Elmer G. Raymond Memorial Trust Fund. No portion of the above amount will be raised by local taxes.

(No Tax Impact) (Recommended by the Selectmen) (Recommended by the Budget Committee 9-0)

ARTICLE 32

To see if the Town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to cover the cost of engineering plans, bid specifications, and permits for the creation of a conservation, recreation, irrigation and forest fire suppression pond at Raymond Memorial Park, and to fund that appropriation by authorizing withdrawal of that sum from the Pelham Forestry Fund. The funds to be expended were generated from the sale of timber located at Raymond Park. This warrant article shall be a five year, non-lapsing warrant article as authorized by New Hampshire RSA 32:7 VI. No portion of said amount shall be raised by local taxes. (No Tax Impact) (Recommended by Selectmen)(Recommended by Budget Committee 9-0)

ARTICLE 33

To see if the Town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) with ten thousand dollars (\$10,000.00) of that amount to be provided by the Pelham Pop Warner Football and Cheerleading Organization and its volunteer membership to complete and build a youth equipment storage building at Muldoon Park and the remainder from general taxation. This building is necessary to house the equipment that will be moved from the current building located behind the Municipal Building. This is a one-time warrant article with no additional expense to the Town. If this warrant article is accepted and once the building is completed and the equipment moved, the Pelham Pop Warner

Organization will donate the building located behind the Municipal Building and that area lighting to the Town of Pelham. (Estimated Tax Impact .01)(Recommended by Selectmen)(Recommended by Budget Committee 8-1)

ARTICLE 34

To see if the Town will vote to raise and appropriate the sum of four thousand dollars (\$4,000.00) for the purpose of developing plans and an estimate to design, environmentally permit and construct a second means of egress to Muldoon Park and to fund that appropriation by authorizing the withdrawal of that sum from the Pelham Forestry Fund established in 1980. (No Tax Impact) (Recommended by Selectmen) (Not Recommended by Budget Committee 4-6)

ARTICLE 35

To see if the Town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) for the purpose of surveying a portion of two newly acquired parcels abutting the Peabody Town Forest and a portion of the George M. Muldoon Park and to fund that appropriation by authorizing the withdrawal of that sum from the Pelham Forestry Fund established in 1980. (No Tax Impact)(Recommended by Selectmen)(Not Recommended by Budget Committee 1-10)

ARTICLE 36

To see if the Town will vote to establish a Capital Reserve Fund for the purchase of a passenger transportation bus for the Pelham Senior Center complete with handicapped lift and further to raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be placed in this account. (Estimated Tax Impact .02)(Recommended by Selectmen) (Recommended by Budget Committee 7-2)

ARTICLE 37

To see if the Town will vote to raise and appropriate the sum of one hundred nineteen thousand nine hundred dollars (\$119,900.00) for the purpose of constructing a cemetery equipment garage including a small office, bathroom and meeting room. (Estimated Tax Impact .18)(Recommended by Cemetery Trustees)(Not Recommended by Budget Committee 4-5)

ARTICLE 38

To see if the Town will vote to raise and appropriate the sum of eight hundred thousand dollars (\$800,000.00) for the purpose of purchasing additional land for use as cemetery lots. A portion of the sale price of said lots will be returned to the town and eventually offset the appropriation. (Estimated tax impact 1.17) (Recommended by Cemetery Trustees)(Not Recommended by Budget Committee 1-8)

ARTICLE 39

To see if the Town will adopt only the provisions of RSA 41:14-a, which authorizes the Selectmen to acquire land by donation provided that the Selectmen first submit the proposed acquisition to the Planning Board and Conservation Commission for review and recommendation, and further provided that they first hold two public hearings on the proposal. Then the Selectmen may proceed, provided that if 50 or more registered voters petition the Selectmen, the acquisition shall not proceed until it is approved by the voters at town meeting. (Recommended by Selectmen)

ARTICLE 40

To see if the voters will authorize the Selectmen to accept a gift to the Town of land located at 131 Bridge Street in Pelham, New Hampshire, which consists of an undeveloped parcel of approximately two acres identified by town tax maps as map 29, lot 7-116. (Recommended by Selectmen)

ARTICLE 41

To see if the voters will authorize the Selectmen to accept a gift to the Town of land off Heather Lee Lane, identified on town tax maps as map 22, lot 8-22-9, which consists of an undeveloped parcel of approximately 13.24 acres (Recommended by Selectmen)

ARTICLE 42

To see if the voters will authorize the Selectmen to accept a gift to the Town of land and a pond off Spring Street, identified on town tax maps as map 24, lot 12-41, which consists of approximately 29 acres of land improved only by a dam which has been reconstructed to engineered specifications. The Town shall not accept this parcel unless the dam has been approved and certified by the state. (Recommended by Selectmen)

ARTICLE 43

I, Dennis Tessier, am petitioning the town of Pelham, NH to see if the town will sell me town owned property located between 19 St. Margaret's Drive and 21 St. Margaret's Drive, ID # 13-88-4, page 16 for the sum of all back taxes and interest to date. The property is a right of way and is only 50 feet wide and 480 feet long and of no use to the town. We need the property because it is the only way to access our back lot to build a single family home. It would benefit the town if they sold us the property because it would generate revenue from the sale of the property and the taxes. (Submitted by Petition)(Not Recommended by Selectmen)

ARTICLE 44

To see if the Town will raise and appropriate the sum of one hundred thousand dollars (\$100,000.00) for installation of two (2) signalized traffic signals in the center of town. (This cost does not include the purchase price and legal costs of land takings from several private parcels, including the Pelham Congregational Church, which may be required by the turning lanes needed for traffic signals. These rights of way were outlined in a study commissioned by the Board of Selectmen to determine the feasibility of installing traffic signals.) Funding of this article is with the condition that 80% reimbursement from the state is granted. Total reimbursement from the state for this article is also a possibility under NRPC 10-year plan. According to *'the traffic study report Pelham Center, GEOD Consulting, April 8, 2002'*, the cost of this study to the town was \$15,000.00. The report recommended signalized traffic signals at two locations in the center of town. (Submitted by Petition)(Not Recommended by the Selectmen 2-2-1 absent)(Not Recommended by the Budget Committee 1-8)

ARTICLE 45

To see if the town will vote to donate the old town hall, 6 Main Street, to the Veterans of Foreign Wars of the US, Pelham Memorial Post 10722. For the purpose of no longer burdening Pelham taxpayers with any and all cost associated with this building, its maintenance or upkeep. For the purpose of providing Pelham's Veteran's of Foreign Wars of the US with a permanent home in which the VFW can expand membership, community activities and involvement. a) Donating old town buildings to non-profit veteran's organizations has happened for hundreds of years as Pelham itself donated an old school 52 years ago to the American Legion. b) Pelham has hundreds of brave Veterans who have represented our country and community in many foreign wars and conflicts. They fought not only to protect our country but also the principles and form of government that these buildings represent. c) Donating this building will

assist the VFW's objective of ensuring that the stories of those wars are taught to our community, so history is remembered as accurately as possible from those who were actually there. d) To protect Pelham we insist the deed have the following two restrictions: (1) The VFW can not sell the building (2) If the VFW ever disbands the building would be returned to the town of Pelham. These restrictions are similar to those in which citizens who donated buildings or property to the town have required, ensuring the building or property will always remain a part of Pelham. This warrant article will have NO TAX IMPACT, EVER! (Submitted by Petition) (Not Recommended by Selectmen)

ARTICLE 46

WHEREAS: The NH Legislature has passed Senate Bill 45 which allows towns to raise the amount of their veterans' property tax exemption from \$100 per year to \$500 per year and for those veterans with service-connected total disability to increase the amount to \$2,000 per year, and

WHEREAS: These veterans have served their country well in defending the Constitution of the United States and defending our country against all enemies, and

WHEREAS: Many have served in foreign countries, either in peacekeeping or combat conditions, to preserve our freedom, we, the undersigned, do hereby:

PETITION: The voters of the town of Pelham, NH to honor our veterans and to approve the veterans' tax exemption of \$500 per year and for those veterans with service connected total disability to increase the amount to \$2,000 per year. (Estimated tax impact .26)(Submitted by Petition)(Recommended by Selectmen)

Given under our hands this 26th day of January, 2003

Harold Lynde, Chairman

William McDevitt, Selectman

Jean-Guy Bergeron, Selectman

Richard Derby, Selectman

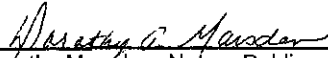
Victor Danevich, Selectman

I, the undersigned Town Administrator for the Town of Pelham, do hereby certify that on the 26th day of January, 2004, I did post signed copies of the 2004 annual Town Meeting at the Pelham Town Hall on Village Green and at the Pelham High School on Marsh Road and at the Pelham Elementary School on Marsh Road of said Town.

Respectfully Submitted,



Thomas R. Gaydos, Town Administrator



Dorothy Marsden, Notary Public

DOROTHY A. MARSDEN, Notary Public
My Commission Expires December 8, 2005

VOTER'S NOTES

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins or other markings visible.

VOTER'S NOTES

VOTER'S NOTES

VOTER'S NOTES

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VOTER'S NOTES

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VOTER'S NOTES

Pelham Tax Rate History

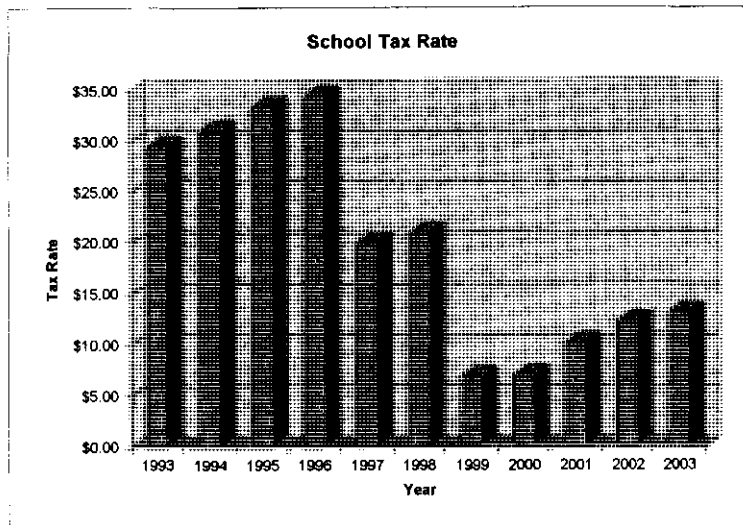
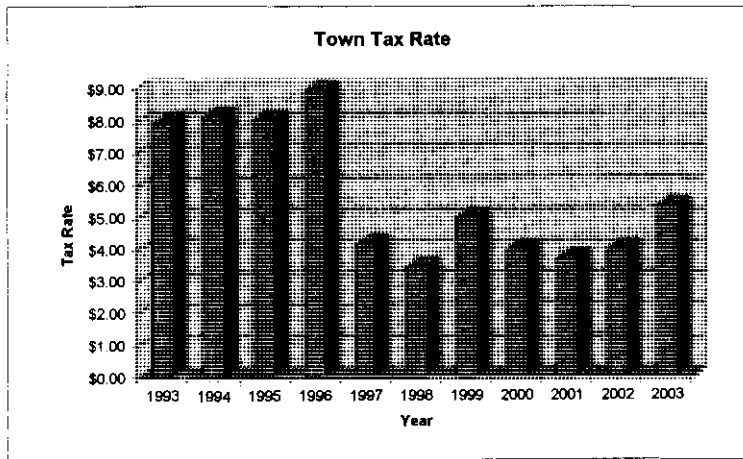
Year	Town Tax Rate	School Tax Rate	State Tax Rate	County Tax Rate	Total Tax Rate	Full Value Tax Rate ¹	Valuation per \$1.00 of Tax Rate ⁴
1994	8.13	30.87	n/a	3.50	42.50	26.07	278,706
1995	8.04	33.28	n/a	3.63	44.95	26.42	283,495
1996	8.93	34.33	n/a	3.92	47.18	26.42	289,772
1997	4.14	19.83	n/a	2.29	26.30	25.72	497,982
1998	3.41	20.85	n/a	2.04	26.30	23.50	511,943
1999	4.97	6.74	7.13	2.01	20.89	16.85	536,672
2000	3.96	9.01	6.89	2.14	22.00	15.63	556,385
2001	3.68	10.06	7.51	2.25	23.50	14.00	582,757
2002	3.98	12.14	7.43	2.30	25.85	14.81	615,435
2003	5.32	13.06	7.48	2.09	27.95	see note 2	648,586

How does Pelham compare with other towns in NH?³

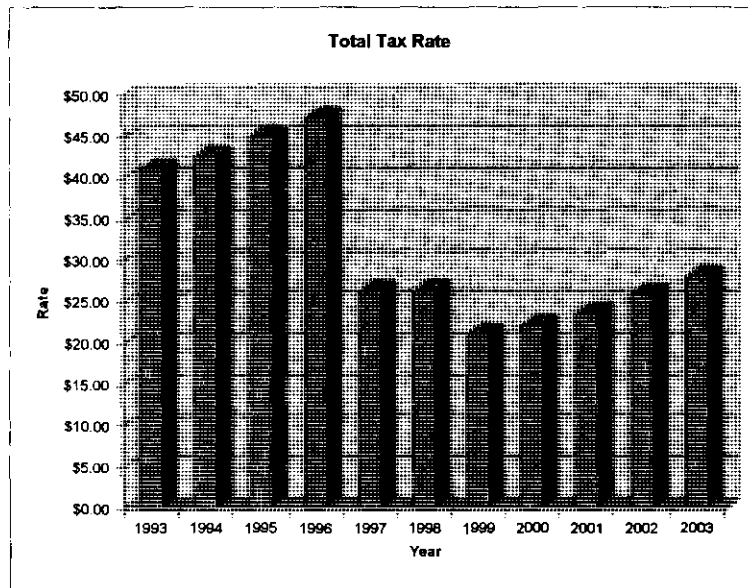
- In 1994 Pelham was 123rd (out of 235) lowest taxed town in NH
In 2002² Pelham was the 46th (out of 235) lowest taxed town in NH
In 1994 Pelham was 7th (out of 31) lowest taxed town in Hillsboro County
In 2002³ Pelham was the 2nd (out of 31) lowest in Hillsboro County

- NOTES 1. This is the estimated tax rate established by the State Department of Revenue Administration as if the Town were assessed at 100% of its full value
2. Last year for which State data is available
3. Based on a comparative report published yearly by the NH Department of Revenue Administration
4. Town assessed valuation (000)

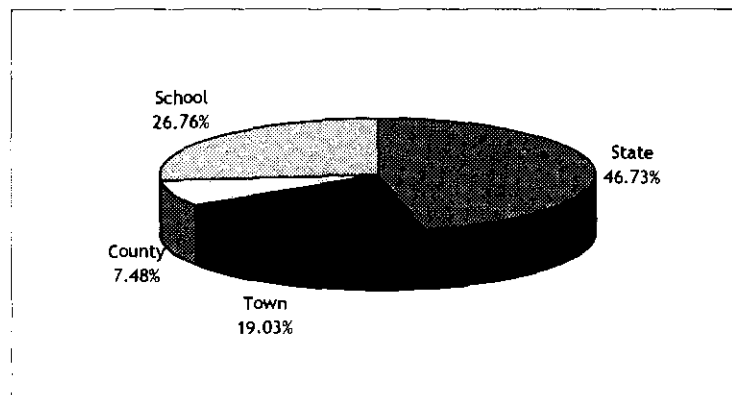
Tax Rate Comparison 1993 to 2003



Tax Rate Comparison 1993 to 2003

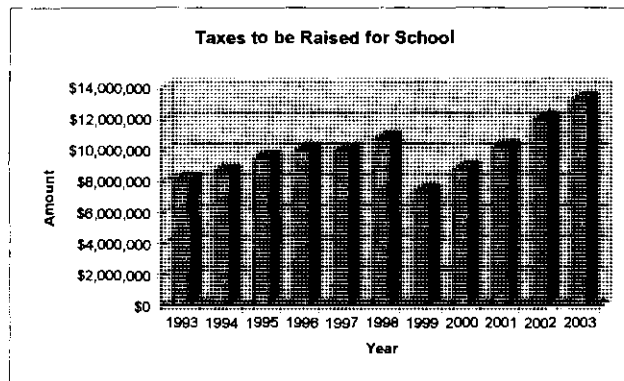
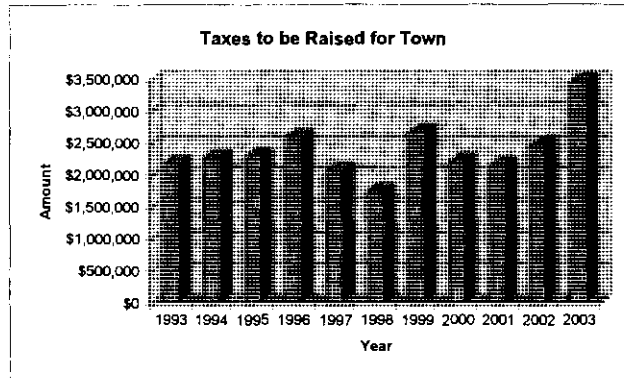


The graph below reflects the distribution percentages of the current 2003 rate.



PELHAM, NH TAX RATE HISTORY

Year	(Town Portion) Taxes to be Raised	(School Portion) Taxes to be Raised	(County Portion) Taxes to be Raised
1993	2,157,683	8,038,772	999,101
1994	2,264,043	8,604,650	976,327
1995	2,280,315	9,434,717	1,028,058
1996	2,587,641	9,947,118	1,136,690
1997	2,064,476	9,894,401	1,138,041
1998	1,744,235	10,674,304	1,045,582
1999	2,665,347	7,352,212	1,079,901
2000	2,205,625	8,745,910	1,188,766
2001	2,144,287	10,146,529	1,310,498
2002	2,452,388	11,927,477	1,414,153
2003	3,451,510	13,205,883	1,354,819



Town of Pelham

Operating Budget
Annual Report

Department	2001 Expended	2002 Expended	2003 Town Appropriated	2003 Town Expended	2004 Selectmen's Budget Recommended	2004 Budget Comm. Budget Recommended
<u>TOWN OFFICERS</u>						
Salaries	31,428.46	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	31,428.46	-	-	-	-	-
<u>SELECTMEN</u>						
Salaries	159,494.92	145,171.13	169,967.00	178,141.81	-	-
Supplies	6,331.73	4,835.18	5,077.00	2,337.27	-	-
Utilities	3,313.36	9,656.13	-	-	-	-
Telephone	-	-	3,550.00	5,291.78	-	-
Repairs	1,235.00	5,079.98	2,044.00	-	-	-
Rentals	1,433.82	1,727.20	1,032.00	1,041.00	-	-
New Equip	-	-	-	-	-	-
Expenses	29,863.85	128,218.88	89,587.00	72,745.91	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	201,672.68	294,688.50	271,257.00	259,557.77	328,773.00	292,043.00
<u>TOWN BUILDINGS</u>						
Salaries	26,375.27	-	-	-	-	-
Supplies	3,245.46	-	5,293.00	2,233.11	-	-
Telephone	34,888.02	-	124,987.00	114,661.08	-	-
Gas, Oil, etc	12,449.40	-	-	-	-	-
Repairs	9,391.30	-	38,628.00	25,068.25	-	-
Rentals	-	-	-	720.53	-	-
New Equip	-	-	-	-	-	-
Expenses	40,408.37	-	44,500.00	154,731.24	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	126,757.82	-	213,408.00	297,414.19	295,929.00	283,922.00
<u>TOWN CLERK</u>						
Salaries	37,547.85	57,618.46	91,131.00	84,420.73	-	-
Supplies	6,223.47	2,379.14	2,600.00	2,520.02	-	-
Utilities	307.83	2,127.90	-	-	-	-
Telephone	-	-	600.00	430.80	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	275.00	-	-
New Equip	-	-	-	-	-	-
Expenses	656.37	511.79	300.00	4,222.71	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	44,735.52	62,637.29	94,631.00	71,869.26	93,226.00	92,976.00

Town of Pelham
Operating Budget
Annual Report

Department	2001 Expended	2002 Expended	2003 Town Appropriated	2003 Town Expended	2004 Selectmen's Budget Recommended	2004 Budget Comm. Budget Recommended
<u>TAX COLLECTOR</u>						
Salaries	38,325.24	43,978.33	51,381.00	45,575.26	-	-
Supplies	4,600.00	3,100.85	5,600.00	4,865.35	-	-
Utilities	388.22	411.37	-	-	-	-
Telephone	-	-	500.00	338.33	-	-
Repairs	-	454.86	425.00	218.75	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	2,088.58	6,256.62	5,375.00	5,370.98	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	45,402.04	54,202.03	63,281.00	56,368.65	65,446.00	65,196.00
<u>TREASURER</u>						
Salaries	-	3,343.20	3,500.00	4,558.37	-	-
Supplies	1,600.12	2,362.92	2,165.00	1,184.05	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	853.52	1,310.50	1,735.00	689.28	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	2,453.64	7,016.62	7,400.00	6,431.68	16,900.00	7,500.00
<u>BUDGET</u>						
Salaries	1,978.26	2,115.83	2,047.00	2,091.60	-	-
Supplies	322.90	58.60	350.00	321.19	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	2,301.16	2,174.43	2,397.00	2,412.79	2,397.00	2,457.00
<u>TRUST FUNDS</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	1,150.54	488.95	2,040.00	1,565.49	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	1,150.54	488.95	2,040.00	1,565.49	2,095.00	95.00

Town of Pelham

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Department	2001 Expended	2002 Expended	2003 Town Appropriated	2003 Town Expended	2004 Selectmen's Budget Recommended	2004 Budget Comm. Budget Recommended
<u>ELECTIONS</u>						
Salaries	2,259.00	3,615.53	2,300.00	2,300.00	-	-
Supplies	293.69	5,273.92	5,150.00	6,754.44	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	275.00	275.00	300.00	275.00	-	-
Rentals	1,414.00	-	500.00	80.00	-	-
New Equip	-	-	-	-	-	-
Expenses	424.00	50.00	100.00	24.00	-	-
Misc/Special	-	-	-	-	-	-
TOTAL	4,665.69	9,214.45	8,350.00	9,433.44	22,750.00	22,750.00
<u>ASSESSING</u>						
Salaries	33,504.86	36,577.09	40,208.00	39,459.51	-	-
Supplies	1,394.40	1,553.15	2,012.00	1,400.32	-	-
Telephone	345.34	2,075.10	430.00	296.79	-	-
Gas, Oil, etc	14.49	79.22	243.00	100.35	-	-
Repairs	-	395.88	400.00	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	700.00	-	-	-	-
Expenses	2,780.70	6,954.84	5,291.00	6,865.34	-	-
Misc/Specials	712.27	2.00	-	100.00	-	-
TOTAL	38,752.06	48,337.28	48,584.00	48,222.31	66,359.00	53,418.00
<u>TECHNICAL STAFF</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
<u>COMPUTER</u>						
Salaries	-	-	-	-	-	-
Supplies	1,291.67	-	-	-	-	-
Telephone	234.36	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	574.91	-	-	-	-	-
Rentals	120.00	-	-	-	-	-
New Equip	7,139.78	-	-	-	-	-
Expenses	51,291.64	75.00	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	60,652.36	75.00	-	-	-	-

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Department	2001 Expended	2002 Expended	2003 Town Appropriated	2003 Town Expended	2004 Selectmen's Budget Recommended	2004 Budget Comm. Budget Recommended
<u>POLICE</u>						
Salaries	1,027,110.37	1,158,958.71	1,271,705.00	1,261,699.26	-	-
Supplies	27,920.67	31,411.73	31,914.00	33,794.79	-	-
Telephone	13,551.91	22,582.59	14,176.00	12,280.48	-	-
Gas, Oil, etc	30,302.95	28,237.87	36,847.00	41,619.59	-	-
Repairs	20,364.88	28,640.97	18,141.00	14,720.07	-	-
Rentals	5,211.41	4,039.00	4,584.00	4,665.90	-	-
New Equip	998.43	1,750.65	8,900.00	3,446.50	-	-
Expenses	50,567.23	94,923.59	81,007.00	86,032.50	-	-
Misc/Specials	109,093.54	91,838.01	100,000.00	56,843.64	-	-
TOTAL	1,285,121.39	1,462,383.12	1,567,274.00	1,515,102.73	1,712,929.00	1,624,266.00
<u>FIRE/AMBULANCE</u>						
Salaries	283,798.35	587,452.75	585,494.00	634,899.42	-	-
Supplies	11,403.63	10,407.40	18,304.00	13,116.03	-	-
Telephone	8,533.19	16,460.98	8,299.00	8,713.55	-	-
Gas, Oil, etc	4,521.75	3,992.14	6,413.00	5,523.07	-	-
Repairs	22,029.30	23,677.53	26,430.00	23,218.03	-	-
Rentals	64,246.76	14,413.66	70,874.00	53,740.06	-	-
New Equip	25,519.38	19,923.06	20,585.00	19,654.39	-	-
Expenses	18,529.08	16,222.10	17,479.00	18,829.61	-	-
Misc/Specials	17,584.90	13,539.50	24,600.00	23,503.90	-	-
TOTAL	456,166.34	706,089.12	776,478.00	801,198.06	1,044,426.00	1,039,059.00
<u>EMERGENCY MANAGEMENT</u>						
Salaries	-	-	400.00	-	-	-
Supplies	-	-	69.00	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	23.00	-	-	-
Repairs	-	-	200.00	-	-	-
Rentals	-	-	150.00	-	-	-
New Equip	-	-	100.00	-	-	-
Expenses	-	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	942.00	-	942.00	942.00
<u>PLANNING</u>						
Salaries	66,607.93	127,731.80	148,257.00	137,687.38	-	-
Supplies	7,148.66	6,489.22	4,350.00	5,913.15	-	-
Telephone	1,834.01	4,272.18	1,956.00	2,093.92	-	-
Gas, Oil, etc	-	-	131.00	-	-	-
Repairs	585.00	1,430.24	250.00	1,194.33	-	-
Rentals	1,165.48	1,218.00	1,421.00	920.00	-	-
New Equip	-	1,434.00	1,600.00	9,604.44	-	-
Expenses	68,981.28	46,094.64	13,611.00	20,022.91	-	-
Misc/Specials	-	-	500.00	-	-	-
TOTAL	146,322.36	188,670.08	172,076.00	177,436.13	184,145.00	182,145.00

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Department	2001 Expended	2002 Expended	2003 Town Appropriated	2003 Town Expended	2004 Selectmen's Budget Recommended	2004 Budget Comm. Budget Recommended
<u>BOARD OF ADJUSTMENT</u>						
Salaries	150.33	1,064.31	1,515.00	1,058.85	-	-
Supplies	-	131.81	750.00	160.86	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	864.27	248.98	920.00	12.40	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	1,014.60	1,443.10	3,185.00	1,232.11	3,185.00	3,185.00
<u>PLANNING BOARD</u>						
Salaries	2,837.91	2,621.32	4,625.00	2,819.28	-	-
Supplies	1,163.59	1,630.04	4,500.00	1,416.15	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	9,535.44	6,040.00	4,500.00	4,809.37	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	13,536.94	10,291.36	13,625.00	9,044.80	14,220.00	13,720.00
<u>REGIONAL PLANNING</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	7,161.00	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	7,161.00	-	-	-	-	-
<u>CONSERVATION</u>						
Salaries	4,532.63	943.60	5,000.00	2,012.14	-	-
Supplies	240.00	1,598.84	450.00	1,197.27	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	3,681.04	1,076.00	4,950.00	7,716.79	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	8,463.67	3,618.44	10,400.00	10,926.20	10,400.00	9,659.00

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Department	2001 Expended	2002 Expended	2003 Town Appropriated	2003 Town Expended	2004 Selectmen's Budget Recommended	2004 Budget Comm. Budget Recommended
<u>RETIREMENT</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	180,014.43	215,996.84	237,566.00	229,958.20	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	180,014.43	215,996.84	237,566.00	229,958.20	323,326.00	323,326.00
<u>INSURANCE</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	118,568.59	152,275.47	178,645.00	135,722.94	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	118,568.59	152,275.47	178,645.00	135,722.94	721,237.00	721,237.00
<u>LEGAL</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	89,445.11	84,037.37	75,000.00	85,009.88	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	89,445.11	84,037.37	75,000.00	85,009.88	80,000.00	75,000.00
<u>HEALTH OFFICER</u>						
Salaries	3,146.38	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	65.00	4,250.00	4,100.00	5,010.00	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	3,211.38	4,250.00	4,100.00	5,010.00	4,100.00	4,100.00

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Department	2001 Expended	2002 Expended	2003 Town Appropriated	2003 Town Expended	2004 Selectmen's Budget Recommended	2004 Budget Comm. Budget Recommended
HEALTH SERVICES						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	37,686.00	39,268.00	42,920.00	42,420.00	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	37,686.00	39,268.00	42,920.00	42,420.00	43,420.00	42,920.00
HIGHWAY						
Salaries	111,452.65	235,293.03	286,028.00	286,924.12	-	-
Supplies	33,352.89	123,913.66	106,183.00	109,629.62	-	-
Telephone	467.71	2,669.85	1,524.00	1,556.11	-	-
Gas, Oil, etc	5,582.22	10,156.72	21,446.00	15,973.19	-	-
Repairs	6,487.63	21,928.20	15,500.00	29,325.62	-	-
Rentals	36,331.97	151,757.67	172,039.00	165,913.08	-	-
New Equip	344.48	2,538.42	1,700.00	1,531.90	-	-
Expenses	5,014.84	45,734.03	36,562.00	30,607.31	-	-
Misc/Specials	1,215.00	-	-	-	-	-
TOTAL	200,249.39	593,991.58	640,982.00	641,460.95	728,702.00	718,702.00
WINTER (HIGHWAY)						
Salaries	102,730.33	240.81	-	-	-	-
Supplies	66,118.13	-	-	-	-	-
Telephone	131.38	-	-	-	-	-
Gas, Oil, etc	7,948.88	-	-	-	-	-
Repairs	11,133.92	-	-	-	-	-
Rentals	137,744.06	11,631.71	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	5,146.53	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	330,953.23	11,872.52	-	-	-	-
BRIDGES						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	300.00	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	300.00	-	-	-	-	-

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Department	2001 Expended	2002 Expended	2003 Town Appropriated	2003 Town Expended	2004 Selectmen's Budget Recommended	2004 Budget Comm. Budget Recommended
<u>STREET LIGHTING</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	25,279.98	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	25,279.98	-	-	-	-	-
<u>TRANSFER STATION</u>						
Salaries	142,465.95	140,067.67	146,945.00	153,604.04	-	-
Supplies	2,320.43	4,059.64	2,025.00	3,597.75	-	-
Telephone	6,308.27	7,180.35	1,308.00	1,173.59	-	-
Gas, Oil, etc	1,532.30	3,086.49	3,859.00	1,025.54	-	-
Repairs	14,190.31	22,122.68	4,725.00	16,450.62	-	-
Rentals	17,475.40	21,809.90	28,147.00	24,572.02	-	-
New Equip	2,795.00	10,935.12	100.00	36.87	-	-
Expenses	269,068.46	271,597.24	260,475.00	279,859.34	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	456,156.12	480,859.09	445,584.00	480,319.77	523,002.00	523,002.00
<u>LIBRARY</u>						
Salaries	123,767.39	125,380.28	150,148.00	140,865.81	-	-
Supplies	2,652.37	5,821.75	2,456.00	5,420.53	-	-
Telephone	3,570.26	6,566.75	2,385.00	1,550.49	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	225.00	1,446.79	2,300.00	957.16	-	-
Rentals	-	-	-	-	-	-
New Equip	1,920.39	5,720.88	5,690.00	5,564.97	-	-
Expenses	10,067.49	6,940.53	3,335.00	1,858.51	-	-
Misc/Specials	17,812.19	29,697.83	34,182.00	43,489.91	-	-
TOTAL	160,015.09	181,574.81	200,496.00	199,707.38	220,096.00	218,211.00
<u>CABLE</u>						
Salaries	35,192.82	37,648.44	37,847.00	40,689.14	-	-
Supplies	783.81	3,103.71	2,696.00	1,517.63	-	-
Telephone	1,525.29	3,453.24	1,809.00	1,840.91	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	1,500.00	1,115.88	-	-
Rentals	280.00	160.00	480.00	-	-	-
New Equip	-	-	3,350.00	3,429.28	-	-
Expenses	1,523.03	588.21	973.00	442.00	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	39,304.95	44,953.60	48,655.00	49,034.84	100,000.00	53,822.00

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Department	2001 Expended	2002 Expended	2003 Town Appropriated	2003 Town Expended	2004 Selectmen's Budget Recommended	2004 Budget Comm. Budget Recommended
<u>PARKS & RECREATION</u>						
Salaries	99,581.06	118,757.50	134,299.00	127,661.91	-	-
Supplies	8,847.73	14,834.94	6,376.00	2,141.52	-	-
Telephone	6,092.23	7,858.82	3,504.00	2,517.77	-	-
Gas, Oil, etc	733.60	826.72	735.00	1,028.48	-	-
Repairs	4,598.70	11,735.70	220.00	6,774.74	-	-
Rentals	935.38	1,113.51	-	-	-	-
New Equip	3,520.66	2,523.06	350.00	354.95	-	-
Expenses	4,477.29	6,156.17	10,763.00	15,871.80	-	-
Misc/Specials	-	-	113,090.00	63,292.18	-	-
TOTAL	128,786.65	163,806.42	269,337.00	219,643.35	291,601.00	268,371.00
<u>SENIOR CITIZENS</u>						
Salaries	35,052.03	37,546.09	39,901.00	39,286.24	-	-
Supplies	410.97	448.71	575.00	525.18	-	-
Telephone	1,025.04	6,675.33	1,540.00	1,663.88	-	-
Gas, Oil, etc	1,225.53	1,123.19	1,250.00	979.44	-	-
Repairs	11,056.31	113.33	2,600.00	5,908.88	-	-
Rentals	500.90	600.01	2,064.00	1,480.77	-	-
New Equip	-	-	-	-	-	-
Expenses	3,343.69	3,858.97	4,980.00	3,433.99	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	52,614.47	50,365.63	52,910.00	53,278.36	64,927.00	61,597.00
<u>CEMETERIES</u>						
Salaries	43,632.92	56,937.15	63,591.00	59,558.72	-	-
Supplies	2,418.12	8,044.32	8,284.00	9,256.99	-	-
Utilities/Telephone	275.54	516.83	1,140.00	673.23	-	-
Gas, Oil, etc	622.05	916.19	1,889.00	1,134.78	-	-
Repairs	99.95	1,045.60	4,300.00	4,278.03	-	-
Rentals	1,564.00	3,557.95	3,430.00	3,624.27	-	-
New Equip	-	2,326.32	300.00	179.95	-	-
Expenses	14,520.09	9,845.72	8,883.00	8,895.58	-	-
Misc/Specials	80.00	125.00	290.00	360.00	-	-
TOTAL	63,212.67	83,315.08	92,107.00	87,961.55	104,347.00	100,183.00
<u>HUMAN SERVICES</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	13,533.76	21,141.87	20,025.00	36,060.25	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	13,533.76	21,141.87	20,025.00	36,060.25	35,875.00	30,025.00

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Department	2001 Expended	2002 Expended	2003 Town Appropriated	2003 Town Expended	2004 Selectmen's Budget Recommended	2004 Budget Comm. Budget Recommended
<u>TOWN CELEBRATIONS</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	4,565.00	4,950.00	7,030.00	6,816.26	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	4,565.00	4,950.00	7,030.00	6,816.26	7,030.00	7,030.00
<u>SOLDIERS AID</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
<u>INTEREST ON TAN</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	-	-	5,000.00	-	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	-	-	5,000.00	-	5,000.00	5,000.00
<u>INT. L-T DEBT</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	21,534.04	14,476.87	221,612.00	221,795.25	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	21,534.04	14,476.87	221,612.00	221,795.25	216,690.00	216,690.00

Town of Pelham

Operating Budget
Annual Report

Department	2001 Expended	2002 Expended	2003 Town Appropriated	2003 Town Expended	2004 Selectmen's Budget Recommended	2004 Budget Comm. Budget Recommended
<u>PRIN. L-T DEBT</u>						
Salaries	-	-	-	-	-	-
Supplies	-	-	-	-	-	-
Telephone	-	-	-	-	-	-
Gas, Oil, etc	-	-	-	-	-	-
Repairs	-	-	-	-	-	-
Rentals	-	-	-	-	-	-
New Equip	-	-	-	-	-	-
Expenses	105,000.00	105,000.00	382,383.00	382,383.00	-	-
Misc/Specials	-	-	-	-	-	-
TOTAL	105,000.00	105,000.00	382,383.00	382,383.00	405,000.00	405,000.00
<u>TOTAL OF ALL DEPARTMENTS</u>						
Salaries	2,412,972.91	2,823,063.03	3,236,289.00	3,225,313.59	-	-
Supplies	190,084.44	231,459.53	215,179.00	209,303.22	-	-
Utilities/Telephone	82,791.96	92,507.42	167,708.00	155,082.69	-	-
Gas, Oil, etc	64,933.17	48,418.54	72,836.00	67,384.44	-	-
Repairs	102,247.21	118,346.76	117,963.00	129,505.34	-	-
Rentals	268,423.18	212,028.61	282,721.00	257,032.63	-	-
New Equip	42,238.12	47,851.51	42,675.00	43,803.25	-	-
Expenses	1,198,000.24	1,294,587.18	1,771,647.00	1,869,782.80	-	-
Misc/Specials	146,497.90	135,202.34	272,662.00	187,589.63	-	-
TOTAL	4,508,189.13	5,103,464.92	6,179,680.00	6,144,797.59	7,738,475.00	7,467,549.00

BUDGET OF THE TOWN

OF: PELHAM

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2004 to December 31, 2004

or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

This is to certify that this budget was posted with the warrant on the 26th day of January, 2004.

BUDGET COMMITTEE

Please sign in ink.

[Handwritten signatures of Budget Committee members]

[Handwritten signatures of Budget Committee members]

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
COMMUNITY SERVICES DIVISION
MUNICIPAL FINANCE BUREAU
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

MS-7
Rev. 07/02

1	2	3	4	5	6	7	8	9	
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)		BUDGET COMMITTEE'S APPROPRIATION Ensuing Fiscal Year RECOMMENDED NOT RECOMMENDED		ONS
GENERAL GOVERNMENT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXX
4130-4139	Executive		275,894	263,171	333,265		294,595		38,670
4140-4149	Election, Reg. & Vital Statistics		102,981	81,249	115,976		115,726		250
4150-4151	Financial Administration		119,265	110,938	148,705		126,114		22,591
4152	Revaluation of Property								
4153	Legal Expense		75,000	84,410	80,000		75,000		5,000
4155-4159	Personnel Administration		237,566	224,714	323,326		323,326		0
4191-4193	Planning & Zoning		188,886	187,890	201,550		199,050		2,500
4194	General Government Buildings		213,408	271,104	295,929		283,922		12,007
4195	Cemeteries		92,107	87,762	104,347		100,183		4,164
4196	Insurance		178,645	135,723	721,237		721,237		0
4197	Advertising & Regional Assoc.								
4199	Other General Government								
PUBLIC SAFETY			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXX
4210-4214	Police		1,567,274	1,513,028	1,712,929		1,624,266		88,663
4215-4219	Ambulance								
4220-4229	Fire		776,478	800,640	1,044,426		1,039,059		5,367
4240-4249	Building Inspection								
4290-4298	Emergency Management		942	0	942		942		0
4299	Other (Including Communications)								
AIRPORT/AVIATION CENTER			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXX
4301-4309	Airport Operations								
HIGHWAYS & STREETS			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXX
4311	Administration		640,982	639,048	728,702		718,702		10,000
4312	Highways & Streets								
4313	Bridges								

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year	
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
HIGHWAYS & STREETS cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4316	Street Lighting							
4319	Other							
SANITATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4321	Administration							
4323	Solid Waste Collection							
4324	Solid Waste Disposal		445,584	452,429	523,002		523,002	0
4325	Solid Waste Clean-up							
4326-4329	Sewage Coll. & Disposal & Other							
WATER DISTRIBUTION & TREATMENT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4331	Administration							
4332	Water Services							
4335-4339	Water Treatment, Conserv. & Other							
ELECTRIC			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4351-4352	Admin. and Generation							
4353	Purchase Costs							
4354	Electric Equipment Maintenance							
4359	Other Electric Costs							
HEALTH/WELFARE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4411	Administration		4,100	4,010	4,100		4,100	0
4414	Pest Control							
4415-4419	Health Agencies & Hosp. & Other		42,920	42,420	43,420		42,920	500
4441-4442	Administration & Direct Assist.		20,025	36,060	35,875		30,025	5,850
4444	Intergovernmental Welfare Pymnts							
4445-4449	Vendor Payments & Other							

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED NOT RECOMMENDED	
CULTURE & RECREATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4520-4529	Parks & Recreation		269,337	219,422	291,601		268,371	23,230
4550-4559	Library		200,496	199,726	220,096		218,211	1,885
4583	Patriotic Purposes		7,030	6,816	7,030		7,030	0
4589	Other Culture & Recreation		101,565	102,048	164,927		115,419	49,508
CONSERVATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4611-4612	Admin. & Purch. of Nat. Resources		10,400	9,798	10,400		9,659	741
4619	Other Conservation							
4631-4632	REDEVELOPMNT & HOUSING							
4651-4659	ECONOMIC DEVELOPMENT							
DEBT SERVICE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4711	Princ.- Long Term Bonds & Notes		382,383	382,383	405,000		405,000	0
4721	Interest-Long Term Bonds & Notes		226,612	221,796	221,690		221,690	0
4723	Int. on Tax Anticipation Notes							
4790-4799	Other Debt Service							
CAPITAL OUTLAY			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4901	Land							
4902	Machinery, Vehicles & Equipment							
4903	Buildings							
4909	Improvements Other Than Bldgs.							
OPERATING TRANSFERS OUT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	Sewer-							
	Water-							

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year	
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
OPERATING TRANSFERS OUT cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
	Electric-							
	Airport-							
4915	To Capital Reserve Fund							
4916	To Exp.Tr.Fund-except #4917							
4917	To Health Maint. Trust Funds							
4918	To Nonexpendable Trust Funds							
4919	To Agency Funds							
SUBTOTAL 1			6,179,680	6,076,385	7,738,475		7,467,549	270,926

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct. #	Warr. Art. #	Amount		Acct. #	Warr. Art. #	Amount

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3, VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7	8	9
PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED NOT RECOMMENDED MENDED		
See Attached Schedule A								
SUBTOTAL 2 RECOMMENDED		XXXXXXXXXX	XXXXXXXXXX	4,647,613	XXXXXXXXXX	4,647,613	XXXXX	XXXX

****INDIVIDUAL WARRANT ARTICLES****

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements, leases or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED NOT RECOMMENDED	
	See Attached Schedule B							
SUBTOTAL 3 RECOMMENDED			XXXXXXXXXX	XXXXXXXXXX	1,417,113	XXXXXXXXXX	439,050	XXXXX XXXX

2004 Warrant

Schedule A

Special Warrant Articles

		<u>Selectmen's Appropriations</u>		<u>Budget Committee Appropriations</u>	
		<u>Recommended</u>	<u>Not Recommended</u>	<u>Recommended</u>	<u>Not Recommended</u>
WA # 04	# Purchase land & conservation easements	3,012,000.00		3,012,000.00	
WA # 05	Revaluation	535,000.00		535,000.00	
WA # 06	Gaston/Campbell/Methuen/ Andover St. Betterment	495,000.00		495,000.00	
WA # 12	Computer Technology Plan	35,000.00		35,000.00	
WA # 13	Town Bldg Emergency Capital Reserve Fund from surplus	50,000.00		50,000.00	
WA # 14	Compensated Absence Fund	15,000.00		15,000.00	
WA # 15	(2) Police Cruisers	62,928.00		62,928.00	
WA # 19	Ambulance Capital Reserve	10,000.00		10,000.00	
WA # 21	Firefighter protective clothing	30,000.00		30,000.00	
WA # 22	Defibrillators/Fire Dept	52,000.00		52,000.00	
WA # 24	State Highway Grant	235,961.00		235,961.00	
WA # 25	Bridge Capital Reserve	75,000.00		75,000.00	
WA # 28	Change Library Renovation ADA	24,724.00		24,724.00	
WA # 35	Establish and fund 22 passenger Senior's bus capital reserve fund	15,000.00		15,000.00	
		<u>4,647,613.00</u>	<u>0.00</u>	<u>4,647,613.00</u>	<u>0.00</u>

2004 Warrant

Schedule B

Individual Warrant Articles

		<u>Selectmen's Appropriations</u>		<u>Budget Committee Appropriations</u>	
		<u>Recommended</u>	<u>Not Recommended</u>	<u>Recommended</u>	<u>Not Recommended</u>
WA # 07	Spring St. reconstruction	35,000.00		35,000.00	
WA # 11	Support Staff Salary Increase	85,376.00		85,376.00	
WA # 16	Police Contract Salary Increases	112,124.00		112,124.00	
WA # 17	Police SRO	26,674.00		26,674.00	
WA # 18	1 new Police Officer	32,426.00		32,426.00	
WA # 20	Fire Station Feasibility Study	19,450.00		19,450.00	
WA #	Emergency Mgmt Grant Funds				
23	Match	20,000.00		20,000.00	
WA # 26	Highway Dept Backhoe	78,800.00		78,800.00	
WA # 27	Full time Children's Librarian*	24,363.00			24,363.00
WA #	Forestry fund w/d for Raymond				
29	Park trees	1,000.00		1,000.00	
WA #	Raymond Park Trust w/d for LWC				
30	grant	9,000.00		9,000.00	
WA #	Forestry fund w/d for Raymond				
31	Park Supression Pond	15,000.00		15,000.00	
WA #	Muldoon Park Equipment Storage				
32	Building	5,000.00		5,000.00	
WA #	Forestry Fund w/d for Muldoon				
33	Park Egress	4,000.00			4,000.00
WA #	Forestry fund w/d for survey of				
34	town property	29,000.00			29,000.00
WA # 36	Cemetery Garage*	119,900.00			119,900.00
WA # 37	Cemetery lot land purchase*	800,000.00			800,000.00
WA # 43	Traffic Signals		100,000.00		100,000.00
		1,417,113.00	100,000.00	439,850.00	1,077,263.00

* indicates recommendation of appropriate Trustees

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
TAXES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes		50,000	142,598	90,000
3180	Resident Taxes				
3185	Timber Taxes		9,000	14,639	9,000
3186	Payment in Lieu of Taxes		13,460	15,568	
3189	Other Taxes		90,000		
3190	Interest & Penalties on Delinquent Taxes			74,574	100,000
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)			447	
LICENSES, PERMITS & FEES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits				
3220	Motor Vehicle Permit Fees		1,960,000	2,048,824	2,045,000
3230	Building Permits		160,000	163,353	185,000
3290	Other Licenses, Permits & Fees		72,000	8,528	82,000
3311-3319	FROM FEDERAL GOVERNMENT				
FROM STATE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		69,238	94,504	69,238
3352	Meals & Rooms Tax Distribution		343,170	368,868	354,670
3353	Highway Block Grant		230,137	230,137	235,961
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		64	672	64
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)				
3379	FROM OTHER GOVERNMENTS				
CHARGES FOR SERVICES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		740,000	646,597	770,000
3409	Other Charges		35,000		35,000
MISCELLANEOUS REVENUES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property				
3502	Interest on Investments		45,000	47,799	47,000
3503-3509	Other		31,000	949	
INTERFUND OPERATING TRANSFERS IN			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
INTERFUND OPERATING TRANSFERS IN cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3914	From Enterprise Funds				
	Sewer - (Offset)				
	Water - (Offset)				
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds		67,000		
3916	From Trust & Agency Funds		17,000		25,000
OTHER FINANCING SOURCES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes				
	Amounts VOTED From F/B ("Surplus")		140,000		
	Fund Balance ("Surplus") to Reduce Taxes		460,800		250,000
TOTAL ESTIMATED REVENUE & CREDITS			4,512,869	3,758,057	4,297,933

****BUDGET SUMMARY****

	PRIOR YEAR ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from pg. 5)	6,179,680	7,738,475	7,467,549
SUBTOTAL 2 Special Warrant Articles Recommended (from pg. 5)	1,197,289	4,647,613	4,647,613
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from pg. 6)	445,974	1,417,113	439,050
TOTAL Appropriations Recommended	7,822,943	13,803,201	12,554,212
Less: Amount of Estimated Revenues & Credits (from above)	(4,512,869)	(4,297,933)	(4,297,933)
Estimated Amount of Taxes to be Raised	3,310,074	9,505,268	12,993,262

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: _____
(See Supplemental Schedule With 10% Calculation)

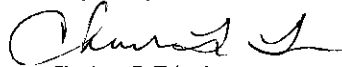
Year	Warrant Article Number/Name	Appropriation	Total Amount expended year-to-date	Carried over to 2004
1998				
	WA # 34 Purchase Forestry Land	7,677.00	(5,900.00)	1,777.00
	WA # 35 Forestry Management & Education	200.00	0.00	200.00
	WA # 41 Study of Solid Waste	<u>1,153.00</u>	<u>0.00</u>	<u>1,153.00</u>
		9,030.00	(5,900.00)	3,130.00
1999				
	WA # 29 Hepatitis B Vaccinations	1,105.00	0.00	1,105.00
	WA # 44 Wildlife Habitat Fund	<u>326.00</u>	<u>0.00</u>	<u>326.00</u>
		1,431.00	0.00	1,431.00
2000				
	WA # 12 Transfer Station	88,837.00	(60,043.70)	28,793.30
	WA # 16 COPS Fast Grant	<u>100,127.00</u>	<u>(82,128.29)</u>	<u>17,998.71</u>
		188,964.00	(142,171.99)	46,792.01
2001				
	WA # 24 Codification of Laws	<u>11,975.00</u>	<u>(6,050.00)</u>	<u>5,925.00</u>
		11,975.00	(6050.00)	5,925.00
2002				
	WA#14 Storm Water Mapping System	16,000.00	(12,626.50)	3,373.50
	WA#15 Senior Center-Roof/Ramp	39,000.00	(30,372.95)	8,627.05
	WA#22 Two Police Cruisers	59,600.00	(57,641.51)	1,958.49
	WA#28 Raymond Park-Wetlands	<u>15,000.00</u>	<u>(13,350.00)</u>	<u>1,650.00</u>
		129,600.00	(113,990.96)	15,609.04
2003				
	WA#03 Spring St. Ext. Reconstruction	200,000.00	(20,913.03)	179,086.97
	WA#05 Highway Maintenance/NH Grant	230,137.23	(161,427.67)	68,709.56
	WA#07 Sub-Contract Grounds Maint	57,000.00	(51,131.20)	5,868.80
	WA#11 Bridge Repair Capital Reserve	57,000.00	0.00	57,000.00
	WA#20 Transfer Station 100 yard trailer	9,150.00	0.00	9,150.00
	WA#21 3rd party engineering debt	130,000.00	(15,159.68)	114,840.32
	WA#22 Municipal bldg. voice/data network wiring	30,000.00	(23,779.31)	6,220.69
	WA#25 Furniture - New Library	120,000.00	(115,119.70)	4,880.30
	WA#27 Parking @ Raymond Park	17,000.00	(10,000.00)	7,000.00
	WA#28 Raymond Park Supression Pond	<u>15,000.00</u>	<u>(1,700.00)</u>	<u>13,300.00</u>
		865,287.23	(399,230.59)	466,056.64

Town of Pelham, New Hampshire

Treasurer's Report
2003

	Receipts	Disbursements	Balance
Balance 12-31-02			\$5,821,096.68
January	\$1,073,681.96	\$1,524,347.87	\$5,370,430.77
February	\$778,141.73	\$1,824,591.41	\$4,323,981.09
March	392,081.80	1,706,825.42	\$3,009,237.47
April	585,220.39	726,917.57	\$2,867,540.29
May	1,063,491.96	2,780,472.50	\$1,150,559.75
June	6,952,880.01	900,397.62	\$7,203,042.14
July	1,603,524.34	2,192,119.47	\$6,614,447.01
August	647,630.27	3,566,867.63	\$3,695,209.65
September	522,183.43	1,382,141.12	\$2,835,251.96
October	448,959.26	1,541,121.51	\$1,743,089.71
November	3,894,849.94	1,685,054.44	\$3,952,885.21
December	6,249,049.40	3,336,114.28	\$6,865,820.33
Totals	\$24,211,694.49	\$23,166,970.84	

Respectfully Submitted



Charlene F. Takcsian
Treasurer



Town of Pelham, NH
Interest Earned on Excess Funds
2003

	New Hampshire	Int	First Essex	Int	Southern New	Int	Total
	Deposit Investment Pool	Rate	Investment Account	Rate	Hampshire Bank CD	Rate	
January	\$353.64	0.96%	\$5,850.64	1.24%	\$265.09	1.50%	\$6,469.37
February	492.79	0.94%	4086.66	1.24%			\$4,579.45
March	604.51	0.94%	2831.45	1.24%			\$3,435.96
April	544.50	0.91%	2039.35	1.24%			\$2,583.85
May	549.94	0.89%	1404.92	1.24%			\$1,954.86
June	181.09	0.82%	1587.93	1.24%			\$1,769.02
July	131.69	0.67%	5975.49	1.00%	962.15	0.75%	\$7,069.33
August	140.58	0.71%	4547.41	1.00%			\$4,687.99
September	139.72	0.74%	2740.43	1.00%			\$2,880.15
October	129.91	0.66%	1865.67	1.00%			\$1,995.58
November	131.69	0.69%	1759.09	1.00%			\$1,890.78
December	141.83		6117.12	1.00%			\$6,258.95
Total	\$3,541.89		\$40,806.16		\$1,227.24		\$45,575.29

Town of Pelham
Report of the Trust Funds
December 31, 2003

REPORT HAS NOT YET BEEN AUDITED

		PRINCIPAL					INCOME						
Name of Fund	Purpose	Balance 1/1/2003	New Funds Created	Gain/(Loss) on Security	Withdrawals (-)	Balance 12/31/2003	Balance 1/1/2003	Income (+)	Withdrawals (-)	Fees	Balance 12/31/2003	Fund Total	
COMMON CEMETERY TRUSTS													
Common A	Cemetery	54,988.73				54,988.73	0.00	2,868.99			2,868.99	57,857.72	
Koehler/Cahill	Cemetery	200.00				200.00	261.88	6.05			267.93	467.93	
Henry Cumer	Cemetery	351.22				351.22	335.41	8.04			343.45	694.67	
Eva Pariseau	Cemetery	500.00				500.00	304.74	9.07			313.81	813.81	
E & A Raymond	Cemetery	225.00				225.00	232.19	4.02			236.21	461.21	
Myron Robie	Cemetery	5,000.00				5,000.00	859.24	88.04			947.28	5,947.28	
Common B	Cemetery	25,178.59				25,178.59	0.00	1,436.01			1,436.01	26,614.60	
Common C	Cemetery	208,925.00				208,925.00	0.00	1,129.62			1,129.62	210,054.62	
Total Common Cemetery Trust		295,368.54	0.00	0.00	-	295,368.54	1,993.46	5,549.84	0.00	0.00	7,543.30	302,911.84	
COMMON LIBRARY TRUSTS													
Sherman Hobbs	Library	5,721.38				5,721.38	0.00	592.67			592.67	6,314.05	
Noreen Brown	Library	12,497.44				12,497.44	8,151.76	307.67			8,459.43	20,956.87	
E & E Chalifoux	Library	5,000.00				5,000.00	2,178.96	104.51	2,002.58		280.89	5,280.89	
Mary Cutter	Library	150.00				150.00	215.22	5.21			220.43	370.43	
Mary Gage	Library	1,000.00				1,000.00	2,013.18	44.90			2,058.08	3,058.08	
Charles Seavey	Library	1,594.63				1,594.63	0.00	165.19			165.19	1,759.82	
Frank Woodbury	Library	5,722.67				5,722.67	0.00	592.79			592.79	6,315.46	
Total Common Library Trust		31,686.12	0.00	0.00		31,686.12	12,559.12	1,812.94	2,002.58	0.00	12,369.48	44,055.60	
CAPITAL RESERVE FUNDS													
Revaluation	Assessing	1,693.19				1,693.19	2,671.69	65.04			2,736.73	4,429.92	
Abbott Bridge Reconstruction	Bridge	1,409.63				1,409.63	4,060.32	81.50			4,141.82	5,551.45	
Tallant Rd. & Willow St. Bridge	Bridge	60,000.00			1,618.07	58,381.93	2,931.10	990.83	3,921.93		0.00	58,381.93	
Municipal Building	Building	0.00				0.00	22,348.14	335.27			22,683.41	22,683.41	
Gibson Cemetery Fence	Cemetery	572.83				572.83	884.78	21.72			906.50	1,479.33	
Ambulance	Fire	25,330.25	10,000.00			35,330.25	22,523.80	628.85			23,152.65	58,482.90	
Recycling Equipment	Incinerator	5,346.16				5,346.16	7,431.74	190.39			7,622.13	12,968.29	
Recycling Facility	Incinerator	39,406.00				39,406.00	13,889.65	299.68			14,189.33	53,595.33	
Maint. on Recycling Facility	Incinerator	43.14				43.14	0.00				0.00	43.14	
Landfill Closure	Landfill	96,362.50				96,362.50	34,807.20	1,967.83			36,775.03	133,137.53	
Library	Library	167.89				167.89	232.41	1.02			233.43	401.32	
St. Margaret's Drive	Road	0.00				0.00	374.38	5.58			379.96	379.96	
E. G. Raymond Memorial Park	Parks & Recr	0.00	11,807.62		1,771.15	10,036.47	259.86	31.39			291.25	10,327.72	
Memorial Athletic Field	School	20,600.00				20,600.00	11,177.40	178.52			11,355.92	31,955.92	
School District Bldg. Maint.	School	213,541.64			53,114.60	160,427.04	4,092.06				4,092.06	164,519.10	
Total Capital Reserve Funds		464,473.23	21,807.62	0.00	56,503.82	429,777.03	127,684.53	4,797.62	3,921.93	0.00	128,560.22	558,337.25	

Town of Pelham
Report of the Trust Funds
December 31, 2003

REPORT HAS NOT YET BEEN AUDITED

Name of Fund	Purpose	PRINCIPAL					INCOME					Fund Total
		Balance 1/1/2003	New Funds Created	Gain/(Loss) on Security	Withdrawals (-)	Balance 12/31/2003	Balance 1/1/2003	Income (+)	Withdrawals (-)	Fees	Balance 12/31/2003	
INDIVIDUAL TRUSTS												
Cable Equipment	Cable Dept.	1,075.55				1,075.55	1,540.61	38.98		1,554.00	25.59	1,101.14
Funds Conservation Easement	Conservation	5,000.00				5,000.00	1,724.51	100.20			1,824.71	6,824.71
Compensated Absence	Employee Rel	104,781.82	25,000.00		18,513.02	111,268.80	23,409.97	1,397.13		24,807.10	-	111,268.80
Health Insurance	Employee Rel	102,796.81	375,000.00		375,000.00	102,796.81	35,114.31	844.15			35,958.46	138,755.27
Forest Commission	Forestry	83,183.09				83,183.09	8,219.67	1,364.38			9,584.05	92,767.14
Highway Dept. New Equip.	Highway Dept	129.00				129.00	2,759.38	43.04			2,802.42	2,931.42
Library Renovation -- ADA	Library	22,000.00				22,000.00	1,724.74	267.45			1,992.19	23,992.19
Golden Brook Park Public	Parks & Recn	250.00				250.00	81.86	4.94			86.80	336.80
PVMP Maintenance	Parks & Recn	24.89				24.89	76.38				76.38	101.27
Raymond Park Capital Impr.	Parks & Recn	48,905.00			11,700.00	37,205.00	18,016.93	997.14			19,014.07	56,219.07
Muldoon Park Public Trust	Parks & Recn	250.00				250.00	54.16				54.16	304.16
Muldoon Park Private Trust	Parks & Recn	1,551.12				1,551.12	243.07	18.23			261.30	1,812.42
Brett Circle/Spring St.	Road Improve	10,000.00				10,000.00	2,798.87	267.40			3,066.27	13,066.27
Pelham Track 2001	School	166,902.85	102,564.65		231,569.42	39,898.08	3,917.93	2,891.08			6,809.01	46,707.09
H. Tracey Davis Memorial	Scholarship	5,720.94				5,720.94	1,473.66	107.20			1,580.86	7,301.80
Lenseigne Case Memorial	Scholarship	10,000.00				10,000.00	348.78	174.89	300.00		223.67	10,223.67
Dr. Ernest M. Law	Scholarship	10,000.00				10,000.00	292.99	151.67	200.00		244.66	10,244.66
Grace C. O'Hearn Memorial	Scholarship	6,225.00				6,225.00	178.17	89.80	150.00		117.97	6,342.97
Ruth Richardson	Scholarship	5,000.00				5,000.00	120.11	75.88	100.00		95.99	5,095.99
Starlighters Drum	Scholarship	5,000.00				5,000.00	120.54	74.84	120.00		75.38	5,075.38
Robinson Tennis Court	School	3,075.00				3,075.00	6,660.48	14.19			6,674.67	9,749.67
ADA Modification Fund	School	16,250.00				16,250.00	5,888.91	329.87			6,218.78	22,468.78
School Building Maintenance	School	10,000.00				10,000.00	2,881.66	72.37			2,954.03	12,954.03
Total Individual Trusts		620,121.07	502,564.65	0.00	636,782.44	485,903.28	117,647.69	9,324.83	870.00	26,361.10	99,741.42	585,644.70
GRAND TOTAL OF ALL TRUST FUNDS		1,411,648.96	524,372.27	0.00	693,286.26	1,242,734.97	259,884.80	21,485.23	6,794.51	26,361.10	248,214.42	1,490,949.39

The trust report of December 31, 2003 is unaudited and may be subject to change.

Pelham School District Officers

Moderator

Philip R. Currier

School District Clerk

Donna M. D'Arcangelo

Treasurer

Patricia E. Murphy

Pelham School Board

Raymond Perry.....2004
Eleanor H. Burton.....2004
Robert Turnquist.....2005
Marie Stadtmiller.....2006
Michael Conrad.....2006

Superintendent of Schools

Elaine F. Cutler, Ed.D.

Business Administrator

Gerald P. Boucher

Director of Special Services

Sandra A. Plocharczyk

Human Resource Manager

Judith G. Moody

Building Administrators

Pelham Elementary School.....Mark Genovesi
Pelham Memorial School.....Catherine Pinsonneault
Pelham High School.....Barry J. Connell

Auditors

Plodzik & Sanderson



PLODZIK & SANDERSON
Professional Association/Accountants & Auditors

193 North Main Street Concord New Hampshire 03301-5063 603-225-6996 FAX-224-1380

INDEPENDENT AUDITOR-S REPORT

To the Members of the School Board
Pelham School District
Pelham, New Hampshire

We have audited the accompanying financial statements of the Pelham School District as of and for the year ended June 30, 2003 as shown on pages 3 through 5. These financial statements are the responsibility of the Pelham School District-s management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

Management has chosen not to implement Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements - and Management-s Discussion and Analysis - for State and Local Governments*. Therefore, these financial statements are presented following the principles that were in effect prior to GASB Statement No. 34. Management has not presented government-wide financial statements to display the financial position and changes in financial position of its governmental activities and business-type activities. The financial statements presented do not contain separate statements for governmental, proprietary, if applicable and fiduciary fund types, nor are major and non-major funds, separately identified and classified. The financial statements presented report expendable trust funds which should be reported as special revenue funds under the new reporting model. The financial statements also present account groups which should not be reported as such, but the information contained therein should be included in the government-wide financial statements were they presented. Management has not presented a management-s discussion and analysis as required. The amounts that would be reported in the missing statements and required supplementary information, and the effects of reclassifying and properly reporting the information presented are not reasonably determined.

In our opinion, because of the effects of the matters discussed in the preceding paragraph, the financial statements referred to above do not present fairly, in conformity with accounting principles generally accepted in the United States of America, the financial position of the Pelham School District as of June 30, 2003, or the changes in its financial position or its cash flows, where applicable, for the year then ended.

In accordance with *Government Auditing Standards*, we have also issued our report dated July 17, 2003 on our consideration of the Pelham School District-s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

*Pelham School District
Independent Auditor's Report*

Our audit was conducted for the purpose of forming opinions on the basic financial statements of the Pelham School District taken as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is not a required part of the basic financial statements. For reasons stated in the third paragraph of this report, we expressed an opinion that the financial statements of the Pelham School District do not fairly present financial position, results of operations, and cash flows, if applicable in conformity with accounting principles generally accepted in the United States of America. Therefore, we do not express an opinion on the accompanying schedule of expenditures of federal awards.

July 17, 2003

PLODZIK & SANDERSON
Professional Association

EXHIBIT A
PELHAM SCHOOL DISTRICT
Combined Balance Sheet
All Fund Types and Account Groups
June 30, 2003

	<u>Governmental Fund Types</u>		
	<u>General</u>	<u>Special Revenue</u>	<u>Capital Project</u>
<u>ASSETS AND OTHER DEBITS</u>			
<u>Assets</u>			
Cash and Equivalents	\$103,554	\$ 49,822	\$ 213,245
Investments			61,175
<u>Receivables</u>			
Accounts	574	2,542	
Intergovernmental	15,148	184,945	
Interfund Receivable	164,083		
Prepaid Items	1,500		
Fixed Assets			
<u>Other Debits</u>			
Amount to be Provided for Retirement of General Long-Term Debt			
TOTAL ASSETS AND OTHER DEBITS	<u>\$284,859</u>	<u>\$237,309</u>	<u>\$ 274,420</u>
<u>LIABILITIES, EQUITY AND OTHER CREDITS</u>			
<u>Liabilities</u>			
Accounts Payable	\$ 2,926	\$ 230	\$
Interfund Payable		164,083	
Due to Student Groups			
Deferred Revenue		8,546	
General Obligation Bonds/Notes Payable			
Compensated Absences Payable			
Total Liabilities	<u>2,926</u>	<u>172,859</u>	
<u>Equity and Other Credits</u>			
Investment in General Fixed Assets			
<u>Fund Balances</u>			
Reserved For Encumbrances	83,175		274,420
Reserved For Special Purposes			
<u>Unreserved</u>			
Designated For Special Purposes		64,450	
Undesignated	198,758		
Total Equity and Other Credits	<u>281,933</u>	<u>64,450</u>	<u>274,420</u>
TOTAL LIABILITIES, EQUITY AND OTHER CREDITS	<u>\$284,859</u>	<u>\$237,309</u>	<u>\$ 274,420</u>

Fiduciary Fund Type Trust and Agency	Account Groups		Total (Memorandum Only)
	General Fixed Assets	General Long-Term Debt	
\$ 60,100	\$	\$	\$ 426,721 61,175
425,020			3,116 625,113 164,083 1,500
	16,825,946		16,825,946
		8,622,003	8,622,003
<u>\$485,120</u>	<u>\$16,825,946</u>	<u>\$8,622,003</u>	<u>\$26,729,657</u>
\$	\$	\$	\$ 3,156 164,083 60,100 8,546
60,100		8,303,500	8,303,500
		318,503	318,503
<u>60,100</u>		<u>8,622,003</u>	<u>8,857,888</u>
	16,825,946		16,825,946
425,020			357,595 425,020
			64,450 198,758
<u>425,020</u>	<u>16,825,946</u>		<u>17,871,769</u>
<u>\$485,120</u>	<u>\$16,825,946</u>	<u>\$8,622,003</u>	<u>\$26,729,657</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT B
PELHAM SCHOOL DISTRICT
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For the Fiscal Year Ended June 30, 2003

	Governmental Fund Types			Fiduciary Fund Type	Total Memorandum Only)
	General	Special Revenue	Capital Project	Expendable Trust	
<u>Revenues</u>					
School District Assessment	\$ 7,465,822	\$	\$	\$	\$ 7,465,822
Other Local	171,346	705,555	21,227	231,223	1,129,351
State	8,591,867	6,971			8,598,838
Federal	84,698	539,200			623,898
<u>Total Revenues</u>	<u>16,313,733</u>	<u>1,251,726</u>	<u>21,227</u>	<u>231,223</u>	<u>17,817,909</u>
<u>Expenditures</u>					
<u>Current</u>					
Instruction	8,187,743	440,294			8,628,037
<u>Support Services</u>					
Student	617,037				617,037
Instructional Staff	254,390				254,390
General Administration	73,420				73,420
Executive Administration	295,970				295,970
School Administration	628,645				628,645
Operation and Maintenance of Plant	1,426,033				1,426,033
Student Transportation	909,320				909,320
Other	2,501,393				2,501,393
Non-Instructional Services	44,691	910,441			955,132
Facilities Acquisition and Construction	36,754		222,472		259,226
Debt Service	1,558,482				1,558,482
<u>Total Expenditures</u>	<u>16,533,878</u>	<u>1,350,735</u>	<u>222,472</u>		<u>18,107,085</u>
<u>Excess (Deficiency) of Revenues Over (Under) Expenditures</u>	<u>(220,145)</u>	<u>(99,009)</u>	<u>(201,245)</u>	<u>231,223</u>	<u>(289,176)</u>
<u>Other Financing Sources (Uses)</u>					
Interfund Transfers In	406,000	49,489			455,489
Interfund Transfers Out	(49,489)		(350,000)	(56,000)	(455,489)
<u>Total Other Financing Sources and Uses</u>	<u>356,511</u>	<u>49,489</u>	<u>(350,000)</u>	<u>(56,000)</u>	<u>-0-</u>
<u>Net Change in Fund Balances</u>	<u>136,366</u>	<u>(49,520)</u>	<u>(551,245)</u>	<u>175,223</u>	<u>(289,176)</u>
<u>Fund Balances - July 1</u>	<u>145,567</u>	<u>113,970</u>	<u>825,665</u>	<u>249,797</u>	<u>1,334,999</u>
<u>Fund Balances - June 30</u>	<u>\$ 281,933</u>	<u>\$ 64,450</u>	<u>\$ 274,420</u>	<u>\$ 425,020</u>	<u>\$ 1,045,823</u>

The notes to financial statements are an integral part of this statement.



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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***REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER
FINANCIAL REPORTING BASED ON AN AUDIT OF FINANCIAL STATEMENTS
PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS***

To the Members of the School Board
Pelham School District
Pelham, New Hampshire

We have audited the financial statements of the Pelham School District as of and for the year ended June 30, 2003, and have issued our report thereon which was adverse as indicated therein dated July 17, 2003. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether the Pelham School District's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants; noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Pelham School District's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses.

This report is intended solely for the information and use of management, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

July 17, 2003

PLODZIK & SANDERSON
Professional Association



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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REPORT ON COMPLIANCE WITH REQUIREMENTS APPLICABLE TO EACH MAJOR PROGRAM AND INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133

To the Members of the School Board
Pelham School District
Pelham, New Hampshire

Compliance

We have audited the compliance of the Pelham School District with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement that are applicable to its major federal program for the year ended June 30, 2003. The Pelham School District's major federal program is identified in the summary of auditor's results section of the accompanying Schedule of Findings and Questioned Costs. Compliance with the requirements of laws, regulations, contracts and grants applicable to its major federal program is the responsibility of the Pelham School District's management. Our responsibility is to express an opinion on the Pelham School District's compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Pelham School District's compliance with those requirements and performing other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on the Pelham School District's compliance with those requirements.

In our opinion, the Pelham School District complied, in all material respects, with the requirements referred to above that are applicable to its major federal program for the year ended June 30, 2003.

Internal Control Over Compliance

The management of the Pelham School District is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts and grants applicable to federal programs. In planning and performing our audit, we considered the Pelham School District's internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133.

*Pelham School District
Report on Compliance with Requirements Applicable to Each Major Program and Internal Control Over
Compliance in Accordance with OMB Circular A-133*

Our consideration of the internal control over compliance would not necessarily disclose all matters in the internal control that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that noncompliance with applicable requirements of laws, regulations, contracts and grants that would be material in relation to a major federal program being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over compliance and its operation that we consider to be material weaknesses.

This report is intended solely for the information and use of management, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

July 17, 2003

**PLODZIK & SANDERSON
Professional Association**

Department of Revenue Administration
Municipal Services Division
Concord, NH 03302-1122
2003 Tax Rate Calculation

Town of Pelham Tax Rate

School Portion

Net Local School Budget	\$16,390,165	
Regional School Apportionment	-0-	
Less: Adequate Education Grant	(3,184,282)	
State Education Taxes	<u>(4,735,067)</u>	
Approved School (s) Tax Effort	\$8,470,816	
Local School Rate		\$13.06

State Education Taxes

Equalized Valuation (no utilities)	\$4.92	
962,412.081		\$4,735,067
State School Rate		\$ 7.48
Divide by Local Assessed Valuation (no utilities)		
633,109,025		
Excess State Education Taxes to be Remitted to State		
Pay to State	-0-	

Barbara J. Robinson
10/20/03

SCHOOL DISTRICT DELIBERATIONS

Session I

Pelham, New Hampshire

February 5, 2003

Our Moderator Philip R. Currier called School District Deliberations, Session I, to order at 7:06 p. m. Present were School Board Members Mrs. Marie Stadtmiller, Mr. Robert Turnquist, Mr. Raymond Perry, Mrs. Mary Barsamian-Daigle, and Mrs. Eleanor Burton.

Mr. Dennis Viger and Mr. John Lavaliee represented the Budget Committee.

Also present were Superintendent, Mr. Raymond J. Raudonis, Business Administrator, Mr. Gerald Boucher, School District Legal Counsel, Mr. Gordon Graham and Mrs. Jackie Mierswa, Assistant Moderator.

Everyone had been checked in upon entering and given a registered voter card. We all stood for the Pledge of Allegiance, led by Mr. Michael Conrad, and Mr. Currier reminded us that under Senate Bill 2, we would have discussion, explanation, questions, and amendments. However, official ballot voting will be on March 11 between the hours of 7 a. m. and 8 p. m. He outlined the rules governing the meeting, voting procedures, and reviewed the meaning and use of restricting an article.

Parliamentary Rules govern the meeting to keep everything as simple as possible. Changes in the wording of an article are to be written out and given to the moderator for the correct wording.

Mr. Currier then proceeded with the reading of Article 2:

2. Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$17,877,942? Should this article be defeated, the operating budget shall be \$17,831,267, which is the same as last year, with certain adjustments required by previous action of the Pelham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only.*

NOTE: Warrant Article (operating budget) **does not** include appropriations proposed in **any** other warrant articles.

Mr. Perry outlined for us the reasons for the increases that included, increases in salaries, growth in the number of students, and increases in utilities.

Article 2, as read, will be placed on the official ballot for voting in March.

Mr. Currier proceeded to Article 3:

3. Shall the Pelham School District vote to approve the cost items included in the Collective Bargaining Agreement between the Pelham School Board and the Pelham Education Support Personnel Association, which calls for the following increases in salaries and benefits:

<u>Year</u>	<u>Estimated Increases</u>
2003-04	\$50,745
2004-05	88,937
2005-06	64,900

and further to raise and appropriate the sum of FIFTY THOUSAND SEVEN HUNDRED FORTY-FIVE DOLLARS (\$50,745) for the 2003-04 fiscal year. Said sum of money representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels

paid in the prior fiscal year. **(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-1-1) (Estimated tax impact .08)**

Mr. Scanzani asked for the number of employees that this article represents and Mr. Perry indicated that 69 hourly employees are represented with varying responsibilities.

Article 3, as read, will be placed on the official ballot for voting in March.

Mr. Currier read Article 4 as follows:

4. Shall the Pelham School District vote to raise and appropriate the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000). Said sum of money being the amount necessary to fund salary adjustments for 10 people. This article would address the need to improve salaries of the school secretaries. **(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 8-2) (Estimated tax impact .05)**

Mr. Farris asked if each employee was going to receive an equal portion. However, Mrs. Stadtmiller indicated that, although there is a certain amount for each employee, some employees would also have an increase in their contract time to allow for summer coverage, etc.

A motion was made and seconded to restrict reconsideration on Articles 2, 3, and 4.

Article 4, as read, will be placed on the official ballot for voting in March.

Mr. Currier proceeded with Article 5:

5. Shall the Pelham School District vote to raise and appropriate the sum of ONE MILLION FIVE HUNDRED SEVENTY-ONE THOUSAND FIVE HUNDRED DOLLARS (\$1,571,500) to construct and equip a building to house a kindergarten and begin providing kindergarten in school year 2004-2005. Said sum will be offset by NINE HUNDRED EIGHTY THOUSAND FOUR HUNDRED DOLLARS (\$980,400) in state kindergarten aid. FIVE HUNDRED NINETY-ONE THOUSAND ONE HUNDRED DOLLARS (\$591,100) will be raised through local taxation. This appropriation will be expended only if the district receives the 75% offset from the Kindergarten Construction Grant.* **(Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 4-6) (Estimated tax impact .96)**

NOTE: Operational expenses for kindergarten will be voted on at the 2004 School District meeting. Currently kindergarten students are counted as 1/2 day attendants when determining the District's average daily membership in residence for the purpose of calculating the District's adequacy grant. Adequacy grants received by the District are based on two (2) year old data.

Mrs. Bonnie Ward initiated some discussion regarding the last sentence of the article and proposed the following wording **"This appropriation will be expended based upon receiving the 75% . . ."**. The School Board consulted with Mr. Graham, School District Counsel, who indicated that there would not be a problem. The amendment was adopted and Mr. Currier instructed the Clerk to include this change on the ballot in March.

Mr. Fyfe also made an amendment to limit the "NOTE" below the article to the first sentence. It was felt that this information could be confusing and not necessary at this point. The amendment was seconded and will now be limited to the first sentence when it appears on the ballot for voting.

As there also was some discussion regarding the cost, Mr. Lavalley explained why the Budget Committee did not recommend this article. Mr. Lavalley reminded us all of our financial situation regarding the Municipal Building, Library, and paying on the new elementary school. And, that the Budget Committee considered the rising tax rate that will inevitably put our town in the category of being a "donor" community.

Article 5, as amended, will be placed on the official ballot for voting in March.

Mr. Currier proceeded to Article 6 as follows:

6. Shall the Pelham School District vote to raise and appropriate the sum of ONE HUNDRED TWO THOUSAND ONE HUNDRED THIRTY-FIVE DOLLARS (\$102,135). Said sum of money being the amount necessary to provide two fifteen station mobile labs for Pelham Memorial School and purchase three fifteen station mobile labs for Pelham Elementary School. **(Recommended by the Pelham School board) (Recommended by the Pelham Budget Committee 6-3) (Estimated tax impact .16)**

Discussion revolved around what are mobile labs and the confusing wording. Mr. Lynde submitted wording to help voters better understand what is being requested. The proposed wording was: **"Said sum of money being the amount necessary to provide two fifteen station mobile carts including lap top computers and equipment for Pelham Memorial School and purchase three fifteen station mobile carts including lap top computers and equipment for Pelham Elementary School."**

The amendment was approved and Mr. Currier instructed the Clerk to print the article as amended on the ballot for voting.

Article 6, as amended, will be placed on the official ballot for voting in March.

A motion was made and seconded to restrict Articles 5 and 6. Mr. Currier read Article 7:

7. Shall the Pelham School District vote to raise and appropriate monies to fund salary and benefits of additional positions for the Pelham School District as follows:
 - a. \$16,000 to fund a Technology Integration Facilitator
(Recommended by the Pelham School Board)
(Not Recommended by the Pelham Budget Committee 3-7)
 - b. \$40,000 to fund a Technology Services person to service
all technology in the Pelham School District.
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 6-4)
 - c. \$43,000 to fund a Special Education Evaluator to conduct
special education evaluation and testing throughout the
Pelham School District.
(Recommended by the Pelham School Board)
(Not Recommended by the Pelham Budget Committee 2-8)
(Estimated tax impact .03, .06, .06)

There were several questions regarding the definition and responsibilities of these positions. A motion was made to restrict Article 7 A, B, and C.

Article 7, as read, will be placed on the official ballot for voting in March.

Mrs. Mierswa then continued with Article 8.

8. Shall the Pelham School District vote to raise and appropriate monies to fund salary and benefits of additional teaching positions for Pelham Elementary School as follows:
 - a. \$40,000 to fund a grade one teacher.
(Recommended by the Pelham School Board)
(Not Recommended by the Pelham Budget Committee 4-6)

- b. \$43,000 to fund a Reading Specialist.
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 6-4)
- c. \$43,000 to fund a music teacher.
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 6-4)
(Estimated tax impact .06, .07, .07)

Mr. Perry encouraged us all to support this article reminding us of the growing enrollment.
Mr. Scanzani commended the Board for hiring at a higher level but reminded them that the base pay is still too low.

Article 8, as read, will be placed on the official ballot for voting in March.

Mrs. Mierswa read Article 9:

- 9. Shall the Pelham School District vote to raise and appropriate the sum of SEVENTY THOUSAND DOLLARS (\$70,000) to replace the floor tile at Pelham Memorial School and authorize the Pelham School District to expend FORTY THOUSAND DOLLARS (\$40,000) of a Federal Grant to help offset the cost of this project. THIRTY THOUSAND DOLLARS (\$30,000) will be raised through local taxation. This is phase 2 of a 2-year plan. **This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-1) (Estimated tax impact .06)**

Article 9, as read, will be placed on the official ballot for voting in March.

There was no discussion and Mrs. Mierswa continued with Article 10.

- 10. Shall the Pelham School District vote to raise and appropriate the sum of THIRTY-EIGHT THOUSAND DOLLARS (\$38,000). Said sum of money being the amount necessary to purchase a tractor to maintain the Pelham Elementary School site. **This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0) (Estimated tax impact .06)**

Mrs. Burton explained the need for the tractor and urged everyone to support this article.

Article 10, as read, will be placed on the official ballot for voting in March.

A motion was made and seconded to restrict Articles 9 and 10. Mrs. Mierswa read Article 11.

- 11. Shall the Pelham School District vote to raise and appropriate the sum of THIRTY- FIVE THOUSAND DOLLARS (\$35,000). Said sum of money being the amount necessary to replace eight doors and frames at Pelham Memorial School. These units are over 30 years old and are badly rusted. **This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0) (Estimated tax impact .06)**

There was no discussion on Article 11. Article 11, as read, will be placed on the official ballot for voting in March.

Mrs. Mierswa read Article 12.

- 12. Shall the Pelham School District vote to raise and appropriate the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000). Said sum of money being the amount necessary to purchase a maintenance truck with a plow to help maintain the school sites and plow as needed during the winter. The current truck is ten years old and in need of several repairs. **This appropriation is scheduled on the Capital Improvement**

Plan. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 2-8) (Estimated tax impact .06)

Mrs. Burton explained that the town does help plow the grounds, however, additional cleanup is always necessary and the old vehicle is in bad shape and in need of repair. Mr. David Ouellette, School Maintenance Supervisor, also explained the need for the truck and that a lot of stop and go driving does take it's toll on the vehicle.

Article 12, as read, will be placed on the official ballot for voting in March.

Mrs. Mierswa continued with Article 13:

13. Shall the Pelham School District vote to raise and appropriate the sum of FORTY-NINE THOUSAND SEVEN HUNDRED SIXTY-ONE DOLLARS (\$49,761). Said sum of money being the amount necessary to continue providing Child Benefit Services to the Pelham school children attending St. Patrick School. **(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0) (Estimated tax impact .08)**

Mrs. McCarthy, Principal at St. Patrick School, explained the need and use of the funds and urged everyone's support.

Article 13, as read, will be placed on the official ballot for voting in March.

Mrs. Mierswa continued with Article 14 as follows:

14. Shall the Pelham School District vote to raise and appropriate the sum of FIFTY THOUSAND DOLLARS (\$50,000). Said sum of money to be added to the School District Building Maintenance Capital Reserve Fund previously established. **This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 3-7) (Estimated tax impact .08)**

Mr. Perry explained the use of the Maintenance Capital Reserve Fund.

A motion was made to restrict Articles 10 through 14. Article 14, as read, will be placed on the official ballot for voting in March.

Mr. Currier read Article 15.

15. Shall the Pelham School District vote to create a Cooperative School District Planning Committee in accordance with RSA 195:18 to study the advisability of establishing a Cooperative School District with the Windham, New Hampshire School District and authorize the School District Moderator to appoint three members, one of whom must be a Pelham School Board member. **(Recommended by the Pelham School Board)**

Mr. Currier said that if anyone is interested in this Planning Committee, they must submit a letter of intent to the SAU office in Windham.

Mr. Turnquist explained the needs and capacity at the high school, the current situation that Windham is now facing, and that they present us with a unique opportunity offering many benefits for both communities.

Article 15, as read, will be placed on the official ballot for voting in March.

At this point in the meeting both Mr. Raudonis and Mrs. Mary Barsamian-Daigle were honored by the Board for years of service and commitment to the school community.

16. To see if the town will vote to authorize the Pelham School District not to start school until after Labor Day weekend. This must not add to the 180 day N. H. RSA state laws. **(Submitted by Petition)**

Mrs. D'Arcangelo explained several reasons not to consider this article explaining the necessity of aligning the calendar with our vocational programs at Salem, Pinkerton, and Alvirne, the Adult Education Programs that would begin well before the end of our semester, and Mid-Year Grade Reports that need to be available to colleges in a timely manner.

Others raised concerns about snow days and the actual date of Labor Day, which could be as late as the first week in September, both pushing back the end of school in June.

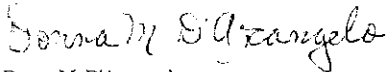
Article 16, as read, will be placed on the official ballot for voting in March.

17. Shall the Pelham School District, if Article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 3 cost items only?

There was no discussion on this article. Article 17, as read, will be placed on the official ballot for voting in March.

Mr. Currier closed the meeting at 9:10 p. m.

Respectfully submitted,



Donna M. D'Arcangelo
School District Clerk



OFFICIAL BALLOT

ANNUAL SCHOOL DISTRICT MEETING

TOWN OF
PELHAM, NEW HAMPSHIRE

March 11, 2003

Donna M. D'Arcangelo
DONNA M. D'ARCANGELO, SCHOOL DISTRICT CLERK

INSTRUCTIONS TO VOTERS

1. To vote, complete the arrow(s) pointing to your choices, like this
2. To write-in a candidate not on the ballot, write the name on the line provided for the office and complete the arrow pointing to the write-in line, like this

SCHOOL OFFICIALS

For School Board

THREE YEARS Vote for not more than TWO:

MICHAEL CONRAD *1588*

MAURIE STADTMILLER *1469*

WRITE-IN

WRITE-IN

For School District Moderator

ONE YEAR Vote for not more than ONE:

PHILIP R. CURRIER *1994*

WRITE-IN

For School District Treasurer

ONE YEAR Vote for not more than ONE:

PATRICIA E. MURPHY *1888*

WRITE-IN

For School District Clerk

ONE YEAR Vote for not more than ONE:

DONNA M. D'ARCANGELO *1921*

WRITE-IN

OFFICIAL BALLOT SCHOOL DISTRICT WARRANT

QUESTION #2

Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totalling \$17,877,942? Should this article be defeated, the operating budget shall be \$17,831,267, which is the same as last year, with certain adjustments required by previous action of the Pelham School District or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only.

NOTE: Warrant Article 2 (operating budget) does not include appropriations proposed in any other warrant articles.

1222 YES
NO
950

QUESTION #3

Shall the Pelham School District vote to approve the cost items included in the Collective Bargaining Agreement between the Pelham School Board and the Pelham Education Support Personnel Association, which calls for the following increases in salaries and benefits:

Year	Estimated Increases
2003-04	\$50,745
2004-05	88,937
2005-06	64,900

and further to raise and appropriate the sum of FIFTY THOUSAND SEVEN HUNDRED FORTY-FIVE DOLLARS (\$50,745) for the 2003-04 fiscal year. Said sum of money representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-1-1) (Estimated tax impact .08)

1406 YES
NO
968

QUESTION #4

Shall the Pelham School District vote to raise and appropriate the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000). Said sum of money being the amount necessary to fund salary adjustments for 10 people. This article would address the need to improve salaries of the school secretaries. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 8-2) (Estimated tax impact .05)

1284 YES
NO
1075

QUESTION #5

Shall the Pelham School District vote to raise and appropriate the sum of ONE MILLION FIVE HUNDRED SEVENTY-ONE THOUSAND FIVE HUNDRED DOLLARS (\$1,571,500) to construct and equip a building to house a kindergarten and begin providing kindergarten in school year 2004-2005. Said sum will be offset by NINE HUNDRED EIGHTY THOUSAND FOUR HUNDRED DOLLARS (\$980,400) in state kindergarten aid. FIVE HUNDRED NINETY-ONE THOUSAND ONE HUNDRED DOLLARS (\$591,100) will be raised through local taxation. This appropriation will be expended based upon receiving the 75% offset from the Kindergarten Construction Grant. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 4-6) (Estimated tax impact .96)

781 YES
NO
1608

NOTE: Operational expenses for kindergarten will be voted on at the 2004 School District meeting.

QUESTION #6

Shall the Pelham School District vote to raise and appropriate the sum of ONE HUNDRED TWO THOUSAND ONE HUNDRED THIRTY-FIVE DOLLARS (\$102,135). Said sum of money being the amount necessary to provide two fifteen station mobile carts including lap top computers and equipment for Pelham Memorial School and purchase three fifteen station mobile carts including lap top computers and equipment for Pelham Elementary School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-3) (Estimated tax impact .10)

1132 YES
NO
1243

QUESTION #7

Shall the Pelham School District vote to raise and appropriate monies to fund salary and benefits of additional positions for the Pelham School District as follows:

a. \$16,000 to fund a Technology Integration Facilitator
(Recommended by the Pelham School Board)
(Not Recommended by the Pelham Budget Committee 3-7)

512 YES
1943 NO

b. \$40,000 to fund a Technology Services person to service all technology in the Pelham School District.
(Recommended by the Pelham School Board)
(Recommended by the Pelham Budget Committee 6-4)

1171 YES
1191 NO

c. \$43,000 to fund a Special Education Evaluator to conduct special education evaluation and testing throughout the Pelham School District.
(Recommended by the Pelham School Board)
(Not Recommended by the Pelham Budget Committee 2-8)
(Estimated tax impact .03, .06, .06)

548 YES
1818 NO

TURN OVER TO CONTINUE VOTING

QUESTION #8

Shall the Pelham School District vote to raise and appropriate monies to fund salary and benefits of additional teaching positions for Pelham Elementary School as follows:

a. \$40,000 to fund a grade one teacher. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 4-6) **777**
 YES ☒ **1576**
 NO ☒
 b. \$43,000 to fund a Reading Specialist. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-4) **1131**
 YES ☒ **1209**
 NO ☒

c. \$43,000 to fund a music teacher. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-4) (Estimated tax impact .06, .07, .07) **1069**
 YES ☒ **1253**
 NO ☒

QUESTION #9

Shall the Pelham School District vote to raise and appropriate the sum of SEVENTY THOUSAND DOLLARS (\$70,000) to replace the floor tile at Pelham Memorial School and authorize the Pelham School District to expend FORTY THOUSAND DOLLARS (\$40,000) of a Federal Grant to help offset the cost of this project. THIRTY THOUSAND DOLLARS (\$30,000) will be raised through local taxation. This is phase 2 of a 2-year plan. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-1) (Estimated tax impact .06) **1582**
 YES ☒ **786**
 NO ☒

QUESTION #10

Shall the Pelham School District vote to raise and appropriate the sum of THIRTY-EIGHT THOUSAND DOLLARS (\$38,000). Said sum of money being the amount necessary to purchase a tractor to maintain the Pelham Elementary School site. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0) (Estimated tax impact .06) **1097**
 YES ☒ **1264**
 NO ☒

QUESTION #11

Shall the Pelham School District vote to raise and appropriate the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000). Said sum of money being the amount necessary to replace eight doors and frames at Pelham Memorial School. These units are over 30 years old and are badly rusted. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0) (Estimated tax impact .06) **1649**
 YES ☒ **716**
 NO ☒

QUESTION #12

Shall the Pelham School District vote to raise and appropriate the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000). Said sum of money being the amount necessary to purchase a maintenance truck with a plow to help maintain the school sites and plow as needed during the winter. The current truck is ten years old and in need of several repairs. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 2-8) (Estimated tax impact .06) **618**
 YES ☒ **1733**
 NO ☒

QUESTION #13

Shall the Pelham School District vote to raise and appropriate the sum of FORTY-NINE THOUSAND SEVEN HUNDRED SIXTY-ONE DOLLARS (\$49,761). Said sum of money being the amount necessary to continue providing Child Benefit Services to the Pelham school children attending St. Patrick School. (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-0) (Estimated tax impact .08) **1317**
 YES ☒ **1073**
 NO ☒

QUESTION #14

Shall the Pelham School District vote to raise and appropriate the sum of FIFTY THOUSAND DOLLARS (\$50,000). Said sum of money to be added to the School District Building Maintenance Capital Reserve Fund previously established. This appropriation is scheduled on the Capital Improvement Plan. (Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 3-7) (Estimated tax impact .08) **495**
 YES ☒ **1848**
 NO ☒

QUESTION #15

Shall the Pelham School District vote to create a Cooperative School District Planning Committee in accordance with RSA 195:18 to study the advisability of establishing a Cooperative School District with the Windham, New Hampshire School District and authorize the School District Moderator to appoint three members, one of whom must be a Pelham School Board member. (Recommended by the Pelham School Board) **1492**
 YES ☒ **855**
 NO ☒

QUESTION #16

To see if the town will vote to authorize the Pelham School District not to start school until after Labor Day weekend. This must not add to the 180 day N.H. RSA state laws. (Submitted by Petition) **1445**
 YES ☒ **880**
 NO ☒

QUESTION #17

Shall the Pelham School District, if Article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 3 cost items only? **1185**
 YES ☒ **1167**
 NO ☒

Circled figures indicate totals after recount on Article 7b on March 20, 2003.

Respectfully Submitted,

*Donna M. D'Arcangelo
School Dist. Clerk
March 21, 2003*

**Warrant
State of New Hampshire**

To the inhabitants of the School District in the Town of Pelham, New Hampshire qualified to vote in District affairs: You are hereby notified of the following annual School District meeting schedule.

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the Pelham Elementary School in said District on the 5th day of February, 2003 at 7:00 pm. This session shall consist of explanation, discussion, and debate of warrant articles numbered 2 through 17. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended and (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

Second Session of Annual Meeting (Official Ballot Voting)

You are hereby notified to meet at the Pelham High School in Pelham, on Tuesday, March 11, 2003 between the hours of 7:00 am and 8:00 pm to vote by official ballot on warrant articles numbered 1 through 17.

Article 1 – Election of Officers (voting by official ballot March 11, 2003)

To the following school district offices:

- a. To choose a Moderator for the ensuing year.
- b. To choose a Clerk for the ensuing year.
- c. To choose two School Board members for the ensuing three years.
- d. To choose a Treasurer for the ensuing year.

**School District Warrant
2004-2005**

2. "Shall the Pelham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$19,086,141? Should this article be defeated, the operating budget shall be \$18,990,563, which is the same as last year, with certain adjustments required by previous action of the Pelham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only."*

***NOTE:** Warrant Article 2 (operating budget) **does not** include appropriations proposed in any other warrant articles.

3. Shall the Pelham School District create two additional teaching positions at Pelham Elementary School and raise and appropriate the sum of **EIGHTY-FIVE THOUSAND DOLLARS (\$85,000)** to fund the salaries and benefits for the new teaching positions.
(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0)
(Estimated tax impact \$.13)
4. Shall the Pelham School District create a new position for a reading specialist at Pelham Memorial School and raise and appropriate the sum of **FORTY-FIVE THOUSAND FIVE HUNDRED DOLLARS (\$45,500)** to fund the salary and benefits for the new teaching position.
(Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 4-7)
(Estimated tax impact \$.07)
5. Shall the Pelham School District create a new position for a science teacher at Pelham High School and raise and appropriate the sum of **FORTY-TWO THOUSAND FIVE HUNDRED DOLLARS (\$42,500)** to fund the salary and benefits for the new teaching position.
(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0)
(Estimated tax impact \$.06)

6. Shall the Pelham School District vote to raise and appropriate the sum of **FORTY-FIVE THOUSAND DOLLARS (\$45,000.)** to fund salary and benefits for an instrumental/general music teacher to provide instruction at the elementary school and middle school. Said staff is needed because the instrumental music program for grades 5 to 8 has expanded from forty (40) to one hundred thirty-five (135) students in the last three years.
(Submitted by Petition) (Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-2)
(Estimated tax impact \$.07)
7. Shall the Pelham School District vote to raise and appropriate the sum of **FORTY-FIVE THOUSAND EIGHT HUNDRED TWENTY-FOUR DOLLARS (\$45,824).** Said sum of money being the amount necessary to fund a 3% salary increase for 66 non-union employees.
(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-2)
(Estimated tax impact \$.07)
8. Shall the Pelham School District vote to raise and appropriate the sum of **ONE HUNDRED TWO THOUSAND THREE HUNDRED EIGHTY DOLLARS (\$102,380).** Said sum of money being the amount necessary to purchase forty pc workstations for the business lab at Pelham High School, two fifteen station mobile pc labs at Pelham Memorial School, and one fifteen station mobile pc lab at the Pelham Elementary School.
(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 6-3)
(Estimated tax impact \$.16)
9. Shall the Pelham School District create a new position for a technology facilitator for the Pelham School District and raise and appropriate the sum of **SEVENTEEN THOUSAND DOLLARS (\$17,000)** to fund the salary and benefits for the new position.
(Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 2-9)
(Estimated tax impact \$.03)

10. Shall the Pelham School District vote to raise and appropriate the sum of **FORTY THOUSAND DOLLARS (\$40,000)**. Said sum of money being the amount necessary to replace 8500 square feet of carpet at Pelham High School.
(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-2)
(Estimated tax impact \$.06)
11. Shall the Pelham School District vote to raise and appropriate the sum of **THIRTY-EIGHT THOUSAND DOLLARS (\$38,000)**. Said sum of money being the amount necessary to purchase two zero turn riding mowers and one small tractor to maintain the school district athletic fields and grounds.
(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0)
(Estimated tax impact \$.06)
12. Shall the Pelham School District vote to raise and appropriate the sum of **THIRTY-FIVE THOUSAND DOLLARS (\$35,000)**. Said sum of money being the amount necessary to purchase a maintenance truck with a plow to help maintain the school sites and plow as needed during the winter. The current truck is eleven years old and in need of several repairs. This appropriation is scheduled on the Capital Improvement Plan.
(Recommended by the Pelham School Board) (Not Recommended by the Pelham Budget Committee 0-11)
(Estimated tax impact \$.05)
13. Shall the Pelham School District vote to raise and appropriate the sum of **FIFTY THOUSAND DOLLARS (\$50,000)**. Said sum of money to be added to the School District Maintenance Capital Reserve Fund previously established. This appropriation is scheduled on the Capital Improvement Plan.
(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 9-2)
(Estimated tax impact \$.08)
14. Shall the Pelham School District vote to raise and appropriate the sum of **FIVE THOUSAND DOLLARS (\$5,000)**. Said sum of money being the amount necessary to create a capital reserve fund to purchase Pelham land for the establishment of a Pelham High School facility.
(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0)
(Estimated tax impact \$.01)

15. Shall the Pelham School District vote to raise and appropriate the sum of **TWENTY-FIVE THOUSAND DOLLARS (\$25,000)**. Said sum of money being the amount necessary to pay architects and engineers to study future construction and/or renovations of a Pelham only High School.
(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 11-0)
(Estimated tax impact \$.04)

16. Shall the Pelham School District vote to raise and appropriate the sum of **FORTY-NINE THOUSAND SIX HUNDRED THIRTEEN DOLLARS (\$49,613)**. Said sum of money being the amount necessary to continue providing Child Benefit Services to the Pelham school children attending St. Patrick School.
(Recommended by the Pelham School Board) (Recommended by the Pelham Budget Committee 10-1)
(Estimated tax impact \$.08)

To transact any other business that may legally come before this meeting including the appointment of committee.

Given under our hands at said Pelham, New Hampshire, on the 14th day of January, 2004.

Raymond Perry, Chair

Eleanor Burton

Robert Turnquist

Marie Stadtmiller

Michael Conrad

As amended by Deliberative Session February 4, 2004



Pelham Employee Listing

Pelham Elementary - Professional Staff

First Name	Last Name	Subject	Contract Amt.
Sandra	Amlaw	Grade 4	\$53,040.00
Robin	Andrews	Grade 2	\$29,840.00
Lisa	Belanger	Guidance Counselor	\$39,740.00
Debra	Bergeron	COTA	\$31,742.00
Margaret	Borsa	Grade 3	\$41,040.00
Deborah	Bourque	Resource Room	\$30,240.00
Valerie	Bronstein	Grade 2	\$44,740.00
Donna	Carr	Grade 2	\$40,040.00
Kathleen	Cartier	At Risk Counselor	\$38,592.00
Joanne	Cormier	Grade 2	\$49,540.00
Stacie	Chisholm	Grade 3	\$25,840.00
Bernice	Dangelas	Grade 3	\$49,240.00
Kerry	Dobe	Grade 5	\$29,240.00
Mary	Flynn	Assistant Principal	\$60,250.00
Brenda	Foster	Readiness	\$30,840.00
Kimberly	Garrant	Resource Room	\$33,240.00
Mark	Genovesi	Principal	\$71,700.00
Rebecca	George	Resource Room	\$29,840.00
Dianne	Gotshall	Grade 1	\$51,540.00
Darlene	Greenwood	Grade 4	\$46,740.00
Orlene	Hagedorn	Grade 5	\$40,040.00
Susan	Hancock	Nurse	\$27,756.00
Susan	Harden	Grade 1	\$35,240.00
Janice	Harvey	Resource Room	\$42,740.00
Margaret	Houlne	Grade 1	\$36,240.00
Paula	Inglee	Guidance Counselor	\$56,240.00
Pamela	Jessup	Grade 4	\$45,540.00
Celine	Law	Grade 3	\$42,340.00
Sherry	LeBlanc	Grade 5	\$32,240.00
Benjamin	Loi	Grade 1	\$25,840.00
Barbara	Lovett	Speech Pathologist	\$45,740.00
Michelle	Mangiafico	Grade 4	\$30,840.00
Pamela	Mansfield	Grade 2	\$29,240.00
Corrine	Martin	Grade 5	\$29,840.00
Sandra	McCarthy	Grade 5	\$54,240.00
Michelle	McComiskey	Readiness	\$46,540.00
Marie	Neibert	Grade 2	\$29,240.00
Nancy	Santapaola	Readiness	\$33,240.00
Michelle	Pallaria	Enrichment	\$15,446.00
Erin	Palmer	Music	\$25,840.00
Jane	Provençal	Physical Education	\$50,740.00
Nancy	Queenan	Grade 4	\$33,840.00
Carol	Rivard	Grade 3	\$56,740.00
Stuart	Robertson	Grade 3/4	\$45,240.00
Susan	Rotondi	Reading Specialist	\$45,740.00
Rosemary	Saracusa	Grade 4	\$53,040.00
Mary Ann	Sarris	Grade 1	\$52,540.00
Donna	Strasburger	Grade 2	\$51,740.00
Shirlee	Sullivan	Resource Room	\$36,240.00
Melanie	Taylor	Grade 3/4	\$52,740.00

Barbara	Tobin	Grade 3	\$45,240.00
Peter	Tselios	Art	\$27,540.00
Amy	Velez	Enrichment	\$14,920.00
Michelle	Viger	Grade 2/3	\$35,240.00
Phyllis	Ward	Grade 2	\$39,540.00
Carol	West	Librarian	\$49,240.00
Leslie	Woodard	Music	\$27,340.00
Cecilia	Zannini	Grade 5	\$51,540.00
Patricia	Zube	Grade 2	\$33,540.00

Pelham Memorial - Professional Staff

First Name	Last Name	Subject	Contract Amt.
Mary-Louise	Bingham	Music	\$30,840.00
Laura	Carbonello	Grade 8	\$38,540.00
Karena	Carten	Grade 8	\$27,840.00
Mary	Chulack	Art	\$42,740.00
Kevin	Correa	Grade 7	\$32,240.00
Terry	Curtis	Grade 8	\$30,540.00
Sandra	Davison	Grade 6	\$52,040.00
Michael	Ducharme	Grade 8	\$27,840.00
William	Dugan, Jr.	Grade 8	\$52,540.00
Pamela	Durkin	Grade 7	\$37,840.00
Carol	Gariepy	Grade 6	\$30,540.00
Elaine	Gibson	Health	\$33,540.00
Dennis	Goyette	Principal	\$72,750.00
Nanette	Johnson	Technology Education	\$55,240.00
Karen	Johnson	Grade 7	\$53,040.00
Billy	Johnston, Jr.	World Lang Grade 8	\$26,840.00
Leighana	Kenney	Resource Room	\$28,840.00
Susan	Levine	Nurse	\$36,756.00
Kristin	Menard	Resource Room	\$29,840.00
Diane	Molloy	Grade 7	\$39,740.00
Jacqueline	Murphy	Grade 6	\$52,540.00
David	Narlee	Guidance Counselor	\$54,740.00
Shirley	Nelson	Librarian	\$48,240.00
Shannon	O'Connell	Grade 6	\$27,840.00
James	Palmieri	Grade 6	\$31,240.00
Catherine	Pinsonneault	Assistant Principal	\$60,250.00
Kathy	Peters	World Languages	\$44,240.00
Amy	Philcrantz	Resource Room	\$26,840.00
Paul	Santerre	Music	\$48,240.00
Joy	Sapienza	Grade 8	\$42,240.00
Linda	Schou	Reading Specialist	\$42,740.00
Nancy	Schulte	Enrichment	\$33,540.00
Judith	Shanteler	Grade 6	\$28,840.00
Joseph	Silva	Grade 8	\$50,740.00
Terence	Sullivan	Physical Education	\$48,340.00
Diane	Tryon	Grade 7	\$51,540.00
Joanne	Willman	Grade 7	\$52,740.00

Pelham High - Professional Staff

First Name	Last Name	Subject	Contract Amt.
Diana	Arciniegas	Spanish	\$26,840.00
Thomas	Babaian	Physical Education	\$32,840.00
Henry	Basil	Social Studies	\$55,740.00
Cheryl	Bissailon	Guidance Counselor	\$52,240.00
Donald	Black	Science	\$40,240.00
Diane	Bolduc	Guidance	\$44,740.00
Katherene	Byrne	Business	\$40,840.00
Barbara	Campbell	Nurse	\$39,919.00
Barry	Connell	Principal	\$74,950.00
Laura	Chizek	Art	\$25,340.00
James	Copley	Technology Education	\$32,540.00
John	Costa	Math	\$56,740.00
Michael	Costantini	Math	\$30,240.00
Wendy	Dorval	Business	\$41,240.00
Cynthia	Dow	Health/Science	\$31,240.00
Cynthia	Evans	English	\$44,470.00
Andrea	Fisher	Family/Consumer Science	\$26,840.00
Linda	Fox	Language Arts	\$58,740.00
Elaine	French	Resource Room	\$31,540.00
Philip	Garnache	Math	\$31,240.00
Janet	Gary	Family/Consumer Science	\$49,040.00
David	Gilcreast	Math	\$38,240.00
Diane	Gioseffi	Social Studies	\$36,240.00
Todd	Kress	Math	\$31,840.00
Roger	Lyder	Social Studies	\$52,740.00
Sharon	Lyon	Science	\$41,040.00
Laura	Mazur	Art	\$28,840.00
Cindy	Mathieson	Social Studies	\$34,240.00
Judy	Metz	Physical Education	\$43,040.00
Kelly	Mills	Resource Room	\$19,281.00
Doroth	Mohr	Assistant Principal	\$60,250.00
Sara	Monte	Resource Room	\$37,240.00
Lisa	Moore	Science	\$31,840.00
Robert	Moore	Science	\$36,240.00
Valerie	Morse	Special Needs	\$51,240.00
Sarah-Jane	Nadeau	Language Arts	\$27,840.00
Jennifer	Nugent	ESOP Teacher	\$29,840.00
Louise	Paulauskas	School to Careers	\$43,235.00
Susan	Peterson	Librarian	\$37,240.00
Miriam	Provencher	Language Arts	\$50,740.00
Lynne	Ready	Community School	\$33,540.00
Ricardo	Rincon	Spanish	\$30,240.00
Michelle	Rioux	French	\$27,840.00
Kenneth	Roberts	Social Studies	\$48,240.00
Michael	Ryan	Guidance Counselor	\$55,240.00
Anthony	Savaris	Science	\$52,540.00
Timothy	Savoy	Music	\$31,540.00
Stephen	Scaer	Resource Room	\$39,240.00
Kathryn	Sheridan	Language Arts	\$43,740.00
Marina	Sintros	Language Arts	\$58,740.00
Dominic	St. Martin	Spanish	\$26,840.00
Cristine	Stine	Math	\$47,740.00
Kathleen	Sweeney	Art	\$30,540.00

Tara	Tenasco	At Risk Counselor	\$13,296.00
David	Torresi	Social Studies	\$28,840.00
Elizabeth	Zemetres	Social Studies	\$33,240.00

**Pelham School District
Support Staff Employees**

First Name	Last Name	Subject	Contract Amt.
Normand	Aubin	Custodian	\$24,814.40
Ronald	Bartei	Custodian	\$17,472.00
Eva	Bedard	Library Assistant	\$19,451.25
Shella	Bedard	Instructional Assistant	\$11,670.75
Lillian	Bellisie	Library Assistant	\$20,118.75
Susan	Bianchi	Secretary	\$14,435.25
Henry	Boganski	Custodian	\$24,148.80
Barbara	Breda	Title I Tutor	\$15,225.00
Paula	Broadbent	Lunch Program	\$15,225.00
John	Brunelle	Custodian	\$32,385.00
Mary	Butler	Secretary	\$26,344.50
Patricia	Calistro	Health Service Assistant	\$6,279.00
Joseph	Camire	Maintenance	\$32,968.00
Deborah	Carnazzo	Instructional Assistant	\$11,238.50
Diane	Casavant	Instructional Assistant	\$7,471.75
Phyllis	Cate	Instructional Assistant	\$13,992.61
Sandra	Chapman	Instructional Assistant	
Maureen	Chester	Instructional Assistant	\$12,492.48
Barbara	Chicoine	Secretary	\$8,550.00
Marie	Cibulski	Title I Tutor	\$17,346.00
Gina	Cocozza	Instructional Assistant	\$11,670.75
Margaret	Colby	Instructional Assistant	\$16,769.03
Jane	Coleman	Instructional Assistant	\$16,147.95
Joseph	Connors	Community School	18554.47+
Kathleen	Conrad	Instructional Assistant	\$11,238.50
Lenore	Crocker	Instructional Assistant	\$13,587.21
Lindsay	Crocker	Instructional Assistant	\$3,948.75
Donna	D'Arcangelo	Secretary	\$21,420.00
Michelle	D'Avanzo	Instructional Assistant	\$11,670.75
Donna	Dailey	Instructional Assistant	\$13,474.37
Susan	Davis	Title I Tutor	\$14,700.00
Kelly	Dearborn	Instructional Assistant	\$11,056.50
Robert	Dickey	Custodian	\$24,814.40
Rosemary	Dole	Instructional Assistant	\$12,173.07
Leonildo	Dutra	Custodian	\$24,148.80
Carol	Fisher	Instructional Assistant	\$16,769.03
Judith	Gadoury	Instructional Assistant	\$16,769.03
Manuella	Gibson-St. Germain	Library Assistant	\$11,670.75
Jennifer	Gilman	Instructional Assistant	\$9,098.93
Lauren	Godbout	Instructional Assistant	\$66,348.00
Joseph	Goglia	Custodian	\$21,840.00
Christine	Gray	Instructional Assistant	\$13,992.61
Marilyn	Grenda	Instructional Assistant	\$13,587.21
Beverly	Grue	Instructional Assistant	\$15,151.50

First Name	Last Name	Subject	Contract Amt.
Judy	Guimond	Instructional Assistant	\$12,173.07
Lisa	Harris	Instructional Assistant	\$12,823.72
Elizabeth	Haskell	Instructional Assistant	\$12,972.96
Brenda	Hobbs	Instructional Assistant	\$16,414.12
Kim	Ivas	Instructional Assistant	\$11,056.50
Kelly	Jean	Instructional Assistant	\$11,670.75
Jacqueline	Karl	Instructional Assistant	\$13,316.94
Kim	Kearney	Instructional Assistant	\$5,866.25
Amy	Kerrigan	Instructional Assistant	\$13,587.21
Celine	King	Instructional Assistant	\$12,823.72
Jean	Kivikoski	Secretary	\$13,875.00
Tanya	Kosik	Instructional Assistant	\$11,238.50
Carol	Kukowski	Title I Tutor	\$8,736.00
Valerie	LaBonte	Instructional Assistant	\$9,009.00
Alan	Labranche	Instructional Assistant	\$12,641.26
Patricia	Lamontagne	Instructional Assistant	\$13,200.00
Steve	Lanthier	Instructional Assistant	\$14,508.58
Lori	LaPlant	Instructional Assistant	\$12,039.30
Nancy	Lees	Instructional Assistant	\$13,587.21
Lois	Libman	Instructional Assistant	\$12,823.72
Carol	Linton	Instructional Assistant	\$11,670.75
Lisa	Loosigian	Instructional Assistant	\$11,531.52
Joyce	Loszewski	Instructional Assistant	\$11,056.50
Janet	Lozeau	Inst. Assistant/ Nurse	\$38,329.20
Alice	Maal	Instructional Assistant	\$11,238.50
Jacquelyn	Markunas	Instructional Assistant	\$11,670.75
Lorrie	Martin	Instructional Assistant	\$11,670.75
Cynthia	Maurer	Instructional Assistant	\$9,418.50
Teresa	McNamara	Instructional Assistant	\$12,823.72
Nancy	Moran	Instructional Assistant	\$10,647.00
Patricia	Nyman	Instructional Assistant	\$11,670.75
James	O'Leary	Custodian	\$24,814.40
Christine	Ort	Secretary	\$15,561.00
David	Ouellette	Director of Maintenance	\$53,045.00
Cynthia	Pagliuca	Instructional Assistant	\$10,647.00
Patricia	Parece	Instructional Assistant	\$11,238.50
Michelle	Patnaude	Instructional Assistant	\$12,823.72
Dennis	Perigny	Custodian	\$20,800.00
Nancy	Perigny	Custodian	\$26,208.00
Guy	Perigny	Custodian	\$26,208.00
Linda	Poole	Instructional Assistant	\$1,316.94
Ann	Prudhomme	Instructional Assistant	\$12,492.48
Carol	Reeser	Instructional Assistant	\$11,670.75
Patricia	Regan	Playground Assistant	\$4,050.00
Judy	Robert	Secretary	\$15,162.00
Phyllis	Robertson	Food Service Director	\$38,249.00
Laura	Rogers	Instructional Assistant	\$13,194.09
Heather	Saucier	Instructional Assistant	\$11,238.50
Maryann	Sawyer	Instructional Assistant	\$13,316.94
Joseph	Scott	Custodian/Lunch	\$32,385.60
Wayne	Smart	Custodian	\$21,840.00

First Name	Last Name	Subject	Contract Amt.
Sarah	Sundman	Instructional Assistant	6360.25
Casey	Tobias	Title I Tutor	\$14,700.00
Linda	Vanti	Instructional Assistant	\$11,056.50
Cheryl	Vermette	Instructional Assistant	\$10,647.00
Anne	Wagner	Secretary	\$27,787.50
Pamela	Walsh	Secretary	\$26,344.50
Laura	Weigler	Instructional Assistant	\$16,715.25
Raymond	Wilkins	Maintenance	\$35,443.20
Elizabeth	Young	Instructional Assistant	\$12,173.07
Suzanne	Zsofka	Instructional Assistant	\$3,802.50

Dear Citizens of Pelham

The past year was truly an outstanding year for the Pelham School District. It was also a year of significant consideration for the future of Pelham High School. We welcomed change in our key leadership positions, continue to hire exceptional and gifted teachers and support staff. At the same time, we set record numbers for the number of students who attend our schools. Most importantly, our children had among the highest average test scores in the State of New Hampshire.

Last year, you supported the school district by passing a number of warrant articles. These include the collective bargaining agreement with the Pelham Education Support Personnel Association, salary adjustments for the school secretaries, and maintenance of PMS' floors and exterior doors. Thank you for this support.

The success of the district continues to be driven by volunteers and private donations. In particular, Pelham citizens worked together, raising funds and organizing many of the construction details of the Pelham Track. We thank you for giving the students and community this excellent athletic venue.

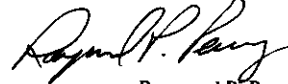
Our sincere thanks and best wishes go out to our teachers, staff and administrators who retired at the end of last school year. They are Henry Basil, Marina Sintros, Diane Gotshall, Cecilia Zannini, Paula Inglee, Michael Ryan, Dennis Goyette and Raymond Raudonis. This year, we are losing another gem in our district, Mary Flynn. For 30 years, Mary supported the community as a teacher and vice principal. She was extremely instrumental in the transition planning for the move to Pelham Elementary School. Mark Genovesi, Pelham Elementary School principal has also decided to leave us after 4 years of service. Everyone will be missed greatly.

Last year's retirements left many voids in our district, especially in the leadership of our schools and district. We are pleased to have Cathy Pinsonneault move up to the principal position of Pelham Memorial School. Joining her is Noreen McAloon as vice principal. Together they continue to keep PMS running effectively and expanding the schools spirit. Dr. Elaine Cutler joins from Pinellas County Schools in Florida and becomes our Superintendent. Students were hopeful to have more snow days this year but Elaine has become as familiar and comfortable with the weather as she has the students, faculty and community. Thank you all for becoming a member of our community.

Finally, much of the last year focused on the future of our high school. A facility planning committee reviewed and recommended a full replacement of the high school to the Pelham School Board. Since that time, the district has been supporting the development of Articles of Agreement for a Cooperative High School with Windham. Additionally, the district has been proceeding with plans for a Pelham only high school. We hope that in the tradition of this community, citizens come forward and help us reach agreement on this project. Together, we will establish plans to bring our students the best facility and education possible.

Our children are our future. Please continue to support them.

On Behalf of the Pelham School Board



Raymond P. Perry
Chairman - 2003/2004

SUPERINTENDENT'S REPORT

It is my honor and privilege to prepare this report for the citizens of Pelham, New Hampshire. As of July 2003, I commenced my work with the Pelham School District as your Superintendent of Schools. In these first six months I have been assisted by the Pelham School Board, the SAU staff, school administrators, and professional and support personnel, who have made this transition to New Hampshire rewarding and fulfilling on a professional and personal basis.

On the fiscal landscape, the State educational funding formula is being debated and discussed at the legislative level. The major issue is the allocation of State funds. Leaders in Concord are seeking a compromise that will not harm towns that have become accustomed to an increased level of State funding, prior to the last legislative session. Pelham is a town where some adjustment of the current allocation formula would be most beneficial. It is important that we stay apprised of this issue.

At the March 2003 election, the voters in both Pelham and Windham made a decision to form a Planning Committee to develop Articles of Agreement for a possible Pelham Windham Cooperative High School. This committee is comprised of three citizens of Windham and three citizens of Pelham appointed by the respective School Board Moderators. These six citizens have worked diligently to craft Articles of Agreement that respect the different challenges that both towns are experiencing, as well as being fair and equitable to both towns. Informational meetings and Public Hearings were held in both towns in the summer of 2003 before the refined and revised Articles of Agreement were sent to the State Board of Education in October 2003.

The State Board unanimously approved the Articles of Agreement on October 15, 2003 and a Deliberative Session was held on December 4, 2003. A vote by both towns will be held on January 8, 2004 that will decide if we will go forward with our relationship with Windham and elect members of a cooperative school board, a school clerk, and a school moderator. This group will then be charged with determining a site for the school, the costs, the curriculum and the staff. A simple majority from each town is required for the Articles of Agreement to be approved.

The voters of Pelham need to carefully review the recommendation of the Facilities Planning Committee in September 2002 so that they can make informed decisions about the current facility that houses Pelham High School and study the benefits and opposing issues that may occur in a cooperative situation.

As you review our official student enrollment counts of October 1, 2003, you can fully understand the concern of the Pelham School Board regarding facilities.

Grade 1	184	Grade 5	162	Grade 9	184
Grade 2	158	Grade 6	187	Grade 10	158
Grade 3	185	Grade 7	184	Grade 11	151
Grade 4	180	Grade 8	195	Grade 12	147

The total enrollment reached 2075, which is 69 additional students over last year or a 3.4 % increase.

Historically, our enrollments are as follows:

<u>Year</u>	<u>Students</u>	<u>Year</u>	<u>Students</u>	<u>Year</u>	<u>Students</u>
1993	1630	1994	1704	1995	1751
1996	1780	1997	1835	1998	1870
1999	1904	2000	1930	2001	1935
2002	2006	2003	2075	2004	*2098
					<i>*projected</i>

The Town of Pelham celebrated the professional career of Dennis Goyette as principal of Pelham Memorial School and his long years of service. The event was highlighted with a dedication of the athletic field in his honor. Mrs. Catherine Pinsonneault, the former assistant principal, was appointed principal of Pelham Memorial School with Mrs. Noreen McAloon being appointed assistant principal.

Pelham High School was named one of the top ten high schools in New Hampshire in a study conducted by the University of New Hampshire. The dedicated staff and students of the high school continue to achieve academic excellence. However, the increased student population that is projected in the next five years creates a serious facilities issue for the Town of Pelham.

Pelham Elementary School continued to grow at a rate of 4% for this current school year with 34 additional students. Due to the foresight of the citizens of Pelham, we have a capacity for 1000 students that will serve us well in the years to come.

With the dedication of the New Town Hall, Police Station and Town Library, we also had the privilege of dedicating the new track facility in November 2003. Located behind Pelham Elementary School for the use and recreation of students and citizens of Pelham, it is a welcome addition to our school complex.

The Pelham School District continues to be a vibrant, nurturing and academically challenging environment for our children. I welcome and value the opportunity to serve as your superintendent.

Respectfully yours,

Elaine F. Cutler, Ed.D.
Superintendent of Schools

DIRECTOR OF SPECIAL SERVICES REPORT

Over the course of the 2002-03 school year, the Pelham School District provided special education and educationally related services to a total of three hundred thirty students between the ages of three and twenty-one. In Pelham, special education students represented close to 11.8% of all students enrolled in readiness through grade 12. These students have been identified through a comprehensive referral and evaluation process, and classified in one or more of the 14 areas of disability, as defined in state and federal regulations. The services provided by the Pelham School District are individually determined by a team of people knowledgeable about the student, and are designed to ensure that each child's educational needs are met within the least restrictive environment, to the greatest extent that is possible and appropriate.

In accordance with SAU 28's local Child Find Program, referrals for students between the ages of 0 and 21 who are suspected of having an educational disability can be made at any time by contacting the Director of Special Services. A full range of special education and educationally related services is available to Pelham students in all three of Pelham's schools, as well as through Windham-Pelham Preschool Services, (located next to the SAU 28 Administrative Offices). These services are described in detail in the SAU 28 Policies and Procedures Manual, which is located in the Office of the Superintendent of Schools. The Pelham School District assures that, to the maximum extent appropriate, students with disabilities are educated with students who do not have disabilities, within the least restrictive environment. A continuum of alternative educational environments is available for students identified with special needs between the ages of 3 and 21 and includes full or part-time participation in regular classrooms with specially designed modifications and/or special education consultation, individual or small group support within a regular class or resource setting, as well as placement outside the local, public school if determined necessary. A variety of educationally related services is also available, again, based upon students' individualized education programs. These include physical and occupational therapy, counseling, speech/language therapy, vision therapy, behavior management, and rehabilitation counseling.

Pelham's application for federal monies was completed in June and submitted to the Department of Education for approval and funding. As in the past, entitlement monies received for the 2002-03 school year were allocated to the support of in-district programs. Preschool funds were combined with funding from the school districts of Windham and Bedford to continue the Regional Preschool Improvement Project, which has been organized and managed by Southeastern Regional Education Service Center, Inc. (SERESC) for several years. A major focus of this project was to provide a variety of services and supports for the families and staff of participating preschool programs in order to maximize inclusionary opportunities for preschool children with disabilities. Through the project, specialized services of several consultants and therapists were provided.

Services supported by I.D.E.A. entitlement funds also included speech and language support, as well as access to several outside educational consultants for students in all three schools. Three instructional assistants for Pelham High School and Pelham Elementary School were funded, as was a full time counselor to work with students with educational disabilities at Pelham High School. A part-time professional certified to conduct evaluations for students referred for special consideration and/or triennial assessments was funded, as was a teacher to provide specialized reading instruction to selected students. Professional development activities, many of which focused on specialized reading instruction, were provided throughout the year for both teachers and instructional assistants with remaining funds.

On August 30, 1999, New Hampshire RSA 32:11-a became effective. This law requires that each school district provide in its annual report an accounting of actual expenditures by the district for special education programs and services for the previous two fiscal years, including offsetting revenues from all sources. Attached to this report is the required information for FY'02 and FY'03.

Thanks are extended to the Pelham community, members of the Pelham School Board, and the administrators and faculty of Pelham's schools, for their ongoing efforts on behalf of all students and their continued support for students with educational disabilities.

Respectfully submitted,

Sandra A. Plocharczyk
Director of Special Services

Pelham School District
Accounting of Special Education Expenditures and Revenues

2001-02

Special Education Expenditures

•Supplies, tuition, transportation, salaries (all funds)	2,630,208.24
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Special Education Revenues

•Catastrophic aid	226,100.19
•Federal special education funds	191,526.64
•Medicaid reimbursement	<u>148,802.27</u>
	566,429.10

Actual District Cost (Expenditures less revenues)	2,063,779.14
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2002-03

Special Education Expenditures

•Supplies, tuition, transportation and salaries	3,017,957.00
•Federal Special Education Funds	<u>228,803.21</u>
	3,246,760.21

Special Education Revenues

•Catastrophic aid	200,480.43
•Federal special education funds	228,803.21
•Medicaid reimbursement	<u>84,697.66</u>
	513,981.30

Actual District Cost (Expenditures less revenues)	2,732,778.91
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Pelham Elementary School
Principal's Report

I am pleased to present my fourth report to the citizens of Pelham. The "new" school is doing quite well as the population continues to grow. Currently 860 students and 135 staff are involved in the daily business of learning with 2004-2005 student numbers expected to reach close to 900. The two new classroom positions being requested will be critical to keeping class sizes reasonable at all grade levels.

We welcomed Kelly Masiello and Elizabeth Sidlowski as new Grade 1 teachers with Nicole Lajoie joining us at Grade 4. Susan Rotondi returned to the Grade 5 classroom, leaving her reading specialist duties to Charlene Spaulding. Danielle Ahern is our new special education teacher with Tiffany Girouard, Traci Joy, and Jowana Boardman serving as new Title I tutors. New instructional assistants this year are Joline Syznkiewicz, Tracy Roessler, Brett Rush, Brian Weigler, Kristen Kobrinski and Victoria Hansen. I am sure that you join me in wishing them well as they complete their first year of service in the District.

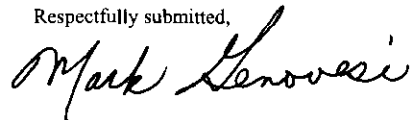
We will say farewell to Carol Rivard and Sandy Amlaw, P.E.S. teachers who will retire at the close of the school year. Our very special thanks for their years of dedicated service to the children of Pelham. Mary Flynn, our extraordinary Assistant Principal, will also be leaving Pelham to enjoy the opportunities of retirement. It has been a very special privilege to serve with Mary, a true professional whose dedication and commitment to children will be difficult to equal. To Carol, Sandy, and Mary: Best wishes for many healthy and happy years of retirement.

Our Third Grade students took the NHEIAP Testing last May and our results were once again mixed. In the language arts category, the number of children scoring in the novice range reverted to 2000-2001 levels while those scoring as proficient dropped by 15%. In the area of math, our novice group increased by 4% which has become an area of concern. All grade level teams have created plans in response to any and all programmatic concerns determined from the testing data.

Pelham Elementary has once again been awarded a Blue Ribbon for its volunteer program for the ninth year – a special thanks to Lori Laplante for all she does to keep records of our volunteer hours.

This will be my last report to you as your Elementary School Principal – I will be moving on to a new experience at the conclusion of this school year. Working within the school community has been very special for me and the opening of the new school will always be a fond memory. Circumstances of a professional nature have caused me to make this decision. I bid you farewell and may the future be favorable for the community and its children.

Respectfully submitted,



**Pelham Memorial School
Principal's Report**

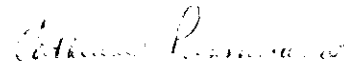
To begin my first Annual Report as Principal of Pelham Memorial School I would like to recognize and thank the members of the staff who will be retiring at the end of this year. Our 2004 retirees are Terry Sullivan, Sandy Davison, Mary Chulack and Karen Johnson. We wish them a healthy and restful retirement. They will be missed.

Some significant accomplishments realized during the 2003/2004 school year are as follows:

- Annually we suggest that in lieu of purchasing gifts for teachers during the holiday season that donations be made to the Good Neighbor Fund. This year we collected over \$1,100. The staff, parents and students should be very proud of their generosity.
- We have begun a yearlong School Spirit program this year. Spirit points can be earned by the students that contribute to their homeroom totals by participating in various school events. Each day begins with a trivia question to challenge their research skills and numerous activities are held throughout each month. The events combine both student-oriented activities with community service projects.
- The Junior High National Honor Society and the Student Council both continue to be major service groups in our school. Together, they sponsor all school dances, organize spirit contests and events, and post daily homework. The JHNHS members also tutor many of our underclassmen.
- Our NHEIAP and CAT tests are still above the state norm. We continue to develop additional strategies to strengthen our curriculum. The analyzing of curriculum and continuous improvement is a major focus that will be on-going for many years to come.
- We are proud to announce that for the second year in a row, one of our teachers, has been awarded the VFW State Teacher of the Year award. Mrs. Carol Gariepy, a seventh grade Social Studies teacher, is this year's award winner. We are very pleased to have her as a valuable member of our school staff and extend our congratulations to her and her family.

In conclusion, it is an honor to serve as Memorial School's principal and I am truly enjoying my first year at the helm. Each day presents new challenges and experiences. I believe that "putting the children first" makes us a solid school community. I appreciate your support and thank you for this opportunity.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Catherine Pinsonneault".

Catherine Pinsonneault
Principal

1/21/04

**Pelham High School
Principal's Report**

It is a pleasure to once again address the Pelham community in my annual report as Principal of Pelham High School.

This has been an interesting year for the Pelham High School educational community. The discussion of the possibility of a new building has put us in the forefront of debate throughout the town and on the message board. Throughout the discussion we have attempted to constantly remind people that this is about the need for a new facility and not about the ability of Pelham High School to present our students with a quality education. We have continued to work diligently to fulfill our mission as a public school.

The Pelham High School mission statement forms the backbone of our educational beliefs and expectations. This year we have examined the need for restating our mission and have developed a succinct and achievable mission statement. Let me share that mission with you:

"The mission of Pelham High School is to educate students so that they may pursue life goals, participate fully as active citizens, and become socially responsible community members."

There are several facts about student achievement that I consider strong indicators of the quality of education at Pelham High School. Our students continue to demonstrate learning through their achievement in the NH Educational Improvement and Assessment Program. We continue to score above the NH state average in all areas on the assessment.

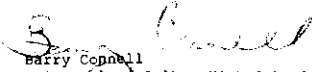
We work to instill a desire for our students to continue learning beyond high school. This past year 82% of our students went on to post secondary institutions. What is particularly exciting about this fact is that the number of students who are choosing to attend vocational schools or two-year colleges is also increasing. In the past many of these students might have terminated their schooling at the high school level.

We are also proud of the fact that our students do gain acceptance into some of the top colleges in the country. When they return to Pelham during breaks, I always bring a group of alumni together to discuss how PHS has prepared them for the rigors of college study. These students report that they are well prepared for college, particularly in the area of writing.

Our Running Start program that allows students to take high school courses for college credit continues to flourish. At this time students who take all of the Running Start courses can leave PHS with up to 30 college credits. These courses are accepted at most colleges and all vocational institutions. One of our recent graduates who is attending a major college in Washington, DC, reported that three of her Running Start courses were accepted for credit. This gives the student a significant advantage academically and also saves the family a substantial amount of money.

While we discuss the need for a new high school for our students, please be assured that we continue to work to provide your students with a quality education.

Respectfully submitted


Barry Connell
Principal of Pelham High School

Pelham School District Enrollment

<u>Grade</u>	<u>Enrolled 2003-04</u>	<u>Projected 2004-05</u>
1	184	168
2	158	170
3	185	165
4	180	194
5	<u>162</u>	<u>190</u>
	869	887
6	187	166
7	184	194
8	<u>195</u>	<u>189</u>
	566	549
9	184	191
10	158	179
11	151	150
12	<u>147</u>	<u>142</u>
	640	662

Distribution of Superintendent's Salary

Pelham	49.0%	\$ 49,739.00
Windham	51.0%	<u>51,825.00</u>
		\$101,618.00

Distribution of Business Administrator's Salary

Pelham	49.0%	\$ 39,551.00
Windham	51.0%	<u>41,163.00</u>
		\$ 80,714.00

Pelham School District Enrollment

<u>Grade</u>	<u>Enrolled 2003-04</u>	<u>Projected 2004-05</u>
1	184	168
2	158	170
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4	180	194
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	869	887
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Distribution of Business Administrator's Salary

Pelham	49.0%	\$ 39,551.00
Windham	51.0%	<u>41,163.00</u>
		\$ 80,714.00

Pelham Proposed Budget for 2004-05

12/29/2003

<u>Page No</u>	<u>Acct. Number</u>	<u>Description</u>	<u>Budget 02-03</u>	<u>Expended 02-03</u>	<u>Budget 03-04</u>	<u>BudCom 04-05</u>	<u>Difference</u>
	Pelham Elementary						
0	100-1100-00-112-111	SALARIES-TEACHERS	1,941,677.00	1,869,069.50	2,073,677.00	2,183,677.00	110,000.00
0	100-1100-00-114-111	SALARIES-AIDES	60,256.00	55,097.93	62,968.00	66,534.00	3,566.00
0	100-1100-00-120-111	SALARIES-SUBS	54,056.00	73,661.86	54,056.00	54,056.00	0.00
0	100-1100-00-121-111	TUTORING	900.00	6,797.75	900.00	900.00	0.00
5	100-1100-00-430-111	REPAIRS TO INST EQUIP	800.00	983.00	800.00	800.00	0.00
6	100-1100-00-581-111	PROFESSIONAL MEETING	1,500.00	934.85	1,500.00	1,500.00	0.00
7	100-1100-00-610-111	SUPPLIES	26,852.00	26,852.00	31,126.00	36,900.00	5,774.00
8	100-1100-02-610-111	SUPPLIES	6,528.00	6,462.99	7,029.00	7,650.00	621.00
9	100-1100-05-610-111	SUPPLIES	0.00	0.00	2,000.00	500.00	-1,500.00
10	100-1100-08-610-111	SUPPLIES	603.00	625.98	944.00	899.00	-45.00
11	100-1100-11-610-111	SUPPLIES	15,021.00	15,021.00	10,820.00	7,520.00	-3,300.00
12	100-1100-12-610-111	SUPPLIES	2,980.00	2,979.65	2,020.00	2,200.00	180.00
13	100-1100-13-610-111	SUPPLIES	2,615.00	2,452.63	6,223.00	3,800.00	-2,423.00
14	100-1100-15-610-111	SUPPLIES	1,729.00	1,729.00	5,401.00	1,450.00	-3,951.00
15	100-1100-18-610-111	SUPPLIES	4,000.00	4,000.00	3,494.00	3,565.00	71.00
16	100-1100-23-610-111	SUPPLIES	6,476.00	6,478.39	7,068.00	6,633.00	-435.00
17	100-1100-00-640-111	BOOKS	2,900.00	2,851.27	2,900.00	2,900.00	0.00
19	100-1100-11-640-111	BOOKS	26,297.00	26,230.57	14,359.00	5,475.00	-8,884.00
20	100-1100-12-640-111	BOOKS	2,819.00	2,789.28	0.00	0.00	0.00
21	100-1100-13-640-111	BOOKS	1,134.00	1,149.26	3,562.00	3,562.00	0.00
22	100-1100-23-640-111	BOOKS	17,645.00	17,645.00	20,198.00	35,816.00	15,618.00
23	100-1100-13-641-111	PERIODICALS	5,583.00	5,763.16	5,795.00	6,255.00	460.00
24	100-1100-00-734-111	EQUIPMENT	13,721.00	13,405.81	6,479.00	9,060.00	2,581.00
25	100-1100-00-737-111	REPLACE OF INST EQUIP	1,430.00	1,417.56	2,216.00	550.00	-1,666.00
26	100-1100-00-738-111	AUDIOVISUAL	10,427.00	10,427.00	0.00	0.00	0.00
	Function Total		2,207,949.00	2,154,825.44	2,325,535.00	2,442,202.00	116,667.00
0	100-1200-00-112-111	SALARIES SPED TEACHERS	177,300.00	178,875.45	192,300.00	204,800.00	12,500.00
0	100-1200-00-114-111	SALARIES SPED AIDES	37,103.00	29,570.40	38,773.00	40,806.00	2,033.00
27	100-1200-00-610-111	SUPPLIES	1,300.00	1,846.48	1,300.00	1,400.00	100.00
28	100-1200-00-640-111	BOOKS	5,418.00	5,418.00	5,294.00	5,765.00	471.00
	Function Total		221,121.00	215,710.33	237,667.00	252,771.00	15,104.00
0	100-1410-00-112-111	SALARIES-COCURRICULAR	7,757.00	7,757.00	7,757.00	7,757.00	0.00
	Function Total		7,757.00	7,757.00	7,757.00	7,757.00	0.00
0	100-2120-00-112-111	SALARY GUIDANCE	98,380.00	121,293.00	104,380.00	109,380.00	5,000.00
30	100-2120-00-610-111	SUPPLIES	12,986.00	12,359.58	16,193.00	12,290.00	-3,903.00
	Function Total		111,366.00	133,652.58	120,573.00	121,670.00	1,097.00
0	100-2130-00-112-111	SALARY NURSE	33,756.00	27,606.78	36,735.00	38,986.00	2,251.00
31	100-2130-00-610-111	SUPPLIES	1,878.00	1,950.10	2,149.00	2,574.00	425.00
	Function Total		35,634.00	29,556.88	38,884.00	41,560.00	2,676.00
0	100-2150-00-112-111	SALARY SPEECH	56,740.00	44,967.14	59,740.00	62,240.00	2,500.00
34	100-2150-00-640-111	BOOKS	1,705.00	1,684.86	890.00	673.00	-217.00

Pelham Proposed Budget for 2004-05

2/29/2003

<u>Page No</u>	<u>Acct. Number</u>	<u>Description</u>	<u>Budget 02-03</u>	<u>Expended 02-03</u>	<u>Budget 03-04</u>	<u>BudCom 04-05</u>	<u>Difference</u>
	Function Total		58,445.00	46,652.00	60,630.00	62,913.00	2,283.00
35	100-2190-00-890-111	ASSEMBLIES	600.00	605.00	600.00	600.00	0.00
	Function Total		600.00	605.00	600.00	600.00	0.00
36	100-2210-00-320-111	TEACHERS' WORKSHOPS	3,884.00	3,909.88	3,917.00	3,917.00	0.00
37	100-2210-00-641-111	PROFESSIONAL PUBLICATIONS	700.00	712.97	700.00	700.00	0.00
	Function Total		4,584.00	4,622.85	4,617.00	4,617.00	0.00
0	100-2222-00-114-111	SALARY LIBRARY AIDE	20,122.00	20,118.75	20,122.00	21,701.00	1,579.00
39	100-2222-00-430-111	REPAIRS AND MAINTENANCE	900.00	655.00	900.00	900.00	0.00
40	100-2222-00-444-111	AUDIOVISUAL	800.00	768.21	1,200.00	1,400.00	200.00
41	100-2222-00-610-111	SUPPLIES	2,000.00	1,999.91	2,750.00	2,750.00	0.00
42	100-2222-00-640-111	BOOKS	12,240.00	12,211.33	12,795.00	12,795.00	0.00
43	100-2222-00-641-111	PERIODICALS	750.00	658.03	900.00	1,000.00	100.00
44	100-2222-00-642-111	AUDIOVISUAL	500.00	499.46	500.00	600.00	100.00
45	100-2222-15-680-111	SUPPLIES-MAPS	1,240.00	1,239.96	738.00	803.00	65.00
47	100-2222-00-733-111	EQUIPMENT	0.00	0.00	400.00	1,480.00	1,080.00
	Function Total		38,552.00	38,150.65	40,305.00	43,429.00	3,124.00
0	100-2410-00-110-111	SALARY PRINCIPAL	71,700.00	71,700.00	75,252.00	79,014.00	3,762.00
0	100-2410-00-111-111	SALARY ASST PRINCIPAL	60,250.00	60,250.00	63,250.00	66,250.00	3,000.00
0	100-2410-00-112-111	SALARY REGULAR	4,552.00	4,707.00	4,552.00	4,552.00	0.00
0	100-2410-00-115-111	SALARIES SECRETARIES	62,636.00	59,051.12	76,472.00	76,742.00	270.00
52	100-2410-00-534-111	SUPPLIES-POSTAGE	2,600.00	3,100.00	2,810.00	3,000.00	190.00
53	100-2410-00-610-111	SUPPLIES	3,100.00	3,693.52	3,100.00	3,100.00	0.00
54	100-2410-00-810-111	PROFESSIONAL MEMBERSHIP	1,130.00	1,335.00	1,190.00	745.00	-445.00
	Function Total		205,968.00	203,836.64	226,626.00	233,403.00	6,777.00
55	100-2490-00-610-111	SUPPLIES-REPORT CARDS	1,108.00	953.55	993.00	1,024.00	31.00
	Function Total		1,108.00	953.55	993.00	1,024.00	31.00
0	100-2620-00-118-111	SALARIES CUSTODIANS	151,961.00	151,753.87	160,465.00	160,465.00	0.00
56	100-2620-00-411-111	WATER	11,796.00	38,353.72	11,796.00	38,332.00	26,536.00
57	100-2620-00-421-111	RUBBISH	7,260.00	14,905.42	8,200.00	11,000.00	2,800.00
58	100-2620-00-429-111	SEPTIC TANK	1,700.00	3,285.79	2,000.00	2,500.00	500.00
59	100-2620-00-430-111	REPAIRS	2,000.00	2,432.24	2,000.00	2,500.00	500.00
0	100-2620-00-432-111	REPAIRS & MAINTENANCE	0.00	0.00	0.00	0.00	0.00
0	100-2620-00-450-111	REPAIRS	0.00	0.00	0.00	0.00	0.00
0	100-2620-00-490-111	CONST SERV	0.00	0.00	0.00	0.00	0.00
63	100-2620-00-531-111	TELEPHONE	9,800.00	13,592.11	9,800.00	12,600.00	2,800.00
64	100-2620-00-610-111	SUPPLIES	13,600.00	23,895.62	13,600.00	17,100.00	3,500.00
65	100-2620-00-622-111	ELECTRICITY	72,573.00	71,844.52	75,551.00	68,864.00	-6,687.00
66	100-2620-00-624-111	HEAT	39,600.00	46,465.46	40,000.00	46,465.00	6,465.00
0	100-2620-00-730-111	EQUIPMENT	18,935.00	19,006.89	0.00	0.00	0.00
0	100-2620-00-733-111	EQUIPMENT	30,000.00	29,356.46	0.00	0.00	0.00
0	100-2620-00-735-111	REPLACE NON-INST EQUIPMENT	0.00	0.00	0.00	0.00	0.00
	Function Total		359,225.00	414,892.10	323,412.00	359,826.00	36,414.00
0	100-2630-00-424-111	SITES	40,000.00	46,485.00	0.00	0.00	0.00

12/29/2003

Pelham Proposed Budget for 2004-05

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	Function Total		40,000.00	46,485.00	0.00	0.00	0.00
0	100-2640-00-430-111	REPAIR TO NON-INST EQUIPMENT	0.00	0.00	0.00	0.00	0.00
69	100-2640-00-432-111	MAINTENANCE CONTRACT	8,616.00	12,312.33	9,200.00	16,252.00	7,052.00
	Function Total		8,616.00	12,312.33	9,200.00	16,252.00	7,052.00
	Totals: Location	111	3,300,925.00	3,310,012.35	3,396,799.00	3,588,024.00	191,225.00

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Pelham Memorial School							
0	100-1100-00-112-112	SALARIES TEACHERS	1,384,935.00	1,311,463.43	1,480,935.00	1,560,935.00	80,000.00
0	100-1100-00-114-112	SALARIES AIDES	41,861.00	36,589.99	43,745.00	45,023.00	1,278.00
0	100-1100-00-120-112	SALARIES SUBS	30,139.00	26,163.77	30,139.00	26,139.00	-4,000.00
5	100-1100-12-430-112	REPAIRS TO INST EQUIP	690.00	624.00	690.00	1,000.00	310.00
6	100-1100-00-581-112	PROFESSIONAL MEETING	2,000.00	1,760.49	2,000.00	2,000.00	0.00
7	100-1100-00-610-112	SUPPLIES	19,600.00	19,751.05	18,000.00	19,800.00	1,800.00
8	100-1100-02-610-112	SUPPLIES	4,285.00	4,285.00	3,286.00	3,614.00	328.00
9	100-1100-05-610-112	SUPPLIES	239.00	239.00	1,131.00	864.00	-267.00
10	100-1100-06-610-112	SUPPLIES	183.00	178.23	338.00	480.00	142.00
11	100-1100-08-610-112	SUPPLIES	1,260.00	1,259.25	1,260.00	1,260.00	0.00
12	100-1100-11-610-112	SUPPLIES	50.00	50.00	770.00	1,620.00	850.00
13	100-1100-12-610-112	SUPPLIES	616.00	595.46	1,007.00	2,500.00	1,493.00
14	100-1100-13-610-112	SUPPLIES	1,322.00	1,322.00	1,320.00	1,464.00	144.00
15	100-1100-15-610-112	SUPPLIES	555.00	552.42	1,191.00	794.00	-397.00
16	100-1100-16-610-112	SUPPLIES	2,339.00	2,339.00	2,393.00	2,467.00	74.00
17	100-1100-18-610-112	SUPPLIES	1,800.00	1,740.47	4,740.00	7,240.00	2,500.00
18	100-1100-23-610-112	SUPPLIES	1,284.00	1,275.00	1,395.00	1,105.00	-290.00
19	100-1100-05-640-112	BOOKS	466.00	466.00	1,236.00	840.00	-396.00
20	100-1100-06-640-112	BOOKS	6,998.00	6,928.64	478.00	478.00	0.00
21	100-1100-08-640-112	BOOKS	504.00	470.56	582.00	536.00	-46.00
22	100-1100-11-640-112	BOOKS	503.00	503.00	2,414.00	582.00	-1,832.00
23	100-1100-12-640-112	BOOKS	2,195.00	2,195.00	2,750.00	2,750.00	0.00
24	100-1100-13-640-112	BOOKS	13,063.00	13,063.00	11,347.00	3,809.00	-7,538.00
25	100-1100-15-640-112	BOOKS	2,224.00	2,178.09	1,875.00	5,111.00	3,236.00
26	100-1100-16-640-112	BOOKS	928.00	927.82	1,325.00	450.00	-875.00
27	100-1100-23-640-112	BOOKS	11,505.00	11,435.01	529.00	17,127.00	16,598.00
28	100-1100-13-733-112	EQUIPMENT	5,200.00	5,068.73	5,165.00	5,496.00	331.00
	Function Total		1,536,744.00	1,453,424.41	1,622,041.00	1,715,484.00	93,443.00
0	100-1200-00-112-112	SALARIES SPED TEACHERS	144,420.00	107,588.44	153,420.00	160,920.00	7,500.00
0	100-1200-00-114-112	SALARIES SPED AIDES	23,777.00	22,988.80	25,661.00	28,151.00	2,490.00
30	100-1200-00-610-112	SUPPLIES	633.00	633.00	1,502.00	1,502.00	0.00
	Function Total		168,830.00	131,210.24	180,583.00	190,573.00	9,990.00
0	100-1410-00-112-112	SALARIES COCURRICULAR	42,450.00	45,373.20	46,950.00	46,950.00	0.00
32	100-1410-00-591-112	OFFICIALS	5,600.00	5,600.00	5,600.00	6,390.00	790.00
33	100-1410-00-610-112	SUPPLIES	5,800.00	5,963.97	5,800.00	5,800.00	0.00
34	100-1410-05-610-112	SUPPLIES	250.00	250.00	250.00	250.00	0.00
	Function Total		54,100.00	57,187.17	58,600.00	59,390.00	790.00
0	100-2120-00-112-112	SALARY GUIDANCE	57,683.00	59,233.67	60,683.00	63,479.00	2,796.00
36	100-2120-00-610-112	SUPPLIES	8,109.00	7,957.79	6,286.00	6,286.00	0.00
	Function Total		65,792.00	67,191.46	66,969.00	69,765.00	2,796.00
0	100-2130-00-112-112	SALARY NURSE	36,756.00	36,756.00	39,456.00	42,006.00	2,550.00
38	100-2130-00-610-112	SUPPLIES	1,370.00	1,360.11	1,545.00	2,130.00	585.00

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	Function Total		38,126.00	38,116.11	41,001.00	44,136.00	3,135.00
0	100-2150-00-112-112	SALARY SPEECH	41,300.00	41,300.00	41,300.00	46,641.00	5,341.00
	Function Total		41,300.00	41,300.00	41,300.00	46,641.00	5,341.00
40	100-2190-00-890-112	ASSEMBLIES	600.00	600.00	600.00	600.00	0.00
	Function Total		600.00	600.00	600.00	600.00	0.00
41	100-2210-00-320-112	TEACHERS' WORKSHOPS	3,934.00	1,536.10	3,916.00	4,669.00	753.00
42	100-2210-00-641-112	PROFESSIONAL PUBLICATIONS	900.00	693.00	1,000.00	752.00	-248.00
	Function Total		4,834.00	2,229.10	4,916.00	5,421.00	505.00
0	100-2222-00-114-112	SALARY LIBRARY AIDES	12,111.00	10,997.49	12,111.00	14,189.00	2,078.00
44	100-2222-00-430-112	REPAIRS AND MAINTENANCE	1,050.00	978.96	1,200.00	1,000.00	-200.00
45	100-2222-00-610-112	SUPPLIES	1,850.00	1,839.93	2,000.00	1,800.00	-200.00
46	100-2222-00-640-112	BOOKS	7,600.00	7,600.00	9,000.00	8,100.00	-900.00
47	100-2222-00-641-112	PERIODICALS	550.00	743.73	715.00	1,317.00	602.00
48	100-2222-00-642-112	AUDIOVISUAL	453.00	453.00	0.00	433.00	433.00
49	100-2222-11-642-112	AUDIOVISUAL	150.00	137.75	550.00	1,254.00	704.00
50	100-2222-13-642-112	AUDIOVISUAL	438.00	429.80	438.00	624.00	186.00
51	100-2222-15-642-112	AUDIOVISUAL	484.00	474.03	2,515.00	859.00	-1,656.00
52	100-2222-23-642-112	AUDIOVISUAL	4,200.00	4,200.00	242.00	900.00	658.00
53	100-2222-13-680-112	SUPPLIES-MAPS	995.00	995.00	938.00	938.00	0.00
54	100-2222-15-680-112	SUPPLIES-MAPS	63.00	63.00	594.00	527.00	-67.00
	Function Total		29,944.00	28,912.69	30,303.00	31,941.00	1,638.00
0	100-2410-00-110-112	SALARY PRINCIPAL	72,750.00	95,500.00	76,376.00	80,195.00	3,819.00
0	100-2410-00-111-112	SALARY ASST PRINCIPAL	60,250.00	60,250.00	64,250.00	67,250.00	3,000.00
0	100-2410-00-112-112	SALARY REGULAR	4,552.00	4,552.00	4,552.00	4,552.00	0.00
0	100-2410-00-115-112	SALARIES SECRETARIES	26,352.00	26,344.50	29,094.00	29,318.00	224.00
58	100-2410-00-534-112	SUPPLIES-POSTAGE	1,400.00	1,400.00	1,540.00	1,802.00	262.00
59	100-2410-00-610-112	SUPPLIES	1,500.00	1,499.91	1,500.00	1,500.00	0.00
60	100-2410-00-810-112	PROFESSIONAL MEMBERSHIP	1,365.00	1,185.00	1,365.00	1,365.00	0.00
	Function Total		168,169.00	190,731.41	178,677.00	185,982.00	7,305.00
0	100-2490-00-112-112	SALARIES DEPARTMENT HEADS	13,500.00	13,500.00	13,500.00	13,500.00	0.00
62	100-2490-00-610-112	SUPPLIES-REPORT CARDS	1,750.00	1,721.73	3,460.00	3,640.00	180.00
63	100-2490-00-890-112	GRADUATION	1,850.00	2,065.00	2,600.00	2,600.00	0.00
	Function Total		17,100.00	17,286.73	19,560.00	19,740.00	180.00
0	100-2620-00-118-112	SALARIES CUSTODIANS	72,877.00	98,742.51	75,990.00	75,990.00	0.00
72	100-2620-00-411-112	WATER	4,538.00	4,920.82	4,538.00	5,078.00	540.00
73	100-2620-00-421-112	RUBBISH	7,260.00	8,142.41	8,000.00	8,000.00	0.00
74	100-2620-00-429-112	SEPTIC TANK	1,700.00	3,175.00	1,700.00	2,000.00	300.00
75	100-2620-00-430-112	REPAIRS	9,300.00	13,103.36	44,650.00	20,250.00	-24,400.00
0	100-2620-00-450-112	REPAIRS	56,000.00	56,655.75	70,000.00	0.00	-70,000.00
76	100-2620-00-531-112	TELEPHONE	9,350.00	9,552.64	9,350.00	9,350.00	0.00
77	100-2620-00-610-112	SUPPLIES	10,300.00	17,290.85	10,400.00	11,050.00	650.00
78	100-2620-00-622-112	ELECTRICITY	26,845.00	32,124.46	34,592.00	34,025.00	-567.00
79	100-2620-00-623-112	GAS	2,091.00	2,129.89	2,353.00	3,076.00	723.00

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80	100-2620-00-624-112	HEAT	30,690.00	30,415.42	31,500.00	31,829.00	329.00
81	100-2620-00-735-112	REPLACE NON-INST EQUIPMENT	63,946.00	63,929.29	8,900.00	20,022.00	11,122.00
	Function Total		294,897.00	340,182.40	301,973.00	220,670.00	-81,303.00
84	100-2640-00-432-112	MAINTENANCE CONTRACT	11,011.00	13,884.09	11,811.00	14,311.00	2,500.00
	Function Total		11,011.00	13,884.09	11,811.00	14,311.00	2,500.00
	Totals: Location	112	2,431,447.00	2,382,255.81	2,558,334.00	2,604,654.00	46,320.00

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	Pelham High School						
0	100-1100-00-112-133	SALARIES TEACHERS	1,906,078.00	1,715,781.65	2,036,578.00	2,144,078.00	107,500.00
0	100-1100-00-120-133	SALARIES SUBS	33,000.00	50,942.40	33,000.00	33,000.00	0.00
0	100-1100-00-121-133	TUTORING	795.00	15,094.50	795.00	795.00	0.00
5	100-1100-21-122-133	SALARY DRIVER EDUCATION	31,080.00	26,569.52	38,850.00	39,701.00	851.00
6	100-1100-02-430-133	REPAIRS TO INST EQUIPMENT	500.00	400.00	500.00	400.00	-100.00
7	100-1100-03-430-133	REPAIRS TO INST EQUIP	300.00	210.39	300.00	300.00	0.00
8	100-1100-09-430-133	REPAIRS TO INST EQUIP	825.00	824.20	1,100.00	1,080.00	-20.00
9	100-1100-10-430-133	REPAIRS TO INST EQUIPMENT	2,678.00	2,650.60	2,670.00	2,670.00	0.00
10	100-1100-12-430-133	REPAIRS TO INST EQUIP	990.00	982.82	1,125.00	1,125.00	0.00
11	100-1100-13-430-133	REPAIRS TO INST EQUIP	400.00	400.00	400.00	400.00	0.00
12	100-1100-11-432-133	REPAIRS TO INST EQUIP	600.00	599.44	600.00	600.00	0.00
13	100-1100-00-581-133	PROFESSIONAL MEETING	1,750.00	1,974.23	1,750.00	1,750.00	0.00
14	100-1100-00-610-133	SUPPLIES	15,100.00	15,317.17	15,101.00	16,425.00	1,324.00
15	100-1100-02-610-133	SUPPLIES	4,200.00	4,199.35	5,720.00	5,670.00	-50.00
16	100-1100-03-610-133	SUPPLIES	2,800.00	2,799.99	2,180.00	3,074.00	894.00
17	100-1100-05-610-133	SUPPLIES	3,700.00	3,654.21	5,120.00	5,200.00	80.00
18	100-1100-06-610-133	SUPPLIES	2,000.00	1,992.23	2,500.00	2,920.00	420.00
19	100-1100-08-610-133	SUPPLIES	800.00	761.71	1,075.00	1,176.00	101.00
20	100-1100-09-610-133	SUPPLIES	3,301.00	3,261.92	3,401.00	3,625.00	224.00
21	100-1100-10-610-133	SUPPLIES	5,664.00	5,660.98	5,670.00	5,670.00	0.00
22	100-1100-11-610-133	SUPPLIES	3,870.00	3,870.00	3,876.00	3,976.00	100.00
23	100-1100-12-610-133	SUPPLIES	400.00	400.00	400.00	400.00	0.00
24	100-1100-13-610-133	SUPPLIES	10,425.00	10,397.66	12,118.00	12,097.00	-21.00
25	100-1100-15-610-133	SUPPLIES	660.00	660.00	1,030.00	1,175.00	145.00
26	100-1100-21-610-133	SUPPLIES	2,768.00	2,792.45	2,837.00	2,930.00	93.00
27	100-1100-23-610-133	SUPPLIES	2,300.00	2,270.66	2,380.00	2,660.00	280.00
28	100-1100-02-640-133	BOOKS	800.00	777.16	800.00	1,400.00	600.00
29	100-1100-03-640-133	BOOKS	2,409.00	2,304.46	2,800.00	3,095.00	295.00
30	100-1100-05-640-133	BOOKS	5,500.00	5,500.00	5,500.00	6,710.00	1,210.00
31	100-1100-06-640-133	BOOKS	6,750.00	6,736.82	5,590.00	6,510.00	920.00
32	100-1100-08-640-133	BOOKS	975.00	975.00	1,470.00	792.00	-678.00
33	100-1100-09-640-133	BOOKS	450.00	404.15	1,462.00	500.00	-962.00
34	100-1100-10-640-133	BOOKS	2,957.00	2,957.00	2,957.00	3,100.00	143.00
35	100-1100-11-640-133	BOOKS	5,850.00	5,849.31	7,000.00	6,900.00	-100.00
36	100-1100-12-640-133	BOOKS	1,580.00	1,552.66	1,580.00	2,000.00	420.00
37	100-1100-13-640-133	BOOKS	8,400.00	8,391.20	9,600.00	7,475.00	-2,125.00
38	100-1100-15-640-133	BOOKS	10,405.00	10,404.14	9,280.00	9,440.00	160.00
39	100-1100-23-640-133	BOOKS	2,600.00	2,571.30	2,600.00	2,560.00	-40.00
40	100-1100-00-733-133	EQUIPMENT	8,000.00	8,000.00	4,000.00	8,000.00	4,000.00
41	100-1100-05-733-133	EQUIPMENT	0.00	0.00	0.00	300.00	300.00
42	100-1100-11-733-133	EQUIPMENT	0.00	0.00	0.00	4,630.00	4,630.00
43	100-1100-13-733-133	EQUIPMENT	0.00	0.00	0.00	8,230.00	8,230.00
44	100-1100-15-733-133	EQUIPMENT	0.00	0.00	0.00	4,630.00	4,630.00

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45	100-1100-03-734-133	EQUIPMENT	4,000.00	4,000.00	4,000.00	0.00	-4,000.00
46	100-1100-02-737-133	REPLACE OF INST EQUIP	0.00	0.00	0.00	4,680.00	4,680.00
47	100-1100-09-737-133	REPLACE OF INST EQUIP	1,300.00	1,216.77	900.00	1,800.00	900.00
48	100-1100-10-737-133	REPLACE OF INST EQUIP	1,005.00	1,004.60	0.00	1,000.00	1,000.00
49	100-1100-12-737-133	REPLACE OF INST EQUIP	6,186.00	6,084.06	6,787.00	5,600.00	-1,187.00
0	100-1100-13-737-133	REPLACE OF INST EQUIP	4,000.00	4,000.00	0.00	0.00	0.00
	Function Total		2,110,151.00	1,947,196.71	2,247,402.00	2,382,249.00	134,847.00
0	100-1200-00-112-133	SALARIES SPED TEACHERS	108,820.00	115,340.20	117,820.00	125,320.00	7,500.00
0	100-1200-00-114-133	SALARIES SPED AIDES	31,369.00	20,604.68	32,781.00	33,641.00	860.00
50	100-1200-00-610-133	SUPPLIES	1,434.00	1,335.19	1,434.00	1,884.00	450.00
51	100-1200-00-640-133	BOOKS	3,034.00	3,033.17	1,600.00	2,000.00	400.00
52	100-1200-00-730-133	EQUIPMENT	0.00	0.00	0.00	3,000.00	3,000.00
	Function Total		144,657.00	140,313.24	153,635.00	165,845.00	12,210.00
54	100-1300-00-561-133	TUITION	50,890.00	22,736.73	39,494.00	47,061.00	7,567.00
	Function Total		50,890.00	22,736.73	39,494.00	47,061.00	7,567.00
0	100-1410-00-112-133	SALARY SPORTS	109,378.00	120,508.00	109,378.00	109,378.00	0.00
55	100-1410-00-330-133	OFFICIALS	20,258.00	20,258.00	21,970.00	23,930.00	1,960.00
56	100-1410-00-581-133	PROF MEETINGS-ATHLETIC	16,065.00	16,061.28	18,111.00	18,619.00	508.00
57	100-1410-00-610-133	SUPPLIES	24,938.00	24,938.00	32,285.00	35,868.00	3,583.00
58	100-1410-05-610-133	SUPPLIES	3,000.00	2,946.43	3,601.00	3,693.00	92.00
0	100-1410-00-730-133	EQUIPMENT	0.00	0.00	0.00	0.00	0.00
	Function Total		173,639.00	184,711.71	185,345.00	191,488.00	6,143.00
0	100-2120-00-112-133	SALARY GUIDANCE	113,480.00	157,662.07	140,780.00	102,980.00	-37,800.00
0	100-2120-00-115-133	SALARY SECRETARIES	44,562.00	46,056.00	51,768.00	51,768.00	0.00
60	100-2120-00-610-133	SUPPLIES	8,711.00	8,678.87	8,902.00	9,729.00	827.00
61	100-2120-00-640-133	BOOKS	4,480.00	4,477.06	4,480.00	4,480.00	0.00
62	100-2120-00-730-133	EQUIPMENT	300.00	224.60	900.00	0.00	-900.00
	Function Total		171,533.00	217,098.60	206,830.00	168,957.00	-37,873.00
0	100-2130-00-112-133	SALARY NURSE	39,919.00	39,919.00	42,619.00	45,419.00	2,800.00
63	100-2130-00-610-133	SUPPLIES	1,050.00	1,059.95	1,150.00	1,839.00	689.00
	Function Total		40,969.00	40,978.95	43,769.00	47,258.00	3,489.00
64	100-2190-00-890-133	ASSEMBLIES	500.00	500.00	500.00	500.00	0.00
	Function Total		500.00	500.00	500.00	500.00	0.00
0	100-2210-00-320-133	TEACHERS' WORKSHOPS	3,932.00	489.00	3,797.00	3,797.00	0.00
65	100-2210-00-321-133	PROFESSIONAL TRAINING	0.00	0.00	0.00	0.00	0.00
66	100-2210-00-641-133	PROFESSIONAL PUBLICATIONS	8,050.00	8,047.69	9,550.00	9,550.00	0.00
	Function Total		11,982.00	8,536.69	13,347.00	13,347.00	0.00
0	100-2222-00-114-133	SALARY LIBRARY AIDE	19,447.00	19,451.25	19,447.00	21,019.00	1,572.00
67	100-2222-00-430-133	REPAIRS AND MAINTENANCE	1,000.00	1,000.05	500.00	500.00	0.00
68	100-2222-00-610-133	SUPPLIES	1,750.00	1,759.85	1,750.00	1,750.00	0.00
69	100-2222-00-640-133	BOOKS	9,696.00	9,685.66	9,950.00	9,950.00	0.00
71	100-2222-00-642-133	AUDIOVISUAL	2,500.00	2,476.99	2,500.00	2,500.00	0.00

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72	100-2222-00-680-133	SUPPLIES	710.00	702.00	800.00	1,350.00	550.00
73	100-2222-00-730-133	EQUIPMENT	1,097.00	1,099.47	0.00	0.00	0.00
	Function Total		36,200.00	36,175.27	34,947.00	37,069.00	2,122.00
0	100-2410-00-110-133	SALARY PRINCIPAL	74,950.00	74,950.00	78,690.00	82,625.00	3,935.00
0	100-2410-00-111-133	SALARY ASST PRINCIPAL	60,250.00	60,250.00	65,250.00	68,250.00	3,000.00
0	100-2410-00-112-133	SALARY REGULAR	4,533.00	4,533.00	4,533.00	4,533.00	0.00
0	100-2410-00-115-133	SALARIES SECRETARIES	46,443.00	42,496.02	51,073.00	51,073.00	0.00
0	100-2410-00-390-133	NEASC EVALUATION	0.00	0.00	0.00	0.00	0.00
78	100-2410-00-534-133	SUPPLIES-POSTAGE	4,100.00	4,269.98	4,450.00	4,550.00	100.00
79	100-2410-00-610-133	SUPPLIES	8,700.00	8,700.00	8,700.00	8,800.00	100.00
80	100-2410-00-810-133	PROFESSIONAL MEMBERSHIP	3,130.00	3,130.00	3,130.00	4,505.00	1,375.00
	Function Total		202,106.00	198,329.00	215,826.00	224,336.00	8,510.00
0	100-2490-00-112-133	SALARIES DEPARTMENT HEADS	7,500.00	8,700.00	8,700.00	8,700.00	0.00
83	100-2490-00-610-133	SUPPLIES-AWARDS	2,600.00	2,600.00	2,600.00	2,600.00	0.00
84	100-2490-00-890-133	GRADUATION	5,345.00	5,345.00	5,345.00	6,660.00	1,315.00
	Function Total		15,445.00	16,645.00	16,645.00	17,960.00	1,315.00
0	100-2620-00-118-133	SALARIES CUSTODIANS	230,809.00	276,788.81	255,697.00	255,697.00	0.00
91	100-2620-00-421-133	RUBBISH	7,260.00	8,418.25	8,666.00	8,666.00	0.00
92	100-2620-00-429-133	SEPTIC TANK	2,200.00	4,322.50	2,200.00	2,450.00	250.00
93	100-2620-00-430-133	REPAIRS	11,700.00	16,497.23	11,700.00	13,100.00	1,400.00
0	100-2620-00-450-133	CONSTRUCTION SERVICES	0.00	0.00	0.00	0.00	0.00
94	100-2620-00-531-133	TELEPHONE	12,800.00	13,641.98	12,800.00	13,400.00	600.00
95	100-2620-00-610-133	SUPPLIES	10,900.00	19,983.59	10,900.00	14,000.00	3,100.00
96	100-2620-00-622-133	ELECTRICITY	67,801.00	74,359.52	69,833.00	76,255.00	6,422.00
97	100-2620-00-623-133	GAS	800.00	800.00	800.00	800.00	0.00
98	100-2620-00-624-133	HEAT	35,640.00	44,518.57	36,500.00	37,026.00	526.00
	Function Total		379,910.00	459,330.45	409,096.00	421,394.00	12,298.00
0	100-2640-00-430-133	REPAIRS & MAINTENANCE	0.00	0.00	0.00	0.00	0.00
100	100-2640-00-432-133	MAINTENANCE CONTRACT	12,861.00	18,099.15	14,666.00	15,516.00	850.00
	Function Total		12,861.00	18,099.15	14,666.00	15,516.00	850.00
	Totals: Location	133	3,350,843.00	3,290,651.50	3,581,502.00	3,732,980.00	151,478.00

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<u>District</u>							
0	100-1100-00-112-199	SALARIES COMMUNITY SCHOOL	52,860.00	50,968.57	55,860.00	58,360.00	2,500.00
0	100-1100-00-114-199	TITLE I	0.00	0.00	0.00	20,000.00	20,000.00
0	100-1100-00-610-199	SUPPLIES COMMUNITY SCHOOL	2,000.00	2,215.21	3,000.00	3,000.00	0.00
0	100-1100-00-734-199	COMPUTERS	85,850.00	85,856.44	0.00	0.00	0.00
	Function Total		140,710.00	139,040.22	58,860.00	81,360.00	22,500.00
0	100-1200-00-112-199	SALARIES SPED TEACHERS	321,052.00	228,365.00	321,052.00	331,994.00	10,942.00
0	100-1200-00-114-199	SALARIES SPED AIDES	659,166.00	654,947.34	730,364.00	879,288.00	148,924.00
7	100-1200-00-569-199	TUITION	460,878.00	479,196.64	480,076.00	506,880.00	26,804.00
7	100-1200-00-591-199	STUDENT SERVICES	210,952.00	256,476.73	257,290.00	270,000.00	12,710.00
8	100-1200-00-810-199	SPECIAL SERVICES	22,283.00	22,250.12	22,496.00	22,691.00	195.00
	Function Total		1,674,331.00	1,641,235.83	1,811,278.00	2,010,853.00	199,575.00
9	100-2210-00-240-199	COURSE CREDIT	41,100.00	50,480.86	41,100.00	41,100.00	0.00
0	100-2210-00-320-199	TEACHERS' WORKSHOPS	5,000.00	4,460.15	5,000.00	5,000.00	0.00
0	100-2210-01-320-199	WORKSHOPS FOR ASSISTANTS	0.00	0.00	7,500.00	7,500.00	0.00
9	100-2210-00-321-199	TGIF	28,000.00	21,236.73	28,000.00	28,000.00	0.00
	Function Total		74,100.00	76,177.74	81,600.00	81,600.00	0.00
9	100-2211-00-329-199	SCHOOL IMPROVEMENT	28,000.00	25,187.34	33,000.00	33,000.00	0.00
	Function Total		28,000.00	25,187.34	33,000.00	33,000.00	0.00
9	100-2212-00-321-199	RESPONSIBILITY POOL	33,500.00	34,058.70	35,000.00	35,000.00	0.00
0	100-2212-01-321-199	INSTRUCTION/CURRICULUM	0.00	0.00	0.00	0.00	0.00
	Function Total		33,500.00	34,058.70	35,000.00	35,000.00	0.00
10	100-2310-00-103-199	SALARIES SCHOOL BOARD	7,500.00	7,500.00	7,500.00	7,500.00	0.00
11	100-2310-00-540-199	ADVERTISING	5,500.00	8,678.04	5,500.00	5,500.00	0.00
12	100-2310-00-550-199	BALLOTS	4,800.00	6,936.92	4,800.00	4,800.00	0.00
13	100-2310-00-691-199	SUPPLIES-DISTRICT	3,500.00	5,765.31	3,500.00	4,000.00	500.00
14	100-2310-00-810-199	NHSBA DUES	4,400.00	4,379.82	4,400.00	4,635.00	235.00
15	100-2310-00-890-199	COMMITTEE EXPENSES	1,500.00	7,226.58	1,500.00	1,500.00	0.00
17	100-2310-00-891-199	DISTRICT MEETING COST	500.00	496.00	500.00	500.00	0.00
	Function Total		27,700.00	40,982.67	27,700.00	28,435.00	735.00
18	100-2312-00-107-199	SALARY CLERK	500.00	500.00	500.00	500.00	0.00
19	100-2312-00-115-199	SALARIES SECRETARIES	1,625.00	1,712.40	1,625.00	1,875.00	250.00
20	100-2312-00-340-199	CENSUS	2,700.00	2,699.09	2,700.00	2,700.00	0.00
	Function Total		4,825.00	4,911.49	4,825.00	5,075.00	250.00
21	100-2313-00-104-199	SALARY TREASURER	5,000.00	5,000.00	5,000.00	5,000.00	0.00
22	100-2313-00-692-199	SUPPLIES-TREASURER	3,500.00	3,476.54	3,500.00	3,500.00	0.00
	Function Total		8,500.00	8,476.54	8,500.00	8,500.00	0.00
23	100-2314-00-105-199	SALARY MODERATOR	500.00	500.00	500.00	500.00	0.00
	Function Total		500.00	500.00	500.00	500.00	0.00
24	100-2317-00-381-199	AUDITORS	6,200.00	6,800.00	6,800.00	7,000.00	200.00
	Function Total		6,200.00	6,800.00	6,800.00	7,000.00	200.00
25	100-2318-00-330-199	COUNSEL FEES	17,000.00	11,748.87	17,000.00	17,000.00	0.00

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	Function Total		17,000.00	11,748.87	17,000.00	17,000.00	0.00
26	100-2320-00-310-199	SAU #28 SHARE	295,970.00	295,970.00	345,465.00	359,859.00	14,394.00
	Function Total		295,970.00	295,970.00	345,465.00	359,859.00	14,394.00
0	100-2620-00-114-199	TECHNOLOGY MAINTENANCE	40,000.00	43,521.95	40,000.00	60,000.00	20,000.00
0	100-2620-00-624-199	HEAT/MAINTENANCE	20,000.00	6,129.75	0.00	0.00	0.00
	Function Total		60,000.00	49,651.70	40,000.00	60,000.00	20,000.00
0	100-2630-00-424-199	SITES	150,000.00	98,703.17	0.00	5,000.00	5,000.00
	Function Total		150,000.00	98,703.17	0.00	5,000.00	5,000.00
27	100-2721-00-519-199	REGULAR BUSES	438,216.00	414,663.92	438,216.00	455,745.00	17,529.00
	Function Total		438,216.00	414,663.92	438,216.00	455,745.00	17,529.00
27	100-2722-00-519-199	SPECIAL PUPIL BUSES	359,943.00	383,591.50	389,484.00	396,708.00	7,224.00
	Function Total		359,943.00	383,591.50	389,484.00	396,708.00	7,224.00
27	100-2790-00-519-199	SPECIAL BUSES	110,210.00	111,064.57	138,799.00	143,874.00	5,075.00
	Function Total		110,210.00	111,064.57	138,799.00	143,874.00	5,075.00
29	100-2900-00-211-199	HEALTH INSURANCE	1,293,447.00	1,317,789.05	1,513,743.00	1,776,517.00	262,774.00
30	100-2900-00-212-199	DENTAL INSURANCE	121,787.00	120,573.76	130,218.00	131,697.00	1,479.00
31	100-2900-00-213-199	LIFE INSURANCE	39,000.00	35,665.59	39,183.00	42,366.00	3,183.00
32	100-2900-00-220-199	FICA	640,898.00	653,205.97	695,811.00	788,600.00	92,789.00
33	100-2900-00-231-199	NH RETIREMENT EMPLOYEES	88,943.00	50,751.32	158,456.00	145,956.00	-12,500.00
33	100-2900-00-232-199	NH RETIREMENT TEACHERS	219,643.00	200,698.56	176,145.00	217,254.00	41,109.00
34	100-2900-00-250-199	UNEMPLOYMENT COMPENSATION	10,000.00	1,446.00	10,000.00	10,000.00	0.00
35	100-2900-00-260-199	WORKER'S COMPENSATION	65,000.00	20,807.09	65,000.00	65,000.00	0.00
36	100-2900-00-520-199	LIABILITY INSURANCE	79,000.00	74,935.25	79,000.00	79,000.00	0.00
	Function Total		2,557,718.00	2,475,872.59	2,867,556.00	3,256,390.00	388,834.00
0	100-3300-00-112-199	SALARIES-NURSE	17,518.00	15,530.40	19,473.00	0.00	-19,473.00
0	100-3300-00-112-199	SALARIES ARTICLE	21,017.00	21,017.00	21,648.00	0.00	-21,648.00
0	100-3300-00-610-199	SUPPLIES	8,420.00	8,143.41	8,640.00	0.00	-8,640.00
	Function Total		46,955.00	44,690.81	49,761.00	0.00	-49,761.00
0	100-4000-00-450-199	FACILITIES AQUISIT.	0.00	0.00	1.00	1.00	0.00
	Function Total		0.00	0.00	1.00	1.00	0.00
0	100-4300-00-500-199	TECHNICAL SERVICES	30,000.00	36,753.92	1.00	1.00	0.00
	Function Total		30,000.00	36,753.92	1.00	1.00	0.00
0	100-4500-00-450-199	BUILDING AQUISITION & CONSTR	1.00	0.00	1.00	1.00	0.00
	Function Total		1.00	0.00	1.00	1.00	0.00
37	100-5110-00-910-199	PRINCIPAL DEBT	1,107,246.00	1,107,246.00	1,040,000.00	1,040,000.00	0.00
	Function Total		1,107,246.00	1,107,246.00	1,040,000.00	1,040,000.00	0.00
37	100-5120-00-830-199	INTEREST DEBT	451,236.00	451,236.00	394,425.00	337,788.00	-56,637.00
	Function Total		451,236.00	451,236.00	394,425.00	337,788.00	-56,637.00
0	100-5200-00-930-199	DISTRICT MONEY	25,607.00	25,607.00	25,607.00	25,607.00	0.00
	Function Total		25,607.00	25,607.00	25,607.00	25,607.00	0.00
0	100-5221-00-930-199	FOOD SERVICE	23,882.00	23,882.00	26,882.00	26,882.00	0.00

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	Function Total		23,882.00	23,882.00	26,882.00	26,882.00	0.00
0	100-5230-00-930-199	CAPITAL PROJECT	200,000.00	0.00	0.00	1.00	1.00
	Function Total		200,000.00	0.00	0.00	1.00	1.00
0	100-5251-00-930-199	CAPITAL RESERVE	0.00	0.00	0.00	1.00	1.00
	Function Total		0.00	0.00	0.00	1.00	1.00
0	100-5252-00-430-199	ADA TRUST	1.00	0.00	1.00	1.00	0.00
0	100-5252-00-734-199	TECHNOLOGY TRUST	1.00	0.00	1.00	1.00	0.00
	Function Total		2.00	0.00	2.00	2.00	0.00
	Totals: Location	199	7,872,352.00	7,508,052.58	7,841,263.00	8,416,183.00	574,920.00

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0	200-1100-00-602-199	TITLE II	10,000.00	62,197.50	10,000.00	10,000.00	0.00
0	200-1100-01-602-199	USING THE INTERNET	20,000.00	4,615.00	20,000.00	20,000.00	0.00
0	200-1100-02-602-199	PROJECT LITERACY	10,000.00	10,683.60	10,000.00	10,000.00	0.00
0	200-1100-03-602-199	TITLE IV	10,000.00	12,060.04	10,000.00	10,000.00	0.00
0	200-1100-04-602-199	TECH. PREP	10,000.00	15,517.95	10,000.00	10,000.00	0.00
0	200-1100-05-602-199	PRODUCING ACTIVE LEARNERS	5,000.00	106,417.49	5,000.00	5,000.00	0.00
	Function Total		65,000.00	211,491.58	65,000.00	65,000.00	0.00
0	200-1200-00-602-199	IDEA	20,050.00	228,803.21	20,050.00	20,050.00	0.00
0	200-1200-01-602-199	SLIVER	20,000.00	0.00	20,000.00	20,000.00	0.00
	Function Total		40,050.00	228,803.21	40,050.00	40,050.00	0.00
	Totals: Location	199	105,050.00	440,294.79	105,050.00	105,050.00	0.00

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0	400-3100-00-119-110	SALARIES-LUNCH PROGRAM	200,000.00	411,978.22	300,000.00	300,000.00	0.00
0	400-3100-00-200-110	BENEFITS LUNCH PROGRAM	30,000.00	31,393.70	30,000.00	30,000.00	0.00
0	400-3100-00-430-110	REPAIRS LUNCH PROGRAM	4,000.00	3,983.91	4,000.00	4,000.00	0.00
0	400-3100-00-610-110	SUPPLIES LUNCH PROGRAM	100,000.00	413,885.92	300,000.00	300,000.00	0.00
0	400-3100-00-733-110	EQUIPMENT LUNCH PROGRAM	1,500.00	8,068.00	1,500.00	1,500.00	0.00
	Function Total		335,500.00	869,309.75	635,500.00	635,500.00	0.00
	Totals: Location	110	335,500.00	869,309.75	635,500.00	635,500.00	0.00

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<u>Description</u>	<u>Budget 02-03</u>	<u>Expended 02-03</u>	<u>Budget 03-04</u>	<u>BudCom 04-05</u>	<u>Difference</u>
<u>Acct. Number</u>	17,396,117.00	17,800,576.78	18,118,448.00	19,082,391.00	963,943.00
<u>Grand Total:</u>					

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Pelham Elementary							
0	100-1100-00-112-111	SALARIES-TEACHERS	1,941,677.00	1,869,069.50	2,073,677.00	2,183,677.00	110,000.00
0	100-1100-00-114-111	SALARIES-AIDES	60,256.00	55,097.93	62,968.00	66,534.00	3,566.00
0	100-1100-00-120-111	SALARIES-SUBS	54,056.00	73,661.86	54,056.00	54,056.00	0.00
0	100-1100-00-121-111	TUTORING	900.00	6,797.75	900.00	900.00	0.00
5	100-1100-00-430-111	REPAIRS TO INST EQUIP	800.00	983.00	800.00	800.00	0.00
6	100-1100-00-581-111	PROFESSIONAL MEETING	1,500.00	934.85	1,500.00	1,500.00	0.00
7	100-1100-00-610-111	SUPPLIES	26,852.00	26,852.00	31,126.00	36,900.00	5,774.00
8	100-1100-02-610-111	SUPPLIES	6,528.00	6,462.99	7,029.00	7,650.00	621.00
9	100-1100-05-610-111	SUPPLIES	0.00	0.00	2,000.00	500.00	-1,500.00
10	100-1100-08-610-111	SUPPLIES	603.00	625.98	944.00	899.00	-45.00
11	100-1100-11-610-111	SUPPLIES	15,021.00	15,021.00	10,820.00	7,520.00	-3,300.00
12	100-1100-12-610-111	SUPPLIES	2,980.00	2,979.65	2,020.00	2,200.00	180.00
13	100-1100-13-610-111	SUPPLIES	2,615.00	2,452.63	6,223.00	3,800.00	-2,423.00
14	100-1100-15-610-111	SUPPLIES	1,729.00	1,729.00	5,401.00	1,450.00	-3,951.00
15	100-1100-18-610-111	SUPPLIES	4,000.00	4,000.00	3,494.00	3,565.00	71.00
16	100-1100-23-610-111	SUPPLIES	6,476.00	6,478.39	7,068.00	6,633.00	-435.00
17	100-1100-00-640-111	BOOKS	2,900.00	2,851.27	2,900.00	2,900.00	0.00
19	100-1100-11-640-111	BOOKS	26,297.00	26,230.57	14,359.00	5,475.00	-8,884.00
20	100-1100-12-640-111	BOOKS	2,819.00	2,789.28	0.00	0.00	0.00
21	100-1100-13-640-111	BOOKS	1,134.00	1,149.26	3,562.00	3,562.00	0.00
22	100-1100-23-640-111	BOOKS	17,645.00	17,645.00	20,198.00	35,816.00	15,618.00
23	100-1100-13-641-111	PERIODICALS	5,583.00	5,763.16	5,795.00	6,255.00	460.00
24	100-1100-00-734-111	EQUIPMENT	13,721.00	13,405.81	6,479.00	9,060.00	2,581.00
25	100-1100-00-737-111	REPLACE OF INST EQUIP	1,430.00	1,417.56	2,216.00	550.00	-1,666.00
26	100-1100-00-738-111	AUDIOVISUAL	10,427.00	10,427.00	0.00	0.00	0.00
	Function Total		2,207,949.00	2,154,825.44	2,325,535.00	2,442,202.00	116,667.00
0	100-1200-00-112-111	SALARIES SPED TEACHERS	177,300.00	178,875.45	192,300.00	204,800.00	12,500.00
0	100-1200-00-114-111	SALARIES SPED AIDES	37,103.00	29,570.40	38,773.00	40,806.00	2,033.00
27	100-1200-00-610-111	SUPPLIES	1,300.00	1,846.48	1,300.00	1,400.00	100.00
28	100-1200-00-640-111	BOOKS	5,418.00	5,418.00	5,294.00	5,765.00	471.00
	Function Total		221,121.00	215,710.33	237,667.00	252,771.00	15,104.00
0	100-1410-00-112-111	SALARIES-COCURRICULAR	7,757.00	7,757.00	7,757.00	7,757.00	0.00
	Function Total		7,757.00	7,757.00	7,757.00	7,757.00	0.00
0	100-2120-00-112-111	SALARY GUIDANCE	98,380.00	121,293.00	104,380.00	109,380.00	5,000.00
30	100-2120-00-610-111	SUPPLIES	12,986.00	12,359.58	16,193.00	12,290.00	-3,903.00
	Function Total		111,366.00	133,652.58	120,573.00	121,670.00	1,097.00
0	100-2130-00-112-111	SALARY NURSE	33,756.00	27,606.78	36,735.00	38,986.00	2,251.00
31	100-2130-00-610-111	SUPPLIES	1,878.00	1,950.10	2,149.00	2,574.00	425.00
	Function Total		35,634.00	29,556.88	38,884.00	41,560.00	2,676.00
0	100-2150-00-112-111	SALARY SPEECH	56,740.00	44,967.14	59,740.00	62,240.00	2,500.00
34	100-2150-00-640-111	BOOKS	1,705.00	1,684.86	890.00	673.00	-217.00

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	Function Total		58,445.00	46,652.00	60,630.00	62,913.00	2,283.00
35	100-2190-00-890-111	ASSEMBLIES	600.00	605.00	600.00	600.00	0.00
	Function Total		600.00	605.00	600.00	600.00	0.00
36	100-2210-00-320-111	TEACHERS' WORKSHOPS	3,884.00	3,909.88	3,917.00	3,917.00	0.00
37	100-2210-00-641-111	PROFESSIONAL PUBLICATIONS	700.00	712.97	700.00	700.00	0.00
	Function Total		4,584.00	4,622.85	4,617.00	4,617.00	0.00
0	100-2222-00-114-111	SALARY LIBRARY AIDE	20,122.00	20,118.75	20,122.00	21,701.00	1,579.00
39	100-2222-00-430-111	REPAIRS AND MAINTENANCE	900.00	655.00	900.00	900.00	0.00
40	100-2222-00-444-111	AUDIOVISUAL	800.00	768.21	1,200.00	1,400.00	200.00
41	100-2222-00-610-111	SUPPLIES	2,000.00	1,999.91	2,750.00	2,750.00	0.00
42	100-2222-00-640-111	BOOKS	12,240.00	12,211.33	12,795.00	12,795.00	0.00
43	100-2222-00-641-111	PERIODICALS	750.00	658.03	900.00	1,000.00	100.00
44	100-2222-00-642-111	AUDIOVISUAL	500.00	499.46	500.00	600.00	100.00
45	100-2222-15-680-111	SUPPLIES-MAPS	1,240.00	1,239.96	738.00	803.00	65.00
47	100-2222-00-733-111	EQUIPMENT	0.00	0.00	400.00	1,480.00	1,080.00
	Function Total		38,552.00	38,150.65	40,305.00	43,429.00	3,124.00
0	100-2410-00-110-111	SALARY PRINCIPAL	71,700.00	71,700.00	75,252.00	79,014.00	3,762.00
0	100-2410-00-111-111	SALARY ASST PRINCIPAL	60,250.00	60,250.00	63,250.00	66,250.00	3,000.00
0	100-2410-00-112-111	SALARY REGULAR	4,552.00	4,707.00	4,552.00	4,552.00	0.00
0	100-2410-00-115-111	SALARIES SECRETARIES	62,636.00	59,051.12	76,472.00	76,742.00	270.00
52	100-2410-00-534-111	SUPPLIES-POSTAGE	2,600.00	3,100.00	2,810.00	3,000.00	190.00
53	100-2410-00-610-111	SUPPLIES	3,100.00	3,693.52	3,100.00	3,100.00	0.00
54	100-2410-00-810-111	PROFESSIONAL MEMBERSHIP	1,130.00	1,335.00	1,190.00	745.00	-445.00
	Function Total		205,968.00	203,836.64	226,626.00	233,403.00	6,777.00
55	100-2490-00-610-111	SUPPLIES-REPORT CARDS	1,108.00	953.55	993.00	1,024.00	31.00
	Function Total		1,108.00	953.55	993.00	1,024.00	31.00
0	100-2620-00-118-111	SALARIES CUSTODIANS	151,961.00	151,753.87	160,465.00	160,465.00	0.00
56	100-2620-00-411-111	WATER	11,796.00	38,353.72	11,796.00	38,332.00	26,536.00
57	100-2620-00-421-111	RUBBISH	7,260.00	14,905.42	8,200.00	11,000.00	2,800.00
58	100-2620-00-429-111	SEPTIC TANK	1,700.00	3,285.79	2,000.00	2,500.00	500.00
59	100-2620-00-430-111	REPAIRS	2,000.00	2,432.24	2,000.00	2,500.00	500.00
0	100-2620-00-432-111	REPAIRS & MAINTENANCE	0.00	0.00	0.00	0.00	0.00
0	100-2620-00-450-111	REPAIRS	0.00	0.00	0.00	0.00	0.00
0	100-2620-00-490-111	CONST SERV	0.00	0.00	0.00	0.00	0.00
63	100-2620-00-531-111	TELEPHONE	9,800.00	13,592.11	9,800.00	12,600.00	2,800.00
64	100-2620-00-610-111	SUPPLIES	13,600.00	23,895.62	13,600.00	17,100.00	3,500.00
65	100-2620-00-622-111	ELECTRICITY	72,573.00	71,844.52	75,551.00	68,864.00	-6,687.00
66	100-2620-00-624-111	HEAT	39,600.00	46,465.46	40,000.00	46,465.00	6,465.00
0	100-2620-00-730-111	EQUIPMENT	18,935.00	19,006.89	0.00	0.00	0.00
0	100-2620-00-733-111	EQUIPMENT	30,000.00	29,356.46	0.00	0.00	0.00
0	100-2620-00-735-111	REPLACE NON-INST EQUIPMENT	0.00	0.00	0.00	0.00	0.00
	Function Total		359,225.00	414,892.10	323,412.00	359,826.00	36,414.00
0	100-2630-00-424-111	SITES	40,000.00	46,485.00	0.00	0.00	0.00

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	Function Total		40,000.00	46,485.00	0.00	0.00	0.00
0	100-2640-00-430-111	REPAIR TO NON-INST EQUIPMENT	0.00	0.00	0.00	0.00	0.00
69	100-2640-00-432-111	MAINTENANCE CONTRACT	8,616.00	12,312.33	9,200.00	16,252.00	7,052.00
	Function Total		8,616.00	12,312.33	9,200.00	16,252.00	7,052.00
	Totals: Location	111	3,300,925.00	3,310,012.35	3,396,799.00	3,588,024.00	191,225.00

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Pelham Memorial School							
0	100-1100-00-112-112	SALARIES TEACHERS	1,384,935.00	1,311,463.43	1,480,935.00	1,560,935.00	80,000.00
0	100-1100-00-114-112	SALARIES AIDES	41,861.00	36,589.99	43,745.00	45,023.00	1,278.00
0	100-1100-00-120-112	SALARIES SUBS	30,139.00	26,163.77	30,139.00	26,139.00	-4,000.00
5	100-1100-12-430-112	REPAIRS TO INST EQUIP	690.00	624.00	690.00	1,000.00	310.00
6	100-1100-00-581-112	PROFESSIONAL MEETING	2,000.00	1,760.49	2,000.00	2,000.00	0.00
7	100-1100-00-610-112	SUPPLIES	19,600.00	19,751.05	18,000.00	19,800.00	1,800.00
8	100-1100-02-610-112	SUPPLIES	4,285.00	4,285.00	3,286.00	3,614.00	328.00
9	100-1100-05-610-112	SUPPLIES	239.00	239.00	1,131.00	864.00	-267.00
10	100-1100-06-610-112	SUPPLIES	183.00	178.23	338.00	480.00	142.00
11	100-1100-08-610-112	SUPPLIES	1,260.00	1,259.25	1,260.00	1,260.00	0.00
12	100-1100-11-610-112	SUPPLIES	50.00	50.00	770.00	1,620.00	850.00
13	100-1100-12-610-112	SUPPLIES	616.00	595.46	1,007.00	2,500.00	1,493.00
14	100-1100-13-610-112	SUPPLIES	1,322.00	1,322.00	1,320.00	1,464.00	144.00
15	100-1100-15-610-112	SUPPLIES	555.00	552.42	1,191.00	794.00	-397.00
16	100-1100-16-610-112	SUPPLIES	2,339.00	2,339.00	2,393.00	2,467.00	74.00
17	100-1100-18-610-112	SUPPLIES	1,800.00	1,740.47	4,740.00	7,240.00	2,500.00
18	100-1100-23-610-112	SUPPLIES	1,284.00	1,275.00	1,395.00	1,105.00	-290.00
19	100-1100-05-640-112	BOOKS	466.00	466.00	1,236.00	840.00	-396.00
20	100-1100-06-640-112	BOOKS	6,998.00	6,928.64	478.00	478.00	0.00
21	100-1100-08-640-112	BOOKS	504.00	470.56	582.00	536.00	-46.00
22	100-1100-11-640-112	BOOKS	503.00	503.00	2,414.00	582.00	-1,832.00
23	100-1100-12-640-112	BOOKS	2,195.00	2,195.00	2,750.00	2,750.00	0.00
24	100-1100-13-640-112	BOOKS	13,063.00	13,063.00	11,347.00	3,809.00	-7,538.00
25	100-1100-15-640-112	BOOKS	2,224.00	2,178.09	1,875.00	5,111.00	3,236.00
26	100-1100-16-640-112	BOOKS	928.00	927.82	1,325.00	450.00	-875.00
27	100-1100-23-640-112	BOOKS	11,505.00	11,435.01	529.00	17,127.00	16,598.00
28	100-1100-13-733-112	EQUIPMENT	5,200.00	5,068.73	5,165.00	5,496.00	331.00
	Function Total		1,536,744.00	1,453,424.41	1,622,041.00	1,715,484.00	93,443.00
0	100-1200-00-112-112	SALARIES SPED TEACHERS	144,420.00	107,588.44	153,420.00	160,920.00	7,500.00
0	100-1200-00-114-112	SALARIES SPED AIDES	23,777.00	22,988.80	25,661.00	28,151.00	2,490.00
30	100-1200-00-610-112	SUPPLIES	633.00	633.00	1,502.00	1,502.00	0.00
	Function Total		168,830.00	131,210.24	180,583.00	190,573.00	9,990.00
0	100-1410-00-112-112	SALARIES COCURRICULAR	42,450.00	45,373.20	46,950.00	46,950.00	0.00
32	100-1410-00-591-112	OFFICIALS	5,600.00	5,600.00	5,600.00	6,390.00	790.00
33	100-1410-00-610-112	SUPPLIES	5,800.00	5,963.97	5,800.00	5,800.00	0.00
34	100-1410-05-610-112	SUPPLIES	250.00	250.00	250.00	250.00	0.00
	Function Total		54,100.00	57,187.17	58,600.00	59,390.00	790.00
0	100-2120-00-112-112	SALARY GUIDANCE	57,683.00	59,233.67	60,683.00	63,479.00	2,796.00
36	100-2120-00-610-112	SUPPLIES	8,109.00	7,957.79	6,286.00	6,286.00	0.00
	Function Total		65,792.00	67,191.46	66,969.00	69,765.00	2,796.00
0	100-2130-00-112-112	SALARY NURSE	36,756.00	36,756.00	39,456.00	42,006.00	2,550.00
38	100-2130-00-610-112	SUPPLIES	1,370.00	1,360.11	1,545.00	2,130.00	585.00

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	Function Total		38,126.00	38,116.11	41,001.00	44,136.00	3,135.00
0	100-2150-00-112-112	SALARY SPEECH	41,300.00	41,300.00	41,300.00	46,641.00	5,341.00
	Function Total		41,300.00	41,300.00	41,300.00	46,641.00	5,341.00
40	100-2190-00-890-112	ASSEMBLIES	600.00	600.00	600.00	600.00	0.00
	Function Total		600.00	600.00	600.00	600.00	0.00
41	100-2210-00-320-112	TEACHERS' WORKSHOPS	3,934.00	1,536.10	3,916.00	4,669.00	753.00
42	100-2210-00-641-112	PROFESSIONAL PUBLICATIONS	900.00	693.00	1,000.00	752.00	-248.00
	Function Total		4,834.00	2,229.10	4,916.00	5,421.00	505.00
0	100-2222-00-114-112	SALARY LIBRARY AIDES	12,111.00	10,997.49	12,111.00	14,189.00	2,078.00
44	100-2222-00-430-112	REPAIRS AND MAINTENANCE	1,050.00	978.96	1,200.00	1,000.00	-200.00
45	100-2222-00-610-112	SUPPLIES	1,850.00	1,839.93	2,000.00	1,800.00	-200.00
46	100-2222-00-640-112	BOOKS	7,600.00	7,600.00	9,000.00	8,100.00	-900.00
47	100-2222-00-641-112	PERIODICALS	550.00	743.73	715.00	1,317.00	602.00
48	100-2222-00-642-112	AUDIOVISUAL	453.00	453.00	0.00	433.00	-433.00
49	100-2222-11-642-112	AUDIOVISUAL	150.00	137.75	550.00	1,254.00	704.00
50	100-2222-13-642-112	AUDIOVISUAL	438.00	429.80	438.00	624.00	186.00
51	100-2222-15-642-112	AUDIOVISUAL	484.00	474.03	2,515.00	859.00	-1,656.00
52	100-2222-23-642-112	AUDIOVISUAL	4,200.00	4,200.00	242.00	900.00	658.00
53	100-2222-13-680-112	SUPPLIES-MAPS	995.00	995.00	938.00	938.00	0.00
54	100-2222-15-680-112	SUPPLIES-MAPS	63.00	63.00	594.00	527.00	-67.00
	Function Total		29,944.00	28,912.69	30,303.00	31,941.00	1,638.00
0	100-2410-00-110-112	SALARY PRINCIPAL	72,750.00	95,500.00	76,376.00	80,195.00	3,819.00
0	100-2410-00-111-112	SALARY ASST PRINCIPAL	60,250.00	60,250.00	64,250.00	67,250.00	3,000.00
0	100-2410-00-112-112	SALARY REGULAR	4,552.00	4,552.00	4,552.00	4,552.00	0.00
0	100-2410-00-115-112	SALARIES SECRETARIES	26,352.00	26,344.50	29,094.00	29,318.00	224.00
58	100-2410-00-534-112	SUPPLIES-POSTAGE	1,400.00	1,400.00	1,540.00	1,802.00	262.00
59	100-2410-00-610-112	SUPPLIES	1,500.00	1,499.91	1,500.00	1,500.00	0.00
60	100-2410-00-810-112	PROFESSIONAL MEMBERSHIP	1,365.00	1,185.00	1,365.00	1,365.00	0.00
	Function Total		168,169.00	190,731.41	178,677.00	185,982.00	7,305.00
0	100-2490-00-112-112	SALARIES DEPARTMENT HEADS	13,500.00	13,500.00	13,500.00	13,500.00	0.00
62	100-2490-00-610-112	SUPPLIES-REPORT CARDS	1,750.00	1,721.73	3,460.00	3,640.00	180.00
63	100-2490-00-890-112	GRADUATION	1,850.00	2,065.00	2,600.00	2,600.00	0.00
	Function Total		17,100.00	17,286.73	19,560.00	19,740.00	180.00
0	100-2620-00-118-112	SALARIES CUSTODIANS	72,877.00	98,742.51	75,990.00	75,990.00	0.00
72	100-2620-00-411-112	WATER	4,538.00	4,920.82	4,538.00	5,078.00	540.00
73	100-2620-00-421-112	RUBBISH	7,260.00	8,142.41	8,000.00	8,000.00	0.00
74	100-2620-00-429-112	SEPTIC TANK	1,700.00	3,175.00	1,700.00	2,000.00	300.00
75	100-2620-00-430-112	REPAIRS	9,300.00	13,103.36	44,650.00	20,250.00	-24,400.00
0	100-2620-00-450-112	REPAIRS	56,000.00	56,655.75	70,000.00	0.00	-70,000.00
76	100-2620-00-531-112	TELEPHONE	9,350.00	9,552.64	9,350.00	9,350.00	0.00
77	100-2620-00-610-112	SUPPLIES	10,300.00	17,290.85	10,400.00	11,050.00	650.00
78	100-2620-00-622-112	ELECTRICITY	26,845.00	32,124.46	34,592.00	34,025.00	-567.00
79	100-2620-00-623-112	GAS	2,091.00	2,129.89	2,353.00	3,076.00	723.00

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80	100-2620-00-624-112	HEAT	30,690.00	30,415.42	31,500.00	31,829.00	329.00
81	100-2620-00-735-112	REPLACE NON-INST EQUIPMENT	63,946.00	63,929.29	8,900.00	20,022.00	11,122.00
	Function Total		294,897.00	340,182.40	301,973.00	220,670.00	-81,303.00
84	100-2640-00-432-112	MAINTENANCE CONTRACT	11,011.00	13,884.09	11,811.00	14,311.00	2,500.00
	Function Total		11,011.00	13,884.09	11,811.00	14,311.00	2,500.00
	Totals: Location	112	2,431,447.00	2,382,255.81	2,558,334.00	2,604,654.00	46,320.00

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	Pelham High School						
0	100-1100-00-112-133	SALARIES TEACHERS	1,906,078.00	1,715,781.65	2,036,578.00	2,144,078.00	107,500.00
0	100-1100-00-120-133	SALARIES SUBS	33,000.00	50,942.40	33,000.00	33,000.00	0.00
0	100-1100-00-121-133	TUTORING	795.00	15,094.50	795.00	795.00	0.00
5	100-1100-21-122-133	SALARY DRIVER EDUCATION	31,080.00	26,569.52	38,850.00	39,701.00	851.00
6	100-1100-02-430-133	REPAIRS TO INST EQUIPMENT	500.00	400.00	500.00	400.00	-100.00
7	100-1100-03-430-133	REPAIRS TO INST EQUIP	300.00	210.39	300.00	300.00	0.00
8	100-1100-09-430-133	REPAIRS TO INST EQUIP	825.00	824.20	1,100.00	1,080.00	-20.00
9	100-1100-10-430-133	REPAIRS TO INST EQUIPMENT	2,678.00	2,650.60	2,670.00	2,670.00	0.00
10	100-1100-12-430-133	REPAIRS TO INST EQUIP	990.00	982.82	1,125.00	1,125.00	0.00
11	100-1100-13-430-133	REPAIRS TO INST EQUIP	400.00	400.00	400.00	400.00	0.00
12	100-1100-11-432-133	REPAIRS TO INST EQUIP	600.00	599.44	600.00	600.00	0.00
13	100-1100-00-581-133	PROFESSIONAL MEETING	1,750.00	1,974.23	1,750.00	1,750.00	0.00
14	100-1100-00-610-133	SUPPLIES	15,100.00	15,317.17	15,101.00	16,425.00	1,324.00
15	100-1100-02-610-133	SUPPLIES	4,200.00	4,199.35	5,720.00	5,670.00	-50.00
16	100-1100-03-610-133	SUPPLIES	2,800.00	2,799.99	2,180.00	3,074.00	894.00
17	100-1100-05-610-133	SUPPLIES	3,700.00	3,654.21	5,120.00	5,200.00	80.00
18	100-1100-06-610-133	SUPPLIES	2,000.00	1,992.23	2,500.00	2,920.00	420.00
19	100-1100-08-610-133	SUPPLIES	800.00	761.71	1,075.00	1,176.00	101.00
20	100-1100-09-610-133	SUPPLIES	3,301.00	3,261.92	3,401.00	3,625.00	224.00
21	100-1100-10-610-133	SUPPLIES	5,664.00	5,660.98	5,670.00	5,670.00	0.00
22	100-1100-11-610-133	SUPPLIES	3,870.00	3,870.00	3,876.00	3,976.00	100.00
23	100-1100-12-610-133	SUPPLIES	400.00	400.00	400.00	400.00	0.00
24	100-1100-13-610-133	SUPPLIES	10,425.00	10,397.66	12,118.00	12,097.00	-21.00
25	100-1100-15-610-133	SUPPLIES	660.00	660.00	1,030.00	1,175.00	145.00
26	100-1100-21-610-133	SUPPLIES	2,768.00	2,792.45	2,837.00	2,930.00	93.00
27	100-1100-23-610-133	SUPPLIES	2,300.00	2,270.66	2,380.00	2,660.00	280.00
28	100-1100-02-640-133	BOOKS	800.00	777.16	800.00	1,400.00	600.00
29	100-1100-03-640-133	BOOKS	2,409.00	2,304.46	2,800.00	3,095.00	295.00
30	100-1100-05-640-133	BOOKS	5,500.00	5,500.00	5,500.00	6,710.00	1,210.00
31	100-1100-06-640-133	BOOKS	6,750.00	6,736.82	5,590.00	6,510.00	920.00
32	100-1100-08-640-133	BOOKS	975.00	975.00	1,470.00	792.00	-678.00
33	100-1100-09-640-133	BOOKS	450.00	404.15	1,462.00	500.00	-962.00
34	100-1100-10-640-133	BOOKS	2,957.00	2,957.00	2,957.00	3,100.00	143.00
35	100-1100-11-640-133	BOOKS	5,850.00	5,849.31	7,000.00	6,900.00	-100.00
36	100-1100-12-640-133	BOOKS	1,580.00	1,552.66	1,580.00	2,000.00	420.00
37	100-1100-13-640-133	BOOKS	8,400.00	8,391.20	9,600.00	7,475.00	-2,125.00
38	100-1100-15-640-133	BOOKS	10,405.00	10,404.14	9,280.00	9,440.00	160.00
39	100-1100-23-640-133	BOOKS	2,600.00	2,571.30	2,600.00	2,560.00	-40.00
40	100-1100-00-733-133	EQUIPMENT	8,000.00	8,000.00	4,000.00	8,000.00	4,000.00
41	100-1100-05-733-133	EQUIPMENT	0.00	0.00	0.00	300.00	300.00
42	100-1100-11-733-133	EQUIPMENT	0.00	0.00	0.00	4,630.00	4,630.00
43	100-1100-13-733-133	EQUIPMENT	0.00	0.00	0.00	8,230.00	8,230.00
44	100-1100-15-733-133	EQUIPMENT	0.00	0.00	0.00	4,630.00	4,630.00

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45	100-1100-03-734-133	EQUIPMENT	4,000.00	4,000.00	4,000.00	0.00	-4,000.00
46	100-1100-02-737-133	REPLACE OF INST EQUIP	0.00	0.00	0.00	4,680.00	4,680.00
47	100-1100-09-737-133	REPLACE OF INST EQUIP	1,300.00	1,216.77	900.00	1,800.00	900.00
48	100-1100-10-737-133	REPLACE OF INST EQUIP	1,005.00	1,004.60	0.00	1,000.00	1,000.00
49	100-1100-12-737-133	REPLACE OF INST EQUIP	6,186.00	6,084.06	6,787.00	5,600.00	-1,187.00
0	100-1100-13-737-133	REPLACE OF INST EQUIP	4,000.00	4,000.00	0.00	0.00	0.00
	Function Total		2,110,151.00	1,947,196.71	2,247,402.00	2,382,249.00	134,847.00
0	100-1200-00-112-133	SALARIES SPED TEACHERS	108,820.00	115,340.20	117,820.00	125,320.00	7,500.00
0	100-1200-00-114-133	SALARIES SPED AIDES	31,369.00	20,604.68	32,781.00	33,641.00	860.00
50	100-1200-00-610-133	SUPPLIES	1,434.00	1,335.19	1,434.00	1,884.00	450.00
51	100-1200-00-640-133	BOOKS	3,034.00	3,033.17	1,600.00	2,000.00	400.00
52	100-1200-00-730-133	EQUIPMENT	0.00	0.00	0.00	3,000.00	3,000.00
	Function Total		144,657.00	140,313.24	153,635.00	165,845.00	12,210.00
54	100-1300-00-561-133	TUITION	50,890.00	22,736.73	39,494.00	47,061.00	7,567.00
	Function Total		50,890.00	22,736.73	39,494.00	47,061.00	7,567.00
0	100-1410-00-112-133	SALARY SPORTS	109,378.00	120,508.00	109,378.00	109,378.00	0.00
55	100-1410-00-330-133	OFFICIALS	20,258.00	20,258.00	21,970.00	23,930.00	1,960.00
56	100-1410-00-581-133	PROF MEETINGS-ATHLETIC	16,065.00	16,061.28	18,111.00	18,619.00	508.00
57	100-1410-00-610-133	SUPPLIES	24,938.00	24,938.00	32,285.00	35,868.00	3,583.00
58	100-1410-05-610-133	SUPPLIES	3,000.00	2,946.43	3,601.00	3,693.00	92.00
0	100-1410-00-730-133	EQUIPMENT	0.00	0.00	0.00	0.00	0.00
	Function Total		173,639.00	184,711.71	185,345.00	191,488.00	6,143.00
0	100-2120-00-112-133	SALARY GUIDANCE	113,480.00	157,662.07	140,780.00	102,980.00	-37,800.00
0	100-2120-00-115-133	SALARY SECRETARIES	44,562.00	46,056.00	51,768.00	51,768.00	0.00
60	100-2120-00-610-133	SUPPLIES	8,711.00	8,678.87	8,902.00	9,729.00	827.00
61	100-2120-00-640-133	BOOKS	4,480.00	4,477.06	4,480.00	4,480.00	0.00
62	100-2120-00-730-133	EQUIPMENT	300.00	224.60	900.00	0.00	-900.00
	Function Total		171,533.00	217,098.60	206,830.00	168,957.00	-37,873.00
0	100-2130-00-112-133	SALARY NURSE	39,919.00	39,919.00	42,619.00	45,419.00	2,800.00
63	100-2130-00-610-133	SUPPLIES	1,050.00	1,059.95	1,150.00	1,839.00	689.00
	Function Total		40,969.00	40,978.95	43,769.00	47,258.00	3,489.00
64	100-2190-00-890-133	ASSEMBLIES	500.00	500.00	500.00	500.00	0.00
	Function Total		500.00	500.00	500.00	500.00	0.00
0	100-2210-00-320-133	TEACHERS' WORKSHOPS	3,932.00	489.00	3,797.00	3,797.00	0.00
65	100-2210-00-321-133	PROFESSIONAL TRAINING	0.00	0.00	0.00	0.00	0.00
66	100-2210-00-641-133	PROFESSIONAL PUBLICATIONS	8,050.00	8,047.69	9,550.00	9,550.00	0.00
	Function Total		11,982.00	8,536.69	13,347.00	13,347.00	0.00
0	100-2222-00-114-133	SALARY LIBRARY AIDE	19,447.00	19,451.25	19,447.00	21,019.00	1,572.00
67	100-2222-00-430-133	REPAIRS AND MAINTENANCE	1,000.00	1,000.05	500.00	500.00	0.00
68	100-2222-00-610-133	SUPPLIES	1,750.00	1,759.85	1,750.00	1,750.00	0.00
69	100-2222-00-640-133	BOOKS	9,696.00	9,685.66	9,950.00	9,950.00	0.00
71	100-2222-00-642-133	AUDIOVISUAL	2,500.00	2,476.99	2,500.00	2,500.00	0.00

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72	100-2222-00-680-133	SUPPLIES	710.00	702.00	800.00	1,350.00	550.00
73	100-2222-00-730-133	EQUIPMENT	1,097.00	1,099.47	0.00	0.00	0.00
	Function Total		36,200.00	36,175.27	34,947.00	37,069.00	2,122.00
0	100-2410-00-110-133	SALARY PRINCIPAL	74,950.00	74,950.00	78,690.00	82,625.00	3,935.00
0	100-2410-00-111-133	SALARY ASST PRINCIPAL	60,250.00	60,250.00	65,250.00	68,250.00	3,000.00
0	100-2410-00-112-133	SALARY REGULAR	4,533.00	4,533.00	4,533.00	4,533.00	0.00
0	100-2410-00-115-133	SALARIES SECRETARIES	46,443.00	42,496.02	51,073.00	51,073.00	0.00
0	100-2410-00-390-133	NEASC EVALUATION	0.00	0.00	0.00	0.00	0.00
78	100-2410-00-534-133	SUPPLIES-POSTAGE	4,100.00	4,269.98	4,450.00	4,550.00	100.00
79	100-2410-00-610-133	SUPPLIES	8,700.00	8,700.00	8,700.00	8,800.00	100.00
80	100-2410-00-810-133	PROFESSIONAL MEMBERSHIP	3,130.00	3,130.00	3,130.00	4,505.00	1,375.00
	Function Total		202,106.00	198,329.00	215,826.00	224,336.00	8,510.00
0	100-2490-00-112-133	SALARIES DEPARTMENT HEADS	7,500.00	8,700.00	8,700.00	8,700.00	0.00
83	100-2490-00-610-133	SUPPLIES-AWARDS	2,600.00	2,600.00	2,600.00	2,600.00	0.00
84	100-2490-00-890-133	GRADUATION	5,345.00	5,345.00	5,345.00	6,660.00	1,315.00
	Function Total		15,445.00	16,645.00	16,645.00	17,960.00	1,315.00
0	100-2620-00-118-133	SALARIES CUSTODIANS	230,809.00	276,788.81	255,697.00	255,697.00	0.00
91	100-2620-00-421-133	RUBBISH	7,260.00	8,418.25	8,666.00	8,666.00	0.00
92	100-2620-00-429-133	SEPTIC TANK	2,200.00	4,322.50	2,200.00	2,450.00	250.00
93	100-2620-00-430-133	REPAIRS	11,700.00	16,497.23	11,700.00	13,100.00	1,400.00
0	100-2620-00-450-133	CONSTRUCTION SERVICES	0.00	0.00	0.00	0.00	0.00
94	100-2620-00-531-133	TELEPHONE	12,800.00	13,641.98	12,800.00	13,400.00	600.00
95	100-2620-00-610-133	SUPPLIES	10,900.00	19,983.59	10,900.00	14,000.00	3,100.00
96	100-2620-00-622-133	ELECTRICITY	67,801.00	74,359.52	69,833.00	76,255.00	6,422.00
97	100-2620-00-623-133	GAS	800.00	800.00	800.00	800.00	0.00
98	100-2620-00-624-133	HEAT	35,640.00	44,518.57	36,500.00	37,026.00	526.00
	Function Total		379,910.00	459,330.45	409,096.00	421,394.00	12,298.00
0	100-2640-00-430-133	REPAIRS & MAINTENANCE	0.00	0.00	0.00	0.00	0.00
100	100-2640-00-432-133	MAINTENANCE CONTRACT	12,861.00	18,099.15	14,666.00	15,516.00	850.00
	Function Total		12,861.00	18,099.15	14,666.00	15,516.00	850.00
	Totals: Location	133	3,350,843.00	3,290,651.50	3,581,502.00	3,732,980.00	151,478.00

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0	100-1100-00-112-199	SALARIES COMMUNITY SCHOOL	52,860.00	50,968.57	55,860.00	58,360.00	2,500.00
0	100-1100-00-114-199	TITLE I	0.00	0.00	0.00	20,000.00	20,000.00
0	100-1100-00-610-199	SUPPLIES COMMUNITY SCHOOL	2,000.00	2,215.21	3,000.00	3,000.00	0.00
0	100-1100-00-734-199	COMPUTERS	85,850.00	85,856.44	0.00	0.00	0.00
	Function Total		140,710.00	139,040.22	58,860.00	81,360.00	22,500.00
0	100-1200-00-112-199	SALARIES SPED TEACHERS	321,052.00	228,365.00	321,052.00	331,994.00	10,942.00
0	100-1200-00-114-199	SALARIES SPED AIDES	659,166.00	654,947.34	730,364.00	879,288.00	148,924.00
7	100-1200-00-569-199	TUITION	460,878.00	479,196.64	480,076.00	506,880.00	26,804.00
7	100-1200-00-591-199	STUDENT SERVICES	210,952.00	256,476.73	257,290.00	270,000.00	12,710.00
8	100-1200-00-810-199	SPECIAL SERVICES	22,283.00	22,250.12	22,496.00	22,691.00	195.00
	Function Total		1,674,331.00	1,641,235.83	1,811,278.00	2,010,853.00	199,575.00
9	100-2210-00-240-199	COURSE CREDIT	41,100.00	50,480.86	41,100.00	41,100.00	0.00
0	100-2210-00-320-199	TEACHERS' WORKSHOPS	5,000.00	4,460.15	5,000.00	5,000.00	0.00
0	100-2210-01-320-199	WORKSHOPS FOR ASSISTANTS	0.00	0.00	7,500.00	7,500.00	0.00
9	100-2210-00-321-199	TGIF	28,000.00	21,236.73	28,000.00	28,000.00	0.00
	Function Total		74,100.00	76,177.74	81,600.00	81,600.00	0.00
9	100-2211-00-329-199	SCHOOL IMPROVEMENT	28,000.00	25,187.34	33,000.00	33,000.00	0.00
	Function Total		28,000.00	25,187.34	33,000.00	33,000.00	0.00
9	100-2212-00-321-199	RESPONSIBILITY POOL	33,500.00	34,058.70	35,000.00	35,000.00	0.00
0	100-2212-01-321-199	INSTRUCTION/CURRICULUM	0.00	0.00	0.00	0.00	0.00
	Function Total		33,500.00	34,058.70	35,000.00	35,000.00	0.00
10	100-2310-00-103-199	SALARIES SCHOOL BOARD	7,500.00	7,500.00	7,500.00	7,500.00	0.00
11	100-2310-00-540-199	ADVERTISING	5,500.00	8,678.04	5,500.00	5,500.00	0.00
12	100-2310-00-550-199	BALLOTS	4,800.00	6,936.92	4,800.00	4,800.00	0.00
13	100-2310-00-691-199	SUPPLIES-DISTRICT	3,500.00	5,765.31	3,500.00	4,000.00	500.00
14	100-2310-00-810-199	NHSBA DUES	4,400.00	4,379.82	4,400.00	4,635.00	235.00
15	100-2310-00-890-199	COMMITTEE EXPENSES	1,500.00	7,226.58	1,500.00	1,500.00	0.00
17	100-2310-00-891-199	DISTRICT MEETING COST	500.00	496.00	500.00	500.00	0.00
	Function Total		27,700.00	40,982.67	27,700.00	28,435.00	735.00
18	100-2312-00-107-199	SALARY CLERK	500.00	500.00	500.00	500.00	0.00
19	100-2312-00-115-199	SALARIES SECRETARIES	1,625.00	1,712.40	1,625.00	1,875.00	250.00
20	100-2312-00-340-199	CENSUS	2,700.00	2,699.09	2,700.00	2,700.00	0.00
	Function Total		4,825.00	4,911.49	4,825.00	5,075.00	250.00
21	100-2313-00-104-199	SALARY TREASURER	5,000.00	5,000.00	5,000.00	5,000.00	0.00
22	100-2313-00-692-199	SUPPLIES-TREASURER	3,500.00	3,476.54	3,500.00	3,500.00	0.00
	Function Total		8,500.00	8,476.54	8,500.00	8,500.00	0.00
23	100-2314-00-105-199	SALARY MODERATOR	500.00	500.00	500.00	500.00	0.00
	Function Total		500.00	500.00	500.00	500.00	0.00
24	100-2317-00-381-199	AUDITORS	6,200.00	6,800.00	6,800.00	7,000.00	200.00
	Function Total		6,200.00	6,800.00	6,800.00	7,000.00	200.00
25	100-2318-00-330-199	COUNSEL FEES	17,000.00	11,748.87	17,000.00	17,000.00	0.00

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	Function Total		17,000.00	11,748.87	17,000.00	17,000.00	0.00
26	100-2320-00-310-199	SAU #28 SHARE	295,970.00	295,970.00	345,465.00	359,859.00	14,394.00
	Function Total		295,970.00	295,970.00	345,465.00	359,859.00	14,394.00
0	100-2620-00-114-199	TECHNOLOGY MAINTENANCE	40,000.00	43,521.95	40,000.00	60,000.00	20,000.00
0	100-2620-00-624-199	HEAT/MAINTENANCE	20,000.00	6,129.75	0.00	0.00	0.00
	Function Total		60,000.00	49,651.70	40,000.00	60,000.00	20,000.00
0	100-2630-00-424-199	SITES	150,000.00	98,703.17	0.00	5,000.00	5,000.00
	Function Total		150,000.00	98,703.17	0.00	5,000.00	5,000.00
27	100-2721-00-519-199	REGULAR BUSES	438,216.00	414,663.92	438,216.00	455,745.00	17,529.00
	Function Total		438,216.00	414,663.92	438,216.00	455,745.00	17,529.00
27	100-2722-00-519-199	SPECIAL PUPIL BUSES	359,943.00	383,591.50	389,484.00	396,708.00	7,224.00
	Function Total		359,943.00	383,591.50	389,484.00	396,708.00	7,224.00
27	100-2790-00-519-199	SPECIAL BUSES	110,210.00	111,064.57	138,799.00	143,874.00	5,075.00
	Function Total		110,210.00	111,064.57	138,799.00	143,874.00	5,075.00
29	100-2900-00-211-199	HEALTH INSURANCE	1,293,447.00	1,317,789.05	1,513,743.00	1,776,517.00	262,774.00
30	100-2900-00-212-199	DENTAL INSURANCE	121,787.00	120,573.76	130,218.00	131,697.00	1,479.00
31	100-2900-00-213-199	LIFE INSURANCE	39,000.00	35,665.59	39,183.00	42,366.00	3,183.00
32	100-2900-00-220-199	FICA	640,898.00	653,205.97	695,811.00	788,600.00	92,789.00
33	100-2900-00-231-199	NH RETIREMENT EMPLOYEES	88,943.00	50,751.32	158,456.00	145,956.00	-12,500.00
33	100-2900-00-232-199	NH RETIREMENT TEACHERS	219,643.00	200,698.56	176,145.00	217,254.00	41,109.00
34	100-2900-00-250-199	UNEMPLOYMENT COMPENSATION	10,000.00	1,446.00	10,000.00	10,000.00	0.00
35	100-2900-00-260-199	WORKER'S COMPENSATION	65,000.00	20,807.09	65,000.00	65,000.00	0.00
36	100-2900-00-520-199	LIABILITY INSURANCE	79,000.00	74,935.25	79,000.00	79,000.00	0.00
	Function Total		2,557,718.00	2,475,872.59	2,867,556.00	3,256,390.00	388,834.00
0	100-3300-00-112-199	SALARIES-NURSE	17,518.00	15,530.40	19,473.00	0.00	-19,473.00
0	100-3300-90-112-199	SALARIES ARTICLE	21,017.00	21,017.00	21,648.00	0.00	-21,648.00
0	100-3300-00-610-199	SUPPLIES	8,420.00	8,143.41	8,640.00	0.00	-8,640.00
	Function Total		46,955.00	44,690.81	49,761.00	0.00	-49,761.00
0	100-4000-00-450-199	FACILITIES AQUISIT.	0.00	0.00	1.00	1.00	0.00
	Function Total		0.00	0.00	1.00	1.00	0.00
0	100-4300-00-500-199	TECHNICAL SERVICES	30,000.00	36,753.92	1.00	1.00	0.00
	Function Total		30,000.00	36,753.92	1.00	1.00	0.00
0	100-4500-00-450-199	BUILDING AQUISITION & CONSTR	1.00	0.00	1.00	1.00	0.00
	Function Total		1.00	0.00	1.00	1.00	0.00
37	100-5110-00-910-199	PRINCIPAL DEBT	1,107,246.00	1,107,246.00	1,040,000.00	1,040,000.00	0.00
	Function Total		1,107,246.00	1,107,246.00	1,040,000.00	1,040,000.00	0.00
37	100-5120-00-830-199	INTEREST DEBT	451,236.00	451,236.00	394,425.00	337,788.00	-56,637.00
	Function Total		451,236.00	451,236.00	394,425.00	337,788.00	-56,637.00
0	100-5200-00-930-199	DISTRICT MONEY	25,607.00	25,607.00	25,607.00	25,607.00	0.00
	Function Total		25,607.00	25,607.00	25,607.00	25,607.00	0.00
0	100-5221-00-930-199	FOOD SERVICE	23,882.00	23,882.00	26,882.00	26,882.00	0.00

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<u>Page No</u>	<u>Acct. Number</u>	<u>Description</u>	<u>Budget 02-03</u>	<u>Expended 02-03</u>	<u>Budget 03-04</u>	<u>BudCom 04-05</u>	<u>Difference</u>
	Function Total		23,882.00	23,882.00	26,882.00	26,882.00	0.00
0	100-5230-00-930-199	CAPITAL PROJECT	200,000.00	0.00	0.00	1.00	1.00
	Function Total		200,000.00	0.00	0.00	1.00	1.00
0	100-5251-00-930-199	CAPITAL RESERVE	0.00	0.00	0.00	1.00	1.00
	Function Total		0.00	0.00	0.00	1.00	1.00
0	100-5252-00-430-199	ADA TRUST	1.00	0.00	1.00	1.00	0.00
0	100-5252-00-734-199	TECHNOLOGY TRUST	1.00	0.00	1.00	1.00	0.00
	Function Total		2.00	0.00	2.00	2.00	0.00
	Totals: Location	199	7,872,352.00	7,508,052.58	7,841,263.00	8,416,183.00	574,920.00

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<u>Page No</u>	<u>Acct. Number</u>	<u>Description</u>	<u>Budget 02-03</u>	<u>Expended 02-03</u>	<u>Budget 03-04</u>	<u>BudCom 04-05</u>	<u>Difference</u>
<u>District</u>							
0	200-1100-00-602-199	TITLE II	10,000.00	62,197.50	10,000.00	10,000.00	0.00
0	200-1100-01-602-199	USING THE INTERNET	20,000.00	4,615.00	20,000.00	20,000.00	0.00
0	200-1100-02-602-199	PROJECT LITERACY	10,000.00	10,683.60	10,000.00	10,000.00	0.00
0	200-1100-03-602-199	TITLE IV	10,000.00	12,060.04	10,000.00	10,000.00	0.00
0	200-1100-04-602-199	TECH. PREP	10,000.00	15,517.95	10,000.00	10,000.00	0.00
0	200-1100-05-602-199	PRODUCING ACTIVE LEARNERS	5,000.00	106,417.49	5,000.00	5,000.00	0.00
	Function Total		65,000.00	211,491.58	65,000.00	65,000.00	0.00
0	200-1200-00-602-199	IDEA	20,050.00	228,803.21	20,050.00	20,050.00	0.00
0	200-1200-01-602-199	SLIVER	20,000.00	0.00	20,000.00	20,000.00	0.00
	Function Total		40,050.00	228,803.21	40,050.00	40,050.00	0.00
	Totals: Location	199	105,050.00	440,294.79	105,050.00	105,050.00	0.00

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<u>Page No</u>	<u>Acct. Number</u>	<u>Description</u>	<u>Budget 02-03</u>	<u>Expended 02-03</u>	<u>Budget 03-04</u>	<u>BudCom 04-05</u>	<u>Difference</u>
0	400-3100-00-119-110	SALARIES-LUNCH PROGRAM	200,000.00	411,978.22	300,000.00	300,000.00	0.00
0	400-3100-00-200-110	BENEFITS LUNCH PROGRAM	30,000.00	31,393.70	30,000.00	30,000.00	0.00
0	400-3100-00-430-110	REPAIRS LUNCH PROGRAM	4,000.00	3,983.91	4,000.00	4,000.00	0.00
0	400-3100-00-610-110	SUPPLIES LUNCH PROGRAM	100,000.00	413,885.92	300,000.00	300,000.00	0.00
0	400-3100-00-733-110	EQUIPMENT LUNCH PROGRAM	1,500.00	8,068.00	1,500.00	1,500.00	0.00
	Function Total		335,500.00	869,309.75	635,500.00	635,500.00	0.00
	Totals: Location	110	335,500.00	869,309.75	635,500.00	635,500.00	0.00

Pelham Proposed Budget for 2004-05

Acct. Number	Description	Budget 02-03	Expended 02-03	Budget 03-04	BudCom 04-05	Difference
Grand Total:		17,396,117.00	17,800,576.78	18,118,448.00	19,082,391.00	963,943.00